

# Hennepin CRP Meeting

## on Monday, Sept 15th, 2025

### 4:30 PM

<p>Welcome</p> <ul style="list-style-type: none"> <li>• Get to know you question. (Scott Hemenway, co-chair)</li> <li>• ACTION ITEM: Approval of June meeting minutes.</li> </ul>	<ol style="list-style-type: none"> <li>1. Welcome and Icebreaker <ol style="list-style-type: none"> <li>a. Quick intros and favorite season.</li> </ol> </li> <li>2. Approval of Prior Minutes <ol style="list-style-type: none"> <li>a. June minutes: No corrections requested.</li> <li>b. Decision: Approved for posting to the website.</li> </ol> </li> <li>3. Laura mentioned that Scott has resigned the panel.</li> </ol>
<p>Department updates from Hennepin County</p>	<p><b>Community Engagement Highlights (Cathy, Marquita, Dominique)</b></p> <ol style="list-style-type: none"> <li>i. Events: Report shows 49 events Jan-Aug (report currently shows 34; to be updated). Two additional events scheduled this week; October events planned (Halloween, talking circles, year-end family gathering)</li> <li>ii. Focus areas &amp; partners: <ol style="list-style-type: none"> <li>1. Latino Community: Coffee &amp; Conversations; presentations at St. Nicholas and Tapestry (Spanish-speaking congregations).</li> <li>2. French-speaking/Liberian Community: Outreach with St. Boniface (Northeast Minneapolis)</li> <li>3. Native Community: Partnerships with Little Earth of United Tribes, MIWRC, Indian Health Board, Division of Indian Work; recent talking circle (9/11) with Research in Action hosted at DIW.</li> <li>4. Fathers' engagement: Ongoing father sessions; recent "musical feud" activity. Distributed fully stocked backpacks; meaningful/triggering for some fathers--encouraged saving for reunification moments.</li> </ol> </li> <li>iii. Family Resource Centers (FRCs): <ol style="list-style-type: none"> <li>1. 3 FRCs in development.</li> <li>2. South Minneapolis (Lake Street corridor) - active steering committee (MAD DADS, Itasca? * / St. David's, Greater Minneapolis Crisis Nursery, DIW, The Family Partnership, Bridge for Youth). Family nights held, distributed gift cards, diapers, strollers, cribs.</li> <li>3. South Suburban (Bloomington, VEEP co-location): Steering committee growing (Tapestry, Diamond Resource Center, Father's Project, additional churches)</li> <li>4. North Minneapolis: Early exploration phase (no committee yet).</li> <li>5. Target opening for South Mpls &amp; South Suburban: Q1 2026</li> </ol> </li> <li>iv. Metrics framing: Events mapped to disparities domains (education, income, health, housing, justice, connectivity). Emphasis on information campaigns, consulting with residents, and focus groups. <ol style="list-style-type: none"> <li>a. Native American Engagement (Afton)</li> </ol> </li> </ol>

	<ul style="list-style-type: none"> <li>i. Talking Circles: Combined cultural format (prayer/drum) with research prompts; strong participation; topics include trust, child protection experiences, opioid impacts, mental health.</li> <li>ii. Upcoming sites: Little Earth (closed resident session with security), Indian Health Board Elders Circle, elder breakfasts at the Indian Center, Goal: meet people where they already gather; reduce barriers.</li> </ul> <p>b. Wilder Event Cancellations (process issue)</p> <ul style="list-style-type: none"> <li>i. Report of last-minute cancellations/turn-aways (gift card handling, registration list issues).</li> <li>ii. Impact: Erodes trust; community members traveled and were denied entry.</li> <li>iii. Action: Laura to elevate feedback to leadership; request improved contingency plans (e.g. proceed without gift cards, follow-up mailings, broader notification beyond registrants.)</li> </ul>
Dept. of Children, Youth, and Families	<ul style="list-style-type: none"> <li>a. Translations quality of Bulletins/forms?: Some Spanish materials/forms read like machine-translated; plan to secure proper human review and consult Ombudsman's office; ensure rights information is accurate, culturally/dialect appropriate.</li> <li>b. ICE/immigration guidance: Smaller counties requesting direction; DCYF discussing sensitive policy guidance; circulating immigration hotline resources; more work to do.</li> <li>c. Non-custodial/caregiver understanding: Need clearer education on foster care and process (example: Spanish-speaking grandmother case).</li> <li>d. ICWA/CWDA definitions: Ongoing work to finalize definitions and prepare non-initiative counties; updates to be shared when ready.</li> </ul>
Collaborative Safety Update	<ul style="list-style-type: none"> <li>a. Final report (13 pages) completed on Critical Family Response (CFR) meetings (occurrence/non-occurrence)</li> <li>b. Next step: Matt to consult with peer reviewer (Jamal) before presenting to the panel.</li> <li>c. Orientation training: Tomorrow 9:00 AM-12:00 PM (virtual); email Matt if attending.</li> </ul>
Hennepin cases reviewed during CFSR Federal Review process (Lori Munsterman, Sr. Admin. Manager, CQI, Data Analytics and Planning)	<ul style="list-style-type: none"> <li>a. Statewide cases: 66 (25 in-home; 41 out-of-home)</li> <li>b. Please request full presentation from Lori if needed</li> <li>c. Hennepin Cases: 10 total (5 in-home: 3 CMH, 1 PSOP, 1 Child Welfare; 5 out-of-home: all Child Protection)</li> <li>d. Outcome ratings (Substantially Achieved)</li> </ul>

	<ul style="list-style-type: none"> <li>e. note: Very small sample (5 out-of-home cases) -- not sufficient for broad changes but useful to target further analysis.</li> <li>f. Next steps (state-led): Final federal report --&gt; Program Improvement Plan (PIP) -&gt; 2 years of monitored implementation.</li> <li>g. Action: Lori to check whether any of the Hennepin cases were ICWA cases and report back.</li> </ul>
<p>CRP/CJA Annual Retreat Debrief</p> <ul style="list-style-type: none"> <li>• Panel member and Hennepin County staff feedback</li> <li>• Evaluation summary shared by DCYF</li> </ul>	<ul style="list-style-type: none"> <li>1. Retreat Debrief <ul style="list-style-type: none"> <li>a. Overall: High energy, clear/concise content, good turnout, excellent facilitation.</li> <li>b. Feedback themes: <ul style="list-style-type: none"> <li>i. More time for dialogue &amp; networking</li> <li>ii. Add wellness elements</li> <li>iii. Name tags and clearer parking/wayfinding next time.</li> </ul> </li> <li>c. Planning: Laura to structure future meetings to allow work time and training/presentations requested by panel (e.g. system overviews via MN Child Welfare Training Academy)</li> </ul> </li> </ul>
<p>Project ideas for 2026 (see notes from retreat)</p> <ul style="list-style-type: none"> <li>• Engaging and Assessing Noncustodial or Unadjudicated Parents A Child Welfare Practice Guide (attached)</li> <li>• Focus on cases involving children with disabilities</li> </ul>	<ul style="list-style-type: none"> <li>a. Father Engagement - Justice-Involved/Incarcerated Fathers <ul style="list-style-type: none"> <li>i. Map communication pathways between County and justice settings.</li> <li>ii. Leverage Father's Project audiences; assess supports for incarcerated parents (visitation, case planning, reunification prep).</li> <li>iii. Identify existing programs and data; recommend improvements to reduce barriers.</li> </ul> </li> <li>b. Mandated Reporting &amp; Screening - Youth with Disabilities (and broader screening quality) <ul style="list-style-type: none"> <li>i. Examine training for mandated reporters; clarify neglect vs unmet services; disability-informed practice.</li> <li>ii. Explore Intake Review Team processes, alignment with state screening guidelines.</li> <li>iii. Analyze report sources and outcomes for youth with disabilities; elevate language access considerations.</li> </ul> </li> </ul>
<p>Request from members regarding trainings, presentations, or data at upcoming meetings?</p>	<ul style="list-style-type: none"> <li>1. Additional Training/Info Requests</li> <li>2. Potential session on state screening guidelines (invite Amanda from state) and a county screening walk-through (Ramsey model as reference).</li> </ul>

	<ol style="list-style-type: none"> <li>3. Access to MN Child Welfare Training Academy on-demand modules for panel members (Laura to explore). <ol style="list-style-type: none"> <li>a. Co-Chair nominations &amp; election</li> <li>b. CFR report presentation (pending)</li> <li>c. ICWA status on CFSR cases</li> <li>d. Subcommittee roster confirmation &amp; early work plans</li> </ol> </li> <li>4. Project focus: Proceed with two parallel workstreams (father engagement; mandated reporting/screening with disability lens). Finalize rosters next meeting.</li> <li>5. Leadership need: With Scott resigning as chair, panel needs a Co-Chair to support Dr. B and coordinate subcommittees <ol style="list-style-type: none"> <li>a. Action: Hold co-chair nominations/election next meeting</li> </ol> </li> </ol> <p>Next Meeting</p> <ul style="list-style-type: none"> <li>• Co-Chair nominations &amp; election</li> <li>• CFR report presentation ?</li> <li>• ICWA status on CFSR cases</li> <li>• Subcommittee roster confirmation &amp; early work plans</li> </ul>																																				
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