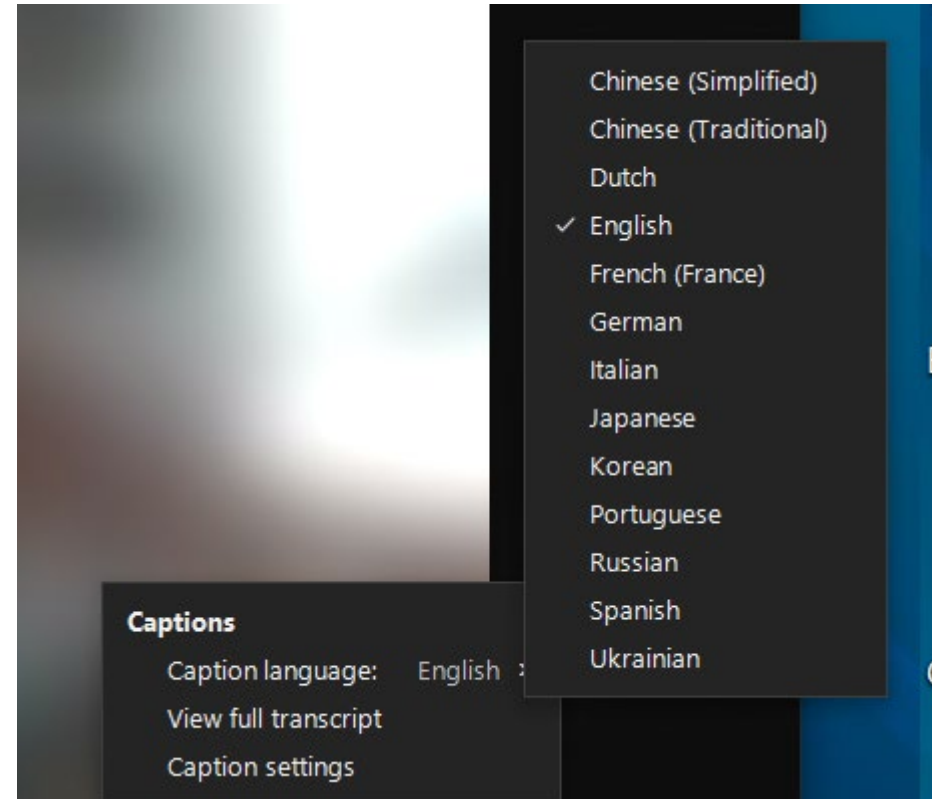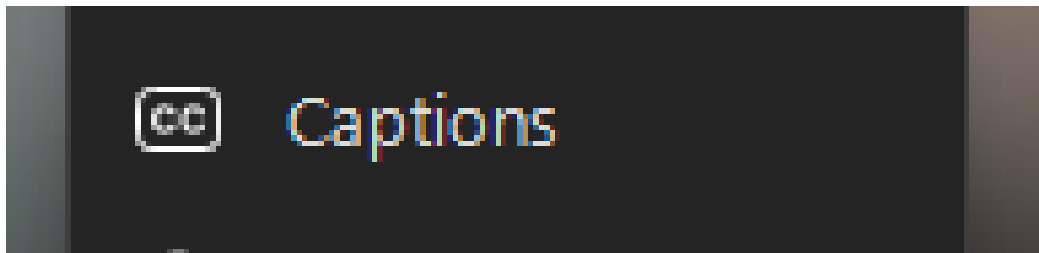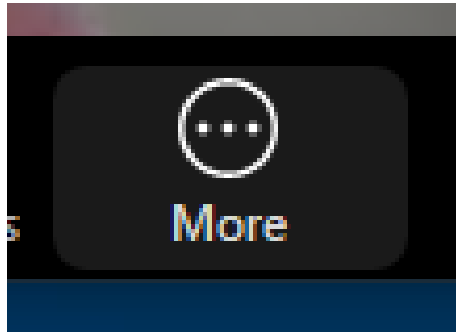**DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES**

Grow Your Own Early Childhood and Family Educators

Kelly Kazeck| Early Childhood Workforce Collaboration Specialist

WELCOME!

Kelly Kazeck – Authorized Representative for the Grow Your Own Early Childhood and Family Educator Grant

- Provide information

- Share Instructions for submitting a proposal

- Share other resources

- Collect Questions

- We will post the webinar recording and slide deck on the grant information page as soon as possible.

- Partnerships between early educator preparation/professional development programs, early care and education programs, and/or other community organizations

- Recruit educators from within community

- Might provide stipends, scholarships, and unique student placement experiences

- Shortage of educators in all program types

- Educators need specific knowledge and skills to support children and families

- Parents cannot find program for children – disrupts their work and family ability to thrive

- Cost of education and professional development are a barrier

- Cost for staff turnover

- Inconsistent care and education for children being served

- Strengthen ties in the community

- Reduces recruitment cost – Allocated to other supports

- Advance career pathways – Attract new talent and elevate existing staff

- Contribute to the overall wellbeing of staff, children, and families being served!

- The need to support interested individuals in obtaining credentials and degree needs for entering or advancing in the early childhood workforce was heard by the 2023 legislation and the **Grow Your Own Early Childhood and Family Educator Program was funded**

- Funding is made available through [Laws of Minnesota 2023, chapter 54, section 6](#)

- This grant opportunity estimates that $2,325,000 is available to fund 15-20 grants during Fiscal Year 2025. The maximum grant award may not exceed $200,000.

Eligible applicants include:

- Minnesota-licensed family child care or licensed center-based child care programs

- School district or charter school early learning programs, including Early Childhood Special Education, Early Childhood Family Education, School Readiness, and Voluntary PreK

- Head Start programs, including Tribal Head Start and Early Head Start

- Institutions of higher education

- Community partnership nongovernmental organizations

- Providing scholarships or stipends to participants pursuing early childhood degrees and credentials for example, a Birth to Third Grade teacher license, Early Childhood Special Education teacher license, or Parent Education teacher license from a [Professional Educator Licensing and Standards Board](#) (PELSB) -approved teacher preparation program, a bachelor's degree in early childhood education, an associate's degree in early childhood education or child development, or a Child Development Associate (CDA) or other early childhood credential.

- Providing programming and support for teacher candidates to help them be successful in the licensure program, degree program, or the credential program.

- Questions must be emailed to the program contact by September 27, 2024

- A question-and-answer document will be published on the grant opportunity site after October 2, 2024

- Applications due: October 18, 2024 by 5 p.m. Central Time

- Applicants notified of funding decisions: Late November

- Anticipated grant start date: January 1, 2025

- Grant end date options: June 30 of 2025, 2026, 2027 or 2028

Questions & Answer Period (Q&A)

- Questions related to this grant opportunity may be answered **only** by the authorized representative. Information received from an unauthorized source is not binding and could result in misinformation

- Direct all questions to Kelly Kazeck **kelly.Kazeck@state.mn.us**

- Questions must be emailed to the grant contact by September 27, 2024; applicants are encouraged to email their questions as early as possible during the application period

- Questions and answers will be published on the grant page after October 2, 2024

- [Department of Children, Youth, and Families Grant RFP Programs](#)

- On the [DCYF website](#) click or hover on the Partners and Providers tab, click on Grant RFP Programs, it is mid way down on the page.

Open grant RFPs

Requests for proposals (RFP) or information (RFI) are formal invitations to potential contractors or grantees to submit a proposal or information in response to an agency request. Open RFP requests for the Department of Children, Youth, and Families are listed below in order of deadline. Open each headline to view more information and supporting documents for a grant RFP or RFI.

During the transition to DCYF (July 2024-July 2025), grant RFPs and supporting documents may have old agency logos and information. Contact the person or division listed in the RFP or RFI with any questions about the particular opportunity or for more program-related information.

Children's Justice Act Task Force CAPTA Grant Funds

Due Sept. 5: Child Support Access and Services Proposals

Due Oct. 18: Grow Your Own Early Childhood and Family Educator Grants

A complete application submission will include the following:

- Coversheet with Assurances

- Application Narrative

- Excel Budget Form

These documents are available on the DCYF Grant RFP Program webpage.

You can find the page under the Partners and Providers Tab.

Required grant documentation

All documentation below is required for a complete grant. A complete application submission will include Application Coversheet, Assurances, Application Narrative and Excel Budget, along with any other documentation that is requested in the Instruction Document. We request that application materials are submitted in English. Submitting in a language other than English may delay the review process.

Instructions (PDF)
Coversheet, assurances and application narrative (Word)
Budget (Excel)
Scoring rubric (PDF)

Coversheet & Application Information

- Program Type

- Region

- Amount Requested

- Contact Information

- Narrative Section – Here is where you will describe your program plan, be sure to answer all questions. Refer to the Scoring Rubric.

DEPARTMENT OF EDUCATION

Grow Your Own Early Childhood and Family Educators Grants – State Funds – Round Two

Application Coversheet

Applicant Information

Legal name of applicant organization:

If district or charter school applicant, enter organization number:

Address:

City, state and zip code + 4:

Type an X Next to Applicant Type:

___Charter School Early Learning Program

___Community Partnership Organization

___Early Head Start

___Head Start

___Institute of Higher Education - 2 Year

___Institute of Higher Education - 4 year

___Licensed Childcare Center

___School District Early Childhood Special Education Program

___School District Early Learning Program

___Tribal Early Childhood Program

___Tribal Early Head Start

___Tribal Head Start

___Other:

Budget Form

	A	B	C	D	E
1	APPLICANT NAME:				
2	STATE FUNDED GRANT PROJECT TITLE:		Grow Your Own Early Childhood and Family Educators		
3	GRANT AMOUNT:				
4	PROPOSED BUDGET PERIOD:		4/15/2024-6/30/2024		
5	UFARS OBJECT CODES	100 SERIES SALARIES	BUDGET AMT	FTE	BUDGET NARRATIVE FOR LINE ITEM
6	110	Administration	$ -		
7	120	Early Childhood	$ -		
8	140	Licensed Classroom Teacher	$ -		
9	141	Non-Licensed Classroom Instruction	$ -		
10	144	Non-Licensed Instructional Support	$ -		
11	145	Substitute Teacher-Licensed	$ -		
12	146	Substitute Non-Licensed Classroom	$ -		
13	161	Certified Paraprofessional/Personal Care	$ -		
14	162	Certified One-to-One Paraprofessional	$ -		
15	163	Foreign Language Interpreter	$ -		
16	164	Interpreter for the Deaf	$ -		
17	166	Child Find Facilitator	$ -		
18	167	Regional Low Incidence Consultant	$ -		
19	170	Non-Instructional Support	$ -		
20	175	Cultural Liaison	$ -		
21	176	Social Worker for Interagency Activities	$ -		

FY2024 FY2025 FY2026 FY2027 FY2028 (+)

Ready   Scroll Lock

How to Apply

- Access the required forms on [grant webpage](#): Available in Spanish, Somali, and Hmong. *Please submit in English if possible.

- Follow the directions provided in the Instruction Document

- Email complete applications to mde.compgrants@state.mn.us

- Include one copy of the signed application coversheet, assurances, and application narrative in one document (in PDF format) and one copy of the completed budget (in Excel format) to mde.compgrants@state.mn.us with the subject line **GYO Early Childhood Educators Grant**, then the name of your organization. You should title all documents with the name of your organization, then the name of the document.

- We will not accept applications via fax, through the SERVS system, or saved as Google docs.

GYO Program Development Resources

- National Early Care and Education Workforce Center- Grow Your Own ECE : Videos, Briefs, Reports

- Grow Your Own Educators: A Toolkit for Program Design and Development – a toolkit from New America

- Strategies for Designing, Implementing, and Evaluating Grow-Your-Own Teacher Programs for Educators

Previous Grant Q & A

Professional Educator Licensing and Standards Board (PELSB) – Information on teacher licensure

Imprint – Information on the process of becoming a teacher (Tiers Without Fears)

Elevate Teaching – resources for recruiting diverse teachers

Teach Special Education Minnesota - information from exploring the field of education all the way through to giving back in education also known as the lifecycle of a teacher

Achieve MN – MN center for professional development including a ECE career guide

Questions ?

Please post any questions in the chat.

Thank You!

Kelly Kazeck

Kelly.Kazeck@state.mn.us

651-539-7724