



Minnesota Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam:

Qhov chaw zov me nyuam

Phau ntawv no ua tau tiav los yog tau pob nyiaj pab los ntawm tsoom fwm teb chaws, 93.434-ESSA pab nyiaj Qhia Ntawv rau Qib Preschool thaum muaj hnuv nyoog Yug Kiag mus rau Tsib Xyoos. Cov ntaub ntawv sau hauv no tsuas yog tus neeg sau thiaj li muaj kev lav phib xaub xwb thiab tsis tau muab xam tias yog kev xav kev pom los ntawm cov neeg ua hauj lwm hauv lub hoob kas zov me nyuam, qhov chaw Saib Xyuas Cov Me Nyuam thiab Tsev Neeg, los yog lub tuam tsev U.S. Department of Health and Human Services.



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Kev Lees Paub

Minnesota Kev Paub thiab Kev Peev Xwm cov tswv yim yog qhov project ntawm lub tuam tsev saib xyuas kev kawm ntawv thiab lub tuam tsev saib xyuas kev noj qab haus huv hu ua Minnesota Departments of Education, Human Services thiab Health thiab cov neeg koom tes nrog lawv. Muaj ntau pua leej neeg tseem ceeb sawv cev rau ntau haiv neeg ntawm cov chaw zov thiab qhia ntawv rau cov me nyuam yaus tseem yaus uas muab lawv cov tswv yim qhia rau daim ntawv muaj kev paub tseem ceeb uas tso tawm thaum xyoo 2004. Muaj peb pawg neeg txwj laug muab lawv qhov kev xav thiab cov tswv yim thiab tsim tau peb lub zeem muag: Ib lub zeem muag ntawd yog rau cov neeg uas zov thiab qhia ntawv rau cov me nyuam mos liab thiab cov tab tom taug taus kev, ib lub zeem muag ntawd yog zov thiab tu cov me nyuam muaj hnuv nyoog pib mus kawm ntawv hu ua preschool, thiab ib lub zeem muag ntawd yog rau cov chaw uas zov me nyuam rau tsev neeg.

Peb ua tsaug ntau rau cov dej num thiab kev pab tawm tswv yim ntawm cov tswv cuab hauv pawg neeg txwj laug hauv qab no:

Preschool Advisory Group

- Sharon Bergen, Minnesota Association for the Education of Young Children
- Katy Chase, Minnesota Licensed Family Child Care Association
- Jeanne Dickhausen, Head Start Collaboration
- Diane Etling, Minnesota Department of Health
- Lora Kussman, Department of Human Services
- Kelly McKown, St Paul College/Access
- Nedra Robinson, St Paul College and Minnesota Association for Early Childhood Teacher Educators
- Cheryl Smoot, Minnesota Department of Health
- Sandra Williams, Minnesota Tribal Resources for Early Childhood Care
- Roz Zuest, Child Care Aware

Infant and Toddler Advisory Group

- Ada Alden, Minnesota Association for Family and Early Education
- Michele Dockter, Minnesota Department of Education
- Ann Edgerton, University of Minnesota Child Care Center
- Diane Etling, Minnesota Department of Health
- Michelle Fallon, Minnesota Association for Infant & Early Childhood Mental Health
- Vicki Hawley, Center for Early Education and Development
- Donna Henning, Head Start
- Lora Kussman, Department of Human Services
- Janice LaFloe, Bush Fellow
- Mary Ann Marchel, University of Minnesota, Duluth
- Sandy Masgai, Family Child Care

- Nedra Robinson, St Paul College and Minnesota Association for Early Childhood Teacher Educators
- Mary Santelman, Montessori Training Center
- Shelly Tollefson, Minnesota Association for Education of Young Children
- Cory Woosley, Child Care Aware

Family Child Care Advisory Group

- Deloris Friske, Family Child Care Provider
- Pat Gentz, Family Child Care Provider
- Jackie Harrington, Family Child Care Provider
- Mary Ksiazek, Family Child Care Provider
- Natalie Marose, Family Child Care Provider
- Sandy Masgai, Family Child Care Provider
- Misty McKinley, Family Child Care Provider
- Mary Muhs, Rasmussen College
- Tammy Oveson, Family Child Care Provider
- Wendy Prokosch, Family Child Care Provider
- Stephanie Reuss, Family Child Care Provider
- Linda Schesso, Family Child Care Provider
- Vicki Shofner, Minnesota Licensed Family Child Care Association
- Shirell Smith Kerney, Family Child Care Provider
- Dana Smith, Minnesota Licensed Family Child Care Association
- Michelle Thole, Family Child Care Provider
- Sheryl Warner, Family Child Care Provider

Ntxiv mus thiab, muaj ib daim ntawv teev qhov uas lub siab ib txwm nyiam ua (dispositions) tau tsim tawm uas yog nrhiav pom txog cov ncauj lus zoo sib xws thaum muaj kev sib tham uas tswj los ntawm kev ntseeg kev cai dab qhuas, tham chaw neeg nyob thiab cov chaw uas zov me nyuam hauv lub xeev Minnesota es muaj rau ntau haiv neeg. Pawg neeg koom tes nrog qhov kev sib tham txog qhov uas lub siab ib txwm nyiam ua (dispositions): cov me nyuam mos liab, cov me nyuam tab tom taug taus kev thiab cov me nyuam tab tom kawm qib preschool cov neeg qhia ntawv, cov neeg muab kev xyaum qhia, cov chaw zov me nyuam, cov chaw pab rau cov niam txiv, cov neeg sab laj rau fab kev noj qab nyob zoo saum lub hlwb, cov neeg ua hauj lwm pab neeg hu ua social workers thiab cov neeg hauj lwm rau cov tsev kawm ntawv qib siab. Ua tsaug tshwj xeeb rau tag nrho cov neeg hauj lwm ntawm qhov chaw qhia ntawv rau qib Head Start tuaj ntawm Community Action Partnership hauv lub zos Ramsey thiab Washington Counties rau lawv qhov kev koom tes.

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Lus Cev

Minnesota muaj keeb kwm zoo ntawm kev muab kev pab cuam ntxiv tas li rau cov me nyuam yaus thiab tsev neeg. Cov koom txoos tsis ntev tas los no hauv lub xeev thiab hauv lub teb chaws tau txhawb kev kawm kom muaj txhua yam, muaj kev qhia kom zoo los ntawm cov chaw qhia ntawv thiab cov kev pab kom muaj cov hom phiaj uas tag nrho cov me nyuam kom muaj qhov pib tau zoo kom lawv thiaj li kawm ntawv tau zoo hauv tsev kawm ntawv thiab hauv lawv lub neej.

Ib qho tseem ceeb ntawm qhov ua kom cov me nyuam yaus no nyiam kawm ntawv kom txhawb tau lawm qhov kev kawm yog ua kom paub meej tias cov neeg uas zov lawv thiab qhia ntawv rau lawv tau npaj txhij thiab paub zoo. Cov neeg uas ua hauj lwm nrog cov me nyuam yaus tuaj ua lawv txoj hauj lwm es yeej muaj ntau qhov xwm txheej tshwm sim rau lawv lub neej, nrog rau kev kawm ntawv tiav qib sib txawv thiab muaj pab xauv pab kas sib txawv. Lub xeev Minnesota qhov kev cob qhia ntxiv rau cov neeg ua hauj lwm yuav tsum muaj cov kev qhia rau lawv kom dav dav kom pab tau pawg neeg uas muaj ntau caj ces. Qhov tseem ceeb tshaj plaws, nws yuav tsum muaj cov kev cob qhia kom kawm tau cov kev paub qhia rau tus kheej thiab kom lawv thiaj li paub txog cov kev tshawb fawb tshiab thiab kev xyaum qhia ntawv zoo tshaj tam sim no.

Lub xeev Minnesota qhov kev cob qhia ntxiv rau cov neeg ua hauj lwm yog muaj raws li cov qauv los ntawm lub teb chaws uas lees paub txog kev qhia kev xyaum kev kawm uas deb tshaj li theem nyuam qhuav pib es yuav tsum tau muaj kom thiaj li txhawb tau kom cov me nyuam kwb tag los kom kawm tau zoo. Tus qauv no muaj tsib qhov ntsiab lus tseem ceeb: cov tswv yim tseem ceeb; muaj kev pab zoo; qhia kom paub cov kev pab; kev tsum nyog tau, cov chaw qhia ntawv qib siab; thiab nyiaj txiag pab. Ib lub hom phiaj tseem ceeb ntawm qhov kev qhia ntawv nov yog ua kom paub meej tias muaj cov cib fim rau kev kawm ntawv rau cov neeg ua hauj lwm nrog cov me nyuam yaus mas yeej kom lawv muaj kev ncaj ncees thiab muaj kev qhia zoo.

Cov tswv yim kev kawm tseem ceeb ntawm qhov kev qhia ntawv no tsis ntsees rau cov chaw zov cov me nyuam yaus kom lawv yuav tsum paub txog, muaj peev xwm, muaj tej cuab yeej thiab ntseeg tus kheej tsaus los ua hauj lwm kom zoo nrog cov me nyuam thiab lawv tsev neeg. Cov neeg ua hauj lwm rau cov me nyuam yaus yuav tsum siv cov tswv yim kev loj hlob rau cov me nyuam yaus thiab cov tswv yim rau kev kawm ntawv.

Lawv yuav tsum tau paub txog cov tswv yim cov qauv qhia ntawv uas tau qhia meej tseeb los ntawm kev tshawb fawb. Qhov hauv paus no yog pab kom zoo dua thaum nws sib xyaws nrog kev muaj peev xwm ua kom pom tias yeej paub ua txoj hauj lwm raws fab hauj lwm tau teev tseg. Minnesota Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam: Ua hauj lwm nrog cov Me Nyuam Mos Liab thiab Cov Tab Tom Taug taus kev yeej hais meej tseeb txog qhov kev cia siab tias cov chaw zov me nyuam rau cov me nyuam tseem yaus yuav tsum tau paub dab tsi thiab lawv yuav tsum tau muaj dab tsi thiaj li yuav muaj peev xwm ua tau.

Peb yam kev kawm es tau kawg tag kom thiaj li yog qhov chaw muaj kev kawm ntxiv rau Minnesota's Professional Development system: cov hoob kawm uas kawm tau qhab nias; cov kev xyaum kawm uas tsis-tau-qhab nias; thiab cov kev pab technical assistance yog ua raws li kev sib raug zoo ntawm kev kawm uas muaj xws li muaj ib tug neeg pab (mentoring), muaj ib tug neeg cob qhia (coaching) los yog pab sab laj. Minnesota Kev Paub thiab Kev Peev Xwm Npaj Tsa uas piav kom meej nov yog ib qho cag uas muab tag nrho tej kev kawm ntawv yav tag los muab tso rau.

Kev Kawm Ntxiv rau cov kws qhia ntawv rau Cov Me Nyuam Tseem yaus: Cov ntsiab lus txhais rau Kev Xyaum Kawm thiab kev Txhawb rau Technical Assistance. Copyright © 2011 National Association for the Education of Young Children, National Association of Child Care Resource & Referral Agencies.

Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam: Qhov Chaw Zov Me Nyuam tau teeb cov qauv ntsuas kev kawm ib qho zuj zus, los yog cov kev cia siab kom yuav tsum kawm tau, txog yam dab tsi cov neeg qhia ntawv rau thiab zov cov me nyuam tseem yaus uas lawv yuav tsum tau paub. Nws kuj piav meej txog cov kev muaj peev xwm ua tau uas qhia kom pom txog ib qho uas tus me nyuam yuav tsum tau paub. Cov chaw zov me nyuam qhia kom pom lawv qhov kev peev xwm uas lawv ua tau mas yog qhia tau los ntawm ntau txoj hau kev.

Yuav kom muab kev pab tau rau cov kev pab nov, cov chaw zov me nyuam (FCC) yuav tsum tau paub tib yam nkaus li cov neeg zov me nyuam thiab qhia ntawv ntawm ib qho chaw los yog hauv tsev kawm ntawv. Tsis tas li ntawd xwb, nws muaj ntau yam txawv nyob rau qhov chaw zov me nyuam (FCC) uas yuav tsum tau muaj tej yam kev paub tshwj xeeb thiab muaj kev peev xwm paub ua ntawm cov neeg laus uas ua hauj lwm nrog lawv.

- Vim rau qhov tias cov chaw zov me nyuam FCC zov thiab qhia ntawv rau cov me nyuam uas nyuam qhuav yug kiag mus txog ntua cov muaj hnuv nyoog pib mus kawm ntawv, lawv yuav tsum paub cov kev txawj ntse cov tswv yim rau kev loj hlob rau cov me nyuam yaus ntawm cov hnuv nyoog nov. Lawv yuav tsum paub txog tsev neeg loj hlob zoo li cas thiab muaj peev xwm txhawb kev sib raug zoo ntawm cov niam thiab txiv-tus me nyuam.
- Cov me nyuam kev loj hlob hauv lawv tsev neeg, cov kev cai dab qhuas thiab lub zej zog. Txawm tias cov neeg hauv tsev neeg yog qhov tseem ceeb tshaj plaws thiab yog cov lawv mloog tshaj, cov me nyuam kev sib raug zoo nrog lwm tus yeej muaj kev cuam tshuam rau lawv qhov kev loj hlob thiab. Qhov kev sib raug zoo tsim nrog rau cov neeg zov lawv yeej yog qhov kev ntseeg siab ntxiv lawv muaj rau cov neeg laus, muaj qhov chaw puaj phais rau me nyuam yaus uas lawv tshawb nrhiav thiab muaj kev kawm yam nyab xeeb.
- Lub caij thaum tseem yaus yog lub sij hawm tsim kev loj hlob kom zoo ruaj khov. Nws kuj yog ib lub sij hawm poob rau kev phom sij. Kev loj hlob yeej yog tej yam uas loj hlob qeeb los yog muaj kev xiam oos qhab, thiab kuj muaj ntau yam tshwm sim txaus ntshai thaum tseem yaus. Saib xyuas thiab muab kev tu rau cov me nyuam uas lawv muaj tej yam kev phom sij yeej pab rau cov me nyuam tsim thiab kawm kom lawv lub siab tawv thiab tshem kom tau tej yam tsis zoo tawm ntawm lawv.
- Ua hauj lwm koom tes nrog cov me nyuam thiab lawv tsev neeg, qee zaus kuj ua mus tau ntev lub xyoo, yeej muaj ntau yam kev xav hauv lub siab ntsws. Cov chaw zov me nyuam FCC yuav tsum tau rov qab xav txog qhov lawv xav hauv lawv lub siab, qhov lawv ua rau, thiab coj cwj pwm thiab xav txog lwm tus qhov kev xav kom thiaj li pab tau zoo.
- Thaum muaj kev saib xyuas kev zov me nyuam rau cov tsev neeg tus me nyuam los yog tsev neeg cov phooj ywg cov me nyuam, Cov chaw zov me nyuam FCC yuav tsum paub xav thiab yoog kom haum lawv tsev neeg thiab cov me nyuam uas tuaj rau lawv zov.
- Ntau zaus, cov chaw zov me nyuam FCC ua hauj lwm yam tsis muaj leeg twg pab lawv zov cov me nyuam thiab tej zaum kuj xav tias tsis muaj neeg pab lawv tshwj xeeb yog thaum nyuam qhuav pib lawv txoj hauj lwm. Lawv yuav tsum paub thiab muaj peev xwm saib xyuas lawv tus kheej xws li ntsuam xyuas tus kheej thiab mus kawm ntxiv kom paub ua txoj hauj lwm kom zoo dua.
- Thaum cov tsev neeg feem ntau yeej xaiv cov chaw zov me nyuam FCC vim tias cov chaw nov kuj zoo li qhov chaw hauv yus lub tsev, lub tsev kuj nrhiav tsis pom muaj tej yam khoom ntxim li yuav phom sij nyob rau qhov chaw tsim rau zov me nyuam thiab qhia ntawv rau ib pawg me nyuam yaus uas muaj hnuv nyoog sib xws. Cov chaw zov me nyuam FCC yuav tsum paub txog tej yam kev txhawj xeeb thiab raus tes ua kom tshem tau tej yam khoom phoj sij nov.
- Cov chaw zov me nyuam FCC tsis yog tias tsuas muaj kev lav phib xaub txog qhov kev zov me nyuam thiab kev kawm ntawv ntawm cov me nyuam tseem yaus xwb; lawv kuj muaj kev lav phib xaub kom khiav tau lub chaw zov me nyuam qhov lag luam me kom zoo. Qhov no mas yuav tsum muaj peev xwm qhauj tawm, tseg kom muaj nyiaj txaus, ceev cov ntaub ntawv kom txhob yuam kev thiab siv cov tswv yim kom khiav tau ib lub lag luam.

Siv cov qauv ntsuas kev kawm thiab ua kom pom tias muaj peev xwm ua tau

Cov tswv yim teev tseg nov qhia kom pom qhov muab tso kom sib ncag ntawm cov kws qhia ntawv daim ntawv tso cai hu ua Professional Educator Licensing thiab cov neeg tswj cov qauv ntsuas kev kawm ntawv hu ua Standards Board (PELSB) thiab cov ntsiab lus tseem ceeb tsim rau txoj hauj lwm ntawd qhov kev muaj peev xwm thiab tshaj lij. Cov qauv ntsuas kev kawm ntawv piav meej txog cov kev vam thiab cia siab uas muaj rau cov neeg cov chaw zov me nyuam txog yam twg lawv yuav tsum tau paub thiab piav txog yam kev kawm kom tau twg rau cov kev qhia ntxiv rau cov chaw qhia ntawv. Cov no yeej muab teeb hauv tsab cai [Minnesota Administrative Rule 8710.3000](#) thiab rov hais dua ntawm no thiab. Cov cai muaj cov qauv ntsuas kev qhia ntawv rau cov me nyuam mos liab thiab cov tab tom taug taus kev, cov kawm ntawv qib pre-primary thiab qib primary. Thaum hais txog cov me nyuam uas nyuam qhuav yug kiag mus txog cov muaj 3 xyoos, tsab cai siv lo lus “me nyuam tseem yaus.” Vim tias lo lus lawm tsab cai rov qab siv dua ntawm no, koj yuav pom cov ntsiab lus uas zoo tib yam. Qhov tsis ntsees rau phau ntawv no yuav yog ua hauj lwm nrog cov me nyuam muaj hnub nyoog kawm ntawv qib preschool.

Kev muaj peev xwm ua tau piav txog qhov ua kom pom qhov kev tshaj lij paub ua thiab kev muaj peev xwm thiab li ua tau txoj hauj lwm ntawm chaw ua hauj lwm. Nyob rau cov tswv yim teev tseg no, kev muaj peev xwm ua tau muaj teeb kom haum rov ntsug (vertically) nrog rau cov qauv ntsuas kev qhia ntawv hu ua PELSB tej cai. Cov qauv ntsuas kev qhia ntawv rau kev noj qab haus huv, Kev nyab xeeb thiab muaj zaub mov noj zoo yug lub cev muab ntxiv rau kev qhia ntawv hu ua PELSB tej cai rau qhov no tsis tau muaj tshwm sim.

Cov qauv uas ntsuas kev kawm thiab ua kom pom tias muaj peev xwm ua tau mas yeej sib chab sib chaw. Yuav kom txo tau qhov uas twb muaj lawm los tseem muaj ntxiv, peb txiav txim siab muaj qhov kev muaj peev xwm ua tau tso rau cov qauv ntsuas kev kawm ntawv uas muaj feem xyuam. Qhov kev muaj peev xwm ua tau nov muab teeb kom haum uas ncaj qha (horizontally) kom qhia qhov kawm tau ua ntu zus li yog cov neeg qhia ntawv kom lawv muaj pab xauv pab kas. Cov ntsiab lus tseem ceeb ntawm kev muaj peev xwm ua tau muaj nyob hauv no; phau ntawv no tsis muaj tag nrho cov kev paub ua uasib tug neeg ua hauj lwm fab no tej zaum xav tau.

Keeb kwm

Lub xeev Minnesota tsim cov ntsiab lus tseem ceeb ntawm qhov kev muaj peev xwm ua tau thaum lawv luam tawm ntawm xyoo 2004 Lub xeev Minnesota Cov Kev Muaj Peev Xwm Tshaj Lij Tseem Ceeb rau Kev Kawm Ntawv Thaum Tseem Yaus thab Cov Neeg Tu Lwm Tus uas yog cov ua hauj lwm rau cov me nyuam yug kiag txog yim lub xyoos thaib lawv tsev neeg. Txij thaum ntawd los, muaj ntau yam kawm txog kev loj hlob ntawm lub hlwb, cov tswv yim kom paub qhia ntawv, kev noj zaub mov kom zoo rau lub cev thiab lub cev nrog rau muaj kev pab rau cov me nyuam uas muaj teeb meem rau lawv qhov kev noj qab haus huv thiab puas siab ntsws. Nws muaj ntau yam pauv ntawm tej thaj chaw uas neeg nyob ua lub zej zog thiab hloov ntawm fab hauj lwm rau cov me nyuam tseem yaus. Phau ntawv uas muaj kho nov yuav tsum muaj kom thiaj li pom cov kev hloov no thiab muaj cov zoo dua.

Thaum npaj ua phau ntawv tshiab no, muaj daim ntawv nug kom paub rau ntau pua leej neeg thiab ntau pawg neeg uas siv phau ntawv no yeej raug xam phaj. Cov lus teb tuaj qhia tias yuav tsum muaj kev paub txog kev noj qab haus huv, piav kom meej txog tej yam paub ua kom thiaj li ua hauj lwm tau nrog cov me nyuam tawg rog, cov me nyuam khiav tuaj nyob teb chaws no thiab cov pej xeeb tuaj nyob tshiab rau teb chaws Meskas, kho

dua cov kev muaj peev xwm tshiab raws li kev tshawb fawb pom tas sim no, thiab kom tsis txhob muaj ntau ntau ntawm cov uas twb muaj tag los tseem pom muaj dua thiab. Cov lus teb tseem ceeb tau muab tso nrog rau phau ntawv tshiab no. Cov ntaub ntawv kawm txog thiab cov ntaub ntawv qhia txog cov kev muaj peev xwm ua tau nyob rau lwm lub xeev tau muab los saib kom tau cov tswv yim ntxiv.

Ntau phau ntawv yog cov ntaub ntawv tseem ceeb koj los siv tsim cov tswv yim teev tseg nov, muaj nrog: Cov Qauv Qhia Kom Paub Kev Kawm Tau Ntawv Zoo Li Cas Rau Cov Me Nyuam Tseem Yaus: Cov Qauv ntsuas kev kawm tau ntawv ntawm Minnesota's Early Learning Standards, Cov qauv ntsuas kev kawm ntawv rau cov me nyuam yaus hu ua (NAEYC) Standards for Early Childhood Professional Preparation Programs, thiab cov kev koj qhia txog kev noj qab haus huv thiab kev nyab xeeb rau cov chaw zov me nyuam thiab qhia ntawv rau cov me nyuam tseem yaus hu ua National Health and Safety Performance Standards Guidelines for Early Care and Education Programs. Saib daim ntawv teev cov npe ntawm cov kev pab kom paub ntxiv txog cov ntaub ntawv uas pab tau.

Cov Tswv Yim Koj Qhia

Muaj ntau lub tswv yim koj qhia rau phau ntawv no.

- Qhov chaw ua hauj lwm uas tsim nyog zoo, npaj txhij zoo mas npaj tau zoo tshaj los ua hauj lwm nrog cov me nyuam tseem yaus thiab ua rau me nyuam kawm tau zoo.
- Cov chaw zov me nyuam yuav tsum paub ua, muaj kev txawj ntse thiab kawm kom yog tus kws.
- Cov kev paub ua, kev txawj ntse thiab kev txhawb yog kawm tau los ntawm tej yam tau ua dhau los.
- Kev kawm ntawv yav tag los muaj xws li cov hoob kawm uas tau qhab nias, tej kev ua hauj lwm uas tsis muab qhab nias rau, kev pab technical assistance thiab ntau yam ntawm lub neej tau ua dhau los.
- Cov chaw zov me nyuam yuav tsum muaj cov cib fim los xyaum tej yam uas tau kawm tag nrog rau cov sij hawm rau ib tug neeg twg rov qab xav txog yam nws tau ua kom thiaj li txhim kho tau qhov nws xyaum ua kom zoo dua.
- Npaj, kom muaj cov kev kawm ntxiv kom yog ib feem ntawm kev kawm rau ib tug neeg twg rau nws txoj kev kawm kom paub ntxiv.

Kev siv

Phau ntawv no yeej siv tau rau:

- Txhawb kom kev kawm ntawv thaum tseem yaus yog ib qho hauj lwm as xij uas lees paub tias muaj cov neeg txawj ntse.
- Taw qhia cov ntsiab lus tseem ceeb thiab cov kev paub ua kom muaj kev kawm ntxiv rau cov neeg ua hauj lwm.
- Npaj cov hom phiaj rau kev kawm thaum muaj kev xyaum kawm ntxiv rau cov neeg ua hauj lwm kom muaj cov kev kawm tsis ntsees cov kev txawj ntse thawm fab ua hauj lwm thiab kev muaj peev xwm tshaj lij.
- Tswj thiab tsim cov kev kawm ntxiv los pab txhawb kev hloov thiab kev sib tham txog kev pom zoo.
- Taw qhia kev xav tau ntawm cov kev kawm ntxiv rau cov neeg ua hauj lwm thiab npaj kev kawm xyaum rau ib pawg neeg twg, ib cheeb tsam twg los yog hauv lub xeev.
- Ntsuam xyuas cov kev kawm uas muaj tam sim no es muaj tag nrho rau cov fab kev kawm thiab theem uas muaj peev xwm ua.

- Xa tau kev kawm ntxiv txog ntsuam xyuas yus tus kheej thiab tsim kom muaj ib daim ntawv tawm tswv yim kawm ntawv rau ib tug neeg twg.
- Tsim ib daim ntawv qhia txog txoj hauj lwm.

Cov tswv yim teeb tseg nov yuav muab siv los ntawm Minnesota's Child Care Aware kev xyaum kawm uas tsis tau txais tus qhab nias kom los muab teeb, taw qhia thiab qhauj tawm cov kev qhia uas muaj pub rau raws li fab hauj lwm thiab cov theem ntawm kev kawm. Cov keeb kwv qhia thiab xyaum yav tag los muab ceev cia los ntawm lub chaw Develop at the Minnesota Center for Professional Development yuav muaj cov kev kawm uas tus neeg ntawd tau tuaj kev thiab seb kawm theem twg. Cov tswv yim teeb tseg kuj yuav rov qab saib ib tug neeg twg qhov kev kawm yuav tsum tau kawm hu ua Individual Training Needs Assessment (ITNA) es tam sim no tab tom siv los ntawm cov chaw zov me nyuam kom thiaj li ntsuam xyuas tau qhov lawv paub txog ntau hom ntawm qhov kev muaj peev xwm ua tau thiab npaj lawv cov kev kawm ntxiv rau cov neeg ua hauj lwm.

Cov neeg tso cai rau lawv qhia txog cov kev kawm siv cov tswv yim teeb tseg nov los tsim cov hom phiaj ntawm kev kawm thaum lawv tsim cov hoob kawm. Cov kev kawm no yog tsim los ntawm lub tuam tsev saib xyuas pej xeem hu ua Department of Human Services es yog tsim raws li cov qauv ntsuas kev kawm thiab cov kev muaj peev xwm tshaj lij ua tau uas tau teeb ua ntu zus nyob hauv cov tswv yim uas teev tseg. Cov tsev kawm ntawv qib siab hu ua Higher Education (IHE) yog cov lav phib xaub kom cov tub ntxhais kawm ntawv kom paub txog cov qauv qhia ntawv hu ua Board of Teaching Standards uas muaj nyob rau hauv cov tswv yim tau teev tseg. Siv cov tswv yim ntawm kev txawj ntse thiab kev muaj peev xwm uas tau npaj mas yeej xav kom siv thaum tsim cov hoob kawm ntawm cov tsev kawm ntawv qib siab (IHE) thiab qhia phau no rau hauv lawv cov kev kawm.

Teev cov tswv yim npaj tsa qhia

Kaum cov ntsiab lus raug siv rau PELSB cov qauv ntsuas kev kawm yog siv los teeb cov tswv yim npaj qhia. Cov ntsiab lus pab piav qhia thiab tham txog cov qauv ntsuas kev kawm thiab kev muaj peev xwm tshaj lij; thaum xyaum ua, cov ntsiab lus tseem ceeb no sib chab sib chaws thiab yuav tsum muaj ob qho los ua ke. Cov me nyuam yaus tau txais txiaj ntsig thaum cov neeg laus ua hauj lwm nrog lawv kawm ntxiv txog:

- Me Nyuam yaus Kev Loj Hlob thiab Kev Kawm: Ib lub chaw zov me nyuam yeej nkag siab txog cov tswv yim ntawm kev loj hlob, kev tshawb fawb thiab kev xyaum qhia uas zoo tshaj plaws los pab cov me nyuam yaus kom paub siv lawv lub cev, paub txog kev sib raug zoo, kev xav hauv nruab siab, paub lus, kev txawj ntse thiab kev txawj xav; nkag siab txog qhov sib txawv ntawm yus tus kheej thiab paub txog kev kawm; nkag siab txog lub luag hauj lwm tseem ceeb ntawm tsev neeg, cov kab lis kev cai thiab lub zej zog; thiab nkag siab txog kev sib txheeb ntawm cov kab lis kev cai, cov lus, thiab cov kev xav.
- Kev Kawm Raws Li Qhov kev Paub Tab: Ib lub chaw zov me nyuam tsim thiab tswj kev nyab xeeb thiab noj qab haus huv ntawm qhov chaw zov me nyuam, thiab npaj thiab siv cov kev kawm raws li qhov kev paub tab kom txhawb tau kev paub xav saum lub hlwb, kev sib raug zoo thiab kev xav hauv nruab siab, kev loj hlob ntawm lub cev, thiab kom loj hlob rau qhov kev muaj tswv yim thiab kev loj hlob.
- Kev sib raug zoo nrog tsev neeg: Ib lub chaw zov me nyuam tsim thiab ceev kom muaj kev sib koom tes sib raug zoo nrog tsev neeg thiab kom pab tau cov me nyuam raws li qhov lawv xav tau kev pab.
- Kev ntsuam xyuas, Luj xyuas thiab kho kom haum rau ib tug me nyuam twg txoj kev kawm: ib lub chaw zov me nyuam saib, sau ntawv cia thiab ntsuam xyuas cov me nyuam yam uas lawv txawj ua kom paub txog yam lawv txoj kev txawj, thiab yam yuav tau pab lawv thiab kev tawm tswv yim rau kev kawm kom raws li qhov lawv paub tab, kev sib tham nrog lwm tus thiab cov chaw nyob ib puag ncig; thiab ntsuam xyuas thiab luj xyuas cov chaw qhia ntawv seb qhia tau zoo li cas kom thiaj li txhim kho tau kom qhia zoo zog.

Patricia Zaj Dab Neeg: Patricia nyuam qhuav pib nws lag luam zov me nyuam. Nws hais tias, “Muaj ntau yam uas yuav tsum tau kawm. Kuv tau ntsib ib co chaw zov me nyuam hauv kuv lub zej zog thiab tej zaum kuv twb ua rau lawv meem txob nrog cov lus nug uas kuv nug lawv. Lawv tau ua siab dawb siab zoo heev rau qhov lawv qhia cov tswv yim thiab kev pab rau kuv. Ib tug neeg zov me nyuam uas tshwj xeeb tshaj, tau coj kuv thiab pab qhia kuv thiab qhia txhua yam nws tau ua dhau los rau kuv. Nws tau pab kuv thiab qhia tias kuv yuav ua li cas nrog ib tug me nyuam yaus muaj teeb meem txog qhov sib cais ntawm nws niam. Kuv tau kawm tej hoob ntawv, saib cov ntawv sau tawm hauv Facebook, thiab ua qee yam uas kuv nco qab ua thaum kuv tseem yog me nyuam yaus. Kev pib kom tau mas yeej muaj qee qhov kev sim thiab qhov yuam kev thaum kuv nrhiav txoj hauv kev tias yuav ua li cas txhua hnuv thiab yuav ua li cas kom kuv lub tsev yog ib qho lag luam thiab. Ib qho ntawm kuv qhov teeb meem loj tshaj plaws yog kawm los teeb tsa cov ciaj ciam thiab cov cai kom siv tau. Kuv kuj yuav tsum nrhiav cov ntawv ceev kev siv nyiaj txiag thiab daim ntawv ceev cov ntaub ntawv ua hauj lwm rau kuv. Qee lub sij hawm, nws kuj nyuaj me ntsis. Tab sis kuv kuj paub ua me ntsis lawm thiab paub tias qhov no yog ib qho as xij uas kuv xav ua.”

Theem 2: Muab Coj Los Siv - Cov chaw zov me nyuam nyob rau theem ob paub tias yuav ua li cas rau cov me nyuam yaus uas nyob rau ntau theem ntawm kev loj hlob thiab yuav ua li cas txhawb kev kawm. Lawv pib pab tsis ntsees rau ib tug me nyuam yaus twg txog qhov lawv xav tau kev pab. Lawv nkag siab txog lub tswv yim qhia ntawv rau cov me nyuam tseem yaus thiab paub siv cov tswv yim kom qhia ntawv tau zoo. Lawv pib daws teeb meem ntau dua ntawm theem no thiab lawv xav txog lawv tus kheej kev ua tau zoo txhawm rau txhim kho lawv cov kev qhia ntawv. Nyob rau theem no, cov chaw zov me nyuam qhia txog tej yam nrog rau cov neeg hauv tsev neeg txog lawv cov kev soj ntsuam thiab lawv ua dab tsi los txhawb kev loj hlob thiab kev loj hlob saum lub hlwb. Lawv paub txog qhov sib txawv ntawm tus me nyuam thiab paub tias yuav tias yuav tau pab tus me nyuam li cas; xyuas kom zoo kom cov me nyuam muaj kev noj mov zoo thiab lub sij hawm noj mov yog lub sij hawm lawv zoo siab; xyuas kom zoo kom qhov chaw zov me nyuam muaj me nyuam cov kab lis kev cai thiab lawv hom lus; thiab koom nrog kev kawm kom paub ntxiv rau cov neeg ua hauj lwm.

Angelique Zaj Dab Neeg: Angelique hais, “Tam sim no kuv dhau theem pib lawm, kuv pab tau tsis ntsees rau ib tug me nyuam twg. Kuv paub ntau yam kev kawm dua thiab nrhiav tau cov kev kawm uas phim rau yam tus me nyuam yuav tsum tau muaj es thiaj kawm tau ntawv. Kuv pom tias nws yooj yim dua los hloov kuv cov tswv yim ntau npaj qhia rau hnuv no txhawm rau tshawb nrhiav qee yam uas tus me nyuam nyiam nyiam ua. Tam sim no kuv xav txog tej yam kuv ua thiab cov kev qhia ntawv rau lawv seb cov me nyuam puas kawm tau ntawv los tsis tau; kuv xav txog qhov uas cov me nyuam xav li cas rau kuv thiab cov kev qhia ntawv uas kuv qhia rau lawv; thiab kuv xav txog qhov tias kuv yuav ua dab tsi kom kho tau cov kev qhia yog tias kuv ho qhia ib qho muaj ntsis zoo li ntawd dua. Kuv xav tias kuv teeb kuv lub chaw zov me nyuam thiab cov chaw rau khoom uas zoo rau kuv lub lag luam thiab kuv tsev neeg. Kuv nrhiav pom tias kuv tseem xav nrhiav kom tau cov hauv kev ua kom txhua yam khiav tau zoo thaum cov me nyuam loj tuaj los yog muaj ib tug me nyuam tshiab tuaj koom. Kuv tseem nyiam nrog lwm qhov chaw zov me nyuam hauv kuv lub zej zog tham. Kuv tau mus koom nrog cov chaw zov me nyuam nyob hauv kuv los zos kom tau kev sib txhawb thiab nrog cov kws hauv cov koom haum thiab mus koom nrog lawv cov rooj sib tham tas mus li. Kuv muaj peev xwm sib txuas lus, qhia txog tej yam dab tsi, daws teeb meem thiab kawm tau ntau yam ntawm pawg phooj ywg nov. Kuv rau siab ua phau ntawv rau niam txiv kom kuv ntseeg siab tias kuv yeej muaj cov txooj cai zoo. Kuv kuj xav tias kuv nkag siab zoo zog txog qhov kev tswj nyiaj txiag

thiab kuv paub tseg nyiaj them nuj nqis uas yuav muaj tom ntej no. Kuv nyiam mus kawm cov hoob thiab xyaum kom paub kom haum rau tej yam kuv ua tam sim no."

Theem 3: Tsim thiab Ntaus Thawj - Cov chaw zov me nyuam uas nyob rau theem no mas siv tswv yim tsim lawv qhov chaw zov me nyuam thiab kev kawm. Lawv yoog kom haum cov me nyuam thiab hloov lawv cov tswv yim. Lawv ua tus qauv rau, coj qhia thiab qhia lwm tus neeg laus hauv tsev zov me nyuam rau tsev neeg. Lawv muaj kev lav phib xaub kom paub cov kev tshawb fawb tshiab thiab kho kom lawv qhov kev xyaum qhia me nyuam kom yog siv cov tswv yim zoo tshaj plaws. Cov chaw zov me nyuam uas tsim thiab ntaus thawj hlo ua mas yeej teeb cov hom phiaj kev kawm ntxiv rau cov neeg ua hauj lwm thiab kom lawv nkag siab ntau tshaj ntxiv. Lawv ntsuam xyuas thiab xaiv cov ntaub ntawv coj los qhia raws li cov neeg tshawb fawb thiab qhov lawv paub txog lawv cov me nyuam ntawd coj lawv zov; lawv muaj kev txheeb xyuas cov ntaub ntawv ntsuam xyuas cov me nyuam uas kawm tau zoo li cas thiab siv cov ntaub ntawv ntawd kom lawv paub zov thiab qhia ntawv rau cov me nyuam; lawv sib txuas lus thiab koom tes nrog tsev neeg; thiab lawm paub cov neeg ua hauj lwm ib yam li lawv hauv lub zej zog thiab paub nrhiav kev pab rau cov me nyuam thaum twg xav tau kev pab. Qhov tseem ceeb tshaj, cov chaw zov me nyuam nov siv cov kev ntsuam xyuas uas yog formal thiab informal kom ntsuas tau thiab txhim kho tau lawv lub chaw zov me nyuam.

Barbara zaj dab neeg: *Barbara tau hais tias, "Ntau xyoo dhau los, kuv tau sim ntau yam kev qhia thiab cov tswv yim los ntawm ntau yam ntaub ntawv siv los qhia. Tam sim no kuv paub rub cov zoo tshaj plaws los ntawm qhov kuv tau kawm. Vim tias kuv tau paub ntau yam ntawm cov tswv yim thiab cov kev kawm, kuv paub hloov cov kev kawm yooj yim dua thiab paub pab kom tau raws li cov kev xav tau ntawm ib tug neeg twg thiab kuv pawg neeg. Tib yam li qhov kev ceev nyiaj txiag thiab kev paub siv nyiaj txiag. Kuv tau paub ntau yam kev pab thiab tam sim no kuv tau tsim tej yam dab tsi uas pab tau zoo rau kuv. Kuv xav txog qhov kuv tau kawm tau ntau npaum li cas los ntawm lwm tus thaum pib kuv txoj hauj lwm thiab kuv ntseeg tias nws yog lub sij hawm rau kuv rov qab pab rau cov chaw zov me nyuam. Yog li kuv tau pib kev cob qhia kom thiaj li qhia qhov kuv paub rau lwm tus thiab tab tom tshawb nrhiav (Kuv rov qab mus rau theem ib hauv kuv txoj kev paub txoj hauj lwm no) yuav ua li cas thiaj li ua tau ib tug kws kom muaj kev tso cai rau kuv kom qhia tau rau cov neeg muaj npe nyob ntawm cov chaw zov me nyuam. Kuv tau ua hauj lwm pub dawb kom yog ib feem ntawm pab pawg npaj cov tswv yim rau peb cov chaw zov me nyuam ntawm tsev neeg lub rooj sib tham thiab."*

Tus Yam Ntxwv Coj hu ua Dispositions

Ntxiv nrog, rau kev paub thiab kev txawj ntse, cov chaw zov me nyuam uas ua tau hauj lwm zoo tshaj plaws muaj qee qhov kev uas ib txwm nyiam ua, tus cwj pwm los yog tus cwj pwm phem tswj tsis tau (disposition). Disposition tau muab piav qhia tias yog qhov kev uas ib txwm nyiam ua, tus cwj pwm los yog tus yam ntxwv uas nyiam ua li tej qhov twg. Tej kevcoj cwj pwm no ua tau rau tib neeg muaj kev cuam tshuam ntawm sib ntsib sib tham nrog lwm tus. Lawv tsis muaj nyob nrog hauv cov muab teev rau cov qauv ntsuas kev kawm ntawv thiab cov kev muaj peev xwm vim lawv suav tias lawv yog "cov txuj ci mos" es tej thaum kuj nyuaj (tab sis tsis yog tias yuav kho tau) kom qhia tau

thiab/los yog ntsuas kev paub. Cov cwj pwm no mas tseem ceeb heev kom paub txog thiab yeej pab kom tau kom ruaj khov. Ob peb qho, tab sis tsis yog tag nrho, tau teev hauv qab no rau kev zaum xav txog yus tus kheej.

Daim ntawv teev npe tau tsim kom paub txheeb xyuas cov ntsiab lus uas muaj nyob hauv cov kev sib tham thaum tham txog kev coj noj coj ua, thaj chaw nyob, thiab ntau hom kev pab cuam rau ntau haiv neeg hauv Minnesota cov chaw zov me nyuam. Cov pab pawg koom nrog qhov kev sib tham txog kev coj cwj pwm muaj xws li: cov me nyuam mos liab, cov me nyuam tab tom taug taus kev thiab cov xib fwb qhia qib preschool, cov kws qhia, cov neeg zov me nyuam hauv tsev neeg, cov niam txiv zov me nyuam, cov kws pab tswv yim txog kev puas hlwb, cov neeg ua hauj lwm hauv zej zog thiab cov kws qhia ntawv qib siab. Thaum cov pab pawg neeg uas muaj ntau hom neeg siv cov lus zoo sib xws los piav txog qhov kev xav uas lawv xav tau, lawv tau piav qhia ntau txoj hau kev kom pom rau ib qho twg.

- Hlub tshua, mob siab txog qhov kev xav tau kev pab ntawm lwm tus neeg thiab yeej khoom thaum muaj kev tu siab xav nrog tham.
- Muaj tus cwj pwm txaus luag thiab nyiam ua si heev.
- Muaj tus cwj pwm xav paub txhua yam li tus me nyuam yaus.
- Yeej yoog tau yooj yim, muaj tswv yim, muaj kev pab.
- Muaj lus nug, qhia pom tias nyiam kawm ntawv thiab zaum xav txog lub tswv yim qhia ntawv siv tam sim no kom txhim kho tau qhov kev qhia ntawv.
- Nyiam me nyuam yaus thiab ntseeg tias cov me nyuam yuas yeej muaj peev xwm kawm tau ntawv.
- Yeej ntseeg tias yuav muaj kev zoo xwb thaum ntsib tej yam kev nyuaj.
- Sib koom tes ua.
- Muaj siab txog kev ua hauj lwm nrog cov me nyuam yaus.
- Saib tau yus kheej thiab lwm tus neeg rau nqi.
- Saib qhov kev sib txawv muaj nqis; tsis lam tau lam ntxub neeg
- Qhia pom tias yeej muaj kev ncaj ncees loj.
- Yeej qhib siab rau cov tswv yim thiab cov ntsiab lus tseem ceeb tshiab

Qhov Chaw Zov Me Nyuam Ntawm Tsev neeg taw qhia txog ntau qhov kev xav ntawm lub lag luam. Cov chaw zovme nyuam tau hais tias yuav tsum kom yog:

- Muaj lub zeem muag
- Ib tug neeg pheej hmoo
- Ib tug neeg muaj kev txiav txim siab
- Saib mus rau tom hauv ntej
- Paub teeb kom du dais
- Tiv tiag tiag tsis nyoo swb li
- Paub txog lag luam
- Muaj kev ncaj ncees
- Tsis dag
- Yog ib tug neeg txawj sib txuas lus

Ntxiv nrog rau, tus cwj pwm ua hauj lwm yeej pab tau ib tug neeg ua hauj lwm kom zoo nrog cov me nyuam yaus:

- Tuaj ncaj sij hawm thiab muaj kev lav phib xaub.
- Tu cev da dej kom huv si thiab hnab khaub ncaws kom zoo thaum ua tej yam kev kawm.

- Kom yoog tau raws li cov kev hloov.
- Koom tes ua hauj lwm ua ke nrog lwm tus thiab yog ib tug tswv cuab ntawm ib pab neeg ua hauj lwm ua ke.
- Lees txais cov kev qhia kom paub ua kom yog thiab kawm los ntawm tej yam tau ua yuam kev.
- Mloog thiab ua raws li qhov hais kom ncav sij hawm.

Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam: Ua hauj lwm nrog cov Me Nyuam Mos Liab thiab Cov Tab Tom Taug taus kev

Cov ntawv no sau tsis ntsees cov qauv ntsuas kev kawm thiab kev muaj peev xwm uas xav tau los ntawm cov neeg chaw muab kev zov me nyuam yaus hauv tsev neeg tom tsev. Cov ntaub ntawv no yog npaj los siv los ntawm cov chaw zov me nyuam, cov kws cob qhia thiab cov chaw qhia ntawv kom paub npaj tau. Pawg Thawj Coj ntawm Kev Qhia (BOT) Cov Qauv uas tshwm sim hauv daim ntawv no siv lo lus “tus kws qhia ntawv” los hais txog cov neeg tau txais daim ntawv tso cai qhia ntawv. Txhua tus uas ua hauj lwm nrog me nyuam yaus “qhia” lawv ntau txoj hauv kev. Lo lus “qhov chaw zov me nyuam” tau raug hloov pauv rau hauv phau ntawv no.

Ntau lo lus siv los hais txog cov uas muab kev saib xyuas thiab kev qhia ntawv hauv lawv lub tsev xws li: cov chaw zov me nyuam muaj ntawv tso cai, cov neeg zov me nyuam thiab tsev neeg cov kws qhia ntawv. Cov neeg mob siab nov muaj ntau lub luag hauj lwm thaum lawv ua lawv txoj hauj lwm. Lawv saib xyuas, saib tu thiab qhia cov me nyuam yaus, txhawb nqa thiab koom tes nrog cov niam txiv, muab zaub mov rau noj, tswj qhov chaw thiab khiav lub lag luam me. Pab pawg neeg tawm tswv yim pom zoo kom “lub chaw zov me nyuam ntawm tsev neeg siv ntau cov tswv yim hauv phau ntawv no thiab “tus tswv lag luam me” siv cov tswv yim ntawm ntu lag luam.

Lo lus “tsev neeg” muaj cov niam txiv, cov neeg saib xyuas, cov nus muag, pog yawg, cov niam qhuav txiv qhuav thiab lwm tus koom nrog kev saib xyuas thiab tus me nyuam txoj kev kawm. “Cov niam txiv thiab cov neeg saib xyuas” yuav raug siv los hais txog cov uas raug cai tu thiab siab xyuas ib tug me nyuam.

Muaj cov ntawv txog cov tswv yim npaj muaj rau: *Minnesota Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam: Ua hauj lwm nrog cov Me Nyuam Mos Liab thiab Cov Tab Tom Taug taus kev; Minnesota Kev Paub thiab Kev Peev Xwm Npaj Tsa rau Kws Tshaj Lij Pab Me Nyuam: Ua hauj lwm nrog Cov Me Nyuam Qib Hnub Nyooq Ua Ntej Pib Kawm Ntawv hauv lub Chaw Pab thiab Tsev Qhia Ntawv; thiab Minnesota Cov Ntsiab Lus Tseem Ceeb Rau kev Muaj Peev Xwm rau Cov Muaj Hnub Nyooq Pib Kawm Ntawv thiab Cov Neeg Saib Xyuas Cov Tub Ntxhais Hluas ua hauj lwm nrog cov me nyuam muaj hnub nyooq 5 mus txog 12 lub xyoo thiab lawv tsev neeg.* Cov ntawv no yeej nrhiav tau hauv lub vas sab [Minnesota Department of Education website’s Early Learning page](#). Cov qauv ntsuas kev kawm thiab cov kev muaj peev xwm tshaj lij rau cov thawj tswj thiab cov kws tuaj qhia xyaum kom paub mas tsis nyob rau cov tswv yim kev kawm ntawm qhov project no.

Txhua tus neeg siv phau ntawv no yuav tsum nkag siab txog cov kev xav tau ntawm cov me nyuam yaus los ntawm ntau haiv neeg, cov lus hais, kev noj kev hau-kev ua hauj lwm thiab nyob thaj chaw twig. Tom qab kev sib tham tag, tau muaj kev txiav txim siab tias cov txuj ci uas xav paub rau cov me nyuam yaus los ntawm ntau haiv neeg, nrog rau cov neeg xiam oob khab thiab cov kev xav tau kev noj qab haus huv yuav raug muab tso rau thoob plaws phau ntawv no. Cov ncauj lus no yog qhov tseem ceeb hauv txhua yam ntawm kev ua hauj lwm nrog me nyuam yaus thiab tsev neeg.

Cov Ntaub Ntawv Qhia Txoj Kev Pab

Phau ntawv no yog ib qho ntawm ntau cov ntaub ntawv qhia uas tsim rau Minnesota cov chaw zov me nyuam. Tau muab nws tso kom haum raws li lwm cov ntaub ntawv tsim los ntawm Minnesota Lub Tsev Hauj Lwm Saib Xyuas Kev Kawm, Kev Pab Cuam Tib Neeg thiab Kev Noj Qab Haus Huv (Minnesota Departments of Education, Human Services and Health) suav nrog Minnesota cov qauv kev kawm rau cov me nyuam tseem yaus, cov kev coj qhia txog ua hauj lwm saum huab cua, kawm kom paub ua hauj lwm zuj zus thiab kom muaj npe nyob rau cov kev kawm ntxiv. Yog xav paub ntxiv, cov kev pab thiab kev taw qhia, hu rau Minnesota Center for Professional Development thiab Child Care Aware of Minnesota. Muaj cov ntaub ntawv qhia txog cov kev pab ntxiv nyob tom kawg daim ntawv no.



2020 cov ntaub ntawv muab ntxiv rau Kev Paub thiab Kev Peev Xwm Npaj Tsa

Raws li kev tawm tswv yim los ntawm cov kws zov me nyuam thaum tseem yaus thiab cov kws qhia ntawv los ntawm txoj hauj lwm thiab kev hloov hauv lub Xeev Minnesota, muaj peb qhov ntsiab lus tseem ceeb tau ntxiv los txhim kho Daim Ntawv Qhia Txog Kev Paub thiab Kev Txawj Ntse. Cov ntsiab lus tseem ceeb no yuav qhia thiab pab cov cov kws zov me nyuam thaum tseem yaus thiab cov kws qhia ntawv txog kev txawj ntse uas yuav tsum muaj kom thiaj li muab tau kev kawm zoo rau cov me nyuam yaus thiab tsev neeg: Lub luag hauj lwm ntawm kev xyaum kom paub ua, kev raug mob qhia txog kev saib xyuas thiab kev coj ua, thiab ua hauj lwm nrog cov me nyuam yaus thiab tsev neeg uas hais tau ntau hom lus.

Kev Xyaum thiab Kev Lav Phib Xaub Txog Kev Cai Dab Qhuas

Kab lis kev cai yog lub tsom iav uas txhua tus tib neeg nkag siab thiab saib pom lub ntiaj teb. Tej thaum muaj kev cuam tshuam rau ib tug neeg txoj kev nkag siab, kev sib txuas lus, thiab yuav ua li cas rau ib qho hauj lwm thaum muaj nyob ntawd. Thaum yog ib tug kws tshaj lij rau cov me nyuam yaus nws yog qhov tseem ceeb thiab peb lub luag hauj lwm kom nkag siab txog yus tus kheej cov kab lis kev cai thiab cov kev ntseeg ntawm cov me nyuam yaus thiab cov tsev neeg uas peb ntsib thaum peb muaj kev qhia rau los ntawm kev sib tham txhua hnub.

Tsev Neeg thiab kev coj kev paub ntawm lub Zej Zog yog qhov qhov uas xa tawm cov kev cai dab qhuas thiab lees paub. Cov txheej txheem no suav nrog txoj hau kev me nyuam yaus, thiab tsev neeg thiab cov zej zog uas lawv koom nrog, kawm thiab koom tes nrog lub ntiaj teb. Piv txwv, kev txhim kho tus cwj pwm, kev ncaj ncees thiab kev saib xyuas yog cov tseem ceeb ntawm lub neej nyob hauv Tsev Neeg thiab kev coj kev paub ntawm lub Zej Zog thiab muaj feem xyuam ruaj khov rau kev ncaj ncees.

Cov ntsiab lus no nyob raws hauv lub neej ntawm ntau cov me nyuam yaus ntawm cov xim nqaj txawv, thiab lawv nco tias qhov saib kom muaj nqis ntawm kev ncaj ncees tsis muaj nyob rau ntawm cov kws qhia ntawv rau cov me nyuam tseem yaus. Cov xwm txheej ntawm kev ncaj ncees yeej muaj tshwm sim rau lawv tus kheej thaum ntxov hauv lub neej los ntawm qhov lawv niam thiab txiv raug dua los, cov pog yawg, cov nus thiab muam hlob, lwm tsev neeg, thiab cov phooj ywg. Kev paub thiab kev muaj peev xwm no muaj feem xyuam nrog Tsev Neeg thiab kev coj kev paub ntawm lub Zej Zog yog qhov tseem ceeb ntawm qhov muab tso ntxiv no thiab tau muab tso thooj plaws rau hauv cov ntsiab lus hauv phau ntawv no.

Cov kws muab kev qhia cov me nyuam thaum tseem yaus muab qhov kev zov me nyuam hauv tsev neeg mas muaj cov chaw ntau sib txawv. Qee tus neeg zov me nyuam ua hauj lwm nws ib leeg, thaum lwm cov ho muaj

cov neeg ua hauj lwm ib nrab hnuv. Qee tus ho yog tuaj ntug hauv lub Minnesota uas yuav kom tau kev pab ces yuav tau tsav tsheb mus deb zog. Lwm tus ho nyob hauv nroog, tab sis tsis muaj kev thauj mus los yooj yim. Txawm hais tias ntau qhov kev txawj ntse yuav kom mus nrog cov neeg ua hauj lwm ua ke sib tham, cov npoj yaig, los yog cov neeg ua hauj lwm, yeej hloov kho kom haum rau cov chaw zov me nyuam uas ua hauj lwm ib leeg. Piv txwv, lub peev xwm kom uas tau yuav tsum muaj kev sib tham los sis ua tej yam nrog tus neeg ua hauj lwm los yog cov phooj ywg yeej tshwm sim tau thaum tham hauv lub xov tooj los yog ua tej kev kawm yus tus kheej thiab tseg ib lub sij hawm kom mus ntsib lwm tus.

Qhia Kom Paub Txog Saib Xyuas Kev Raug Mob Thiab Kev Xyaum Rooj Ntsiab Lus IX

Txhua tus me nyuam yaus thiab tsev neeg uas koom nrog kev tu thaum ntxov thiab kev kawm ntawv thiab lwm yam kev pab thaum yaus yeej coj lawv qhov kev paub yav tag los nrog lawv ib yam li peb cov uas ua hauj lwm muab qhov kev pab cuam no thiab. Cov kev paub tau ua yav tag los no tsim peb txoj kev nkag siab thiab kev cia siab ntawm kev sib raug zoo, seb lub ntiaj teb puas yog qhov chaw nyab xeeb los tshawb nrhiav thiab kawm, seb peb puas tsim nyog rau peb saib xyuas thiab pab, thiab seb cov me nyuam yaus lub hlwb loj hlob li cas. Hmoov phem tshaj, tej qho uas tau pom kev txaus ntshai thiab kev ntxhov siab ntau dhau yog qhov tshwm sim pom tas li thiab yeej muaj kev cuam tshuam rau lub hlwb kev loj hlob tsis zoo, nrog rau qhov peb lub peev xwm tswj tau kev xav thiab tus cwj pwm, kev sib raug zoo thiab kev kawm. Raws li Adverse Childhood Experiences (ACE) kev tshawb fawb los ntawm Minnesota Lub Tsev Hauj Lwm Saib Xyuas Kev Noj Qab Haus Huv ntau tshaj li ib nrab cov pej xeem hauv lub xeev Minnesota qhia tias muaj tsawg kawg yog ib qho ACE (hais txog kaum qhov tau pom dua ntawm me nyuam yaus uas poob rau qhov tias yeej tau ntsib kev txaus ntshai dhau los), thiab ntawm cov ntawd, ntau dua ib nrab neeg Minnesota tau ntsib ob los yog ntau dua ACEs. Cov me nyuam yaus mas yeej muaj feem cuam tshuam rau qhov tsis zoo ntawm qhov muaj tej kev txaus ntshai tau tshwm sim THIAB kuj yog cov uas tuaj yeem tiv taus tshaj plaws rau cov kev cuam tshuam tsis zoo no thaum muaj kev sib raug zoo; qhov no yog vim tus me nyuam yaus lub hlwb loj hlob sai heev.

Cov kws qhia ntawv rau cov me nyuam yaus thaum tseem yaus sib ntsib sib tham nrog cov me nyuam yaus thiab lawv niam lawv txiv thaum lub sij hawm tseem ceeb heev, tsis yog rau me nyuam qhov kev loj hlob xwb, tab sis kuj yog qhov tsim kev sib raug zoo ntawm niam txiv – me nyuam. Paub ceev faj txog qhov tsis zoo ntawm qhov muaj tej yam txaus ntshai tswm sim ua rau tus me nyuam qhov kev loj hlob thiab nws tus cwj pwm yeej qhia tau kom tus neeg zov me nyuam thiaj li paub txhais tus cwj pwm thiab pab tus me nyuam kom thiaj li txhawb tau kom nws ua siab tawv thiab kom txhob ntshai, tsis yog pab rau tus me nyuam thiab niam txiv xwb, tab sis yog rau lawv tus kheej thiab.

Rooj Ntsiab Lus Qhia Kom Paub Txog Saib Xyuas Kev Raug Mob Thiab Kev Xyaum lub hom phiaj yog teev cov qauv qhia ntawv thiab kev cia siab txog cov kev txawj ntse thiab cov txuj ci yuav tsum tau paub rau cov neeg ua hauj lwm nrog cov me nyuam mos liab, cov me nyuam yaus, lawv tsev neeg thiab cov neeg zov me nyuam uas tej zaum lawv kuj tau ntsib tej yam kev txaus ntshai. Qhov kev xyaum qhia zoo tshaj plaws yuav tsum paub txog kev loj hlob saum lub hlwb, paub txog tej yam txaus ntshai tshwm sim thiab raws li kev cog phooj ywg kom txhawb tau lub siab ruaj khov ntawm cov me nyuam, nrog rau lawv tsev neeg thiab cov neeg zov lawv kom lub siab tawv thiab. Paub ceev faj txog cov yam ntxwv thaum muaj kev ntshai ntawm tus me nyuam tsev neeg thiab peb tus kheej yuav txhawb kom peb muaj peev xwm zoo dua kom pab rau cov neeg uas peb pab txhawb kom muaj kev sib raug zoo thiab qhia lawv mus rau cov kev pab hauv lub zej zog ntsig txog kev ntsib tej yam txaus ntshai.

Thaum siv cov ntsiab lus tseem ceeb nov rau Tsev Neeg Qhov Chaw Zov Me Nyuam, nws yuav tsum lees paub tias cov neeg zov me nyuam ntawm lub chaw zov me nyuam FCC feem ntau ua hauj lwm lawv ib leeg thiab saib xyuas cov me nyuam muaj hnuv nyoog sib txawv hauv ib pawg me nyuam. Thaum tau muaj tej yam txaus ntshai KCF siv thoob plaws cov chaw zov me nyuam thiab qhia ntawv thaum tseem yaus, hauv FCC nws yeej tseem

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D. Kev Xyaum thiab Kev Lav Phib Xaub Txog Kev Cai Dab Qhuas

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
I.D.1	<p>Paub txog txhua yam ntawm txoj kev loj hlob xws li lub cev, kev sib raug zoo thiab kev xav, executive functioning (kev npaj tswv yim, kev teeb cov tswv yim, thiab kev saib xyuas cov hom phiaj taw qhia txog tus cwj pwm), kev txawj ntse, muaj tswv yim thiab hais lus yog cov cag ntawm qhov kev cai dab qhuas. Saib daim yeeb yaj kiab thaj txog “me nyuam mos liab,” (http://www.focusfeatures.com/babies)</p> <p>a) Piav txog ib qho kev cia sia txog kev loj hlob twg yeej sib txawv nyob ntawm hom kev cai dab qhuas sib txawv</p> <p>b) Paub thiab qhia tau tej yam kev loj hlob uas xav kom loj hlob tau los ntawm tej qhov kab lis kev cai uas mus tau deb tshaj li teb chaws Meskas cov kev ntseeg thiab muab xam tias yeej “tsis muaj dab tsi txawv” ntawm qhov kev cai dab qhuas ntawd</p>	<p>Xaiv thiab siv qhov kev paub qhia ntawv zoo tshaj plaws tam sim no, raws li kev tshawb fawb-raws li kev coj noj coj ua thiab kev xyaum qhia uas txhawb lub hauv paus ntawm kev txhim kho xws li lub cev, kev sib raug zoo thiab kev xav, executive functioning, kev txawj ntse, muaj tswv yim thiab hais lus kom muaj raws li kev tshawb fawb txog kev xyaum qhia ntawv kom zoo tsim tawm los ntawm los yog taw qhia kom paub los ntawm cov neeg tshawb fawb ntsig txog cov kev cai dab qhuas ntawm haiv neeg xim nqaij txawv</p> <p>a) Npaj cov kev kawm kom cov me nyuam tuaj ntawm ntau hom kev cai dab qhuas tuaj thiaj li txhawb tau kev loj hlob raws li siab xav uas tau taw qhia los ntawm cov neeg tshawb fawb ntsig txog cov kev cai dab qhuas</p> <p>b) Muab cov piv txwv kom pom tias kev qhia kom muaj kev loj hlob raws li cov kev cai dab qhuas yeej muaj nyob rau hauv cov ntaub ntawv siv los qhia thiab nyob rau cov tswv yim thiab muab cov tswv yim qhia kho kom haum raws li qhov cov me nyuam xav tau kev pab</p>	<p>Pab tsim nrog cov neeg ua hauj lwm, tsev neeg thiab cov pej xeem hauv lub zej zog kom hloov thiab txais siv cov tswv yim tseem ceeb thiab raws li kev tshawb fawb, kev paub qhia ntawv zoo thiab kev paub txog kev cai dab qhuas ntawm cov me nyuam kev noj qab nyob zoo thiab lub cev ntaj ntsug, hom lus hais, paub nyeem ntawv, kev sib raug zoo thiab kev xav, executive functioning, kev txawj ntse, muaj tswv yim</p> <p>a) piav qhov kev tshawb fawb txog asset-based ntawm kev loj hlob los ntawm cov neeg tshawb fawb txog haiv neeg xim nqaij txawv hauv rooj sib tham nrog cov niam txiv thiab cov neeg ua hauj lwm thiab nug kom tau cov tswv yim seb yuav ua cas thiaj li muab siv tau rau hauv qhov chaw zov me nyuam</p> <p>b) Tsim, qhia kom siv, thiab tawm suab sawv cev rau kev qhia ntawv rau cov kws xyaum ntxiv kom paub txog kev loj hlob raws li cov kev cai dab qhuas thiab yuav ua cas thiaj li paub thaum pom thiab tsim qhia ntxiv</p>

- kom paub cov cim uas qhia tias muaj kev nyuaj siab nyuaj ntsws, thaum me nyuam raug tsim txom thiab tsis muaj neeg saib xyuas ntawm cov me nyuam yaus thiab paub lub luag hauj lwm thiab cov txheej txheem kom qhia tawm tau tej yam uas paub los yog xoom xaib thiaj muaj kev tsim txom los yog tsis muaj neeg saib xyuas mus rau cov neeg uas tsim nyog qhia rau.
- Yuav npaj cov tswv yim thiab siv cov ntaub ntawv uas qhia kom yog thiab cov tswv yim qhia ntawv kom raws li kev loj hlob rau ib tug me nyuam twg, lub zej zog, thiab cov hom phiaj ntawm cov ntaub ntawv sib los qhia thiab yuav siv li cas.
 - cov tswv yim qhia ntawv kom raws li qhov lawv loj hlob muaj nrog kev ua si, ua ib qho kev kawm ua ke ntawm ib pawg neeg tsawg tsawg, muaj cov lus nug lus teb, sib tham ntawm ib pawg neeg tsawg tsawg, daws teeb meem, sib koom kawm ua ke thiab paub nug kom pab tau cov me nyuam kawm txog kev xav paub ntxiv, daws teeb meem thiab txiav txim siab.
 - paub txog qhov kev loj hlob tsis zoo los tsim thiab siv tej yam uas tau ua dhau yav tag los rau kev kawm uas siv cov me nyuam li tswv yim, qhov lawv xav tau, cov kab lis kev cai thiab tej yam tshwm sim tom tsev.

Muaj Peev Xwm Ua Tau

1. Teeb qhov chaw kawm

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
II.A.1.1	Kom pom thiab tsim ib qho chaw kawm ntawv uas muaj qhov uas cov me nyuam xav tau los ntawm qhov chaw zov me nyuam thiab xav tau los ntawm tus neeg zov me nyuam tsev neeg	Kho cov chaw qhia ntawv kom haum thaum tus me nyuam loj hlob thiab muaj cov tsev neeg tshiab ntxiv rau qhov chaw zov me nyuam	Ntsuam xyuas thiab txhim kho qhov chaw kom zoo ntxiv mus kom thiaj li ua tau raws li cov tswv yim ntawm lub chaw zov me nyuam thiab pab tau tus me nyuam twg qhov lawv xav tau thiab tus neeg zov me nyuam tsev neeg
II.A.1.2	Teeb qhov chaw kom muaj	Kom tsis txhob cais ib tug me nyuam twg nyob tag nrho rau hauv qhov chaw qhia ntawv, cov me nyuam xiam oos qhab uas yuav tsum muaj kev saib xyuas tshwj xeeb thiab cov me nyuam uas hais hom lus txawv	Soj ntsuam, tshuaj ntsuam thiab txhim kho kom qhov chaw qhia ntawv kom zoo dua kom muaj kev pab rau cov kev cai dab qhuas thiab hom lus thiab txhawb tau kev saib taus qhov sib txawv uas yog muaj kev kawm txog ntau haiv neeg kom yog ib feem ntawm txoj kev kawm yam tsis tua ncu

2. Txhawb kev Ua Si Ua Yeeb Yam

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
II.E.2.1	Muaj cov sij hawm kom txhob muaj dab tsi los cuam tshuam rau lub sij hawm los txhawb kev ua si ua yeeb yam	Npaj kom muaj sij hawm ntau sab hauv tsev thiab sab nraum zoov thiab cov khoom rau ib tug me nyuam twg thiab pab pawg ua si ua yeeb yam	Piav qhia rau cov phooj ywg, tsev neeg thiab cov neeg hauv zej zog txog qhov tseem ceeb ntawm kev ua si thiab kev kawm tau nthuav tawm, suav nrog kev paub txog kev sib raug zoo, kev tswj yus tus kheej thiab kev kawm lus
II.E.2.2	Koom nrog cov me nyuam yaus thaum lawv ua si kom thiaj li txhawb kev kawm zoo	Siv ntau lub tswv yim los txhawb cov me nyuam txoj kev loj hlob, kev txhim kho thiab kev kawm thaum ua si	Ntsuam xyuas cov sij hawm kawm ntawv txhua hnuv thiab cov ntaub ntawv siv los qhia kom paub meej tias yeej qhia tsis ntsees txog kev ua si, tshawb nrhiav thiab kev sib raug zoo

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F. Kev Xyaum thiab Kev Lav Phib Xaub txog kev Cai Dab Qhuas

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
II.F.1	Ua kom muaj kev hwm thiab kev pab rau txhua tus me nyuam yaus suav nrog cov neeg xiam oob khab, kev xav tau kev saib xyuas rau kev noj qab haus huv, keeb kwm ntawm kev raug mob thaum muaj qhov ntshai , thiab cov neeg los ntawm kab lis kev cai thiab haiv neeg sib txawv	Saib kom zoo kom txhob cais ib tug twg, tag nrho cov kev kawm qhov chaw, ntawm cov me nyuam xiam oob khab, kev xav tau kev saib xyuas rau kev noj qab haus huv, keeb kwm ntawm kev raug mob thaum muaj qhov ntshai, thiab cov neeg los ntawm kab lis kev cai thiab haiv neeg sib txawv	Ntsuas, ntsuam xyuas, thiab txhim kho qhov chaw ntiv kom paub meej tias nws cov kab li kev cai thiab kev hais lus yeej txhawb kev hwm ntawm qhov kev sib txawv

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D. Kev Xyaum thiab Kev Lav Phib Xaub txog kev Cai Dab Qhuas

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
IV.D.1	Txhawb kom cov me nyuam koom tes nrog lwm tus ib leeg rau ib leeg thiab hauv pab pawg neeg tsawg tsawg thiab neeg coob thaum lawv tshawb nrhiav, sim, thiab daws teeb meem, lees paub qhov sib txawv ntawm tus kheej thiab kab lis kev cai	Muaj cov kev kawm kom muaj txiaj ntsim rau cov me nyuam yaus, kom siv tes kov thiab kawm kom txhawb tau ib qhov txuj kawm tau tshiab, txhib kom muaj kev tshawb nrhiav thiab kev sim ua, kawm ntiv rau cov txuj uas twb pom tias yeej paub ua lawm thaum nyob tom tsev thiab pem tsev kawm ntawv	Tsim ib qho chaw kawm thiab siv cov kev qhia uas pub me nyuam yaus xaiv, koom nrog ib tug neeg twg, pab pawg neeg tsawg thiab pab pawg loj, thiab tshawb nrhiav, sim thiab daws teeb meem, kawm ntiv rau cov txuj uas twb pom tias yeej paub ua lawm thaum nyob tom tsev thiab pem tsev kawm ntawv
IV.D.2	<p>Paub txog cov txuj uas lawv paub ua dua thiab cov peev xwm uas cov me nyuam ua tau pom tom tsev thiab muaj nuj nqi rau lawv haiv neeg thiab lawv tsev neeg.</p> <p>Txhib tsev neeg kom paub thiab tham txog cov txuj lawv paub ua thiab lub peev xwm cov me nyuam qhia pom tias lawv ua tau tom tsev.</p> <p>Tshem tawm tes kev xav yuam kev tias cov me nyuam yaus muaj cov xim nqaij txawv mas feem ntau kev loj hlob saum lub hlwb mas loj hlob qeeb dua, thiab muaj tsab peev xwm paub cov txuj ci uas siab dua nrog rau qhov uas cov me nyuam txawv xim nqaij lawv tsis muaj siab ua dab tsi li</p>	<p>Tham nrog tsev neeg txog tus me nyuam qhov txuj uas lawv paub ua dua thiab cov peev xwm uas cov me nyuam ua tau pom tom tsev yeej tsis yooj yim ua kom pom/txheeb xyuas kom paub nyob pem tsev kawm ntawv.</p> <p>Npaj cov kev kawm kom zoo uas yog nug cov lus nug ntawm tsev neeg thiab hais kom lawv qhia kom meej kom thiaj li pab tau tsim cov tswv yim rau kev kawm uas pab tau rau cov me nyuam yaus tuaj ntawm haiv neeg sib txawv tuaj</p>	Siv cov tswv yim uas tsev neeg qhia, sib koom tes nrog cov neeg ua hauj lwm ua ke kom paub tshab txhais thiab tso cov kev paub ua thiab cov peev xwm uas cov me nyuam ua tau pom tom tsev thiab pem tsev kawm ntawv mus rau qhov qauv qhia kom paub txog kev loj hlob ntawm cov me nyuam yaus hu ua Minnesota Early Childhood Indicators of Progress thiab lwm cov kev ntsuam xyuas ntawm cov chaw zov me nyuam
IV.D.3	Soj ntsuam saib txhua tus me nyuam txhua hnub, sib cov kev coj qhia uas teeb tseg los ntawm qhov chaw thiab qhia rau cov niam txiv/tsev neeg	Siv ntau txoj hauv kev, nrog rau tej yam uas tsis ntsees rau kab lis kev cai , muaj ntau lub cib fim kom soj ntsuam saib thiab ntsuam xyuas tau txog qhov lawv paub ua, qhov lawv xav tau, kev nyiam ua, kev xum ua, thiab cov hauv kev uas teb rau cov tib neeg thiab tej xwm txheej	Piav qhia rau cov neeg ua hauj lwm txog cov tswv yim ntawm kev ntsuam xyuas thiab cov kev tshawb fawb, nrog rau qee yam uas tsis ntsees rau kev coj noj coj ua, thiab qhov tseem ceeb ntawm qhov uas qhia qhov xeeb tag nov mus rau tsev neeg

[REDACTED]

[REDACTED]

2020

K. Kev Xyaum thiab Kev Lav Phib Xaub Txog Kev Cai Dab Qhuas

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
VI.K.1	Txheeb xyuas kom paub txog qhov paub ua thiab cov cib fim kom kawm paub ntxiv thiabkev hloov pauv los ntawm kev tshawb nrhiav cov xwm txheej uas yog haiv neeg tsawg; teb rau cov lus pom zoo los ntawm kev saib xyuas thiab hloov tus cwj pwm	Xav txog kev qhia thiab kev xyaum ua, kev soj ntsuam saib ntawm cov me nyuam yaus, kawm tau dab tsi thaum kawg, kev tawm tswv yim, thiab kev thuum tsim nyog los ntawm cov phooj ywg ntawm lwm haiv neeg, kab lis kev cai, los yog ib caj ces neeg los txhim kho tus kheej lub hom phiaj rau kev qhia thiab txhim kho kev xyaum ua.	Luj xyuas qhov sib txawv ntawm yus tus kheej, ntau qhov kev xav, thiab qhov muaj nuj nqis uas tau pom thaum muaj ntau yam los ntawm kev qhia ntawv, ua tib zoo saib rau qhov tsis txhob txwm ua, kev xav yuam kev raws li kev coj noj coj ua
VI.K.2	Tshawb nrhiav thiab rov qab xav dua txog yus tej kev coj noj coj ua, kev xav yuam kev, kev xum ua, kev tsim nyog, thiab kev tsis ncaj ncees, piav qhia tias lawv caj ces tuaj twg tuaj thiab txhawb nqa los yog txo kom qis	Qhia txog txoj hauv kev uas nws yus tus kheej kab lis kev cai thiab kev cai cuam tshuam rau kev xyaum qhia, cov txheej txheem, thiab cov tswv yim. Txiav txim siab seb yam dab tsi yuav hloov pauv los qhia cov me nyuam kom zoo los ntawm cov kab lis kev cai sib txawv	Txhawb nqa thiab koom tes nrog cov neeg ua hauj lwm, cov tub ntxhais kawm xyaum qhia ntawv los txhawb rau tus kheej ntawm kev kawm kom paub xav txog yus tus kheej qhov kev muaj cai, kev paub txog kab lis kev cai, thiab kev tsis ncaj ncees rau lawv tus kheej thiab cov neeg ua hauj lwm.
VI.K.3	Paub txog lub hauv paus ntawm kab lis kev cai , haiv neeg, thiab paub caj ces kom loj hlob tau zoo	Qhia thiab ua tus qauv uas xav paub thiab paub txog kev ua hauj lwm ntawm cov kws tshawb fawb rau cov xim nqaij txawv txog cov tswv yim kev qhia rau kev loj hlob zoo rau tus me nyuam noj qab nyob zoo tsis ntsees rau cov zej zog uas coj kev cai dab qhuas txawv. Siv cov tswv yim tsis ntsees rau kev loj hlob zoo rau cov me nyuam yaus tsis ntsees rau cov zej zog uas coj kev cai dab qhuas txawv ntawm yus tus kheej qhov kev xyaum	Pom zoo cov kws tshawb fawb txog cov neeg xim nqaij txawv, txhawb nqa thiab koom tes nrog cov neeg ua hauj lwm sib koom ua ke, cov xib fwb qhia ntawv thiab cov tub ntxhais kawm xyaum ua hauj lwm kom ua lawv cov hauj lwm rau qhov chaw txooj cai thiab kev xyaum Tsim kom muaj kev lav phib xaub nrog cov neeg ua hauj lwm thiab cov neeg ua hauj lwm ua ke rau lawv lub luag hauj lwm hauv kev loj hlob zoo ntawm me nyuam yaus

Rooj Ntsiab Lus VII: Kev Noj Qab Haus Huv, Kev Nyab Xeeb thiab Kev Noj Haus Zoo

Cov qauv ntsuas kev kawm PELSB Standard

Ib lub chaw zov me nyuam ntawm tsev neeg uas zov cov me nyuam yaus nkag siab txog qhov tseem ceeb uas tsim kom muaj thiab ceev kom muaj lub chaw kom muaj kev noj qab haus huv, nyab xeeb thiab muaj zaub mov zoo noj rau tag nrho cov me nyuam yaus.

Lub chaw zov me nyuam yuav tsum nkag siab:

- yuav tsim li cas thiaj paub xyau ua kom muaj kev noj qab haus huv.
- yuav ua cas thiaj li paub meej tias muaj kev nyab xeeb.
- yuav ua cas thiaj li muaj zaub mov noj zoo rau lub cev.

Muaj Peev Xwm Ua Tau

A. Tsim Kom Kev Xyau Ua Kom Zoo Rau Kev Noj Qab Haus Huv

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
VII.A.1	Muab cov piv txwv ntawm cov kev pab hauv teb chaws thiab hauv lub zos rau cov qauv qhia txog kev noj qab haus huv thiab kev nyab xeeb rau cov kev chaw zov me nyuam yaus thaum yaus; ua raws li daim ntawv tso cai thiab tswj kev noj qab haus huv, kev nyab xeeb thiab kev noj zaub mov	Tsim thiab niaj hnuv tshuaj xyuas cov txheej txheem kev noj qab haus huv ntawm qhov chaw kawm ntawv kom ua tau raws li daim ntawv tso cai thiab siv cov qauv kev noj qab haus huv hauv teb chaws	Tshawb xyuas thiab luj xyuas cov cai tam sim no thiab cov txheej txheem kom ua tau zoo thiab ua raws li cov qauv kev noj qab haus huv thiab kev nyab xeeb hauv lub teb chaws nrog rau tsoom fww, xeev thiab cov cai hauv zos; muaj kev hloov yog tias yuav tsum tau hloov; koom tes nrog cov kws tshaj lij uas paub kev noj qab haus huv thiab kev nyab xeeb los koj qhia kev xyau

2020

D. Kev Xyaum thiab Kev Lav Phib Xaub Txog Kev Cai Dab Qhuas

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
VII.D.1	<p>Pom kev ntxub ntxaug yog ib qho teeb meem kev noj qab haus huv thiab piav qhia txog qhov tsis zoo uas nws cuam tshuam rau kev noj qab haus huv ntawm cov me nyuam yaus uas tau pom, tau ua txhaum cai rau, thiab / los yog raug tsim txom los ntawm qhov kev ntxub ntxaug. Albert Einstein College of Medicine (https://einstein.pure.elsevier.com/en/publications/the-impact-of-racism-on-child-and-adolescent-health)</p>	<p>Txheeb xyuas kom paub thiab siv cov tswv yim kev noj qab haus huv los txo qhov cuam tshuam ntawm kev ntxub ntxaug rau cov me nyuam yaus uas tau pom, tau ua txhaum cai tau, thiab / los yog raug tsim txom los ntawm qhov kev ntxub ntxaug.</p> <p>Txheeb xyuas kom paub cov piv txwv ntawm kev noj qab haus huv, kev kho kom zoo, thiab kev tiv thaiv los ntawm cov kab lis kev cai sib txawv</p> <p>Siv cov tswv yim qhia nrog cov piv txwv ntawm kev noj qab haus huv, kev kho kom zoo, thiab kev tiv thaiv los ntawm cov kab lis kev cai sib txawv</p>	<p>Tsim cov cib fim rau yus tus kheej thiab cov neeg ua hauj lwm kom nkag siab ntiv txog qhov tsis zoo rau kev noj qab haus huv ntawm kev ntxub ntxaug rau me nyuam yaus uas tau pom, tau ua txhaum cai rau, thiab / los yog raug tsim txom los ntawm qhov kev ntxub ntxaug. thiab tsim cov tswv yim los txo qhov tsis zoo rau cov me nyuam hauv lub chaw.</p> <p>Nkag siab, piav qhia, thiab ua kom pom los ntawm kev raus tes tias kab lis kev cai yog qhov kho tau; kab lis kev cai yog tus yawm sij rau kev noj qab haus huv; thiab kab lis kev cai yog qhov tiv thaiv</p>
VII.D.2	<p>Pom tau tias kev cais me nyuam yaus los ntawm cov neeg saib xyuas neeg laus vim yog haiv neeg, tawv nqaij xim txawv, plaub hau txawv, poj niam los yog txiv neej, thiab lwm yam. muaj kev cuam tshuam rau lub cev thiab lub siab ntsws rau lawv ntev heev li.</p>	<p>Txheeb xyuas kom paub cov yam ntxwv ntawm kev raug cais ntawm tus kheej, cov neeg ua hauj lwm, thiab cov phooj ywg thiab siv cov tswv yim los tshem tawm qhov kev cais no.</p>	<p>Tsim cov cib fim rau yus tus kheej, cov neeg ua hauj lwm, cov chooj ywg kom paub txog thiab nkag siab kom tob dua txog cov yam ntxwv cais cov me nyuam yaus vim yog haiv neeg, tawv nqaij xim txawv, plaub hau txawv, poj niam los yog txiv neej, thiab lwm yam. Thiab kom tshem tawm qhov kev cais hauv qhov chaw no.</p>

Code	Theem 1: Tshawb Nrhiav	Theem 2: Coj Los Siv	Theem 3: Tsim thiab Ntaus Thawj
VIII.A.2	Soj ntsuam saib qhov chaw qhia ntawv ntawm ib puag ncig kom muaj ntau qhov chaw (chaw tiag tiag, mauv vim los yog qhov chaw es ua txuj tabsis zoo ib yam li ib chaw zov me nyuam hauv tsev) thiab muaj cov me nyuam ntau hom lub hnuv nyoog	Npaj kom muaj ib qhov chaw kawm tsi ntsees rau cov hnuv nyoog ntawm cov me nyuam; nrhiav kom tau cov kws kawm lawv muab tswv yim qhia; rov qab xav dua txog qhov ua tau tiav lug thiab qhov es nyuaj	Yeej paub txog thiab luj xyuas ntau qhov chaw qhia ntawv ntawm ib puag ncig; siv qhov chaw kom zoo rau cov me nyuam qhov kev kawm
VIII.A.3	Piav txog qhov nyab xeeb ntawm kev xav (qhov sov siab, qhov nyiam thiab kev hwm es kom ua rau pom) thiab kom pom cov tswv yim qhia ntawm rau ib pawg me nyuam raws li lawv lub hnuv nyoog ntawm qhov chaw zov me nyuam (ntawm qhov chaw tiag tiag, hauv mauv vim los yog qhov chaw es ua txuj tabsis zoo ib yam li ib chaw zov me nyuam tseem yau)	Siv cov kev kawm rau ib leeg thiab pab pawg me uas siv ntau lub tswv yim qhia; nrhiav kev tawm tswv yim thiab kev cob qhia los ntawm cov kws, thiab rov qab xav dua txog qhov ua tau tiav lug thiab qhov es nyuaj	Piav qhia tias yuav kho qhov nyab xeeb ntawm kev xav thiab cov tswv yim qhia ntawv li cas thiaj li pab tau txhua tus me nyuam qhov lawv xav tau

2020

Rooj Ntsiab Lus IX: Qhia Kom Paub Txog Saib Xyuas Kev Raug Mob Thiab Kev Xyaum

Yuav kom pab tau zoo rau cov me nyuam thiab tsev neeg tau ntsib tej yam txaus ntshai thiab muaj kev ntxhov siab loj, cov neeg qhia ntawv yuav tsum nkag siab:

- tshab txhais ntsib tej yam txaus ntshai/muaj kev ntxhov siab, cov ntxim li yuav raug rau thiab muaj feem xyuam nrog qhov ntsib tej yam txaus ntshai/muaj kev ntxhov siab
- cov me nyuam yaus qhov lawv paub tias yuav ua li cas rau tej yam kev ntxhov siab thiab lawv tus cwj pwm mas yog cuam tshuam los ntawm tej yam phom sij txaus ntshai uas tau tshwm sim.
- qhov sib tshuam ntawm tej yam phom sij txaus ntshai thiab kev loj hlob: tej yam phom sij txaus ntshai tuaj yeem cuam tshuam txoj kev loj hlob, nrog rau kev loj hlob saum lub hlwb, thiab qhov cuam tshuam ntawm tej yam phom sij txaus ntshai yog tsis zoo rau tus me nyuam txoj kev loj hlob ib theem dhau ib theem.
- qhov kev sib raug zoo yeej muaj ob qho tib si los kev cuam tshuam los ntawm tau muaj tej yam phom sij txaus ntshai thiab yeej pab tau cov me nyuam uas raug tej yam phom sij txaus ntshai
- txhawb rau tsev neeg uas raug tej yam phom sij txaus ntshai
- qhov cuam tshuam uas tsis zoo ntawd tau raug tej yam phom sij txaus ntshai thiab raug rau cov neeg uas hnov thiab nyob ze rau cov neeg ntawd rau cov neeg qhia ntawv thaum rau cov me nyuam yaus tseem yaus.
- qhov cuam tshuam ntawm ntau tiam neeg sib xyaws daws, cov keeb kwm thiab raug tej yam phom sij txaus ntshai los ntawm kev ntxub ntxaug rau me nyuam yaus, tsev neeg thiab cov neeg tu neeg.
- muaj ib qho txheej txheem los txhawb cov me nyuam yaus thiab tsev neeg uas raug tej yam phom sij txaus ntshai.

Peb txhais li cas thaum raug tej yam phom sij txaus ntshai thiab kev ntxhov siab (stress and trauma)?

Muaj qhov kev ntxhov siab loj zuj zus mus rau kev raug tej yam phom sij txaus ntshai (Center on the Developing Child) uas ua rau peb lub cev paub tias yuav ua cas rau cov kev ntxhov siab ntawd. Kev ntxhov siab hu ua **Positive stress** txhawb kev loj hlob los ntawm kev mob siab kom paub cov txuj ci tshiab. Piv txwv, tus me nyuam mos liab uas nws meem txom (tab sis tsis tshua meem txom heev) vim yog nws ncav cuag ib qho khoom ua si mas yuav ua rau nws mob siab ua kom nws paub nkag kom mus muab tau. Cov me nyuam kawm thiab xyaum kom pab tau lawv qhov kev meem txom thiab

yam chim siab vim ua tsis tau yog ib qho txuj ci tseem ceeb hauv lub neej yog tias yeej muaj kev pab txhawb txaus los ntawm cov neeg zov me nyuam ntawm qhov kev kawm. Qhov kev ntxhov siab hu ua **Tolerable stress** hais txog qhov xwm txheej ntxhov siab uas loj heev los yog raug tej yam phom sij txaus ntshai tas, tab sis tus me nyuam muaj kev txhawb kom pab tau cov xwm txheej no. Tej yam kev piv txwv ib txwm muaj yog pib mus rau qhov chaw zov me nyuam tshiab, yug ib tug nus muag tshiab los yog tau muaj ib qho kev kho mob uas mob heev.

Kev ntxhov siab tsis zoo/raug tej yam kev phom sij loj hu ua Toxic stress/trauma yeej ua rau kev loj hlob tsis raws li siab xav thiab cov yam ntxwv yog:

- Cov xwm txheej uas pom tau tias ua kom muaj kev phom sij rau lub neej / lub cev ntaj ntsug kev ncaj ncees ntawm tus me nyuam los yog ib tug neeg tseem ceeb rau me nyuam yaus (thiab qhov pom tau tias yog kev phom sij hloov nrog me nyuam yaus txoj kev loj hlob ntawm ib theem zuj zus);
- Ua kom muaj kev ntshai loj heev, ua tsis tau dab tsi pab li, thiab poob plig;
- Ua rau lub cev nruj xws li lub plawv dhia ceev heev, ua pa ceev ceev, ib ce tshee;
- Thiab yeej tsis muaj cov tswv yim kom pab tau tus me nyuam vim yog muaj tej yam xwm txheej txaus ntshai loj dhau. [Thiab tus me nyuam yim yaus dua, mas yim muaj cov tswv yim tsawg los pab tau lawv.]

Piv txwv xws li: kev tsim txom, kev tsis saib xyuas, pom kiag neeg sib ntaus, kev sib cais los ntawm tus neeg saib xyuas tseem ceeb, cov txheej txheem kho mob uas mob heev, kev raug mob, kev txom nyem heev, tau ua neeg tawg rog thiab kev raug tej yam txaus ntshai vim yog ib haiv neeg txawv.

2020

Rooj Ntsiab Lus X:

Ua hauj lwm nrog Cov Me Nyuam kawm qib Preshool uas Hais ntau Hom Lus thiab Lawv Tsev Neeg

Cov neeg qhia ntawv yuav tsum nkag siab:

- lawv qhov kev pab tshwj xeeb rau kev kawm ntawv
- xav txog koj tus kheej qhov kev ntseeg txog kab lis kev cai thiab hom lus kuj yuav zoo sib xws nrog rau, los yog sib txawv los ntawm, cov me nyuam thiab tsev neeg uas koj pab.
- tawm suab sawv cev rau kev kawm raws li qhov lawv paub ua, tsis ntsees rau kawm lus, kom tsev neeg koom nrog
- txhawb kom muaj kev pab sib npaug zos, qhov chaw kom saib tau txhua tus me nyuam hais tau ntau hom lus li kab lis kev cai
- paub mus saib cov qauv ntsuas kev kawm rau kev kawm hais lus thiab cov qauv ntsuas kev kawm hauv lub xeev hu ua WIDA Early Language Development Standards and state early learning standards

Lo lus cov me nyuam uas paub ntau hom lus yog siv los hais txog cov me nyuam yaus uas muaj kev koj noj koj ua thiab hais ntau hom lus, hnuv nyoog yug kiag txog tsib xyoos, uas kawm ob los yog ntau hom lus. Cov me nyuam yaus uas paub ntau hom lus tau nyob ze rau ntau hom lus hauv lawv lub tsev, cov zej zog, thiab / los yog ntawm cov chaw saib xyuas thiab kev kawm thaum tseem yaus, thiab lawv kawm tau thiab siv cov lus rau ntau yam. Ntawm cov chaw kawm ntawv no, cov me nyuam yaus no feem ntau hu ua cov neeg kawm ob hom lus, los yog DLLs.

April

Ua kom muaj isalas los yog pab kas
phais kom zoo tiv thaiv tej yam kev
phom sij uas txo tsis tau

Cov Lus Txhais

Adverse Childhood Experiences: Ib qho adverse childhood experience (ACE) piav qhia txog tej yam tshwm sim loj hauv ib tug neeg lub neej uas tshwm sim ua ntej hnuv nyooq 18 xyoo uas ua rau tus neeg ntawd nco ntsoov qhov xwm txheej ntawd tas li thaum nws twb yog ib tug neeg laus muaj xws li: kev tsim txom ua rau lub cev raug mob, kev tsim txom kev sib deev, kev hais lus phem, kev puas hlwb ntawm tus neeg hauv tsev neeg, muaj teeb meem haus cawv los yog haus dej cawv ntawm ib tug neeg hauv tsev neeg, siv yeeb tshuaj uas yuav ntawm kev los yog siv cov yeeb cov tshuaj tus kws kho mob muab uas siv los ntawm ib tug neeg hauv lub tsev, kev tsim txom rau ib leeg ntawm niam thiab txiv, thiab ib tug neeg hauv tsev neeg raug kaw.

Advocate: Kev nqis tes ua thiab/los yog muab kev txhawb nqa uas sawv cev rau pej xeem, tshwj xeeb, sawv cev rau cov neeg los ntawm cov zej zog los yog sawv cev rau cov pab pawg uas raug muab xyeej tseg rau tom ntug, saib lawv tsis muaj nqi thiab/los yog lawv raug kev tsim txom.

Anecdotal Notes: Ib qho ntawv sau tsawg tsawg thaum los yog tom qab qhia ntawv tag/ib qho kev kawm thaum cov tub ntxhais kawm ua ke hauv ib pab pawg los yog kawm ib leeg.

Approaches to Learning: Kev coj cwj pwm, tus xeeb ceem thiab hom kev kawm ntawm me nyuam yaus uas lawv siv thaum muaj kev sib tham nrog lwm tus thiab thaum kawm txog cov ntaub ntawv tshiab.

Articulation Agreements: Daim ntawv cog lus raug cai ntawm ob lub tsev kawm ntawv qib siab uas tso cai kom tau txais qhab nias hauv tsev kawm ntawv qib siab hauv zej zog hu ua community college kom pub coj mus nkag rau rau cov tsev kawm ntawv qib siab uas yog cov kawm plaub xyoos es yog college los yog tsev kawm qib siab University.

Assessment: Nrhiav cov ntaub ntawv hais txog tus me nyuam uas yog nrhiav los ntawm ntau txoj hauv kev, xws li kev tshuaj ntsuam xyuas: tsis ntsees rau kev daws teeb meem, piav qhia txog qhov kawm tau zoo thiab qhov kawm tsis tshua tau zoo, kev soj ntsuam saib, kev xeem ntawv, los yog kev soj ntsuam saib kev kawm tau ntawv, kom thiaj li paub txiav txim txog kev qhia ntawv. Nco tseg: Kev ntsuam xyuas muaj qhov txheej txheem nrhiav kom tau cov ntaub ntawv.

Attachment: Kev sib raug zoo ntawm tus me nyuam (me nyuam mos liab, me nyuam tab tom taug taus kev thiab loj dua) thiab tus neeg laus uas saib xyuas tu me nyuam uas yog ib feem ntawm tus me nyuam lub neej txhua hnuv. Thaum muaj kev ruaj khov ntawm kev ncawg lub sij hawm dhau mus, tus me nyuam xum xaiv thiab tso siab rau kev sib raug zoo nrog tus neeg laus. Tus me nyuam siv tus neeg ntawd los ua nws qhov chaw tiag taw thaum nws mus tshawb nrhiav thiab yog ib ua rau nws nyab xeeb thiab kev nplij siab thaum nws xav tau.

Attribute: Ib tug yam ntxwv zoo los yog ib yam khoom los yog ib tug neeg. Qee yam koj tuaj yeem hais tias nws muaj (xws li qhov loj qhov me los yog xim dab tsi).

Example: Cov yam ntxwv ntawm tus dev xws li qhov siab, khiav ceev thiab xim dab tsi.

Atypical Development: Ib tug xeeb ceem los yog kev kawm uas paub kawm tau sib txawv los ntawm cov phooj ywg (qhov uas txawv rau tej yam tsis raws li ib txwm muaj los yog sib txawv deb ntawm qhov kev loj hlob).

Authentic Assessments: Kev soj ntsuam raws li cov kev kawm niaj hnuv kawm, muab kiag tus me nyuam yaus qhov kev kawm los saib, thiab kom muaj cov me nyuam nyob rau qhov txheej txheem ntsuas kev kawm (McAfee, 2004).

Best Practice: Cov tswv yim, cov txheej txheem, cov kev siv thiab cov qauv ntawm cov kev qhia ntawv uas zoo, kev loj hlob kom zoo raws, cov chaw qhia ntawv rau cov me nyuam yaus thiab kev sib tham uas yog raws li kev paub tam sim no thiab kev ntseeg uas pom muaj tas li qhia tau tias yeej yog cov tswv yim zoo tshaj plaws siv los qhia ntawv.

Bias: Hais txog ob qho kev ntsub ntxaug lwm tus tib si txawm tsis nco qab tias twb cia li tau ua lawm los yog yeej paub lam ib txwm ntsub ntxaug (explicit and implicit biases). Coj tus cwj pwm los yog cia li nyiam lwm tus neeg dua los yog tsis nyiam pawg neeg nov hos ho nyiam lwm pawg.

Caregiver: Tus neeg laus uas saib xyuas ib tugme nyuam yaus.

Centrality of Culture: Lub luag hauj lwm tseem ceeb uas muaj thoob plaws thiab cuam tshuam thaum plaws es muaj lub tswv yim ntawm kev ntseeg ib yam - txoj hauv kev kom paub, kom paub ua, thiab kom yog li qhov ntawd - muaj nyob rau hauv peb txoj kev nkag siab txog lub ntiaj teb thiab muaj peb qhov chaw nyob rau hauv. Cov txheej txheem kev ntseeg muaj kev cuam tshuam li cas rau qhov peb sib ntsib sib tham, peb qhov kev ntsuam xyuas, thiab qhov peb muab saib tseem ceeb.

Child Care Center: Cov lag luam uas zov thiab qhia ntawv rau cov me nyuam yaus sab nraum lub tsev: chaw zov me nyuam los chaw qhia kom me nyuam yaus paub tab, cov chaw qhia ntawv ib hnuv los yog ib nrab hnuv.

Child and Adult Care Food Program (CACFP): Ib qho kev pab cuam nyiaj txiag los ntawm tsoom fwv uas pab rau cov chaw qhia ntawv thiab zov cov me nyuam yaus thaum hnuv nyoog tseem yaus uas npaj cov tswv yim thiab them nyiaj rau zaub mov noj thiab khoom noj txom ncauj uas muab rau me nyuam yaus noj.

Clinical Experiences: Muab cov tub ntshais tseem kawm ntawv qib siab tso rau hauv cov tsev qhia ntawv (tso tsis ntsees rau fab uas laws kawm) thiab xyauj qhia ntawv thaum tseem yog tub kawm (xyaum qhia txhua yam ntawm txoj kev qhia ntawv) kom muaj pab xauv pab kas hauv chaw qhia ntawv.

Code-switching: Qhov “siv ob hom lus thaum hais ib suab lus ua ib pa los yog tib kab lus thaum sib tham nrog lwm tus” (Paradis, Genesee, & Crago, 2011, p.88); Txoj kev uas cov me nyuam yaus hais ob hom lus sib xyaw feem ntau yog pib ib kab lus ntawm ib hom lus, ces hloov mus rau lwm hom lus.

Collaboration: Tag nrho cov tswv cuab ntawm ib pab pawg ua hauj lwm kom tau raws li lub hom phiaj zoo ib yam.

Competency: Ua kom pom tau tias yeej paub ua los yog muaj peev xwm ua. Lub peev xwm tseem ceeb yog hais txog kev muaj peev xwm raws li qhov chaw ua huaj lwm tej kev teeb tseg kom thiaj li txais tau tus neeg ntawd mus ua hauj lwm rau qhov chaw ntawd, qhov kev txawj ntse mas yuav tsum pom kom tau thiab ntsuas kom tau. Qhov kev paub thiab kev txawj ntse yuav tsum poob rau qhov uas cov neeg tshaj lij paub qhia paub ua (los yog qhia ntawv tau zoo tshaj plaws) thiab lwm tus.

Compliance: Ua raws li cov cai los yog cov cai tswj; ua raws li txoj cai tswj.

Communal, Interdependence, and Independence: Ib qho kev txawj ntse uas loj hlob ua ntu zus muaj nyob hauv txhua tus ntawm ib pab pawg (communal), sib koom raws kev txaus siab ntawm qee tus tswv cuab (kev sib koom siab), ua hauj lwm nws ib leeg xwb (kev ywj pheej).

Confidentiality (Data Privacy): Kev tiv thaiv cov ntaub ntawv khaws tseg los yog khaws cia txog ib tug neeg, raws li cov ntaub ntawv tsab cai ceev cov ntaub ntawv uas kws yog cov muaj kev lav phib xaub txog cov ntaub ntawv (piv txwv, FERPA, HIPAA, Tsab cai Minnesota Data Privacy Act).

Cov ntaub ntawv uas tswj hwm los ntawm lub xeev txoj cai lij choj uas tau muab cais tias yog lwm yam uas tsis yog cov kom cov pej xeev pom mus muab cais li ib txoj hauv kev hauv qab no:

- Tus kheej pom nkaus xwb (private): cov ntaub ntawv qhia txog tus neeg tsuas muaj rau tus neeg ntawd pom nkaus xwb los yog tus neeg ntawd tau tso cai mas thiaj li muab tau tawm (Minn. Stat. §13.02, subd. 12).
- Tsis pub twg paub (confidential): cov ntaub ntawv qhia txog tus neeg tsuas muaj rau tus neeg ntawd yeej tsis pub rau lwm tus neeg sab nraud uas tsis yog lub chaw tuav cov ntaub ntauv pom, nrog rau tus neeg ntawd kiag (Minn. Stat. § 13.02, subd. 3).

Content Area: Cov ntaub ntawv siv los teeb thiab tham txog cov ntaub ntawv qhia (piv txwv li, kev kawm). Txhua qhov tswv yim kev kawm nws muaj nws cov ntaub ntawv thiab cov tswv yim rau kev qhia.

Continuous Improvement: Ib qho kev rau siab ua tas mus li kom los txhim kho tau cov tswv yim, kev txawj, cov txheej txheem thiab cov chaw muaj kev qhia ntawv.

Co-regulating Partner: Lub luag hauj lwm tseem ceeb uas cov neeg saib xyuas muab rau cov me nyuam mos liab thiab cov tab tom taug taus kev uas muaj kev sib raug zoo lawv ntseeg siab thiab cov tswv yim pab lawv tswj lawv qib lawv qhov kev xav, uas pab lawv qhib siab rau kev kawm tshiab.

Core Values: Cov kev muaj nuj nqis tseem ceeb tshaj plaws thiab tau muab saib rau qhov tshwj xeeb ua ntej tshaj plaws.

Credit-Based: Cov hoob kawm los yog cov kev xyaum uas tau txais tus “qhab nias”. Qhab nias yog muab rau qhov kev kawm uas nyuaj los yog cov sijhawm siv los kawm hoob ntawd hauv ib lub tsev kawm ntawv qib siab. Xws li cov tsev kawm ntawv qib siab kawm ob los yog plaub xyoos college thiab cov university.

Cross-cultural: Cov tswv yim, yam saib muaj nuj nqis, los kev ntseeg uas muaj zoo ib yam thiab muaj kev nkag siab ntawm ob pawg los yog ntau pawg kab lis kev cai.

Compliance: Ua raws li cov kev cai tswj, txooj cai, cov cai lij choj, cov cia rau txhua tus.

Culture: Txoj kev ntseeg, kev coj noj coj ua, thiab kev coj ua ntawm haiv neeg, kev ntseeg dab qhuas los yog ntawm ib pawg neeg sib sau ua ke.

Cultural Practices: Kev coj noj coj ua los yog kev ntseeg ntawm ib cas cej neeg twg los yog lwm pawg neeg coj kab lis kev cai.

Cultural and Community Networks: Txoj kev uas tib neeg sib ntsib sib tham. Tej zaum kuj yog cov nyob ib cheeb tsam, piv txwv li cov neeg nyob sib ze. Lawv kuj yog cov neeg sib sau ua ke uas lawv nyiam tej yam zoo ib yam, nyiam ua lub neej zoo sib xws, los yog los ntawm caj ces neeg uas zoo ib yam. Cov chaw uas lawv sib koom sib ntsib no yeej yog cov nyob hauv zos, nyob ib cheeb tsam, nyob hauv teb chaws thiab/los yog txawv teb chaws.

Culturally Congruent Organization: Ib lub koom haum uas muaj lub zeem muag rau thoob ntiaj teb txoj kev xam pom, kev xav, thiab cov kev muaj nqis ntawm cov neeg koom nrog thiab nws cov thawj coj thiab cov neeg ua hauj lwm uas paub txog tib neeg cov kab lis kev cai. Ib lub koom haum txhawb nqa kev coj noj coj ua yog ib qho uas qhia txog thiab lees paub tus neeg koom nrog muaj lub zeem muag rau thoob ntiaj teb txoj kev xam pom, kev xav, thiab cov kev muaj nqis thiab suav nrog cov thawj coj uas paub txog thiab cov neeg ua hauj lwm.

Culturally Rooted: Yog tus cag ntawm txoj kev xav thoob plaws hauv lub ntiaj teb no kom raws li cov tswv yim thiab cov kev muaj nuj nqis ntawm ib pawg neeg twg.

Culturally specific: Cov tswv yim, kev ntseeg, thiab kev coj ua uas tseem ceeb heev rau ib pawg neeg coj kab lis kev cai twg, tab sis tej zaum yuav tsis yog qhov tseem ceeb rau los yog tseem lees paub los ntawm lwm tus. Cov no yog cov tswv yim, kev ntseeg, thiab kev coj ua no uas tau ua lub qhov rooj rau kev kawm rau cov me nyuam yaus thiab ua tus choj tuam kom muaj kev nkag siab rau tsev neeg thiab cov zej zog.

Curriculum: Ib lub hauv paus txheej txheem uas teeb cov ntaub ntawv rau cov me nyuam yuav kawm, cov txheej txheem uas cov me nyuam ua tiav rau cov hom phiaj uas nrhiav pom, cov kws qhia ntawv ua dab tsi los pab cov me nyuam kom ua tiav cov hom phiaj nov, thiab cov ntsiab lus uas kev qhia ntawv thiab kev kawm tshwm sim (Rosegrant, 1992).

Educator: Ib tug neeg laus uas muaj lub luag hauj lwm los muab kev qhia thiab kev txhawb siab rau cov me nyuam yaus hauv qhov chaw saib xyuas thiab kev kawm; suav nrog cov neeg uas sib tham sib hais lus nrog me nyuam hauv cov tsev kawm ntawv, Head Start, preschool, thiab cov chaw zov me nyuam.

Emotional Climate: Cov suab lus mos uas muaj feem xyuam nrog kev sib ntsib sib tham, tus cwj pwm thaum teb lus, thiab kev sov siab, kev txaus siab thiab kev saib taus yeej ua rau pom kiag. Qhov kev sib tham zoo uas muaj lub suab mos ntawm cov me nyuam yaus thiab cov neeg laus yeej yog ib qho zoo thiab/los yog ib qho tsis zoo thiab.

English Learner: Siv los yog kawm ntawv Askiv los ntawm ib tug neeg twg uas muaj lwm hom lus hais hauv nws tsev neeg uas tsis yog lus Askiv.

Ethics: Kawm txog qhov yog thiab qhov tsis yog, lub luag hauj lwm thiab yam yuav tsum tau ua.

Equitable and culturally and linguistically responsive collaboration practices: Cov kev coj ua uas ua kom a) tsev neeg muaj ntau hom lus koom tes thiab kev sib koom tes thiab raus tes sib pab b) tsev neeg muaj ntau hom lus muaj feem xyuam thiab c) tsev neeg muaj ntau hom lus muaj cai los koom nrog cov kws qhia ntawv thaum yaus thiab cov neeg ua hauj lwm txog lawv cov me nyuam txoj kev loj hlob thiab kev kawm lus kom tau txais kev txhawb nqa.

Evaluation:

- **General:** Saib cov pov thawj thaum muaj kev txiav txim siab. Kev ntsuam xyuas yog muaj rau cov kab ke, cov chaw qhia ntawv thiab cov tib neeg.
- **Program evaluation:** Cov txheej txheem uas ib lub chaw qhia ntawv ntsuas qhov lawv ua tau zoo thiab thaum ua tag es pom muaj dab tsi uas siv ib co lus tau teev tseg kom paub ua raws thaum lawv qhia ntawv.
- **Student evaluation (most common usage of term):** Cov txheej txheem uas tus me nyuam raug soj ntsuam los ntawm pab pawg neeg qhia ntawv kom paub txog tej yam tus me nyuam tseem tsis tau paub ua thaum muab qhov kev xeeb thaum tseem yaus, kom thiaj paub txiav txim seb tus me nyuam puas tsim nyog tau txais kev pab qhia ntawv tshwj xeeb rau.

Evidence-Based Practices: Ib qho kev pab, lub tswv yim los yog ib qho kev qhia ntawv uas yog tau muaj pov thawj, los ntawm cov ntaub ntawv tshawb fawb, tias yeej yog ib qho pab tau zoo rau ib tug me nyuam txoj kev kawm yog thaum yeej siv los qhia yam lub siab dawb paug (Piv txwv, qhia kiag ib yam li qhov kev pab uas tau teev tseg tias yuav tsum kom ua raws li ntawd).

Executive Functioning: Kev txawj ntse uas pab ib tug neeg ua kom tiav cov hom phiaj. Executive functioning muaj nrog rau kev muaj peev xwm: tswj sij hawm thiab tswj lub siab kom nyob tswm, hloov kev kawm, npaj thiab muab teeb kom raws li, nco ntsoov cov ntsiab lus, tswj tau qhov tsis pub hais lus tsis zoo los yog tus cwj pwm tsis zoo, thiab siv tej yam tau ua yav tag los kom paub raus tes ua rau tej yam tam sim no.

Families: Xws li cov niam thiab txiv, cov saib xyuas, cov nus muag, pog thiab yawg, niam qhuav txiv qhuav rau ib tug neeg hauv tsev neeg, thiab lwm tus neeg uas muaj feem xyuam nrog kev saib xyuas thiab kev kawm ntawv ntawm tus me nyuam

Family Child Care: Kev zov me nyuam thiab kev kawm ntawv ntawm tus me nyuam nyob hauv qhov chaw nyob sab nraum tus me nyuam lub tsev tsis tu ncu, rau ib feem ntawm 24-teev tauj ib hnuv.

Family-Style Meal: Family-style meal service txhais tau tias yog puas mov uas siv cov tais rau saum lub rooj noj mov; Yeej txhib kom cov me nyuam yaus lawv daus mov rau lawv tus kheej noj, los yog ib tug neeg laus pab lawv noj mov.

Fidelity: Kev siv cov kev pab, cov kev qhia ntawv, cov ntaub ntawv los yog cov kev ntsuam xyuas uas yog qhov uas tus neeg tsim cov tswv yim no hais tias kom yuav tsum tau ua raws nraim mas thiaj li tau raws li cov hom phiaj teev tseg.

Field Experience: Ib txoj hauv kev sib koom ua ke thaum tseem tab tom kawm ntawv qib siab thiab ho mus ua hauj lwm los yog mus pab dawb kom muaj keeb kwm tias tau ua dua lawm ntsig txog qhov hauj lwm ntawm kev kawm. Cov tub ntxhais kawm ntawv kawm es yog mus raus tes ua hauj lwm tom qhov chaw kiag uas muaj ib tug neeg saib kom nruj.

Formative Assessment: Cov txheej txheem siv los ntawm cov kws qhia ntawv thiab cov tub ntxhais kawm thaum qhia ntawv uas muab cov lus tawm tswv yim los kho cov kev qhia ntawv thiab kev kawm txuas ntxiv txhawb kom txhim kho cov tub ntxhais kawm ua tau zoo thiab raws li lub hom phiaj tias xav kom kawm tau li cas (Cov Tub Ceev Xwm, 2008).

Guidance: Lub tswv yim ntawm kev coj qhia, kho thiab sib tham sib raug zoo rau cov me nyuam yaus kom pab lawv tswj lawv tus kheej, paub txiav txim siab thaum muaj kev xaiv, thiab muaj kev lav phib xaub thaum lawv tau tej yam dab tsi. Lub tswv yim no mas tsis nteees rau kev qhia cov me nyuam kom lawv ua dab tsi es tsis txhob qhia qhov tsis txhob ua dab tsi.

Head Start: Tsoom fwm hauv teb chaws pab nyiaj los txhawb kev kawm kev loj hlob ntawm cov me nyuam yaus muaj hnuv nyoog 0-5 xyoos, cov poj niam uas lub cev xeeb tub, thiab lawv tsev neeg. Nws yog ib qho kev qhia tshwj xeeb rau me nyuam yaus nrog lub hom phiaj uas pab cov me nyuam yaus kom npaj txhij mus kawm ntawv rautej tsev neeg uas khwv tau nyiaj tsawg.

Historic Trauma: Cov kev puas tsuaj raug mob ntawm lub cev, hauv lub siab ntsws, saum lub hlwb thiab kev noj kev haus uas raug rau ib txheej dhau txheej ib tiam dhau ib tiam ntawm ib pawg neeg twg, raws li lawv qhov caj ces, thiab kev qhia tias lawv yog leej twg ntawm cov tswv cuab ntawm ib pawg neeg twg.

Implement: Muab coj los siv thiab/los yog qhia.

Inclusion: Txooj cai, cov txheej txheem thiab kev ntseeg uas txhua tus me nyuam yaus yuav tsum tau muaj kev koom nrog uas tsis txhob muab cais ntawm cov chaw qhia ntawv rau me nyuam yaus, suav nrog rau cov uas muaj kev loj hlob qeeb los yog xiam oos qhab; cov me nyuam uas txawj ntse thiab keej ua ib yam dab tsi; cov me nyuam uas lawv tsev neeg muaj kev coj noj coj ua thiab paub ntau hom lus; thiab cov me nyuam los ntawm txhua pab pawg tsis hais cov muaj los cov txom nyem.

Individual Education Program: Ib daim ntawv tawm tsim yim qhia ntawv uas muab rau ib tug me nyuam twg thiab muab rov qab coj los saib kho dua txhua xyoo rau cov me nyuam xiam oos qhab, sau kom meej txog theem xav kom kawm kom tiav los, cov hom phiaj thiab cov tswv yim, sau los ntawm cov neeg qhia ntawv, cov niam txiv, cov kws thiab tej uas tsim nyog pab, kuj pab sau los ntawv tus tub ntxhais kawm ntawv.

Individual Family Service Plans: Cov ntaub ntawv sau tseg rau hauv Individuals with Disabilities Education Act (IDEA) los qhia txog kev siv cov kev pab cuam thaum ntxov rau me nyuam yaus thaum muaj hnuv nyoog yug kiag txog rau hnuv nyoog peb xyoos thiab lawv tsev neeg. Nws yog tsim los ntawm kev sib tham sib koom tes los ntawm tsev neeg thiab cov kws tshaj lij uas muaj cov kev ntsuam xyuas thiab qhov kev pab cuam.

Individualization: Kho kom haum los yog hloov tej yam kev qhia kom tau raws li qhov nyiam thiab hom kev kawm uas kawm tau zoo ntawm tus me nyuam.

Infectious Disease: Ib qho mob los yog qhov mob uas tshwm sim los ntawm cov kab mob xws li kab mob bacteria, kab mob virus, cov tuaj pwm los yog cov kab mob muaj cab uas nkag tau thiab loj hlob hauv lub cev.

Interagency Individual Intervention Plans: Ib daim ntawv sau muaj cov tswv yim npaj uas piav txog qhov kev kawm thiab cov pab cuam muaj rau cov me nyuam muaj hnuv nyoog 3 txog 21 xyoos.

Infrastructure: Cov txooj cai, txheej txheem, cov chaw, thiab cov kev pab cuam uas yuav tsum muaj kom lub koom haum los yog qhov kev qhia ntawv thiaj li khiav tau hauj lwm.

In-service: Kev cob qhia xyaum kom paub rau cov neeg uas twb ua hauj lwm lawm.

Instructional Practices or Strategies: Cov tswv yim thiab kev qhia ntawv uas xaiv los siv kom pab tau zoo rau cov me nyuam txoj kev kawm ntawm ib lub tswv yim twg.

Intentional Instruction: Kev qhia ntawv uas muaj cov hom phiaj tsis ntsees thiab xav txog cov tswv yim uas zoo tshaj plaws los txhawb cov me nyuam kev loj hlob (me nyuam yaus – coj qhia, neeg laus-coj qhia, los yog ob qho ua ke tib si).

Kinesthetic Learning: Hom Kev kawm uas tus me nyuam kawm ntawv tau zoo tshaj plaws los ntawm kev siv lub cev dhia ua si thiab siv txhais tes taw ua.

Language Acquisition: Muaj peev xwm kawm tau thiab nkag siab txog cov lus hais kom thiaj li sib txuas lus rau nrog lwm tus.

Language Practices: Txoj hauv kev uas cov me nyuam yaus siv lus hais kom muaj nuj nqis. Ib tug me nyuam siv lus li cas mas sib txawv nyob ntawm hom lus thiab hom kab lis kev cai uas lawv pom thiab lawv nyob ze rau, lawv li caj ces, thiab qhov twg, nrog leej twg, siv li cas, thiab vim li cas lawv ho siv lus hais.

Language-focused Family Engagement: Ceev tej yam xav tau tshwj xeeb thiab yam tau ua dhau los rau cov me nyuam uas hais tau ob peb hom lus thiab lawv tsev neeg, nrog rau qhov kev kawm lus, kom tsis ntsees rau txhua lub tsev thiab kev zov me nyuam thiab ntawm cov chaw kawm ntawv. Nws muaj cov ntsiab lus tseem ceeb tau teeb nyob rau hauv WIDA ABCs of Family Engagement; cov kev muaj nqis thiab paub tseeb txog kev xyaum kawm ntawm tsev neeg hom lus thiab cov hom phiaj; kom muaj nuj nqis thaum muaj kev sib txuas lus txog tom vaj tom tsev, qhov chaw zov me nyuam, thiab cov chaw qhia ntawv, xyaum qhia thiab cov hom phiaj; thiab nws yog raws li kom paub tseeb, thiab cov tswv yim raws li qhov kev paub hu ua asset-based.

Lesson Plan: Daim ntawv muaj cov tswv yim qhia ntawv uas muaj cov hom phiaj (yam dab tsi tus neeg qhia ntawv xav kom cov me nyuam kawm tau), qhov txheej txheem kom ncav txog lub hom phiaj (daim qauv muaj cov ntaub ntawv qhia ua ntu zus), thiab tus neeg qhia ntawv yuav ntsuas li cas txog ntawm cov hom phiaj li cas thaum ua tau li lub hom phiaj (ua kom pom kev nkag siab ntawm cov ntawv qhia).

Linguistic Repertoire: Txhua hom lus uas tus me nyuam tau nyob ze rau thiab tab tom kawm

Literacy: Muaj peev xwm nyeem thiab sau ntawv.

Mathematics: Kev kawm txog lej thiab ua lej li cas, cov qauv thiab kev sib txheeb ntawm ib yam dab tsi, paub qhov loj qhov me qhov deb qhov ze, kev ntsuas thiab kev xav tias vim li cas.

Meaning-making: Ib txheej txheem ntawm kev siv ib yam dab tsi kom paub txog cov ntsiab lus, tshwm sim, kev xav, kev paub, los yog xwm txheej. Cov me nyuam yaus siv lus kom muaj nuj nqis.

Milestones: Ib qho peev xwm los yog kev txawj uas cov me nyuam feem ntau ua tiav thaum muaj ib lub hnuv nyoog twg.

Multilingual children: Cov me nyuam yaus uas muaj kev coj noj coj ua thiab kev paub lus sib txawv, muaj hnub nyoog yug kiag txog tsib xyoos, uas kawm ob los sis ntau hom lus. Cov me nyuam yaus uas paub ntau hom lus nyob ze thiab tau kawm hom lus hais hauv lawv lub tsev, cov zej zog, thiab/los yog ntawm qhov chaw zov me nyuam thiab qhov chaw qhia ntawv, thiab lawv kawm tau thiab siv cov lus yam zoo heev. Ntawm faim kev kawm no, cov me nyuam yaus no feem ntau muab lawv hu ua cov neeg kawm ob hom lus, los yog DLLs.

Non-credit Based or Not-for-Credit Training: Kev kawm xyaum kom paub tab sis tsis muab qhab nias rau kev kawm ntawv qib siab.

Observation: Ib tug txheej txheem uas kws qhia ntawv siv rau qib yaus los saib, mloog, thiab sau cia tej yam cov me nyuam ua, lub ntsej muag ua qhia kom paub tias xav li cas, tus xeeb ceem lub cev ua tej yam qhia, lub suab, cov lus, thiab ua tes piav qhia. Cov kws qhia ntawv siv cov ntaub ntawv no los kawm txog tus me nyuam thiab lawv cov kev txawj ntse thiab npaj cov tswv yim los txhawb thiab qhia ntawv rau tus me nyuam txoj kev loj hlob kom nws paub ntau dua.

Other Early Childhood Services: Ntawm cov hom phiaj rau daim ntawv no, qhov no yog hais txog cov kws ntawm ntau pab koom tes ua ke ua hauj lwm nrog rau me nyuam tseem yaus, lawv tsev neeg thiab cov neeg tu lawv, nrog rau cov chaw zov me nyuam thiab qhia ntawv rau me nyuam yaus, cov kev pab rau tus me nyuam kom muaj kev noj qab haus huv, kev pab thaum tseem yaus txog kev kawm, mus saib tom tsev, cov chaw kuaj kev noj qab nyob zoo saum lub hlwb thiab lub cev.

Perceptual Skills: Yog qhov kev paub tswj tau qhov kev paub xav saum lub hlwb, chwv xwb los paub tias yog dab tsi thiab muaj peev xwm tswj kom yus tus kheej txhob qaug doj qaug de thaum sib tham nrog ib tug neeg twg tham ntawm qhov chaw.

Positive Cultural Message: Txhawb kev muaj nqis thiab kev txawj ntse uas muaj txiaj ntsig rau lub zej zog.

Practicum: Kev xyaum ua kom paub uas tus neeg ntawd pab, saib, los yog muaj kev lav phib xaub tsis tshua ntau. Feem ntau yog ua ib nrab hnub xwb thiab lub sij hawm luv luv.

Predictability: Predictability, nrog rau kev tswj kom tau thiab kev txhawb nqa kev sib raug zoo, tau raug taw qhia tias pab tswj lub hlwb kom paub tias yuav ua cas thaum muaj kev ntshov siab. (Kev Tiv Thaiv Me Nyuam Kev Raug Tsim Txom & Tsis Saib Xyuas, 2006). Kom cov me nyuam mos liab thiab cov me nyuam tab tom taug taus kev nrog cov txheej txheem niaj hnub ua kom lawv paub tias yuav ua dab tsi ntawv mus, cov lus thiab qhov chaw yog cov tswv yim tseem ceeb rau kev pab cov me nyuam kom lawv muaj kev nyab xeeb thiab kawm kom tau.

Pre-primary: Hnub nyoog peb xyoos txog xyoo nkag mus kawm qib kindergarten.

Pre-service: Kev cob qhia thiab kev qhuab qhia ib tug neeg tau kawm ua ntej ua hauj lwm.

Primary Care: Hauv kev saib xyuas primary care, txhua tus me nyuam raug muab rau ib tug kws tshwj xeeb qhia cov me nyuam mos liab/ tab tom taug taus kev uas yog tus neeg lub luag hauj lwm tseem ceeb rau kev saib xyuas tus me nyuam ntawd.

Proprioception: Qhia txog qhov tus neeg sawv, txav mus txav los thiab tswj kom tsis txhob qajj doj qajj de uas ib tug neeg twg tswj kom tau nws ob sab caj npab thiab ob sab ceg yam tsis tas saib ncaj qha mus rau lawv.

Print-rich: Qhov chaw kawm ntawv uas muaj cov ntawv ua ntau hom rau cov me nyuam yaus nyeem thiab sau ntawv thiab muab sij hawm thiab cib fim rau lawv siv cov ntaub ntawv ntawd, kom muaj lub hom phiaj txhua hnub. Cov chaw ntawd muaj cov ntawv nyeem, cov ntawv xov xwm, thiab lwm yam ntawv sau; muaj cov paib thiab muaj cov ntawv sau qhia tias yog cov paib dab tsi; thiab muaj ntawv rau lawv sau thiab xaum sau kom nyob thoob plaws hauv chaw kawm.

Professional Development: Rau ib tug neeg twg-txoj kev kawm uas ib tug neeg twg mus koom nrog kom paub ntau dua, kom txawj ntse dua thiab kom lawv paub ntawv coj los siv hauv chav qhia ntawv. Nws kuj muaj tej kev kawm xws li kawm cov hoob hauv tsev kawm ntawv qib siab, mus koom kawm thaum muaj neeg coob coob tuaj kawm ua ke, thaum sij hawm xyaum kom paub los yog muaj txoj kev sib cog kawm xws li muaj ib tug kws los yog tus neeg uas pab tawm tswv yim qhia.

Lub tswv yim cov kev qhia ntawv, txhawb thiab muaj cov ntaub ntawv kom pab tau kev txawj ntse ntxiv, cov tswv yim, thiab muaj peev xwm los ntawm cov neeg nyob rau faim kawm ntawd.

Proficient: Ua tiav llos kom yog muaj peev xwm ua tau.

Protective Factors: Tsib yam kev tiv thaiv tau teev tseg raws li cov ntsiab lus tseem ceeb hauv tsev neeg ruaj khov: niam txiv muaj peev xwm tsis nyoo swb, kev sib raug zoo, kev txhawb nqa thaum lub sij hawm xav tau kev pab, niam thiab txiv kev paub txog kev tu me nyuam thiab kev loj hlob ntawm tus me nyuam, thiab kev muaj peev xwm ntawm kev sib tham thiab kev paub xav hauv lub siab ntawm cov me nyuam.

Referral: Qhia ib qho kev pab, kev pab cuam los yog qhia kom paub txog tej yam dab tsi.

Reflection: Xav txog qhov tau raus tes ua tag los kom thiaj li txhim kho kev xyaum kev qhia ntawv.

Related Systems: Kev txhawb rau tsev neeg, kev noj qab haus huv, thiab kev noj qab nyob zoo saum lub hlwb.

Relationship: Muaj feem xyuam txog kev xav hauv siab ntsws, kev ua siab ntev ntev ua ntu zus, muaj kev sib raug zoo tshwj xeeb ntawm ob tug neeg, yog tsim los ntawm kev ntseeg siab thiab tsim tej yam kom nco tas tiam thiab kev cia siab rau cov neeg sib koom nrog.

Research-based: Cov tswv yim txog kev qhia ntawv thiab paub tswj uas tau qhia pom los ntawm kev tshawb fawb uas muaj txiaj ntsig zoo rau cov tub ntxhais qhov kev kawm tau tiav los.

Resilience: Muaj peev xwm kov yeej tej kev nyuaj siab los yog yoog kom tau rau tej xwm txheej uas nyuaj los yog tej yam uas hloov pauv.

Responsive Caregiving: Ua kom raws li tus me nyuam mos liab, cov me nyuam tab tom taug taus kev los yog cov tseem yaus uas lawv qhia rau koj, ua pab tau lawv nrog lawv qhov kev xav tau; nws tsis ntsees rau tus me nyuam txoj kev loj hlob ntawm kev noj qab haus huv, qhov lawv xav tias yeej lees txais lawv, kev tshawb nrhiav, kev sib txuas lus.

Safe to Sleep: Cov kev ua uas yuav pab tau tus me nyuam pw tsaug zog zoo thiab txo qhov kev phom sij ntawm tus me nyuam uas cia li tag sim neej thaum pw hu ua Sudden Unexpected Infant Death Syndrome (SUIDS) thiab lwm yam kev pw tsaug zog uas ua kom muaj feem xyuam rau tus me nyuam mos liab qhov kev tag sim neej.

Scaffold: Kev txhawb nqa los ntawm cov neeg laus tau pab rau cov me nyuam txoj kev kawm, pab rau ib tug me nyuam raws li qhov lawv paub tab thiab hom kev kawm uas lawv kawm tau.

School-Based: Cov chaw qhia ntawv rau me nyuam yaus uas yog khiav hauj lawm los ntawm ib lub tsev kawm ntawv hauv paus loj.

Screen Time: Lub sij hawm siv saib TV los yog siv computers, xov tooj thiab lwm yam cuab yeej fai fab rau kev lom zem.

Screening: Ib qho kev kuaj luv luv, yooj yim siv kuaj tsam ces ho muaj teeb meem rau kev noj qab haus huv los yog kev loj hlob ntawm cov me nyuam mos liab thiab cov me nyuam yaus uas yuav xav tau kev kuaj txog kev noj qab haus huv, kev tshuaj ntsuam xyuas hu ua diagnostic assessment los yog kev ntsuam xyuas txog kev kawm ntawv.

Secondary trauma/compassion fatigue: Kev nyuaj siab ntshov plawv uas tshwm sim thaum ib tug neeg thawj zaug hnov txog qhov kev raug mob uas lwm tus raug lawm. Nws cov yam ntshov muaj ntsis zoo sib xws li cov kev nyuaj siab hu ua post-traumatic stress disorder (PTSD). Raws li, cov tib neeg raug kev nyuaj siab los ntawm kev ntshov siab thib ob tuaj yeem pom lawv tus kheej rov qab raug mob los yog pom tau tias ua rau lawv lub siab nyob tsis tus thiab tsis kam ua tej yam pab uas qhais ntsig txog qhov kev raug mob thiab kev ntshai loj uas tsis yog tshwm sim kiag rau nws. Lawv kuj yuav muaj tej yam hloov txog qhov lawv lub hlwb nco tau thiab lawv qhov kev xav saum hlwb; hloov lawv qhov kev muaj nuj nqis ntawm lawv tus kheej; siv tag nrho lawv cov kev pab; thiab muaj kev cuam tshuam rau lawv qhov kev xav txog kev puaj phais, kev ntseeg siab, thiab kuv ywj pheej. (NCTSN.org)

Sectors: Lub chaw zov me nyuam yaus, Head Start/Early Head Start, cov tsev kawm ntawv hauv tsoom fww rau qib preschool/kev kawm ntawv rau qib yaus, thiab cov kev pab thaum ntshov/kev kawm ntawv tshwj xeeb.

Sensorimotor: Ib lub sij hawm ntawm tus me nyuam mos liab txoj kev loj hlob thaum lawv kawm txog lawv tus kheej thiab lawv lub ntiaj teb los ntawm lawv qhov kev nkag siab (piv txwv li, pom, hnov, kov) thiab tej yam siv lawv lub cev ua.

Self-regulation: Lub peev xwm ceev tej yam dab tsi kom mus ntev ntev thiab muaj peev xwm tswj lub siab kom tus thaum chim siab.

Self-talk: Ib tug me nyuam tham nrog nws tus kheej; cov lus thaum hais tsis yog hais ncaj qha mus rau lwm tus.

Tus neeg laus tham txog qhov nws ua nov, kev xav los yog kev ua tus qauv ntawm cov lus rau tus me nyuam kom paub; cov lus thaum hais tsis yog hais ncaj qha mus rau ib tug me nyuam yaus.

Settings: Cov chaw, cov tsev kawm ntawv thiab tom tsev.

Shaken Baby Syndrome: Ib qho es siv zog ntau, ntsawm, los yog nchos. hom kev raug mob muaj xam tias yog kev tsim txom me nyuam yaus, tshwm sim los ntawm kev nchos, cuam,

Social Support: Kev sib raug zoo nyob ib puag ncig ntawm tus me nyuam los tsev neeg uas pab tus me nyuam daws kom tau qhov kev nyuaj siab uas tshwm sim rau nws. Vim tias cov me nyuam yaus muaj kev vam khom rau cov neeg zov me nyuam kom pab tau lawv dim, lawv xav paub txog qhov tseem ceeb ntawm cov neeg zov me nyuam uas tu lawv puas yog nyob ntawd los tiv thaiv lawv, pab lawv tswj lawv txoj kev tswj lawv lub siab thiab kev xav, thiab ua tau raws li lawv cov kev xav tau. Nws yog hais txog 'nyob nrog' tus me nyuam, muaj kev cia siab, paub tias muaj dab tsi yuav tshwm sim, saib xyuas qhov uas muaj nyob tam sim ntawd.

Sociocultural Context: Muaj feem xyuam ntawm cov lus nrog rau cov kab lis kev cai thiab haiv neeg uas nws siv; ntawm cov xyoo thaum tseem ntshov, qhov no suav nrog tsev neeg cov ntsiab lus ntawm kev coj noj coj ua rau kev siv lus thiab kev sib raug zoo nrog cov neeg laus thaum muaj kev saib xyuas kev tu thaum ntshov thiab qhov chaw rau kev kawm ntawv thiab hauv zej zog uas cov me nyuam kawm lus

Special Health Care Needs: Cov me nyuam yaus uas muaj los yog muaj kev phom sij ntshov rau lub cev, kev loj hlob, tus cwj pwm, los yog kev tswj lub siab ntsis thiab cov uas yuav tsum tau kev pab txog kev noj qab haus huv thiab cov kev pab cuam cuam txog ib hom kev pab uas yuav tsum muaj ntau tshaj qhov uas cov me nyuam feem ntau xav tau (McPherson, 1998).

Standard Precautions: Cov txheej txheem kev ceev faj yog siv los txo qhov kev phom sij ntawm kev sib kis ntawm cov ntshav thiab lwm yam kab mob los ntawm cov kab mob uas paub thiab cov tsis paub. Nws suav nrog kev ntshov tes, ua pa thiab hnoos, siv tej yam kom tiv thaiv tau (hnab looj tes, hnab ris tsho looj npog, daim ntaub thaiv xub ntiag, daim ntaub npog qhov ncauj qhov ntsig, looj dab tsi tiv thaiv qhov muag), tiv thaiv cov koob kom txhob chob los yog kev raug mob los ntawm cov khoomas ntse thiab cov txheej txheem los tu kom huv si, thiab siv tshuaj tua kab mob so cov khoom thiab qhov chaw.

Standards: Cov qauv siv los ntsuas kev kawm tau zoo. Tej yam dab tsi teeb tsa thiab tsim los ntawm cov neeg muaj cai kom cov ntawd yog txoj cai rau kev ntsuas txog tej yam ua tau ntau, qhov hnyav, qhov ntev, qhov muaj nqis, los yog qhov zoo.

Stereotype: Qhov xub cia li xav ua ntej yam tsis tau paub txog, lub tswv yim lwm tus qhia yuam kev, pom yuam kev, los yog kev ntseeg txog ib tug neeg los yog pab pawg neeg.

Students: Cov neeg tau cuv npe kawm ntawv hauv cov chaw qhia ntawm rau me nyuam yaus thaum ntxov.

Sudden Unexpected Infant Death Syndrome: Kev tag sim neej rau tus me nyuam mos liab uas tshwm sim tam sim ntawd thiab yam tsis ceev faj, thiab tsis paub tam sim ntawd hais tias yog vim li cas nws uas tas sim neej.

Summative Assessment: Kev ntsuam xyuas uas yog npaj los soj ntsuam los yog ntsuas cov tub ntxhais txog yam dab tsi lawv ua tau tiav los tom qab ib ntus hauv lawv txoj kev kawm: piv txwv, tom qab kawm ib hoob tag los yog kawm tag ib ntawm cov kev kawm (Growing Glossary of Early Childhood Terms).

Symbolic Representation: Kev txawj ntse kom muaj ib yam khoom sawv cev rau lwm qhov (piv txwv li, siv cov khoom ua txuj ua tej yam dab tsi).

Tactile: Hais txog kev nkag siab ntawm kev kov.

Teachable Moments: Kev qhia ntawv yam tsis ceev faj thaum tus me nyuam qhia txog kev txaus siab rau ib lub ncauj lus los yog thaum muaj xwm txheej tsim nyog tshwm sim.

Teacher: Tus neeg uas tau kawm tiav los ua ib tug kws qhia ntawv los yog kawm tiav los tswj cov chaw qhia ntawv uas tau txais daim ntawv tso cai thiab tau muaj daim ntawv tso cai qhia rau lawv ua tus qhia ntawv..

Technical Assistance: Technical Assistance (TA) yog muaj kev pab tsis ntsees rau lub hom phiaj thiab kho kom txhawb haum rau ib tug neeg twg los ntawm cov kws uas qhia tsis ntsees rau ib vib xas twg thiab cov kev kawm txawj ntse ntawm cov neeg laus thiab tej yam lawv paub ua kom tsim tau los yog kom qhov txheej txheem ruaj khov, paub siv cov kev tswv yim kev txawj ntse, los yog paub muab cov kev pab no coj los siv hauv chaw kawm los ntawm cov neeg tuaj kawm (National Association for the Education of Cov Me Nyuam Yaus thiab National Association of Child Care Resource thiab Referral Agencies).

Relationship-Based Professional Development (RBPD) yog ib lo lus dav dav siv los hais txog plaub hom kev pab cuam uas siv kev sib raug zoo ua lub hauv paus: kev cob qhia (coaching), kev cob qhia (mentoring), kev sab laj thiab kev tawm tswv yim (DHS).

Technology: Cov cuab yeej, cov khoom siv thiab lwm yam tshuab cav los yog khoom siv uas xa xov xwm, xws li TV, khoos phis tawj, cov xov tooj smartphones, vis thab nyuj, MP3 players, lub cuab yeej video game, eReaders thiab lub tablet (Levin, 2013).

Temperament: Ib tug neeg tus cwj pwm coj tus cwj pwm thiab cov yam ntxwv ntawm kev xav.

Trauma: Cov xwm txheej uas pom tias ua kom muaj kev phom sij rau lub neej los yog lub cev ntawm kev ncaj ncees rau tus me nyuam los yog rau ib tug neeg tseem ceeb ntawm tus me nyuam ntawd; ua kom muaj kev ntshai heev, pab tsis tau li, thiab ntshai heev; ua rau ib ce nruj heev xws li lub plawv dhia dig doog, ua pa ceev, tshee; thiab ua rau tus me nyuam muaj kev ntxhov siab heev tsis pom qab yuav nrhiav tau tswv yim kom daws tau cov teeb meem no. (NCTSN.org)

Trauma Triggers: Pheej ua rau kom rov qab nco txog qhov kev raug mob kev txaus ntshai uas tau tshwm sim yav tag rau uas ua rau tus me nyuam ib ce nruj lub siab nyob tsis tswm, nrog rau ib ce tshee hnyo, chim siab, tu siab, ntshai los yog khiav nkaum. Tej yam nws ua vim yog muaj qhov kev ntshai nov mas yeej twv tsis tau thiab ua rau tus neeg zov nws los yeej tsis paub yuav pab li cas li. (NCTSN.org)

Vestibular System: Qhov paub, tswj thiab kom yoog tau lub cev txhob qajj doj qajj de thiab seb lub cev thiab tej te taw sawv zoo li cas, muab tso li cas rau ntawm qhov chaw.

Young Children: Cov me nyuam yug kiag mus txog yim lub xyoos.

