

# 2024 Annual Report on the Human Services Performance Management System

Office of Strategy and Performance

June 2025



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# **Chapter 1. Overview**

#### A. History and context

During the 2013 legislative session, the Minnesota Legislature established a performance management system for essential human services that included outcomes, performance measures, and thresholds. The performance management system was created in response to counties' desire to be proactive in improving service delivery and outcomes for recipients of essential human services programs. (Note: pursuant to Minnesota Statutes, chapter 402A, the Human Services Performance Management System applies to counties and service delivery authorities, and does not include Tribal Nations.)

The components of this performance management system are below. Please see the <u>Performance Management</u> <u>page on PartnerLink</u> for additional background and detailed information.

- State Performance Management Team:
  - Manager
  - o Data analyst
  - Evaluation coordinator
  - o Equity director for counties
  - Performance improvement coordinators
- Human Services Performance Council:
  - Advocates and services providers
  - Association of Minnesota Counties (AMC)
  - Minnesota Association of County Social Service Administrators (MACSSA)
  - Tribes and communities of color
  - State staff

The Human Services Performance Council advises the State on the implementation and operation of the human services performance management system, including county performance management and departmental procedures. Meeting schedule, minutes, and a list of council membership are available online.

This annual report describes the work of the Performance Management system over the past calendar year, highlighting county performance and systemic barriers identified by counties to achieving optimal and equitable outcomes. This report also includes areas the Performance Management team will focus on in the upcoming year to address performance challenges and systemic issues.

Note: the term "county partners" is used throughout this report to refer broadly to county human/social services agencies. This term includes groups of single counties and consortia of counties operating under joint power agreements for human service delivery in Minnesota. These are:

- Des Moines Valley Health and Human Services: Cottonwood County and Jackson County
- Human Services of Faribault and Martin Counties: Faribault County and Martin County
- MNPrairie County Alliance: Dodge County, Steele County, and Waseca County
- Southwest Health and Human Services: Lincoln County, Lyon County, Murray County, Pipestone County, Redwood County, and Rock County
- Western Prairie Human Services: Grant County and Pope County

### **B.** Measures and reporting

The following table shows the Performance Management system's six desired outcomes for human service programs and their associated measures used in 2024. Each measure has a minimum performance threshold and a high standard. Counties with performance below a threshold are required to develop a Performance Improvement Plan (PIP) to help them reach or exceed the threshold. A high standard is a "reach goal" for counties. However, due to traditionally high performance, the high standard is the same as the threshold for four of the measures.

Measures	Threshold	High Standard
Outcome 1: Adults and Children are safe and secure.	-	-
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.	90.9% (suspended in 2024)	90.9%
Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.	90%	95%
Outcome 2: Children have stability in their living situation.	-	-

Measures	Threshold	High Standard
Outcome 2, Measure 1: Percent of current child support paid.	Unique to each county (suspended in 2024)	80%
Outcome 2, Measure 2: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care.	40.5% (suspended in 2024)	40.5%
Outcome 3: Children have the opportunity to develop to their fullest potential.	-	-
Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.	35.7% (suspended in 2024)	45.0%
Outcome 3, Measure 2: Percent of open child support cases with paternity established.	90%	90%
Outcome 4: People are economically secure.	-	-
Outcome 4, Measure 1: Percent of expedited Supplemental Nutrition Assistance Program (SNAP) applications processed within one business day.	55% (retired in 2024)	83%
Outcome 4, Measure 2: Percent of SNAP and cash assistance applications processed timely. The included programs are regular SNAP, Minnesota Family Investment Program (MFIP), Diversionary Work Program (DWP), Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing.	75%	90%
Outcome 4, Measure 3: Percent of open child support cases with an order established.	80%	80%
Outcome 4, Measure 4: MFIP/DWP Self-Support Index.	Within Unique Range of Expected Performance	Above Unique Range of Expected Performance
Outcome 5: Adults live with dignity, autonomy, and choice.  Measures do not currently exist for Outcome 5.	-	-
Outcome 6: People have access to health care and receive effective services.  Measures do not currently exist for Outcome 6.	-	-

The Performance Management team distributed measure-specific reports to counties in 2024 per the following schedule:

- April: Economic Security
  - o Expedited SNAP
  - o Timely SNAP and Cash Assistance
  - 2023 Adult Protection Initial Disposition (following internal data management changes at state, the Performance Management team experienced unanticipated delays in preparing the 2023 data for this measure and postponed reporting for this measure until April 2024.)
- August: Child Welfare and Self-Support Index
  - Child Maltreatment Recurrence
  - Permanency
  - o Relative Placement
  - Self-Support Index
- December: Adult Protection and Child Support
  - o Adult Protection Initial Disposition
  - Child Support Paid
  - o Orders Established
  - o Paternity Established

# Chapter 2. Year-in-review: performance data

#### A. Performance overview

As previously noted, the Performance Management Team distributes measure-specific reports to counties annually. The table below shows an overview of statewide performance on each measure. Measures do not currently exist for Outcomes 5-6, so those outcomes are not included on the table below. Note that while some measure thresholds were suspended in 2024, the table compares performance to historical thresholds. Counties with small numbers may not have PIPs if their performance was below the threshold.

Measures	Threshold	High Standard	Statewide average	Number of counties below threshold	Number of counties above threshold	Number of counties above high standard	Number of extenuating circumstances claims approved
Outcome 1: Adults and Children are safe and secure.	-						-
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.	90.9% (suspended in 2024)	90.9%	94.4%	13	(threshold and high standard are the same for this measure)	63	0
Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.	90%	95%	94.8%	6	5	66	0

Measures	Threshold	High Standard	Statewide average	Number of counties below threshold	Number of counties above threshold	Number of counties above high standard	Number of extenuating circumstances claims approved
Outcome 2: Children have stability in their living situation.	-						-
Outcome 2, Measure 1: Percent of current child support paid.	Unique to each county (suspended in 2024)	80%	73.3%	9	38	30	0
Outcome 2, Measure 2: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care.	40.5% (suspended in 2024)	40.5%	48.9%	12	(threshold and high standard are the same for this measure)	75	0
Outcome 3: Children have the opportunity to develop to their fullest potential.	-						-
Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.	35.7% (suspended in 2024)	45.0%	61.9%	5	6	65	0
Outcome 3, Measure 2: Percent of open child support cases with paternity established.	90%	90%	96.0%	2	(threshold and high standard are the same for this measure)	75	0
Outcome 4: People are economically secure.	-	-	-	-	-	-	-

Measures	Threshold	High Standard	Statewide average	Number of counties below threshold	Number of counties above threshold	Number of counties above high standard	Number of extenuating circumstances claims approved
Outcome 4, Measure 1: Percent of expedited Supplemental Nutrition Assistance Program (SNAP) applications processed within one business day.	55%	83%	35.4%	13	58	6	0
Outcome 4, Measure 2: Percent of SNAP and cash assistance applications processed timely.	75%	90%	82.6%	2	15	60	1
Outcome 4, Measure 3: Percent of open child support cases with an order established.	80%	80%	86.1%	3	(threshold and high standard are the same for this measure)	74	0
Outcome 4, Measure 4: Minnesota Family Investment Program/Diversionary Work Program (MFIP/DWP) Self- Support Index.	Within Unique Range of Expected Performance	Above Unique Range of Expected Performance	61.7%	9	49	19	0

# **B.** Performance by measure

#### Outcome 1: Adults and children are safe and secure.

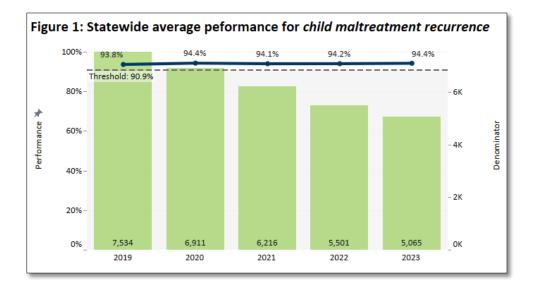
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.

Definition: Of all children who were victims of a substantiated maltreatment report during a 12-month reporting period, the percent who were not victims of another substantiated maltreatment report within 12 months of their initial report.

Threshold: 90.9% (suspended in 2024 – see below)

Performance: The statewide trend for this measure has been relatively stable, hovering between 93.8% to 94.4% in the last five years.

Suspended measure: The Human Services Performance Council voted to suspend this measure in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are still distributed, but PIPs for this measure will not be required.



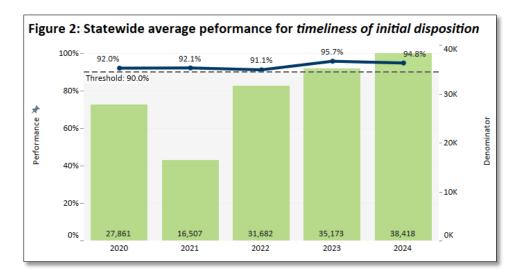
Graph compares annual statewide average performance to the threshold of 90.9% and the statewide denominator. For this measure, the denominator is the number of children who were victims of a substantiated maltreatment report during a 12-month reporting period.

# Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.

Definition: The measure is calculated based upon the difference between the date a report was received by a county that a vulnerable adult was suspected of experiencing maltreatment and the date of the county's decision to offer adult protective services to the vulnerable adult. The measure compares the total number of reports received during the state fiscal year with an initial disposition date within five business days.

Threshold: 90.0%

Performance: The statewide trend for this measure has been relatively stable, hovering between 92.0% to 94.8% in the last five years.



Graph compares annual statewide average performance to the threshold of 90% and the statewide denominator. For this measure, the denominator is the total number of adult maltreatment reports (AMRs) received during the state fiscal year.

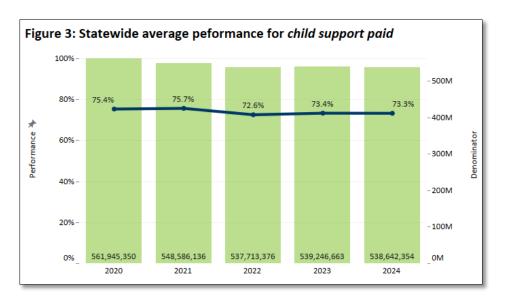
#### Outcome 2: Children have stability in their living situation.

#### Outcome 2, Measure 1: Percent of current child support paid.

Definition: The total amount of support distributed divided by the total amount of current support due during that fiscal year. The numerator and denominator are dollar amounts, rather than children, families, or people.

Threshold: Unique to each county, based on the five-year average of the year-over-year change in performance.

Performance: The statewide performance on this measure has been on a slight downward trend the last five years. Performance has, however, shown some bottoming out in the last three years. The state is developing a new data model to help identify key performance indicators and to inform future modifications to the measure.



Graph shows the annual statewide average performance and denominator. For this measure the denominator is the total amount of current support due during that fiscal year.

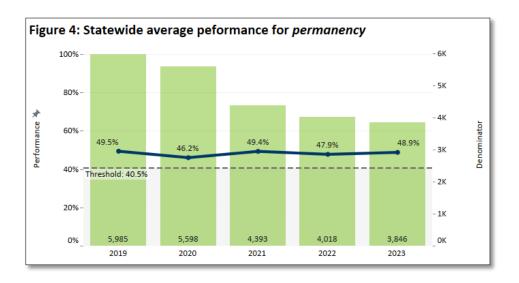
# Outcome 2, Measure 2: Percent of children discharged from out-of-home placement to permanency in less than 12 months.

Definition: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care. Discharge includes discharging from foster care to reunification with the child's parents or primary caregivers, living with a relative, guardianship, or adoption.

Threshold: 40.5% (suspended in 2024 – see below)

Performance: The statewide trend for this measure has been relatively stable and consistently above the threshold, hovering between 49.5% to 48.9% in the last five years.

Suspended measure: The Human Services Performance Council voted to suspend this measure in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are still distributed, but PIPs for this measure will not be required.



Graph compares annual statewide average performance to the threshold of 40.5% and the statewide denominator. For this measure the denominator is the number of children who enter foster care in a 12-month period.

#### Outcome 3: Children have the opportunity to develop to their fullest potential.

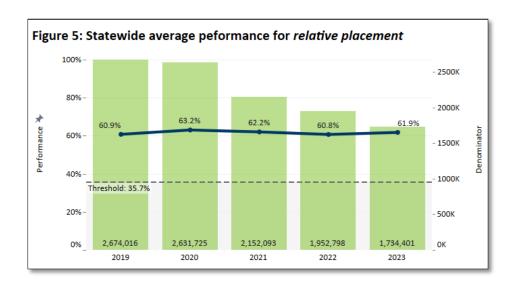
#### Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.

Definition: Of all days children spent in family foster care settings during a 12-month reporting period, the percentage of days spent with a relative.

Threshold: 35.7% (suspended in 2024 – see below)

Performance: The statewide trend for this measure has been relatively stable hovering between 60.9% to 61.9% in the last five years.

Suspended measure: The Human Services Performance Council voted to suspend this measure in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are still distributed, but PIPs for this measure will not be required.



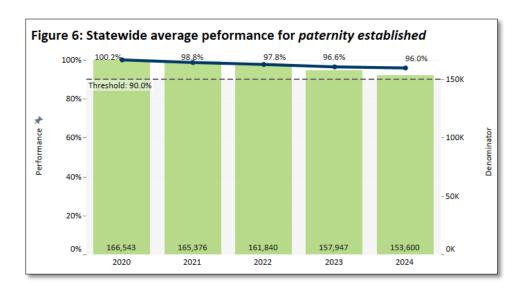
Graph compares annual statewide average performance to the threshold of 35.7% and the statewide denominator. For this measure the denominator is the number of days that children spent in family foster care settings during a 12-month reporting period.

#### Outcome 3, Measure 2: Percent of open child support cases with paternity established.

Definition: The number of children in open child support cases that were not born in marriage in the previous federal fiscal year, divided by the number of children in open child support cases that had paternities established in the report year. The paternities established by child support workers during the federal fiscal year may not necessarily be for the same children born of non-marital births in the previous year. This is why percentages often exceed 100 percent.

Threshold: 90%

Performance: The statewide performance on this measure has been on the downward trend the last five years, dropping 4% in the last five years. Despite the significant decrease, statewide performance continues to be above the threshold. Further exploration may be needed to explain this persistent negative trend.



Graph compares annual statewide average performance to the threshold of 90% and the statewide denominator. For this measure the denominator is the number of children in open child support cases that were not born in marriage in the previous federal fiscal year.

#### Outcome 4: People are economically secure.

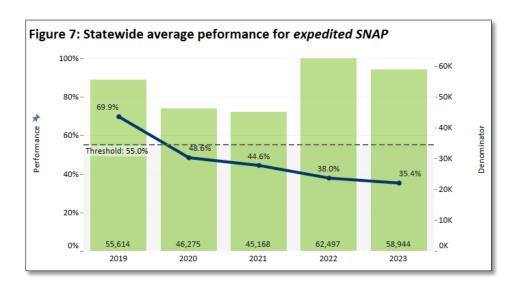
#### Outcome 4, Measure 1: Percent of Expedited SNAP applications processed within one business day.

Definition: The difference between the application date and the date the first benefit payment is issued for expedited SNAP applications. It compares total expedited SNAP applications to those made within one business day. Applications made on a Friday or the day before a state holiday are considered timely if payment was issued on the first working day following the weekend or holiday. This measure does not include denied applications.

Threshold: 55% (retired in 2024 – see below)

Performance: The statewide performance on this measure has been on the significant downward trend the last five years, dropping more than 50% of its peak value. A comprehensive assessment of this measure is needed to identify contributing factors for the consistent decline in performance.

Retired measure: The Human Services Performance Council voted to retire this measure in 2024. The Council had previously voted to suspend the measure in 2023 and 2024, citing the need to reevaluate its continued use. SNAP program partners are working to align state measures with federal requirements. Permanently retiring the expedited SNAP performance measure will eliminate conflicting requirements, simplify expectations, and help human service agencies focus on meeting federal requirements.



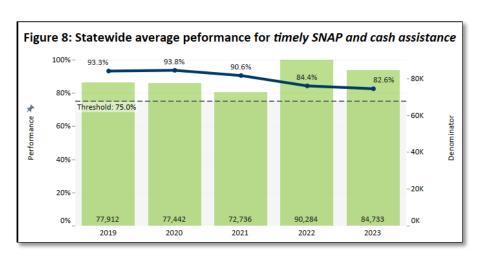
Graph compares annual statewide average performance to the threshold of 55% and the statewide denominator. For this measure the denominator is total number of expedited SNAP applications.

#### Outcome 4, Measure 2: Percent of SNAP and cash assistance applications processed timely.

Definition: Percentage of approved applications for which benefits were issued within mandated timelines. The included programs are regular SNAP, MFIP, DWP, Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing. The measure uses the difference between the application date and the date of the first issuance made for each program approved on the application.

Threshold: 75%

Performance: The statewide performance on this measure has been on the significant downward trend the last five years.



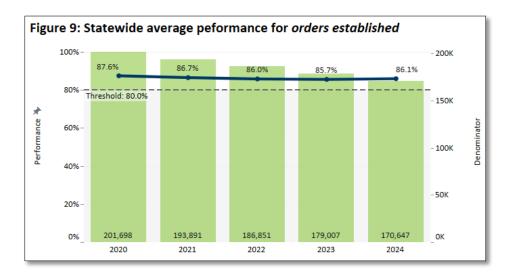
Graph compares annual statewide average performance to the threshold of 75% and the statewide denominator. For this measure the denominator is the total number of applications for regular SNAP, MFIP, DWP, Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing.

#### Outcome 4, Measure 3: Percent of open child support cases with an order established.

Definition: The number of cases open at the end of the federal fiscal year with support orders established divided by the number of total cases open at the end of the federal fiscal year.

Threshold: 80%

Performance: The statewide trend for this measure has been relatively stable, hovering between 87.6% to 86.1% in the last five years. There has been a slight downward trend, but performance appears to have stabilized in the last year.



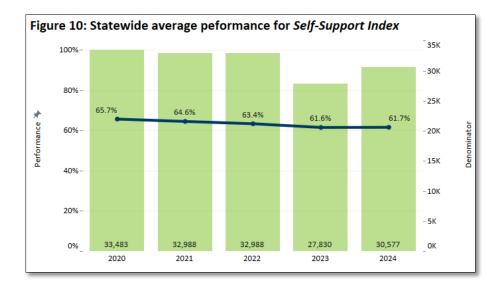
Graph compares annual statewide average performance to the threshold 80% and the statewide denominator. For this measure the denominator is the total number of total cases open at the end of the federal fiscal year.

#### Outcome 4, Measure 4: MFIP/DWP Self-Support Index.

Definition: The MFIP/DWP Self-Support Index is the percent of adults eligible for MFIP or DWP that are off cash assistance or are on and working at least 30 hours per week three years after a baseline quarter. The range of expected performance is a target range unique to each county that controls for variables beyond the control of the county, including caseload characteristics and economic variables.

Threshold: range of expected performance

Performance: The statewide performance on this measure has been on the downward trend the last five years, dropping 4% in the last five years.



Graph shows the annual statewide average performance and denominator. For this measure the denominator is the number of adults receiving MFIP or Diversionary Work Program (DWP) cash assistance.

# **Chapter 3. Year-in-review: improvement activities**

## A. Child support paid project

After an unprecedented statewide decline in performance on the percent of current child support paid measure, the Human Services Performance System suspended the threshold for this measure, which temporarily suspended the requirement for 2022 performance improvement plans (PIPs) for this measure. Review of the data revealed that two-thirds of counties had a negative year-over-year average threshold and the other third of counties would have been required to complete PIPs for this measure. Instead of requiring individual county PIPs, the Performance Management Team began a collaborative statewide project to identify factors contributing to the decline and to develop improvement strategies.

In early 2023, the Performance Management Team convened a planning team, comprised of staff from the Minnesota Department of Human Services (DHS) Child Support Division (CSD) and child support experts from

Ramsey, Hennepin, Washington, Stearns, and Crow Wing Counties. Throughout 2023, the planning team attended regional child support meetings across the state to gather input on barriers impacting performance and ideas on how to address them. Input was also collected via email and an online survey.

Findings from <u>national research</u> and the planning team's local engagement were grouped into four categories of barriers to performance:

- DHS barriers, e.g., limited interface between statewide information systems
- Interagency barriers, e.g., unenforceable orders from other states
- Employment-related barriers, e.g., self-employment or gig economy employment
- Workload, staffing, and training barriers, e.g., high staff turnover and loss of institutional knowledge

While some of the barriers identified were multi-faceted or outside the scope of the state's purview, the Performance Management Team, in ongoing partnership with CSD, made commitments to develop and implement several improvement strategies including:

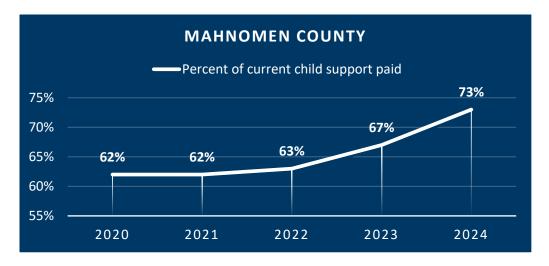
- Review potential changes to the child support paid measure threshold and explore opportunities for reporting additional data that would be helpful in identifying performance trends and improvement opportunities.
- Assist in the development of a data model that would provide helpful insights to counties and, potentially, lead to the development of a new performance threshold.
- Compile a list of promising practices that counties could implement.

Throughout 2024, the planning team continued to gather and synthesize information, culminating in a published report on the project, Child Support Paid: Performance Barriers and Improvement Strategies.

## **B. Mahnomen County**

Mahnomen County has long-standing PIP requirements for two child support measures: child support orders established and paternity established. Throughout 2024, the Performance Management Team and CSD staff provided extensive technical assistance and performance improvement support to Mahnomen County. Improvement activities focused on documenting processes, increasing efficiency, and ensuring timely and accurate responses. Joint meetings with the Performance Management Team, CSD staff, and Mahnomen County child support staff will continue in 2025 for ongoing capacity building and support. County performance on the

percent of child support paid has improved, as shown in the figure below. Mahnomen County has also made improvements to their internal processes and are addressing concerns of backlogged cases.



#### C. Child Safety and Permanency measures

The Performance Management System was designed to adapt over time to the evolving needs of those served and to reflect outcomes of essential human services programs accurately and meaningfully. As such, in 2024, the Performance Council voted to suspend the three performance measure thresholds that reflect the work of the Child Safety and Permanency (CSP) Division at the Minnesota Department of Children, Youth, and Families (DCYF): repeat maltreatment, 12-month permanency, and relative placement. Annual reports were still distributed in 2024, but PIPs for the three CSP measures were not required. In lieu of PIPs, counties with performance below the repeat maltreatment and permanency measures were invited to participate in improvement meetings hosted by the Performance Management Team. Only a few counties were below the threshold for relative placement, so HSPM conducted individual outreach with those counties to discuss barriers.

In September 2024, the Performance Management Team facilitated two improvement meetings where counties could share information, knowledge, and experience with each other around performance challenges, barriers, and strategies. Key CSP staff also participated and lent their subject matter expertise. Highlights from each meeting are outlined below:

Measure	County participants	Barriers discussed	Strategies discussed
Permanency	Clay, Dakota, Goodhue, Hennepin, Ramsey, Sherburne, and Washington Counties	Key challenges included staff turnover, competing priorities, systemic issues like poverty, and court delays. The 12-month permanency timeline itself was identified as a barrier, particularly given the complexity of some cases, e.g., families experiencing co-occurring disorders. Counties suggested a shift to focusing on the timely completion of specific hearings, as opposed to expecting reunification within 12 months.	Discussion covered strategies such as early permanency planning (including engagement efforts, such as Family Group Decision Making), training staff for more effective communication with families, and fostering stronger relationships with county attorneys. State staff offered support to counties for case consultations and training, particularly for new workers and supervisors.  Another suggested strategy was to involve members of the Minnesota Supreme Court Council for Child Protection and Maltreatment and request their perspective on these issues.

Measure	County participants	Barriers discussed	Strategies discussed
Repeat maltreatment	Aitkin, Becker, Douglas, Freeborn, Kandiyohi, and St. Louis Counties, and Western Prairie Human Services (Grant, Pope, and Stevens Counties)	Key challenges included appropriate screening (e.g., not treating effects of poverty as child neglect), structured decision-making tool concerns, and staffing shortages and burnout.  Additionally, differences across county attorney decisions were noted as leading to inconsistencies in screening decisions and whether or not to cases are pursued in court. Other differences across counties were discussed, including length of time case management cases are open and screening decisions between traditional investigations versus family assessment. The repeat maltreatment measure itself was identified as a barrier, with the suggestion being to change the measure to be by the date the reported repeat maltreatment occurred, rather than by the date it was reported.	Discussion covered strategies such as utilizing protective supervision longer (up to 18 months) with families, reducing caseloads to around 7 families per worker, and enhancing staffing practices, such as worker training and mentorship, to reduce burnout and improve performance. Counties noted that improved collaboration with county attorneys has led to increased alignment and coordination with social services. Other counties highlighted their collaboration with tribal partners, including monthly meetings and involving tribal partners in county screening decisions. Some counties also shared that they have shifted to a more cohort-based approach to hiring, where they hire and onboard multiple staff at once. Participants agreed that it was important to maintain a focus on cross-regional collaboration.

The Performance Management Team will host follow-up improvement meetings in 2025 to continue these important conversations.

# Chapter 4. Year-in-review: equity and engagement activities

### A. Equity consultations

The Performance Management Team's Equity Director for Counties serves as a resource for county partners and assists with strategic planning, capacity building, assessment, engagement, and consultation needs around equity. Programs and agencies can request equity consultations with the Equity Director for Counties. These consultations include steps such as defining the problem, assessing the need, obtaining and sharing resources, and follow up to determine if additional resources are needed. The Equity Director for Counties completed six consultations in 2024: two with teams internal to the State and four with individual county agencies. The Equity Director for Counties provided knowledge, skills, and tools to address identified issues.

## **B.** Equity toolkit

The Charities Review Council developed a capacity building tool that assesses people, processes, and power within organizations. This tool is referred to as the <u>Diversity</u>, <u>Equity</u>, <u>and Inclusion</u> (<u>DEI</u>) <u>Toolkit</u> and can be used to create action plans to improve organizational development around diversity, equity, and inclusion. The Equity Director for Counties facilitated a pilot project in 2024 that included three pilot counties that were seeking an affordable, self-administered means for assessing internal and external partner perceptions around being a welcoming and inclusive organization. The pilot project sought to customize the tool for government use, as it was originally developed for nonprofit organizations, and determine opportunities for wider use. The Equity Director for Counties will be issuing a summary report on this pilot project in 2025.

## C. Equity Partnership

The <u>Equity Partnership</u> is a collaborative that seeks to advance equity in human services through professional development, resource sharing, and advocacy. The collaborative is comprised of leaders from across the State of Minnesota's human services systems, including representatives from the Minnesota Association of County Social

Services Administrators, the Department of Human Services, and the Department of Children, Youth, and Families. Some highlights of activities the Equity Partnership completed in 2024 include:

- Completed a five-part learning series, conducted by an external facilitator
- Held seven virtual meetings on various educational development topics
- Hosted two in-person retreats in April and October
- Partnered with the <u>Minnesota Story Collective</u> to complete a sense-making session
- Drafted a logic model on the Equity Partnership
- Co-sponsored attendance at two events: the annual Equity Week of the Minnesota Department of Human Services and the <u>Overcoming Racism Conference</u> by FREC (Facilitating Racial Equity Collaborative)
- Submitted a legislative proposal for increasing resources for equity-focused work

These activities will be described in an Equity Partnership annual report in 2025.

## D. Performance system engagement

In 2024, the Performance Management team engaged with county administrators to better understand the strengths and weaknesses of the Human Services Performance System and the Performance Management Team's administration of the system. Overarching themes are outlined below. In 2025, the team will use this feedback, as well as conduct additional outreach and engagement, to evaluate the Performance Management System and reimagine the work.

Performance system strengths included:

- Collaboration: The most common theme identified by county partners in terms of the Performance
   Management Team's strengths was appreciation of the collaborative relationship and cooperative way
   the Team approaches performance management work with counties. Counties characterized the Team's
   process as supportive, rather than punitive.
- Engagement: The Performance Management Team's commitment to engagement was praised. The
   Team has made efforts to visit the regional meetings for many years, attend MACSSA conferences, and
   invite county participation in decision-making processes.

- Reports: Counties shared that they find the Performance System annual measure-specific reports to be
  useful in county board meetings and for comparing performance regionally. Counties also appreciated
  the Performance Management Team's recognition that small numbers can impact measures.
- Equity: There was also positive recognition for how the Performance Management Team has centered
  equity in its work.

#### Opportunities for improvement were also identified:

- Measures and small numbers: The most common theme identified by county partners in terms of opportunities for the Performance Management system to improve was the outdated nature of its performance measures. These measures have not changed much in over 10 years. Counties suggested that more qualitative, person-centered measures could be more meaningful. Similarly, counties noted that small numbers continue to have a disproportionate impact on performance. While the extenuating circumstance (EC) claim process is helpful, counties explained that the process still takes time and resources. Counties suggested that additional consultation from the Performance Management Team would be helpful, such as when a county is determining when it might be appropriate to file an EC claim. Counties also suggested that the Team could do more qualitative reviews in advance of requiring PIPs.
- Data: Counties would like more frequent measure-specific reports that include timelier data. Counties also shared that they would like more analyses of that data in order to better understand what factors are driving performance.
- Intercounty collaboration: County partners suggested that the Performance Management team could
  take a more active role in facilitating connections and collaboration between counties, especially those
  of similar population size. This could provide important opportunities for counties to share learnings
  with one another.
- Workforce shortage: Another common theme heard statewide was the impact of workforce shortages
  across programs, agencies, and providers. Counties urged the Performance Management team to take
  staff turnover and workforce issues into consideration when evaluating agencies' ability to meet
  performance thresholds.
- Two-way accountability: County partners asked how the state is being held accountable for its role and
  responsibilities within the human services landscape, noting that counties are not the only actors in the
  human services system. Counties emphasized the importance of accountability for all components of
  the larger human services system.

### E. PIP barrier analysis

The Performance Management team completed a qualitative study of 2021-2023 PIPs to collect information about performance barriers, as reported by counties. The team assessed for common themes, which are summarized below and will be used to inform ongoing work with counties and Performance System improvement efforts.

- Agency practice: Barriers within agency practices often stemmed from inconsistent procedures or agency protocol, highlighting the need to improve supervision and consultation. These limitations can hinder effective service delivery.
- Community resources: Insufficient community resources created service gaps. Examples included limited availability of services such as mental health, substance use treatment, affordable childcare, parenting support, affordable housing, transportation for employment or accessing services, and employment opportunities.
- Staffing: Inadequate staffing, high turnover, or a lack of well-trained professionals, including supervisors,
  were cited as impediments to an agency's ability to effectively serve program participants.
   Overburdened staff are often unable to provide individualized attention and support needed for
  successful outcomes.
- Participant engagement: Barriers to full and authentic engagement with program participants included lack of trust, the impact of historical trauma caused by government systems, and unaddressed individual needs, such as mental health or substance use that hinder full participation.
- Court system: Involvement with the court system can introduce numerous barriers, such as scheduling
  delays, limited understanding of participant needs, or complex legal requirements, which can impact
  timelines, outcomes, and overall county performance. Staff turnover and delays in filing petitions were
  also noted concerns with county attorney offices.

# Chapter 5. Year ahead: priorities and activities

#### A. Team priorities 2025

The Performance Management team will be focusing on the following areas in 2025:

- Operations: The team's primary function is to operate the Performance Management System, per statutory requirements. The system is a collaborative initiative of the Minnesota Department of Human Services (DHS) and the Department of Children, Youth, and Families (DCYF). The team will be making needed changes to processes, procedures, and templates to navigate the new human services landscape.
- Improvement activities: The team will be offering more collaborative improvement opportunities to build on the engagement completed in 2024, as previously described. The team will bring together county partners and state staff and leaders to identify strategic improvement and change opportunities.
- Evaluation: The team will be evaluating existing measures and proposing changes. Since formation in 2013, there have been very little changes to existing measures. Internal and external feedback highlights the need to modernize the system's measures.
- Equity: The Team continues to embed equity into the core of its improvement activities and support counties in improving equitable service delivery.

## **B.** Ongoing equity work

Equity continues to be a key component in driving improvement in Minnesota. The Equity Director for Counties is working to build collaborative opportunities for partnership with counties to drive more equitable outcomes for the people we serve. Key efforts include working with the MACSSA Equity Committee to identify and recruit regional equity representatives, hosting the Equity Partnership as a space for learning and co-creating solutions, and offering improvement consultations to counties working to build equity into their work.

## C. Child support modeling project

The Performance Management Team is working with Child Support Division staff at DCYF to develop a data model and dashboard for the child support paid measure. This model is intended to provide helpful insights to counties and ultimately lead to a new performance threshold. The team will be piloting the model with selected counties in 2025.

## D. Child Safety and Permanency measures project

As previously noted, the Performance Management team will be evaluating the three Child Safety and Permanency measures in 2025 to consider revisions or replacement. The team will be conducting interviews and feedback sessions with a variety of internal and external partners, including county staff, direct service providers, and people with lived experience in child welfare. This will culminate in recommendations to the Performance Council around modifications to current measures or adopting alternate measures that will be meaningful in driving county-level improvement and responsive to community needs.

# **Chapter 6. Conclusion**

As Minnesota enters a new era with DHS and DCYF as two distinct agencies working to improve the lives of Minnesotans, the Human Services Performance Management system is working to enhance how the state supports people doing this important work and drive for system improvements. With the work completed in 2024 and the work being undertaken in 2025, the Performance Management system is driving to improve performance in the Minnesota human services landscape by building meaningful connections, measuring and reporting performance, providing data-informed improvement assistance, advancing equity, and advocating for system change.

# **Appendix. Data tables**

If you are having trouble viewing the tables below, please contact us at 651-431-3040.

#### Outcome 1: Adults and children are safe and secure.

#### Outcome 1, Measure 1: Child maltreatment recurrence

This measure uses a calendar year reporting period (includes cases with a report end date that occurred in the calendar year prior to the year listed below with a twelve-month look forward from the end date into the reporting year).

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
State totals	90.9%	90.9%	93.8%	94.4%	94.1%	94.2%	94.4%	5,065
Aitkin	90.9%	90.9%	95.8%	100.0%	88.5%	87.5%	84.0%	25
Anoka	90.9%	90.9%	98.0%	97.7%	94.1%	93.3%	96.2%	235
Becker	90.9%	90.9%	96.6%	94.7%	93.2%	98.9%	89.1%	46
Beltrami	90.9%	90.9%	100.0%	100.0%	98.2%	100.0%	100.0%	21
Benton	90.9%	90.9%	100.0%	95.9%	100.0%	96.8%	91.7%	60
Big Stone	90.9%	90.9%	100.0%	0.0%		100.0%	100.0%	<20
Blue Earth	90.9%	90.9%	97.5%	100.0%	100.0%	97.1%	100.0%	27
Brown	90.9%	90.9%	95.2%	100.0%	96.2%	100.0%	100.0%	33
Carlton	90.9%	90.9%	91.4%	93.3%	90.4%	100.0%	100.0%	36
Carver	90.9%	90.9%	94.7%	100.0%	100.0%	90.3%	98.6%	70
Cass	90.9%	90.9%	97.1%	96.8%	100.0%	100.0%		
Chippewa	90.9%	90.9%	93.9%	100.0%	81.0%	87.3%	95.7%	46
Chisago	90.9%	90.9%	98.4%	87.9%	100.0%	94.3%	97.8%	45

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Clay	90.9%	90.9%	95.6%	96.2%	98.5%	100.0%	100.0%	66
Clearwater	90.9%	90.9%	100.0%	95.7%	88.9%	92.0%	93.8%	<20
Cook	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Crow Wing	90.9%	90.9%	98.2%	100.0%	96.9%	100.0%	100.0%	36
Dakota	90.9%	90.9%	95.6%	97.8%	95.1%	97.4%	97.6%	206
Des Moines Valley	90.9%	90.9%	93.5%	92.9%	78.9%	100.0%	100.0%	<20
Douglas	90.9%	90.9%	92.4%	92.9%	91.2%	89.0%	88.1%	118
Faribault-Martin	90.9%	90.9%	95.7%	97.1%	98.0%	97.0%	100.0%	<20
Fillmore	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Freeborn	90.9%	90.9%	97.5%	81.8%	91.0%	87.1%	82.4%	74
Goodhue	90.9%	90.9%	93.0%	97.8%	93.8%	90.2%	97.9%	47
Grant	90.9%	90.9%	84.4%	62.9%				
Hennepin	90.9%	90.9%	93.0%	93.7%	95.6%	95.2%	95.4%	941
Houston	90.9%	90.9%	100.0%	100.0%	100.0%	87.5%	100.0%	<20
Hubbard	90.9%	90.9%	82.8%	100.0%	88.1%	97.3%	94.5%	55
Isanti	90.9%	90.9%	98.4%	96.3%	97.0%	96.0%	100.0%	48
Itasca	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	93.3%	30
Kanabec	90.9%	90.9%	80.0%	97.1%	87.1%	90.0%	96.0%	25
Kandiyohi	90.9%	90.9%	94.5%	92.5%	96.1%	90.8%	85.7%	210
Kittson	90.9%	90.9%	100.0%	100.0%		100.0%	100.0%	<20
Koochiching	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Lac Qui Parle	90.9%	90.9%		100.0%	100.0%	100.0%	100.0%	<20
Lake	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Lake of the Woods	90.9%	90.9%		100.0%	100.0%		100.0%	<20
Le Sueur	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	86.7%	<20
Mahnomen	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Marshall	90.9%	90.9%	94.1%	100.0%	100.0%	100.0%	100.0%	<20
McLeod	90.9%	90.9%	93.8%	93.4%	90.9%	90.6%	93.0%	43
Meeker	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Mille Lacs	90.9%	90.9%	94.7%	96.6%	88.5%	82.5%	93.0%	71
MNPrairie	90.9%	90.9%	100.0%	100.0%	95.9%	88.6%	98.3%	59
Morrison	90.9%	90.9%	100.0%	89.5%	100.0%	95.8%	100.0%	<20
Mower	90.9%	90.9%	100.0%	92.3%	89.4%	100.0%	93.8%	32
Nicollet	90.9%	90.9%	87.5%	100.0%	100.0%	96.2%	96.6%	29
Nobles	90.9%	90.9%	96.2%	100.0%	96.9%	96.8%	91.7%	<20
Norman	90.9%	90.9%	100.0%	65.0%	100.0%	100.0%	100.0%	<20
Olmsted	90.9%	90.9%	96.4%	100.0%	95.3%	100.0%	100.0%	74
Otter Tail	90.9%	90.9%	90.7%	94.8%	100.0%	98.1%	95.5%	66
Pennington	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	66.7%	<20
Pine	90.9%	90.9%	94.1%	100.0%	100.0%	92.6%	96.7%	30
Polk	90.9%	90.9%	97.8%	90.7%	98.1%	97.9%	94.6%	56
Pope	90.9%	90.9%	77.8%	89.7%				
Ramsey	90.9%	90.9%	93.3%	97.7%	97.6%	98.1%	96.3%	382
Red Lake	90.9%	90.9%	100.0%	100.0%		100.0%	100.0%	<20
Renville	90.9%	90.9%	97.9%	84.6%	90.9%	85.7%	100.0%	25
Rice	90.9%	90.9%	95.7%	97.4%	93.1%	84.5%	98.4%	64

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Roseau	90.9%	90.9%	100.0%	100.0%	75.0%	100.0%	100.0%	<20
St. Louis	90.9%	90.9%	86.7%	89.0%	85.5%	83.4%	87.2%	470
Scott	90.9%	90.9%	97.3%	98.6%	98.4%	98.4%	98.6%	70
Sherburne	90.9%	90.9%	96.0%	95.9%	97.5%	98.9%	93.9%	66
Sibley	90.9%	90.9%	73.0%	92.6%	100.0%	100.0%	100.0%	<20
SWHHS	90.9%	90.9%	92.1%	91.7%	90.7%	92.9%	93.4%	151
Stearns	90.9%	90.9%	97.1%	94.8%	96.3%	94.9%	96.1%	232
Stevens	90.9%	90.9%	100.0%	95.0%	92.3%	95.5%	89.3%	28
Swift	90.9%	90.9%	78.9%	96.2%	80.0%	95.8%	100.0%	<20
Todd	90.9%	90.9%	100.0%	100.0%	100.0%	100.0%	100.0%	<20
Traverse	90.9%	90.9%	60.0%	80.0%	90.0%	100.0%	86.7%	<20
Wabasha	90.9%	90.9%	88.9%	100.0%	100.0%	100.0%	87.5%	<20
Wadena	90.9%	90.9%	100.0%	100.0%	60.0%	93.3%	100.0%	32
Washington	90.9%	90.9%	96.2%	93.8%	97.3%	95.5%	98.9%	95
Watonwan	90.9%	90.9%	90.9%	100.0%	100.0%	100.0%	78.6%	<20
Western Prairie					91.7%	90.0%	84.0%	25
Wilkin	90.9%	90.9%	75.0%	100.0%	100.0%	100.0%	100.0%	<20
Winona	90.9%	90.9%	82.9%	95.8%	95.3%	92.7%	100.0%	68
Wright	90.9%	90.9%	100.0%	92.9%	93.2%	96.8%	94.3%	140
Yellow Medicine	90.9%	90.9%	100.0%	90.9%	100.0%	100.0%	100.0%	<20

# Outcome 1, Measure 2: Timeliness of Initial Disposition

This measure uses a state fiscal year reporting period.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
State totals	90%	95%	92.0%	92.1%	91.1%	95.7%	94.8%	38,418
Aitkin	90%	95%	100.0%	100.0%	99.2%	99.1%	98.7%	150
Anoka	90%	95%	97.9%	97.0%	97.1%	97.1%	99.2%	2,393
Becker	90%	95%	98.1%	95.7%	97.2%	98.1%	98.2%	274
Beltrami	90%	95%	100.0%	100.0%	100.0%	98.9%	100.0%	438
Benton	90%	95%	82.4%	82.1%	87.7%	92.6%	100.0%	315
Big Stone	90%	95%	100.0%	100.0%	100.0%	97.9%	100.0%	70
Blue Earth	90%	95%	100.0%	100.0%	99.7%	99.2%	100.0%	482
Brown	90%	95%	99.0%	100.0%	99.1%	98.4%	96.0%	177
Carlton	90%	95%	99.5%	99.1%	100.0%	98.9%	100.0%	294
Carver	90%	95%	99.5%	99.1%	99.2%	97.6%	99.3%	413
Cass	90%	95%	98.6%	96.4%	97.8%	98.9%	99.7%	292
Chippewa	90%	95%	95.3%	98.0%	100.0%	98.6%	94.6%	74
Chisago	90%	95%	97.7%	97.7%	99.0%	97.7%	97.4%	382
Clay	90%	95%	100.0%	100.0%	99.2%	98.7%	99.8%	518
Clearwater	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	85
Cook	90%	95%	100.0%	100.0%	100.0%	100.0%	96.3%	27
Crow Wing	90%	95%	98.1%	100.0%	99.8%	98.1%	86.3%	699
Dakota	90%	95%	94.6%	94.4%	96.9%	93.8%	92.9%	2,537
Des Moines Valley	90%	95%	100.0%	100.0%	99.1%	97.4%	99.2%	122
Douglas	90%	95%	99.6%	99.3%	100.0%	99.2%	100.0%	416

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Faribault-Martin	90%	95%	99.6%	100.0%	99.5%	98.6%	98.4%	257
Fillmore	90%	95%	100.0%	100.0%	100.0%	99.3%	99.6%	238
Freeborn	90%	95%	99.5%	99.0%	99.5%	98.1%	98.9%	189
Goodhue	90%	95%	99.2%	99.3%	99.6%	96.8%	99.1%	326
Grant	90%	95%	100.0%	100.0%				
Hennepin	90%	95%	96.0%	96.3%	96.7%	95.4%	88.6%	8,314
Houston	90%	95%	100.0%	100.0%	99.1%	97.7%	100.0%	79
Hubbard	90%	95%	100.0%	100.0%	96.1%	96.2%	87.2%	141
Isanti	90%	95%	98.0%	98.0%	97.7%	94.4%	97.6%	286
Itasca	90%	95%	99.7%	99.5%	100.0%	98.9%	99.8%	570
Kanabec	90%	95%	99.0%	98.7%	100.0%	99.3%	100.0%	106
Kandiyohi	90%	95%	98.8%	98.0%	99.6%	98.3%	99.5%	379
Kittson	90%	95%	75.0%	85.7%	100.0%	100.0%	93.3%	15
Koochiching	90%	95%	100.0%	100.0%	98.6%	100.0%	100.0%	79
Lac Qui Parle	90%	95%	92.9%	93.8%	79.0%	95.0%	97.4%	38
Lake	90%	95%	85.7%	72.7%	81.8%	94.2%	72.2%	97
Lake of the Woods	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	8
Le Sueur	90%	95%	98.9%	98.4%	98.4%	97.6%	93.4%	136
Mahnomen	90%	95%	96.3%	100.0%	97.5%	94.0%	90.9%	55
Marshall	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	34
McLeod	90%	95%	97.3%	99.1%	96.7%	93.7%	96.8%	344
Meeker	90%	95%	95.1%	95.0%	100.0%	99.0%	100.0%	252
Mille Lacs	90%	95%	98.7%	98.8%	97.5%	99.0%	100.0%	225

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
MNPrairie	90%	95%	99.7%	100.0%	99.2%	97.1%	96.6%	507
Morrison	90%	95%	100.0%	100.0%	99.5%	99.3%	96.6%	298
Mower	90%	95%	100.0%	100.0%	99.6%	99.6%	100.0%	308
Nicollet	90%	95%	100.0%	100.0%	100.0%	98.9%	99.1%	213
Nobles	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	83
Norman	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	83
Olmsted	90%	95%	88.7%	89.9%	94.1%	95.3%	98.2%	951
Otter Tail	90%	95%	99.5%	100.0%	97.7%	100.0%	100.0%	501
Pennington	90%	95%	100.0%	100.0%	100.0%	98.5%	100.0%	68
Pine	90%	95%	99.6%	100.0%	99.1%	99.7%	97.7%	266
Polk	90%	95%	100.0%	100.0%	100.0%	97.6%	100.0%	228
Pope	90%	95%	100.0%	100.0%				
Ramsey	90%	95%	47.4%	45.7%	34.8%	86.0%	89.7%	3,906
Red Lake	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	4
Renville	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	136
Rice	90%	95%	99.6%	99.4%	98.0%	98.9%	99.4%	469
Roseau	90%	95%	100.0%	100.0%	100.0%	100.0%	97.7%	44
St. Louis	90%	95%	97.7%	97.9%	97.1%	95.1%	95.1%	1,833
Scott	90%	95%	99.7%	99.6%	99.4%	98.4%	99.8%	512
Sherburne	90%	95%	100.0%	100.0%	99.8%	98.6%	95.4%	519
Sibley	90%	95%	98.3%	97.6%	100.0%	91.2%	100.0%	73
SWHHS	90%	95%	100.0%	100.0%	99.8%	99.6%	100.0%	562
Stearns	90%	95%	90.4%	92.1%	87.9%	98.1%	99.1%	1,176

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Stevens	90%	95%	100.0%	97.2%	100.0%	100.0%	100.0%	82
Swift	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	69
Todd	90%	95%	97.3%	93.5%	92.4%	98.0%	89.7%	234
Traverse	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	18
Wabasha	90%	95%	100.0%	100.0%	99.2%	95.0%	98.5%	131
Wadena	90%	95%	98.4%	98.7%	98.7%	99.4%	100.0%	152
Washington	90%	95%	98.6%	98.1%	98.5%	96.7%	97.5%	1,128
Watonwan	90%	95%	100.0%	100.0%	100.0%	98.4%	100.0%	71
Western Prairie					100.0%	98.4%	100.0%	149
Wilkin	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	47
Winona	90%	95%	100.0%	100.0%	98.9%	98.5%	98.6%	349
Wright	90%	95%	99.5%	99.5%	99.7%	99.1%	99.5%	852
Yellow Medicine	90%	95%	96.9%	94.7%	100.0%	100.0%	100.0%	70

# Outcome 2: Children have stability in their living situation.

#### Outcome 2, Measure 1: Child support paid.

Reporting period is the Federal Fiscal Year.

County	2020	2021	2022	2023	2024	2024 Denominator	2024 Threshold
Statewide	75.41%	75.75%	72.62%	73.39%	73.3%	\$538,642,353.96	
Aitkin	72.50%	71.83%	71.03%	73.23%	76.5%	\$1,479,009.91	75.4%
Anoka	76.15%	75.86%	71.63%	71.90%	72.5%	\$36,335,787.61	76.1%
Becker	76.42%	73.81%	71.61%	73.89%	74.1%	\$3,788,675.78	75.8%

County	2020	2021	2022	2023	2024	2024 Denominator	2024 Threshold
Beltrami	72.76%	75.57%	73.23%	73.91%	73.9%	\$4,118,049.72	72.8%
Benton	78.14%	77.71%	75.28%	78.89%	79.4%	\$4,784,892.60	76.1%
Big Stone	77.14%	75.26%	73.30%	74.96%	74.4%	\$545,313.07	75.3%
Blue Earth	73.97%	75.01%	72.24%	73.18%	73.3%	\$7,617,839.48	73.1%
Brown	81.36%	81.78%	79.58%	81.08%	80.7%	\$3,295,758.22	76.1%
Carlton	75.86%	75.51%	73.46%	73.51%	75.2%	\$3,809,868.94	74.6%
Carver	79.50%	78.08%	73.88%	73.43%	71.6%	\$7,425,436.11	76.1%
Cass	69.61%	70.02%	68.80%	71.39%	69.2%	\$2,246,391.78	67.7%
Chippewa	75.52%	76.16%	77.21%	76.58%	78.9%	\$1,531,744.08	76.1%
Chisago	79.65%	80.22%	78.25%	79.41%	79.7%	\$6,084,072.97	76.1%
Clay	72.48%	71.40%	70.28%	72.26%	72.4%	\$8,236,015.87	73.5%
Clearwater	68.24%	70.49%	66.37%	73.88%	79.0%	\$864,777.42	68.9%
Cook	73.39%	73.61%	75.03%	75.37%	81.4%	\$235,212.92	72.3%
Crow Wing	74.12%	73.81%	71.88%	75.65%	74.7%	\$8,076,370.75	75.7%
Dakota	72.74%	73.58%	69.71%	70.22%	70.9%	\$40,307,673.35	72.6%
Des Moines Valley	81.76%	82.15%	79.40%	78.65%	78.6%	\$2,863,598.68	76.1%
Douglas	75.41%	76.74%	75.91%	76.37%	76.4%	\$3,905,006.08	74.4%
Faribault-Martin	76.26%	77.41%	76.29%	77.82%	78.4%	\$5,165,873.17	76.1%
Fillmore	80.81%	79.34%	76.09%	78.18%	75.8%	\$1,976,067.29	76.1%
Freeborn	68.94%	71.25%	68.88%	69.33%	69.2%	\$4,765,673.58	69.4%
Goodhue	77.98%	77.32%	74.10%	73.67%	73.5%	\$4,954,911.76	76.1%
Grant	83.13%	80.67%					
Hennepin	72.86%	74.08%	68.99%	69.31%	69.0%	\$93,796,364.64	72.5%
Houston	76.65%	74.85%	76.43%	77.20%	75.3%	\$1,671,207.38	76.1%

County	2020	2021	2022	2023	2024	2024 Denominator	2024 Threshold
Hubbard	72.08%	74.03%	70.44%	70.70%	71.7%	\$1,650,903.33	72.3%
Isanti	79.75%	79.33%	75.83%	77.08%	76.3%	\$6,269,980.84	76.1%
Itasca	77.01%	79.21%	76.78%	77.35%	78.6%	\$4,781,533.49	76.1%
Kanabec	75.15%	77.14%	74.02%	74.39%	74.7%	\$2,046,525.79	74.8%
Kandiyohi	77.92%	75.87%	74.92%	76.36%	75.4%	\$5,763,326.66	76.1%
Kittson	85.05%	90.74%	86.59%	85.15%	85.0%	\$349,259.44	76.1%
Koochiching	82.29%	83.08%	79.94%	82.16%	81.5%	\$1,516,859.04	76.1%
Lac Qui Parle	76.88%	77.16%	81.04%	83.51%	79.2%	\$782,945.80	76.1%
Lake	77.69%	79.72%	76.33%	79.04%	79.6%	\$1,064,111.28	75.4%
Lake of the Woods	69.94%	69.58%	73.29%	76.74%	78.5%	\$293,703.29	73.5%
Le Sueur	75.33%	76.66%	77.54%	76.91%	77.0%	\$3,427,716.74	76.1%
Mahnomen	62.36%	62.06%	63.11%	67.08%	72.5%	\$313,905.64	64.2%
Marshall	80.88%	82.29%	79.79%	80.50%	82.6%	\$914,185.07	76.1%
McLeod	81.75%	83.10%	80.60%	80.69%	79.9%	\$4,438,361.13	76.1%
Meeker	78.01%	75.65%	75.40%	76.01%	76.0%	\$2,956,873.46	76.1%
Mille Lacs	80.87%	80.06%	78.33%	78.88%	81.1%	\$3,447,524.04	76.1%
MNPrairie	77.89%	77.67%	75.04%	76.41%	75.4%	\$10,901,909.28	76.1%
Morrison	74.25%	73.53%	72.95%	74.37%	74.9%	\$4,014,167.97	73.6%
Mower	77.16%	77.43%	74.21%	74.71%	74.0%	\$6,277,157.95	76.1%
Nicollet	77.75%	78.39%	74.68%	76.18%	76.1%	\$3,918,644.28	76.1%
Nobles	78.11%	80.00%	78.85%	78.70%	79.0%	\$2,963,382.27	76.1%
Norman	71.61%	71.05%	69.61%	64.77%	62.5%	\$786,405.56	76.1%
Olmsted	78.61%	78.10%	74.34%	74.97%	74.1%	\$18,400,699.27	76.1%
Otter Tail	72.60%	73.39%	71.40%	72.87%	73.1%	\$6,221,375.83	72.0%

County	2020	2021	2022	2023	2024	2024 Denominator	2024 Threshold
Pennington	77.47%	78.90%	75.56%	77.71%	80.4%	\$1,900,995.75	76.1%
Pine	77.55%	79.68%	79.56%	80.41%	80.5%	\$3,486,113.90	76.1%
Polk	78.69%	79.12%	76.78%	77.78%	77.7%	\$4,054,004.05	76.1%
Pope	80.76%	77.69%					
Ramsey	70.39%	71.14%	66.87%	68.37%	68.1%	\$42,773,285.22	69.9%
Red Lake	80.27%	79.09%	72.01%	72.06%	79.6%	\$391,289.23	76.1%
Renville	80.56%	77.16%	76.77%	76.08%	75.0%	\$1,853,909.03	76.1%
Rice	78.66%	78.11%	74.86%	75.95%	74.8%	\$6,251,018.42	76.1%
Roseau	81.45%	82.13%	80.76%	81.74%	80.3%	\$1,685,890.70	76.1%
St. Louis	75.59%	76.23%	73.46%	75.15%	75.5%	\$19,109,138.42	75.0%
Scott	80.92%	81.29%	79.43%	78.64%	77.7%	\$11,443,109.37	76.1%
Sherburne	80.71%	80.50%	77.22%	76.90%	77.7%	\$10,987,462.79	76.1%
Sibley	78.95%	78.82%	77.53%	76.94%	77.0%	\$1,713,915.54	76.1%
SWHHS	75.11%	76.69%	75.83%	75.82%	75.4%	\$8,968,507.23	76.1%
Stearns	77.51%	76.12%	72.93%	73.09%	74.4%	\$14,779,182.61	76.1%
Stevens	77.44%	79.26%	78.99%	73.11%	70.6%	\$657,027.27	76.1%
Swift	75.79%	75.23%	76.06%	77.40%	75.1%	\$1,261,232.50	76.1%
Todd	78.27%	76.93%	76.76%	77.94%	77.4%	\$2,939,503.63	76.1%
Traverse	73.97%	71.16%	72.55%	78.22%	80.0%	\$221,314.81	76.1%
Wabasha	78.17%	80.50%	77.83%	77.51%	76.6%	\$2,380,265.51	76.1%
Wadena	75.59%	76.50%	73.69%	74.49%	75.6%	\$2,427,242.95	74.1%
Washington	74.97%	74.69%	72.32%	73.99%	73.3%	\$22,061,430.48	76.1%
Watonwan	78.31%	78.16%	75.74%	76.18%	78.4%	\$2,078,693.52	76.1%
Western Prairie			77.45%	78.77%	77.6%	\$1,646,019.11	76.1%

County	2020	2021	2022	2023	2024	2024 Denominator	2024 Threshold
Wilkin	75.21%	78.23%	78.01%	79.85%	78.7%	\$880,935.40	76.1%
Winona	75.67%	73.81%	71.07%	73.03%	72.4%	\$4,210,353.93	74.1%
Wright	80.22%	79.21%	78.14%	77.83%	78.3%	\$14,157,295.90	76.1%
Yellow Medicine	77.97%	80.09%	79.64%	80.11%	79.2%	\$940,166.08	76.1%

#### Outcome 2, Measure 2: Permanency.

This measure uses a calendar year reporting period (begins with cases from the calendar year prior to the year listed below with a twelve-month look forward into the reporting year).

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Statewide	40.5%	40.5%	49.5%	46.2%	49.4%	47.9%	48.9%	3,846
Aitkin	40.5%	40.5%	37.5%	52.0%	54.2%	76.5%	37.5%	<20
Anoka	40.5%	40.5%	54.7%	44.3%	47.9%	43.4%	44.7%	141
Becker	40.5%	40.5%	52.9%	53.5%	42.4%	37.3%	60.0%	35
Beltrami	40.5%	40.5%	42.5%	44.7%	52.0%	39.1%	41.1%	95
Benton	40.5%	40.5%	48.1%	50.9%	60.6%	74.4%	53.1%	32
Big Stone	40.5%	40.5%	66.7%	50.0%	20.0%	75.0%	50.0%	<20
Blue Earth	40.5%	40.5%	45.6%	43.1%	60.6%	53.6%	42.5%	73
Brown	40.5%	40.5%	51.4%	46.2%	61.9%	60.0%	74.4%	39
Carlton	40.5%	40.5%	62.0%	37.8%	67.6%	28.6%	70.0%	40
Carver	40.5%	40.5%	55.7%	57.5%	64.3%	56.7%	62.2%	45
Cass	40.5%	40.5%	65.9%	40.9%	32.7%	30.0%	52.9%	51
Chippewa	40.5%	40.5%	33.3%	35.3%	33.3%	48.0%	65.2%	23
Chisago	40.5%	40.5%	52.7%	52.8%	34.2%	44.2%	50.0%	24

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Clay	40.5%	40.5%	52.7%	35.8%	46.7%	33.3%	37.5%	64
Clearwater	40.5%	40.5%	70.0%	53.3%	82.8%	14.3%	66.7%	<20
Cook	40.5%	40.5%	75.0%	50.0%	66.7%	66.7%	50.0%	<20
Crow Wing	40.5%	40.5%	52.5%	22.1%	28.9%	59.3%	41.2%	85
Dakota	40.5%	40.5%	64.3%	41.7%	52.8%	41.5%	37.3%	110
DVHHS	40.5%	40.5%	42.0%	43.8%	74.1%	47.6%	60.0%	<20
Douglas	40.5%	40.5%	62.8%	66.7%	53.6%	36.7%	53.3%	30
Faribault-Martin	40.5%	40.5%	73.3%	49.2%	55.4%	57.6%	52.7%	55
Fillmore	40.5%	40.5%	60.0%	30.0%	44.4%	75.0%		
Freeborn	40.5%	40.5%	48.9%	13.8%	71.4%	33.3%	50.0%	32
Goodhue	40.5%	40.5%	50.0%	32.4%	43.2%	42.4%	28.1%	32
Grant	40.5%	40.5%	55.6%	50.0%				
Hennepin	40.5%	40.5%	40.2%	40.5%	39.4%	38.0%	35.2%	611
Houston	40.5%	40.5%	50.0%	66.7%	83.3%	37.5%	75.0%	<20
Hubbard	40.5%	40.5%	61.3%	62.7%	41.9%	79.3%	67.6%	34
Isanti	40.5%	40.5%	23.3%	31.4%	43.8%	50.0%	44.4%	<20
Itasca	40.5%	40.5%	48.5%	66.2%	55.8%	50.0%	58.0%	88
Kanabec	40.5%	40.5%	60.0%	78.6%	61.1%	42.1%	40.0%	20
Kandiyohi	40.5%	40.5%	41.0%	51.9%	43.0%	55.4%	45.7%	81
Kittson	40.5%	40.5%	70.0%	40.0%	20.0%		0.0%	<20
Koochiching	40.5%	40.5%	77.8%	63.6%	65.9%	85.7%	57.9%	38
Lac Qui Parle	40.5%	40.5%	0.0%	71.4%	66.7%	100.0%	71.4%	<20
Lake	40.5%	40.5%	43.8%	60.0%	88.9%	57.1%	37.5%	<20

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Lake of the Woods	40.5%	40.5%	80.0%	77.8%		75.0%	77.8%	<20
Le Sueur	40.5%	40.5%	48.1%	50.0%	60.9%	25.0%	61.9%	21
Mahnomen	40.5%	40.5%	40.0%	31.3%	66.7%	66.7%	100.0%	<20
Marshall	40.5%	40.5%	87.5%	42.9%	66.7%	66.7%	50.0%	<20
McLeod	40.5%	40.5%	62.1%	59.2%	53.8%	29.7%	63.6%	22
Meeker	40.5%	40.5%	58.3%	46.2%	47.8%	56.3%	87.5%	<20
Mille Lacs	40.5%	40.5%	40.0%	40.5%	59.6%	51.0%	42.0%	50
MNPrairie	40.5%	40.5%	54.1%	57.1%	50.0%	57.1%	76.3%	59
Morrison	40.5%	40.5%	58.8%	35.6%	45.5%	38.1%	45.0%	40
Mower	40.5%	40.5%	30.6%	32.4%	71.1%	55.9%	61.9%	42
Nicollet	40.5%	40.5%	65.6%	65.4%	65.4%	66.0%	78.8%	33
Nobles	40.5%	40.5%	35.1%	66.7%	82.4%	77.8%	50.0%	<20
Norman	40.5%	40.5%	87.5%	14.3%	100.0%	0.0%	14.3%	<20
Olmsted	40.5%	40.5%	42.3%	34.7%	40.7%	53.0%	43.1%	72
Otter Tail	40.5%	40.5%	33.0%	45.8%	39.1%	58.9%	56.4%	55
Pennington	40.5%	40.5%	83.3%	0.0%	14.3%	50.0%	45.5%	<20
Pine	40.5%	40.5%	45.5%	50.0%	31.6%	11.5%	44.0%	25
Polk	40.5%	40.5%	78.9%	62.9%	63.0%	86.8%	78.9%	57
Pope	40.5%	40.5%	66.7%	50.0%				
Ramsey	40.5%	40.5%	43.5%	40.8%	36.2%	29.4%	37.4%	235
Red Lake	40.5%	40.5%	100.0%		100.0%	100.0%	100.0%	<20
Renville	40.5%	40.5%	73.9%	53.1%	43.6%	60.7%	54.5%	22
Rice	40.5%	40.5%	53.9%	67.6%	69.9%	57.4%	69.1%	81

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Roseau	40.5%	40.5%	53.8%	58.8%	100.0%	89.7%	88.2%	<20
St. Louis	40.5%	40.5%	59.1%	43.8%	49.6%	43.6%	54.8%	305
Scott	40.5%	40.5%	54.1%	58.6%	60.9%	64.0%	53.1%	49
Sherburne	40.5%	40.5%	63.8%	64.8%	43.1%	50.0%	39.1%	46
Sibley	40.5%	40.5%	60.0%	50.0%	66.7%	44.4%	55.6%	<20
SWHHS	40.5%	40.5%	51.0%	44.8%	44.9%	57.3%	45.8%	107
Stearns	40.5%	40.5%	53.0%	49.1%	64.1%	53.5%	44.5%	110
Stevens	40.5%	40.5%	33.3%	40.0%	57.1%	75.0%	47.1%	<20
Swift	40.5%	40.5%	40.7%	73.3%	47.8%	62.5%	62.5%	<20
Todd	40.5%	40.5%	68.9%	51.5%	83.3%	47.2%	60.0%	30
Traverse	40.5%	40.5%	100.0%	30.0%	0.0%	37.5%	100.0%	<20
Wabasha	40.5%	40.5%	44.4%	75.0%	70.0%	90.0%	80.0%	<20
Wadena	40.5%	40.5%	50.0%	76.7%	71.0%	73.2%	66.7%	45
Washington	40.5%	40.5%	57.5%	42.9%	50.0%	45.1%	34.7%	72
Watonwan	40.5%	40.5%	44.0%	30.8%	61.1%	32.4%	76.5%	<20
Western Prairie	40.5%	40.5%			52.4%	44.0%	73.3%	<20
Wilkin	40.5%	40.5%	40.0%	70.6%	66.7%	76.9%	71.4%	<20
Winona	40.5%	40.5%	45.6%	53.2%	56.5%	61.0%	49.0%	51
Wright	40.5%	40.5%	50.8%	35.9%	31.5%	54.2%	51.3%	80
Yellow Medicine	40.5%	40.5%	82.4%	57.9%	87.5%	71.4%	81.8%	<20

# Outcome 3: Children have the opportunity to develop to their fullest potential

### Outcome 3, Measure 1: Relative placement

Reporting is based on the calendar year.

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Number of Cases	2023 Denominator
Statewide	35.7%	45.0%	60.9%	63.2%	62.2%	60.8%	61.9%	9,182	1,734,401
Aitkin	35.7%	45.0%	75.8%	57.2%	57.4%	56.6%	42.7%	33	5,649
Anoka	35.7%	45.0%	53.6%	57.0%	53.2%	60.7%	61.2%	288	51,351
Becker	35.7%	45.0%	63.1%	48.0%	53.6%	54.7%	43.1%	78	17,419
Beltrami	35.7%	45.0%	74.5%	81.5%	70.0%	71.0%	67.8%	183	35,973
Benton	35.7%	45.0%	54.4%	57.7%	64.2%	49.4%	60.9%	69	11,440
Big Stone	35.7%	45.0%	74.4%	63.9%	63.9%	88.6%	82.3%	<20	2,041
Blue Earth	35.7%	45.0%	48.6%	37.1%	41.6%	58.0%	64.4%	124	20,334
Brown	35.7%	45.0%	48.6%	56.2%	48.7%	38.0%	48.1%	58	9,103
Carlton	35.7%	45.0%	64.5%	63.1%	69.8%	80.0%	82.4%	58	10,691
Carver	35.7%	45.0%	61.7%	65.1%	59.9%	72.9%	79.0%	67	10,852
Cass	35.7%	45.0%	55.4%	56.6%	68.6%	70.0%	65.3%	108	16,920
Chippewa	35.7%	45.0%	75.4%	65.7%	55.2%	40.1%	55.6%	44	7,284
Chisago	35.7%	45.0%	52.0%	61.5%	66.1%	69.2%	51.2%	78	11,498
Clay	35.7%	45.0%	24.6%	30.5%	25.6%	25.0%	39.9%	127	24,284
Clearwater	35.7%	45.0%	59.7%	71.5%	70.2%	69.2%	48.3%	<20	3,397
Cook	35.7%	45.0%	35.9%	34.7%	77.0%	95.4%	93.7%	<20	2,483
Crow Wing	35.7%	45.0%	57.9%	51.7%	57.1%	53.8%	60.9%	160	31,838
Dakota	35.7%	45.0%	55.4%	52.0%	54.0%	54.3%	56.7%	228	47,170

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Number of Cases	Danominator
DVHHS	35.7%	45.0%	57.0%	53.3%	63.7%	56.1%	65.6%	48	8,720
Douglas	35.7%	45.0%	53.6%	68.4%	58.6%	36.4%	25.6%	52	9,101
Faribault-Martin	35.7%	45.0%	54.1%	73.7%	64.1%	53.7%	48.2%	188	43,840
Fillmore	35.7%	45.0%	66.5%	47.6%	46.2%	77.0%	50.4%	<20	1,409
Freeborn	35.7%	45.0%	51.5%	49.4%	43.4%	37.3%	46.3%	86	20,312
Goodhue	35.7%	45.0%	52.3%	50.7%	47.1%	37.1%	39.8%	69	15,518
Grant	35.7%	45.0%	41.6%	29.1%					
Hennepin	35.7%	45.0%	64.2%	67.9%	69.4%	71.2%	72.4%	1,570	330,045
Houston	35.7%	45.0%	11.1%	31.2%	48.7%	62.5%	19.2%	<20	1,638
Hubbard	35.7%	45.0%	50.4%	50.2%	57.1%	64.7%	59.0%	51	9,696
Isanti	35.7%	45.0%	65.5%	59.6%	64.9%	41.8%	42.6%	49	8,732
Itasca	35.7%	45.0%	47.8%	51.0%	46.6%	35.8%	42.6%	120	24,644
Kanabec	35.7%	45.0%	69.7%	52.8%	52.8%	43.3%	65.3%	23	6,079
Kandiyohi	35.7%	45.0%	48.0%	58.6%	61.3%	63.4%	63.7%	119	21,860
Kittson	35.7%	45.0%	61.7%	100.0%	100.0%	84.9%	76.0%	<20	570
Koochiching	35.7%	45.0%	74.5%	78.0%	59.5%	66.3%	71.9%	41	5,917
Lac Qui Parle	35.7%	45.0%	41.4%	71.4%	87.9%	72.6%	100.0%	<20	155
Lake	35.7%	45.0%	37.6%	32.3%	43.2%	62.5%	65.5%	<20	3,486
Lake of the Woods	35.7%	45.0%	0.0%	0.0%	63.5%	100.0%	99.4%	<20	176
Le Sueur	35.7%	45.0%	60.6%	43.1%	79.3%	71.3%	57.4%	29	4,474
Mahnomen	35.7%	45.0%	30.7%	82.0%	80.2%	0.0%	0.0%	<20	240
Marshall	35.7%	45.0%	97.3%	87.7%	24.5%	10.5%	25.6%	<20	610
McLeod	35.7%	45.0%	50.7%	79.0%	64.7%	73.1%	61.3%	59	6,374

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Numbe of Case	Donominator
Meeker	35.7%	45.0%	44.5%	55.4%	52.7%	39.1%	55.0%	29	4,034
Mille Lacs	35.7%	45.0%	56.9%	56.9%	57.1%	56.6%	69.8%	110	23,325
MNPrairie	35.7%	45.0%	61.9%	62.2%	61.7%	67.6%	73.7%	321	46,932
Morrison	35.7%	45.0%	45.2%	31.6%	39.7%	44.4%	51.6%	55	10,997
Mower	35.7%	45.0%	48.6%	66.7%	56.6%	63.8%	68.8%	59	11,175
Nicollet	35.7%	45.0%	32.6%	64.6%	71.8%	76.5%	71.4%	40	6,512
Nobles	35.7%	45.0%	59.4%	57.3%	26.4%	62.1%	64.6%	33	5,207
Norman	35.7%	45.0%	44.6%	74.0%	39.7%	64.6%	53.3%	<20	3,005
Olmsted	35.7%	45.0%	44.0%	56.8%	65.0%	64.0%	64.8%	137	27,667
Otter Tail	35.7%	45.0%	53.3%	49.1%	62.5%	52.6%	51.1%	110	21,398
Pennington	35.7%	45.0%	56.0%	88.9%	48.8%	71.4%	59.7%	20	4,356
Pine	35.7%	45.0%	80.3%	74.4%	57.4%	51.6%	54.5%	59	14,097
Polk	35.7%	45.0%	42.8%	53.9%	46.5%	59.4%	54.9%	90	14,704
Pope	35.7%	45.0%	15.9%	34.5%					
Ramsey	35.7%	45.0%	68.7%	70.0%	68.8%	66.7%	72.5%	621	134,511
Red Lake	35.7%	45.0%	58.6%		0.0%	100.0%	98.0%	<20	2,135
Renville	35.7%	45.0%	70.5%	68.9%	73.8%	85.5%	88.8%	45	6,498
Rice	35.7%	45.0%	52.1%	57.1%	56.8%	64.1%	74.9%	145	24,889
Roseau	35.7%	45.0%	67.0%	66.0%	74.7%	87.1%	86.5%	<20	1,723
St. Louis	35.7%	45.0%	57.2%	60.9%	61.5%	54.7%	52.5%	616	117,654
Scott	35.7%	45.0%	67.1%	71.8%	67.8%	70.9%	87.3%	71	11,170
Sherburne	35.7%	45.0%	56.5%	69.3%	65.9%	68.6%	74.4%	98	19,360
Sibley	35.7%	45.0%	79.8%	68.2%	60.0%	60.1%	83.0%	<20	1,314

County	Threshold	High Performance Standard	2019	2020	2021	2022	2 2023	2023 Num of Ca	ber Denominator
SWHHS	35.7%	45.0%	68.8%	68.3%	63.1%	54.1%	48.1%	1,266	219,060
Stearns	35.7%	45.0%	57.6%	55.6%	59.9%	68.4%	65.9%	262	38,891
Stevens	35.7%	45.0%	39.6%	42.2%	68.2%	65.4%	83.4%	34	5,824
Swift	35.7%	45.0%	46.1%	38.6%	34.8%	57.4%	67.8%	<20	2,181
Todd	35.7%	45.0%	69.8%	79.0%	73.7%	61.5%	52.6%	48	8,604
Traverse	35.7%	45.0%	29.1%	25.1%	30.9%	31.5%	5.1%	<20	933
Wabasha	35.7%	45.0%	81.3%	89.7%	79.2%	63.6%	71.1%	<20	1,489
Wadena	35.7%	45.0%	67.3%	65.7%	74.1%	78.7%	81.7%	64	9,620
Washington	35.7%	45.0%	66.8%	74.4%	67.1%	66.5%	68.0%	123	25,288
Watonwan	35.7%	45.0%	38.5%	42.8%	34.2%	39.7%	70.9%	29	4,471
Western Prairie	35.7%	45.0%			48.2%	61.3%	60.7%	64	11,432
Wilkin	35.7%	45.0%	54.2%	69.2%	57.5%	24.2%	22.7%	<20	1,769
Winona	35.7%	45.0%	53.9%	47.1%	52.1%	42.5%	62.9%	96	20,191
Wright	35.7%	45.0%	56.6%	66.7%	78.4%	70.6%	69.5%	125	24,768
Yellow Medicine	35.7%	45.0%	75.8%	72.1%	69.4%	71.8%	76.5%	24	3,894

## Outcome 3, Measure 2: Paternity established

Reporting period is the Federal Fiscal Year.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Statewide			100.2%	98.8%	97.8%	96.6%	96.0%	153,600
Aitkin	90.0%	90.0%	100.6%	101.6%	102.5%	100.0%	101.7%	414
Anoka	90.0%	90.0%	104.4%	101.5%	102.5%	101.1%	100.1%	8,134

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Becker	90.0%	90.0%	99.9%	97.6%	96.0%	96.8%	94.8%	1,043
Beltrami	90.0%	90.0%	103.7%	97.7%	96.6%	96.3%	98.0%	1,516
Benton	90.0%	90.0%	99.6%	99.7%	98.7%	98.9%	97.1%	1,418
Big Stone	90.0%	90.0%	101.5%	102.9%	97.4%	96.5%	97.8%	137
Blue Earth	90.0%	90.0%	102.2%	101.0%	101.3%	98.8%	98.0%	1,945
Brown	90.0%	90.0%	104.6%	103.4%	103.7%	101.7%	101.8%	703
Carlton	90.0%	90.0%	100.3%	99.7%	99.4%	102.5%	101.8%	1,077
Carver	90.0%	90.0%	100.4%	101.5%	101.7%	104.9%	100.3%	1,197
Cass	90.0%	90.0%	99.4%	96.5%	97.0%	94.5%	99.4%	1,295
Chippewa	90.0%	90.0%	99.7%	98.4%	96.6%	100.3%	97.9%	333
Chisago	90.0%	90.0%	102.3%	105.2%	100.9%	107.2%	103.7%	1,170
Clay	90.0%	90.0%	103.1%	103.3%	101.2%	102.7%	104.3%	2,116
Clearwater	90.0%	90.0%	102.6%	93.5%	94.2%	95.9%	101.7%	288
Cook	90.0%	90.0%	102.6%	98.1%	91.8%	89.0%	90.4%	73
Crow Wing	90.0%	90.0%	103.1%	102.4%	101.6%	103.3%	102.4%	2,134
Dakota	90.0%	90.0%	97.5%	95.1%	94.0%	92.8%	92.2%	9,358
Des Moines Valley	90.0%	90.0%	106.9%	105.6%	103.2%	104.6%	100.8%	757
Douglas	90.0%	90.0%	105.5%	102.8%	102.1%	100.5%	101.3%	875
Faribault-Martin	90.0%	90.0%	102.9%	105.7%	100.8%	105.8%	105.9%	1,213
Fillmore	90.0%	90.0%	99.6%	100.0%	102.5%	99.5%	99.8%	408
Freeborn	90.0%	90.0%	100.3%	99.7%	97.6%	94.9%	97.3%	1,280
Goodhue	90.0%	90.0%	98.5%	100.4%	100.9%	99.1%	99.2%	1,205
Grant	90.0%	90.0%	102.3%	91.7%				

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Hennepin	90.0%	90.0%	99.4%	97.3%	95.2%	93.8%	92.3%	37,266
Houston	90.0%	90.0%	107.9%	104.0%	102.6%	98.6%	105.0%	397
Hubbard	90.0%	90.0%	97.7%	94.6%	95.7%	88.3%	93.0%	725
Isanti	90.0%	90.0%	105.5%	101.8%	104.4%	103.0%	6 104.6%	6 1,241
Itasca	90.0%	90.0%	104.1%	103.1%	101.9%	104.0%	6 98.0%	1,722
Kanabec	90.0%	90.0%	104.2%	98.6%	104.2%	101.7%	100.6%	531
Kandiyohi	90.0%	90.0%	109.4%	104.1%	103.8%	96.8%	101.0%	1,545
Kittson	90.0%	90.0%	105.6%	104.1%	102.9%	102.8%	101.5%	67
Koochiching	90.0%	90.0%	106.7%	103.9%	103.7%	101.3%	107.4%	444
Lac Qui Parle	90.0%	90.0%	110.9%	110.6%	105.4%	103.4%	106.9%	145
Lake	90.0%	90.0%	102.7%	100.0%	105.8%	102.5%	100.9%	219
Lake of the Woods	90.0%	90.0%	97.4%	89.7%	100.0%	95.3%	99.0%	98
Le Sueur	90.0%	90.0%	102.0%	102.0%	105.4%	103.3%	101.8%	681
Mahnomen	90.0%	90.0%	68.8%	79.3%	86.2%	73.0%	72.3%	242
Marshall	90.0%	90.0%	101.4%	100.0%	96.7%	100.5%	98.4%	192
McLeod	90.0%	90.0%	105.6%	101.2%	107.3%	101.5%	105.3%	999
Meeker	90.0%	90.0%	104.9%	103.0%	102.0%	105.1%	99.3%	551
Mille Lacs	90.0%	90.0%	103.0%	100.3%	103.4%	101.0%	100.4%	1,151
MNPrairie	90.0%	90.0%	102.1%	101.0%	101.9%	102.4%	102.4%	2,475
Morrison	90.0%	90.0%	98.5%	99.7%	100.4%	98.3%	100.8%	977
Mower	90.0%	90.0%	98.3%	103.6%	102.9%	101.0%	102.1%	1,644
Nicollet	90.0%	90.0%	99.6%	99.5%	101.8%	104.3%	102.8%	883
Nobles	90.0%	90.0%	106.7%	100.7%	103.5%	100.7%	101.6%	751

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Norman	90.0%	90.0%	104.4%	96.0%	100.0%	91.1%	91.8%	170
Olmsted	90.0%	90.0%	98.4%	99.1%	100.1%	99.8%	97.9%	4,185
Otter Tail	90.0%	90.0%	100.8%	99.1%	95.6%	98.6%	98.7%	1,436
Pennington	90.0%	90.0%	97.9%	100.9%	99.2%	104.7%	105.8%	450
Pine	90.0%	90.0%	102.9%	100.5%	104.3%	106.8%	107.2%	931
Polk	90.0%	90.0%	103.1%	102.5%	100.5%	99.4%	99.7%	1,354
Pope	90.0%	90.0%	105.6%	100.8%				
Ramsey	90.0%	90.0%	94.4%	92.5%	90.1%	88.0%	86.5%	18,275
Red Lake	90.0%	90.0%	111.2%	108.8%	105.1%	90.4%	110.3%	97
Renville	90.0%	90.0%	103.6%	101.8%	94.5%	95.7%	92.5%	456
Rice	90.0%	90.0%	100.4%	108.2%	107.4%	100.4%	102.3%	1,321
Roseau	90.0%	90.0%	105.7%	110.8%	104.1%	105.5%	109.8%	398
St. Louis	90.0%	90.0%	103.2%	101.8%	6 102.39	% 101.3	% 101.9	% 6,333
Scott	90.0%	90.0%	101.4%	103.5%	6 103.79	% 100.9	% 102.1	% 2,216
Sherburne	90.0%	90.0%	100.9%	100.6%	6 100.99	% 97.8%	96.0%	5 2,387
Sibley	90.0%	90.0%	100.5%	104.3%	6 99.7%	103.7	% 95.8%	384
SWHHS	90.0%	90.0%	100.2%	99.4%	99.2%	98.1%	5 100.0	% 2,158
Stearns	90.0%	90.0%	100.2%	96.3%	91.8%	93.1%	91.3%	4,618
Stevens	90.0%	90.0%	106.8%	108.8%	6 107.69	% 117.4	% 91.6%	5 155
Swift	90.0%	90.0%	103.5%	101.4%	6 101.49	% 105.9	% 101.5	% 326
Todd	90.0%	90.0%	102.2%	102.5%	6 102.49	% 99.9%	5 100.4	% 677
Traverse	90.0%	90.0%	121.5%	91.4%	101.59	% 90.0%	6 95.3%	5 43
Wabasha	90.0%	90.0%	104.0%	103.5%	6 99.2%	96.0%	6 94.3%	S 472

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Wadena	90.0%	90.0%	103.1%	103.1%	103.2%	104.4%	100.9%	555
Washington	90.0%	90.0%	101.6%	103.9%	104.9%	100.5%	99.7%	4,312
Watonwan	90.0%	90.0%	97.9%	101.8%	101.2%	104.9%	105.1%	413
Western Prairie					98.3%	101.9%	100.6%	355
Wilkin	90.0%	90.0%	121.2%	109.7%	126.2%	101.0%	107.1%	184
Winona	90.0%	90.0%	93.3%	93.6%	95.7%	92.3%	98.0%	1,251
Wright	90.0%	90.0%	105.3%	107.2%	102.8%	104.8%	101.5%	2,471
Yellow Medicine	90.0%	90.0%	105.9%	102.9%	100.0%	96.0%	106.6%	182

# Outcome 4: People are economically secure.

#### Outcome 4, Measure 1: Expedited SNAP

Reporting is based on the calendar year.

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
State totals			69.9%	48.6%	44.6%	38.0%	35.9%	58,944
Aitkin	55.0%	83.0%	72.3%	68.9%	63.0%	56.6%	62.7%	126
Anoka	55.0%	83.0%	62.6%	36.2%	31.0%	29.3%	24.5%	2,820
Becker	55.0%	83.0%	93.0%	81.8%	72.1%	76.3%	79.2%	342
Beltrami	55.0%	83.0%	74.8%	64.7%	58.0%	54.3%	37.0%	664
Benton	55.0%	83.0%	67.7%	66.7%	62.8%	58.1%	53.5%	551
Big Stone	55.0%	83.0%	78.6%	52.2%	52.0%	84.0%	65.2%	23
Blue Earth	55.0%	83.0%	73.5%	67.9%	70.5%	71.1%	68.2%	808
Brown	55.0%	83.0%	82.9%	88.3%	85.0%	83.2%	80.0%	130

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Carlton	55.0%	83.0%	80.3%	73.3%	84.5%	85.8%	84.6%	382
Carver	55.0%	83.0%	77.0%	63.8%	74.6%	78.9%	64.9%	342
Cass	55.0%	83.0%	76.4%	57.0%	71.0%	71.7%	70.9%	570
Chippewa	55.0%	83.0%	87.5%	85.9%	85.9%	85.9%	91.2%	113
Chisago	55.0%	83.0%	75.7%	59.2%	57.6%	58.4%	69.0%	326
Clay	55.0%	83.0%	74.9%	52.2%	60.7%	58.9%	45.0%	1,002
Clearwater	55.0%	83.0%	85.6%	82.1%	78.3%	76.2%	82.6%	69
Cook	55.0%	83.0%	83.7%	84.0%	86.4%	76.7%	83.3%	42
Crow Wing	55.0%	83.0%	77.5%	70.2%	75.5%	77.0%	81.5%	655
Dakota	55.0%	83.0%	64.2%	57.3%	55.2%	9.7%	7.0%	1,807
Des Moines Valley	55.0%	83.0%	86.3%	80.0%	80.4%	84.1%	78.1%	192
Douglas	55.0%	83.0%	72.3%	63.2%	78.4%	78.2%	67.3%	281
Faribault-Martin	55.0%	83.0%	71.9%	59.5%	62.3%	60.6%	55.0%	313
Fillmore	55.0%	83.0%	64.2%	59.1%	72.4%	69.2%	51.3%	80
Freeborn	55.0%	83.0%	75.6%	55.6%	69.7%	71.7%	68.7%	348
Goodhue	55.0%	83.0%	74.7%	64.8%	63.8%	73.4%	71.1%	315
Grant	55.0%	83.0%	91.4%	74.4%				
Hennepin	55.0%	83.0%	69.0%	35.8%	24.7%	15.2%	10.1%	18,423
Houston	55.0%	83.0%	61.4%	59.3%	62.7%	57.9%	64.8%	54
Hubbard	55.0%	83.0%	71.8%	71.5%	64.6%	73.4%	64.1%	184
Isanti	55.0%	83.0%	67.5%	68.7%	56.4%	72.4%	69.9%	326
Itasca	55.0%	83.0%	82.6%	78.2%	77.0%	77.4%		
Kanabec	55.0%	83.0%	77.5%	74.7%	70.4%	72.8%	78.7%	239

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Kandiyohi	55.0%	83.0%	65.6%	67.2%	68.6%	66.3%	67.4%	519
Kittson	55.0%	83.0%	84.2%	86.7%	87.5%	73.3%	56.5%	23
Koochiching	55.0%	83.0%	86.1%	73.3%	65.4%	72.6%	75.5%	155
Lac Qui Parle	55.0%	83.0%	80.6%	82.4%	93.1%	87.0%	81.7%	60
Lake	55.0%	83.0%	75.3%	68.8%	74.5%	64.1%	72.1%	61
Lake of the Woods	55.0%	83.0%	83.3%	85.7%	57.9%	81.8%	76.9%	26
Le Sueur	55.0%	83.0%	76.3%	67.4%	67.4%	72.5%	65.7%	172
Mahnomen	55.0%	83.0%	76.4%	81.5%	71.2%	67.7%	75.8%	66
Marshall	55.0%	83.0%	94.1%	72.2%	80.6%	68.6%	69.2%	52
McLeod	55.0%	83.0%	82.2%	66.7%	59.8%	74.2%	73.4%	293
Meeker	55.0%	83.0%	62.5%	56.6%	70.5%	59.2%	56.1%	187
Mille Lacs	55.0%	83.0%	60.7%	59.7%	63.4%	68.5%	72.3%	253
MNPrairie	55.0%	83.0%	70.9%	58.0%	59.7%	64.8%	59.2%	659
Morrison	55.0%	83.0%	76.4%	63.8%	67.4%	70.2%	69.9%	266
Mower	55.0%	83.0%	68.3%	58.8%	55.3%	47.1%	62.0%	469
Nicollet	55.0%	83.0%	62.6%	62.9%	60.8%	66.7%	65.6%	209
Nobles	55.0%	83.0%	73.7%	65.7%	80.0%	63.8%	60.6%	251
Norman	55.0%	83.0%	81.6%	52.1%	75.0%	58.6%	59.1%	66
Olmsted	55.0%	83.0%	64.4%	47.3%	61.0%	53.1%	41.5%	2,125
Otter Tail	55.0%	83.0%	76.4%	79.9%	79.4%	70.7%	68.9%	485
Pennington	55.0%	83.0%	80.4%	78.5%	76.6%	69.9%	57.8%	173
Pine	55.0%	83.0%	70.8%	65.2%	64.9%	59.5%	58.6%	345
Polk	55.0%	83.0%	87.8%	78.6%	78.0%	75.8%	73.5%	392

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Pope	55.0%	83.0%	81.4%	86.3%				
Ramsey	55.0%	83.0%	64.2%	25.8%	17.6%	7.3%	6.6%	8,262
Red Lake	55.0%	83.0%	87.5%	74.3%	75.6%	77.1%	76.5%	34
Renville	55.0%	83.0%	84.3%	79.2%	73.2%	65.4%	37.5%	136
Rice	55.0%	83.0%	79.2%	85.8%	77.3%	76.4%	72.2%	532
Roseau	55.0%	83.0%	80.4%	81.1%	81.6%	71.1%	75.2%	109
St. Louis	55.0%	83.0%	75.5%	57.5%	56.4%	56.6%	67.8%	2,968
Scott	55.0%	83.0%	50.2%	63.8%	70.3%	43.0%	40.8%	667
Sherburne	55.0%	83.0%	82.1%	78.1%	80.5%	73.5%	76.5%	601
Sibley	55.0%	83.0%	77.6%	75.4%	55.9%	72.3%	67.0%	91
SWHHS	55.0%	83.0%	79.9%	70.0%	75.6%	74.7%	72.4%	539
Stearns	55.0%	83.0%	58.1%	54.5%	61.5%	64.8%	64.6%	1,991
Stevens	55.0%	83.0%	69.7%	48.4%	53.6%	75.8%	75.0%	88
Swift	55.0%	83.0%	91.5%	90.4%	77.0%	84.3%	72.4%	76
Todd	55.0%	83.0%	77.0%	72.6%	72.9%	68.9%	71.9%	196
Traverse	55.0%	83.0%	88.9%	81.3%	76.7%	94.1%	100.0%	34
Wabasha	55.0%	83.0%	78.4%	76.2%	66.3%	61.9%	76.4%	123
Wadena	55.0%	83.0%	84.0%	73.9%	65.4%	73.2%	69.6%	135
Washington	55.0%	83.0%	61.7%	45.9%	49.7%	48.9%	64.7%	1,401
Watonwan	55.0%	83.0%	88.2%	85.7%	80.4%	86.8%	84.5%	58
Western Prairie					84.3%	77.8%	61.6%	99
Wilkin	55.0%	83.0%	91.7%	93.8%	90.8%	91.2%	95.2%	84
Winona	55.0%	83.0%	65.9%	63.2%	57.1%	55.0%	47.2%	415

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Wright	55.0%	83.0%	70.7%	78.6%	78.1%	63.6%	69.2%	826
Yellow Medicine	55.0%	83.0%	79.2%	69.8%	65.8%	77.3%	79.0%	62

## Outcome 4, Measure 2: Timely SNAP and cash assistance

Reporting is based on the calendar year.

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
State totals			93.3%	93.8%	90.6%	84.4%	82.8%	84,733
Aitkin	75.0%	90.0%	93.7%	92.4%	92.4%	93.9%	93.3%	284
Anoka	75.0%	90.0%	91.8%	91.3%	89.3%	83.2%	84.7%	4,146
Becker	75.0%	90.0%	99.5%	98.4%	97.8%	97.5%	96.0%	475
Beltrami	75.0%	90.0%	94.1%	94.1%	95.0%	87.5%	78.2%	900
Benton	75.0%	90.0%	89.5%	92.5%	86.4%	85.5%	84.1%	838
Big Stone	75.0%	90.0%	95.0%	96.6%	100.0%	85.0%	91.7%	60
Blue Earth	75.0%	90.0%	94.2%	96.3%	96.2%	95.9%	96.5%	1,516
Brown	75.0%	90.0%	97.0%	98.1%	96.9%	96.4%	94.4%	319
Carlton	75.0%	90.0%	97.2%	94.2%	94.8%	94.3%	95.0%	536
Carver	75.0%	90.0%	96.1%	97.7%	97.1%	97.5%	94.2%	867
Cass	75.0%	90.0%	94.8%	93.3%	91.2%	92.6%	92.5%	878
Chippewa	75.0%	90.0%	98.3%	96.4%	95.9%	98.0%	98.7%	235
Chisago	75.0%	90.0%	93.6%	89.1%	84.4%	86.8%	89.9%	476
Clay	75.0%	90.0%	94.4%	96.6%	95.1%	90.8%	89.3%	1,477
Clearwater	75.0%	90.0%	100.0%	100.0%	99.2%	98.6%	98.6%	143

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Cook	75.0%	90.0%	100.0%	100.0%	97.8%	100.0%	97.5%	40
Crow Wing	75.0%	90.0%	95.0%	92.8%	93.9%	87.2%	90.5%	1,126
Dakota	75.0%	90.0%	90.4%	93.4%	89.2%	58.5%	39.1%	3,363
Des Moines Valley	75.0%	90.0%	97.5%	99.3%	96.6%	96.4%	91.2%	330
Douglas	75.0%	90.0%	90.3%	93.8%	93.8%	92.2%	94.0%	483
Faribault-Martin	75.0%	90.0%	95.6%	96.6%	95.4%	96.0%	94.7%	627
Fillmore	75.0%	90.0%	96.1%	97.2%	98.7%	96.8%	93.2%	205
Freeborn	75.0%	90.0%	98.7%	98.7%	98.3%	98.2%	98.6%	630
Goodhue	75.0%	90.0%	93.8%	98.4%	96.4%	95.0%	94.9%	508
Grant	75.0%	90.0%	97.8%	100.0%				
Hennepin	75.0%	90.0%	93.0%	91.6%	87.1%	84.7%	85.4%	22,428
Houston	75.0%	90.0%	95.5%	98.2%	98.6%	97.8%	95.9%	145
Hubbard	75.0%	90.0%	97.9%	96.4%	96.2%	95.2%	97.6%	340
Isanti	75.0%	90.0%	90.9%	95.2%	94.4%	92.8%	95.3%	508
Itasca	75.0%	90.0%	95.3%	96.1%	96.5%	95.6%	92.7%	859
Kanabec	75.0%	90.0%	95.9%	97.4%	95.9%	95.4%	95.9%	388
Kandiyohi	75.0%	90.0%	95.3%	95.7%	93.7%	93.0%	93.8%	931
Kittson	75.0%	90.0%	100.0%	6 97.0%	94.6%	88.9%	83.3%	48
Koochiching	75.0%	90.0%	96.2%	96.4%	99.5%	97.1%	97.9%	235
Lac Qui Parle	75.0%	90.0%	98.6%	100.0%	6 100.0%	98.8%	96.8%	94
Lake	75.0%	90.0%	100.0%	6 100.0%	6 99.2%	98.2%	97.2%	144
Lake of the Woods	75.0%	90.0%	100.0%	6 100.0%	6 100.0%	94.6%	88.3%	60
Le Sueur	75.0%	90.0%	95.8%	96.7%	93.6%	96.7%	95.6%	294

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Mahnomen	75.0%	90.0%	97.2%	98.5%	93.6%	91.8%	94.6%	56
Marshall	75.0%	90.0%	95.9%	97.3%	99.0%	97.1%	98.3%	117
McLeod	75.0%	90.0%	98.0%	96.6%	97.1%	98.1%	97.1%	489
Meeker	75.0%	90.0%	98.2%	98.2%	97.7%	98.8%	97.2%	327
Mille Lacs	75.0%	90.0%	96.2%	93.2%	95.1%	95.9%	97.2%	464
MNPrairie	75.0%	90.0%	94.9%	96.5%	95.8%	95.9%	94.5%	1,261
Morrison	75.0%	90.0%	92.0%	95.3%	96.3%	94.7%	93.6%	469
Mower	75.0%	90.0%	95.8%	94.6%	93.6%	90.7%	88.9%	817
Nicollet	75.0%	90.0%	92.2%	97.6%	95.5%	91.3%	93.7%	490
Nobles	75.0%	90.0%	97.9%	98.7%	98.4%	96.6%	95.9%	363
Norman	75.0%	90.0%	93.9%	97.6%	97.1%	93.4%	97.3%	110
Olmsted	75.0%	90.0%	92.8%	95.7%	95.9%	92.2%	91.2%	3,341
Otter Tail	75.0%	90.0%	90.0%	92.5%	90.0%	80.7%	83.9%	751
Pennington	75.0%	90.0%	98.6%	100.0%	97.5%	95.9%	95.4%	259
Pine	75.0%	90.0%	96.7%	93.9%	95.6%	94.9%	94.8%	596
Polk	75.0%	90.0%	98.3%	98.6%	97.5%	98.5%	96.7%	642
Pope	75.0%	90.0%	97.8%	97.6%				
Ramsey	75.0%	90.0%	91.2%	92.3%	84.4%	59.3%	48.3%	9,503
Red Lake	75.0%	90.0%	100.0%	98.4%	100.0%	98.3%	95.2%	62
Renville	75.0%	90.0%	96.1%	96.9%	97.0%	96.0%	93.6%	235
Rice	75.0%	90.0%	94.9%	97.4%	95.4%	94.1%	95.3%	722
Roseau	75.0%	90.0%	98.6%	100.0%	99.4%	98.1%	99.5%	189
St. Louis	75.0%	90.0%	95.2%	95.7%	96.1%	92.8%	93.5%	4,568

County	Threshold	High Performance Standard	2019	2020	2021	2022	2023	2023 Denominator
Scott	75.0%	90.0%	95.2%	96.1%	95.5%	90.0%	86.4%	1,146
Sherburne	75.0%	90.0%	93.2%	96.3%	92.6%	91.9%	93.7%	990
Sibley	75.0%	90.0%	99.4%	90.9%	95.6%	95.5%	98.3%	178
SWHHS	75.0%	90.0%	92.5%	94.4%	95.7%	94.4%	93.9%	1,116
Stearns	75.0%	90.0%	90.4%	95.3%	89.5%	80.3%	80.0%	2,634
Stevens	75.0%	90.0%	93.6%	92.6%	92.6%	91.4%	96.3%	109
Swift	75.0%	90.0%	99.0%	97.9%	100.0%	97.0%	97.9%	191
Todd	75.0%	90.0%	95.6%	93.1%	90.7%	77.4%	87.7%	341
Traverse	75.0%	90.0%	100.0%	97.4%	96.8%	100.0%	98.8%	81
Wabasha	75.0%	90.0%	97.5%	97.6%	93.4%	97.0%	97.4%	234
Wadena	75.0%	90.0%	98.4%	95.1%	96.3%	96.3%	95.9%	294
Washington	75.0%	90.0%	90.3%	91.8%	87.2%	90.0%	88.3%	2,215
Watonwan	75.0%	90.0%	95.3%	96.4%	97.3%	97.4%	96.7%	151
Western Prairie	75.0%	90.0%			97.8%	95.7%	93.0%	215
Wilkin	75.0%	90.0%	100.0%	97.4%	98.2%	97.3%	96.5%	114
Winona	75.0%	90.0%	96.0%	98.4%	95.6%	96.2%	92.0%	674
Wright	75.0%	90.0%	84.1%	94.2%	81.8%	74.9%	78.9%	1,173
Yellow Medicine	75.0%	90.0%	97.9%	93.3%	97.5%	95.0%	93.6%	110

## Outcome 4, Measure 3: Child support orders established

Reported for the Federal Fiscal Year.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Statewide			87.6%	86.7%	86.0%	85.7%	86.1%	170,647
Aitkin	80.0%	80.0%	95.3%	93.5%	94.4%	94.4%	95.9%	467
Anoka	80.0%	80.0%	88.5%	88.4%	87.8%	86.5%	86.3%	10,005
Becker	80.0%	80.0%	93.0%	92.5%	92.8%	92.1%	91.0%	1,309
Beltrami	80.0%	80.0%	81.1%	82.2%	82.9%	86.0%	87.1%	1,523
Benton	80.0%	80.0%	92.9%	91.7%	91.2%	89.9%	92.3%	1,608
Big Stone	80.0%	80.0%	89.2%	78.6%	87.6%	91.5%	95.7%	115
Blue Earth	80.0%	80.0%	91.2%	91.7%	90.4%	90.9%	91.3%	2,242
Brown	80.0%	80.0%	91.4%	92.9%	90.4%	92.0%	93.0%	814
Carlton	80.0%	80.0%	94.5%	95.9%	94.9%	94.6%	95.0%	1,289
Carver	80.0%	80.0%	92.4%	91.1%	91.0%	90.8%	90.7%	1,535
Cass	80.0%	80.0%	85.5%	82.9%	81.1%	81.5%	83.0%	1,457
Chippewa	80.0%	80.0%	91.8%	90.2%	87.6%	92.6%	90.3%	424
Chisago	80.0%	80.0%	95.5%	95.4%	95.2%	95.1%	96.3%	1,443
Clay	80.0%	80.0%	87.1%	87.6%	88.1%	87.4%	86.2%	2,411
Clearwater	80.0%	80.0%	82.5%	79.8%	86.4%	88.5%	85.7%	391
Cook	80.0%	80.0%	90.1%	91.2%	88.9%	90.8%	87.5%	96
Crow Wing	80.0%	80.0%	94.4%	93.5%	95.8%	95.0%	94.5%	2,549
Dakota	80.0%	80.0%	83.7%	83.3%	82.7%	84.4%	85.7%	10,267
Des Moines Valley	80.0%	80.0%	95.4%	93.7%	95.4%	96.0%	96.3%	819
Douglas	80.0%	80.0%	94.5%	95.8%	95.3%	96.0%	95.4%	1,076

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Faribault-Martin	80.0%	80.0%	94.9%	94.2%	94.3%	93.4%	93.5%	1,346
Fillmore	80.0%	80.0%	94.4%	93.8%	94.4%	93.7%	88.6%	533
Freeborn	80.0%	80.0%	89.0%	85.1%	85.6%	85.1%	84.0%	1,448
Goodhue	80.0%	80.0%	89.2%	86.5%	86.3%	86.7%	83.7%	1,467
Grant	80.0%	80.0%	88.2%	93.9%				
Hennepin	80.0%	80.0%	82.5%	80.6%	79.3%	78.5%	80.0%	38,625
Houston	80.0%	80.0%	92.4%	92.4%	93.3%	95.6%	92.0%	464
Hubbard	80.0%	80.0%	84.7%	83.1%	80.6%	77.9%	78.9%	893
Isanti	80.0%	80.0%	93.8%	94.5%	93.9%	94.3%	94.5%	1,577
Itasca	80.0%	80.0%	95.6%	95.3%	94.2%	93.4%	93.9%	2,019
Kanabec	80.0%	80.0%	94.0%	93.9%	95.4%	93.7%	94.2%	626
Kandiyohi	80.0%	80.0%	85.3%	88.4%	88.5%	90.3%	91.6%	1,624
Kittson	80.0%	80.0%	98.0%	97.9%	98.9%	100.0%	100.0%	87
Koochiching	80.0%	80.0%	98.5%	96.1%	94.8%	96.2%	92.3%	507
Lac Qui Parle	80.0%	80.0%	93.4%	95.1%	95.5%	93.5%	97.2%	177
Lake	80.0%	80.0%	93.8%	94.7%	96.2%	96.1%	95.2%	270
Lake of the Woods	80.0%	80.0%	80.1%	79.5%	85.6%	87.6%	83.9%	118
Le Sueur	80.0%	80.0%	95.6%	94.2%	94.1%	92.3%	93.5%	757
Mahnomen	80.0%	80.0%	59.2%	61.5%	46.5%	45.8%	57.3%	199
Marshall	80.0%	80.0%	97.5%	95.8%	92.3%	95.3%	96.9%	228
McLeod	80.0%	80.0%	91.6%	93.2%	93.7%	94.8%	94.0%	1,122
Meeker	80.0%	80.0%	91.2%	94.6%	95.6%	92.2%	95.5%	749
Mille Lacs	80.0%	80.0%	94.8%	93.1%	93.2%	94.3%	95.4%	1,531

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
MNPrairie	80.0%	80.0%	94.1%	94.2%	92.8%	93.5%	93.7%	2,863
Morrison	80.0%	80.0%	95.1%	94.0%	93.3%	94.4%	94.8%	1,294
Mower	80.0%	80.0%	90.4%	89.4%	88.9%	88.9%	88.8%	1,789
Nicollet	80.0%	80.0%	93.7%	93.3%	92.9%	93.7%	93.4%	974
Nobles	80.0%	80.0%	87.9%	86.2%	90.1%	88.1%	88.8%	741
Norman	80.0%	80.0%	92.8%	96.3%	92.1%	88.7%	89.4%	217
Olmsted	80.0%	80.0%	86.1%	87.0%	87.1%	86.5%	85.0%	4,397
Otter Tail	80.0%	80.0%	90.1%	89.5%	90.3%	90.6%	90.4%	1,897
Pennington	80.0%	80.0%	92.2%	94.0%	94.4%	95.8%	94.9%	509
Pine	80.0%	80.0%	95.2%	96.3%	95.5%	96.3%	96.4%	1,101
Polk	80.0%	80.0%	93.8%	90.9%	89.8%	88.7%	86.4%	1,546
Pope	80.0%	80.0%	93.4%	92.3%				
Ramsey	80.0%	80.0%	84.0%	81.6%	80.7%	79.6%	78.5%	18,232
Red Lake	80.0%	80.0%	95.0%	94.3%	91.4%	94.3%	85.7%	105
Renville	80.0%	80.0%	85.8%	84.6%	87.3%	85.9%	85.4%	514
Rice	80.0%	80.0%	90.2%	89.0%	89.2%	90.5%	91.6%	1,492
Roseau	80.0%	80.0%	96.8%	94.3%	97.0%	98.2%	95.6%	501
St. Louis	80.0%	80.0%	90.4%	90.3%	90.1%	90.5%	90.2%	7,248
Scott	80.0%	80.0%	88.4%	87.5%	85.6%	86.9%	88.5%	2,435
Sherburne	80.0%	80.0%	91.2%	90.4%	90.1%	90.7%	90.7%	2,890
Sibley	80.0%	80.0%	95.3%	94.5%	93.7%	92.0%	90.6%	487
SWHHS	80.0%	80.0%	88.6%	91.9%	89.7%	89.8%	86.9%	2,656
Stearns	80.0%	80.0%	82.6%	79.4%	78.2%	79.8%	80.3%	4,729

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Stevens	80.0%	80.0%	94.2%	94.3%	92.4%	88.4%	89.6%	164
Swift	80.0%	80.0%	95.9%	96.1%	94.8%	94.5%	97.2%	358
Todd	80.0%	80.0%	90.8%	88.7%	87.9%	88.5%	88.3%	801
Traverse	80.0%	80.0%	88.8%	87.8%	93.5%	96.5%	92.7%	55
Wabasha	80.0%	80.0%	91.2%	90.9%	90.0%	89.5%	89.1%	569
Wadena	80.0%	80.0%	95.1%	92.3%	91.6%	87.6%	90.9%	647
Washington	80.0%	80.0%	94.4%	93.3%	90.8%	90.9%	91.3%	5,206
Watonwan	80.0%	80.0%	92.5%	94.6%	93.8%	93.3%	94.0%	549
Western Prairie	80.0%	80.0%			94.3%	93.4%	94.6%	442
Wilkin	80.0%	80.0%	92.9%	97.1%	90.7%	91.2%	92.5%	199
Winona	80.0%	80.0%	87.6%	88.2%	85.1%	85.8%	85.0%	1,517
Wright	80.0%	80.0%	93.0%	92.6%	94.0%	92.9%	93.1%	3,088
Yellow Medicine	80.0%	80.0%	92.7%	90.6%	89.6%	90.2%	89.9%	228

## Outcome 4, Measure 4: Self-support index

Report period is April 1 – March 30.

County	2020-21 Perform		2021-22 Perform		2022-23 Perform		2023-24 Performance		2023-24 Range of Expected Performance	2023-24 Denominator
Statewide	64.6%		63.4%		61.6%		61.7%			30,577
Aitkin	67.8%	Within	66.8%	Within	77.6%	Within	79.1%	Above	66.3% - 76.7%	45.50
Anoka	67.4%	Within	65.3%	Within	63.5%	Within	65.1%	Within	59.3% - 67.1%	1,480.50
Becker	75.5%	Above	76.8%	Above	67.2%	Within	71.1%	Above	61.9% - 70.1%	76.25
Beltrami	67.5%	Within	67.6%	Within	67.4%	Within	72.3%	Above	54.2% - 71%	202.00

County	2020-21 Perform		2021-22 Perform		2022-23 Perform		2023-24 Performance		2023-24 Range of Expected Performance	2023-24 Denominator
Benton	63.1%	Within	68.1%	Within	65.5%	Within	62.7%	Within	62% - 70.9%	265.50
Big Stone	71.7%	Within	82.3%	Within	83.5%	Above	79.8%	Above	61.3% - 78.8%	22.25
Blue Earth	66.2%	Within	68.1%	Above	67.1%	Within	66.6%	Above	59.4% - 66.6%	361.75
Brown	73.0%	Within	70.0%	Below	72.7%	Within	73.4%	Within	71.7% - 79.7%	123.25
Carlton	69.4%	Within	68.4%	Within	63.8%	Within	72.9%	Within	60.9% - 73%	139.50
Carver	72.4%	Within	67.6%	Below	61.0%	Below	61.1%	Below	63.3% - 73.2%	163.25
Cass	71.1%	Above	64.7%	Within	63.8%	Within	61.1%	Within	59.7% - 71.2%	140.25
Chippewa	66.3%	Within	65.5%	Within	65.3%	Within	70.0%	Within	60.1% - 73.4%	67.50
Chisago	86.3%	Above	79.6%	Above	74.9%	Within	76.8%	Within	67.7% - 81.6%	79.75
Clay	74.5%	Within	69.0%	Within	66.2%	Within	67.4%	Within	63.4% - 71%	447.75
Clearwater	78.8%	Within	76.6%	Within	72.4%	Within	62.3%	Below	64.9% - 75.2%	36.50
Cook	83.9%	Within	85.7%	Above	85.7%	Above	75.5%	Above	59.8% - 70.9%	12.25
Crow Wing	72.3%	Within	70.2%	Within	69.1%	Within	69.1%	Within	63.5% - 72.4%	285.00
Dakota	67.6%	Within	64.9%	Within	62.1%	Within	58.5%	Within	57.7% - 68.2%	1,447.50
DVHHS	71.8%	Within	75.7%	Within	74.5%	Within	78.4%	Within	64.2% - 80.7%	120.50
Douglas	68.5%	Within	64.4%	Below	62.4%	Below	68.3%	Within	65.1% - 74.9%	109.00
Faribault- Martin	76.0%	Above	77.4%	Above	72.4%	Above	71.8%	Within	62.6% - 74.4%	143.75
Fillmore	80.5%	Above	81.3%	Above	72.9%	Within	73.4%	Within	72.8% - 82.9%	64.00
Freeborn	69.3%	Within	72.9%	Within	71.4%	Within	74.5%	Within	71.2% - 81.1%	239.75
Goodhue	63.7%	Within	62.1%	Within	61.5%	Within	67.4%	Within	63.5% - 69.9%	181.75
Grant	75.0%	Within								
Hennepin	60.5%	Within	60.5%	Within	57.6%	Within	56.4%	Within	50.8% - 63.7%	8,473.75
Houston	63.3%	Below	67.8%	Below	70.2%	Below	78.8%	Within	73.9% - 81.6%	86.00

County	2020-21 Perform		2021-22 Perform		2022-23 Perform		2023-24 Perform		2023-24 Range of Expected Performance	2023-24 Denominator
Hubbard	68.9%	Within	72.7%	Within	77.5%	Above	78.0%	Above	65.6% - 76.1%	103.50
Isanti	79.3%	Within	78.3%	Within	74.9%	Within	76.6%	Within	70.8% - 79.8%	129.25
Itasca	64.9%	Below	60.9%	Below	59.6%	Below	62.7%	Within	60.7% - 69.6%	229.50
Kanabec	79.7%	Above	74.8%	Within	71.2%	Within	72.5%	Within	66.5% - 74.3%	86.25
Kandiyohi	74.0%	Within	69.8%	Within	67.2%	Within	73.9%	Within	69.7% - 76.9%	322.25
Kittson	87.5%	Within	94.4%	Above	94.7%	Above	82.5%	Within	69.9% - 83.1%	10.00
Koochiching	78.0%	Within	75.0%	Within	80.9%	Above	80.7%	Above	67.5% - 76.5%	61.00
Lac qui Parle	75.2%	Below	63.2%	Below	65.4%	Within	54.7%	Below	56.8% - 74.4%	26.50
Lake	74.3%	Within	82.4%	Within	61.5%	Within	60.2%	Below	61.4% - 72.1%	23.25
Lake of the Woods	53.3%	Below	55.6%	Within	71.0%	Within	93.3%	Above	64.9% - 82.2%	11.25
Le Sueur	68.5%	Below	70.1%	Within	71.7%	Within	78.2%	Above	68.5% - 76.5%	80.25
Mahnomen	70.2%	Above	57.9%	Within	77.9%	Above	71.4%	Within	55.1% - 71.9%	22.75
Marshall	70.3%	Within	70.5%	Within	61.9%	Below	60.7%	Below	65% - 79.1%	21.00
McLeod	81.6%	Above	78.4%	Within	75.4%	Within	78.9%	Within	71.6% - 79.7%	98.25
Meeker	81.1%	Above	75.5%	Within	77.3%	Within	69.0%	Below	73.7% - 79.2%	79.75
Mille Lacs	69.9%	Within	63.0%	Within	66.6%	Within	66.1%	Within	54.2% - 67.6%	126.25
MNPrairie	70.0%	Within	67.6%	Within	67.2%	Within	71.0%	Within	67.5% - 86.3%	462.00
Morrison	69.4%	Within	71.3%	Within	72.5%	Above	73.3%	Above	63.3% - 70.7%	89.00
Mower	68.4%	Within	68.7%	Within	70.4%	Within	67.1%	Within	66.7% - 74.3%	292.50
Nicollet	75.2%	Within	75.1%	Within	78.5%	Above	72.2%	Within	67.2% - 73.7%	180.00
Nobles	81.0%	Within	79.0%	Within	75.9%	Below	76.4%	Within	76.3% - 84.8%	104.00
Norman	82.6%	Within	77.5%	Within	83.9%	Within	80.0%	Within	78% - 87.3%	33.75
Olmsted	71.5%	Within	68.5%	Within	65.9%	Below	65.7%	Within	64.9% - 74.1%	916.00

County	2020-21 Performa	ince	2021-22 Performa	ince	2022-23 Performa	ince	2023-24 Performance		2023-24 Range of Expected Performance	2023-24 Denominator
Otter Tail	75.6%	Within	77.0%	Within	75.6%	Above	71.8%	Within	67.5% - 73.9%	165.75
Pennington	77.2%	Within	75.1%	Within	81.6%	Above	79.1%	Within	71.3% - 79.7%	62.25
Pine	76.3%	Within	75.4%	Within	73.7%	Within	73.4%	Within	68.2% - 76.5%	156.25
Polk	66.0%	Within	64.1%	Below	65.2%	Within	65.4%	Within	61.6% - 72.2%	291.75
Pope	78.1%	Within								
Ramsey	59.8%	Within	58.7%	Within	56.5%	Within	56.7%	Within	56.3% - 66.3%	4,864.25
Red Lake	76.3%	Within	75.5%	Within	65.5%	Below	62.6%	Below	65.8% - 79.3%	24.75
Renville	80.0%	Within	82.3%	Within	84.1%	Within	79.7%	Within	73.1% - 84.2%	77.75
Rice	75.3%	Within	76.2%	Within	76.5%	Within	80.9%	Above	73.1% - 78.9%	231.75
Roseau	79.2%	Within	64.6%	Below	69.8%	Within	75.1%	Within	66.5% - 77.7%	51.25
St. Louis	58.8%	Within	58.5%	Within	57.6%	Within	55.5%	Within	52.3% - 64.6%	1,323.00
Scott	81.1%	Above	79.7%	Above	73.7%	Within	73.5%	Above	66.2% - 73.2%	242.75
Sherburne	65.3%	Below	65.5%	Below	67.1%	Below	68.2%	Below	69% - 73.8%	354.25
Sibley	79.7%	Within	82.6%	Above	80.3%	Within	75.3%	Within	68.2% - 79.1%	49.50
SWHHS	76.4%	Within	74.7%	Within	73.2%	Within	73.9%	Within	68% - 74.1%	316.00
Stearns	70.1%	Within	70.5%	Within	67.6%	Within	69.1%	Within	57% - 69.3%	950.50
Stevens	68.3%	Within	70.2%	Within	73.0%	Within	77.9%	Within	68.5% - 79.8%	53.25
Swift	75.6%	Above	76.2%	Above	72.0%	Within	72.0%	Above	59.3% - 70.7%	40.25
Todd	81.0%	Above	76.6%	Within	76.3%	Within	74.4%	Above	63.3% - 72.6%	69.25
Traverse	66.9%	Below	63.7%	Within	56.6%	Within	74.1%	Above	59% - 73.3%	40.50
Wabasha	70.8%	Within	72.6%	Within	69.4%	Within	69.0%	Below	69.1% - 76.4%	71.00
Wadena	66.0%	Within	62.7%	Within	61.8%	Within	63.6%	Within	61% - 72.4%	98.25
Washington	66.7%	Within	64.5%	Within	65.4%	Within	65.5%	Within	61.2% - 67.7%	566.25

County	2020-21 Performance		2021-22 Performance		2022-23 Performance		2023-24 Performance		2023-24 Range of Expected Performance	2023-24 Denominator
Watonwan	83.7%	Within	87.7%	Above	88.1%	Above	89.1%	Above	61.2% - 84.2%	43.75
Western Prairie	<b>!</b>		79.2%	Within	77.4%	Within	81.1%	Above	70.6% - 79.8%	71.50
Wilkin	85.8%	Within	85.1%	Above	80.7%	Within	89.8%	Above	73.6% - 80%	29.50
Winona	64.2%	Within	58.7%	Within	58.5%	Within	59.6%	Within	57.4% - 63.8%	199.75
Wright	68.9%	Within	70.4%	Within	71.2%	Within	69.9%	Within	67.8% - 73.7%	275.00
Yellow Medicin	e 80.0%	Within	62.7%	Within	74.7%	Above	77.9%	Within	57% - 79.2%	28.25