



2025 Annual Report on the Human Services Performance Management System

Office of Strategy and Performance

January 2026

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Chapter 1. Overview

A. History and Context

During the 2013 legislative session, the Minnesota Legislature established a performance management system for essential human services that included outcomes, performance measures, and thresholds. The performance management system was created in response to counties' desire to be proactive in improving service delivery and outcomes for recipients of essential human services programs. (Note: pursuant to Minnesota Statutes, chapter 402A, the Human Services Performance Management System applies to counties and service delivery authorities, and does not include Tribal Nations.)

The components of this performance management system are below. Please see the [Performance Management page on PartnerLink](#) for additional background and detailed information.

- State Performance Management Team:
 - Manager
 - Data analyst
 - Evaluation coordinator
 - Equity director for counties
 - Performance improvement coordinators
- Human Services Performance Council:
 - Advocates and services providers
 - Association of Minnesota Counties (AMC)
 - Minnesota Association of County Social Service Administrators (MACSSA)
 - Tribes and communities of color
 - State staff

The Human Services Performance Council advises the State on the implementation and operation of the human services performance management system, including county performance management and departmental procedures. [Meeting schedule, minutes, and a list of council members](#) are available online.

This annual report describes the work of the Performance Management system over the past calendar year, highlighting county performance and systemic barriers identified by counties to achieving optimal and equitable outcomes. This report also includes areas the Performance Management team will focus on in the upcoming year to address performance challenges and systemic issues.

Note: the term “county partners” is used throughout this report to refer broadly to county human and social services agencies. This term is synonymous with the statutory term, “service delivery authority”, which refers to a single county or consortium of counties operating under joint power agreements for human service delivery in Minnesota. These are:

- Des Moines Valley Health and Human Services: Cottonwood County and Jackson County
- Human Services of Faribault and Martin Counties: Faribault County and Martin County
- MNPrairie County Alliance: Dodge County, Steele County, and Waseca County
- Southwest Health and Human Services: Lincoln County, Lyon County, Murray County, Pipestone County, Redwood County, and Rock County
- Western Prairie Human Services: Grant County and Pope County

B. Measures and Reporting

The following table shows the Performance Management system's six desired outcomes for human service programs and their associated measures used in 2025. Each measure has a minimum performance threshold and a high standard. Counties with performance below a threshold are required to develop a Performance Improvement Plan (PIP) to help them reach or exceed the threshold. A high standard is a "reach goal" for counties. However, due to traditionally high performance, the high standard is the same as the threshold for four of the measures.

Measures	Threshold	High Standard
<i>Outcome 1: Adults and Children are safe and secure.</i>	-	-
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.	90.9% (suspended)	90.9%
Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.	90%	95%
<i>Outcome 2: Children have stability in their living situation.</i>	-	-
Outcome 2, Measure 1: Percent of current child support paid.	Unique to each county (suspended)	80%
Outcome 2, Measure 2: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care.	40.5% (suspended)	40.5%
<i>Outcome 3: Children have the opportunity to develop to their fullest potential.</i>	-	-
Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.	35.7% (suspended)	45.0%
Outcome 3, Measure 2: Percent of open child support cases with paternity established.	90%	90%
<i>Outcome 4: People are economically secure.</i>	-	-
Outcome 4, Measure 1: Percent of SNAP and cash assistance applications processed timely. The included programs are regular SNAP, Minnesota Family Investment Program (MFIP), Diversionary Work Program (DWP), Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing.	75%	90%
Outcome 4, Measure 2: Percent of open child support cases with an order established.	80%	80%

Measures	Threshold	High Standard
Outcome 4, Measure 3: MFIP/DWP Self-Support Index.	Within Unique Range of Expected Performance	Above Unique Range of Expected Performance
<i>Outcome 5: Adults live with dignity, autonomy, and choice.</i> Measures do not currently exist for Outcome 5.	-	-
<i>Outcome 6: People have access to health care and receive effective services.</i> Measures do not currently exist for Outcome 6.	-	-

The Performance Management team distributed measure-specific reports to counties in 2025 per the following schedule:

- April: Economic Security
 - Timely SNAP and Cash Assistance
- August: Child Welfare and Self-Support Index
 - Child Maltreatment Recurrence
 - Permanency
 - Relative Placement
 - Self-Support Index
- December: Adult Protection and Child Support
 - Adult Protection Initial Disposition
 - Child Support Paid
 - Orders Established
 - Paternity Established

Chapter 2. Year-in-Review: Performance Data

A. Performance Overview

As previously noted, the Performance Management Team distributes measure-specific reports to counties annually. The table below shows an overview of statewide performance on each measure. Measures do not currently exist for Outcomes 5-6, so those outcomes are not included on the table below. Note that while some measure thresholds were suspended in 2025, performance was still reported to counties and the table compares performance on those measures to high performance standards. Counties with small numbers or approved extenuating circumstances claims may not have PIPs if their performance was below the threshold.

Measures	Threshold	High Standard	Statewide average	Number of counties below threshold	Number of counties above threshold	Number of counties above high standard	Number of extenuating circumstances claims approved (number submitted)
<i>Outcome 1: Adults and Children are safe and secure.</i>	-	-	-	-	-	-	-
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.	suspended	90.9%	94.5%	N/A	N/A	N/A	N/A
Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.	90%	95%	97.2%	1	3	74	(0)
<i>Outcome 2: Children have stability in their living situation.</i>	-	-	-	-	-	-	-
Outcome 2, Measure 1: Percent of current child support paid.	Unique to each county (suspended)	80%	73.3%	N/A	N/A	N/A	N/A
Outcome 2, Measure 2: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care.	suspended	40.5%	50.9%	N/A	N/A	N/A	N/A
<i>Outcome 3: Children have the opportunity</i>	-	-	-	-	-	-	-

Measures	Threshold	High Standard	Statewide average	Number of counties below threshold	Number of counties above threshold	Number of counties above high standard	Number of extenuating circumstances claims approved (number submitted)
<i>to develop to their fullest potential.</i>							
Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.	suspended	45.0%	65.8%	N/A	N/A	N/A	N/A
Outcome 3, Measure 2: Percent of open child support cases with paternity established.	90%	90%	95.9%	2	(threshold and high standard are the same for this measure)	75	(0)
<i>Outcome 4: People are economically secure.</i>	-	-	-	-	-	-	-
Outcome 4, Measure 1: Percent of SNAP and cash assistance applications processed timely.	75%	90%	82.0%	2	13	62	1 (1)
Outcome 4, Measure 2: Percent of open child support cases with an order established.	80%	80%	86.5%	2	(threshold and high standard are the same for this measure)	75	(0)
Outcome 4, Measure 3: Minnesota Family Investment Program/Diversionary Work Program (MFIP/DWP) Self-Support Index.	Within Unique Range of Expected Performance	Above Unique Range of Expected Performance	60.62%	9	68	N/A	2 (3)

B. Performance by Measure

Outcome 1: Adults and children are safe and secure.

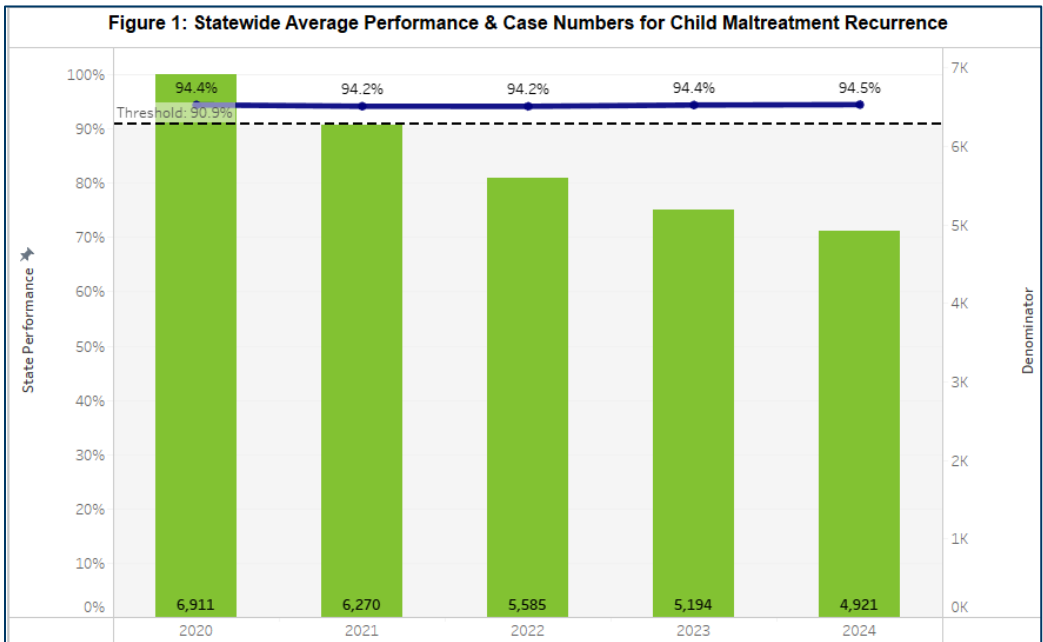
Outcome 1, Measure 1: Percent of children with a substantiated maltreatment report who do not experience a repeat substantiated maltreatment report within 12 months.

Definition: Of all children who were victims of a substantiated maltreatment report during a 12-month reporting period, the percent who were not victims of another substantiated maltreatment report within 12 months of their initial report.

Threshold: 90.9% (**suspended** – see below)

Performance: The statewide trend for this measure has been relatively stable, consistently above the threshold, hovering between 94.2% and 94.5% between 2020 and 2024.

Suspended threshold: The Human Services Performance Council voted to suspend this threshold in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are distributed, but PIPs for this measure are not required.



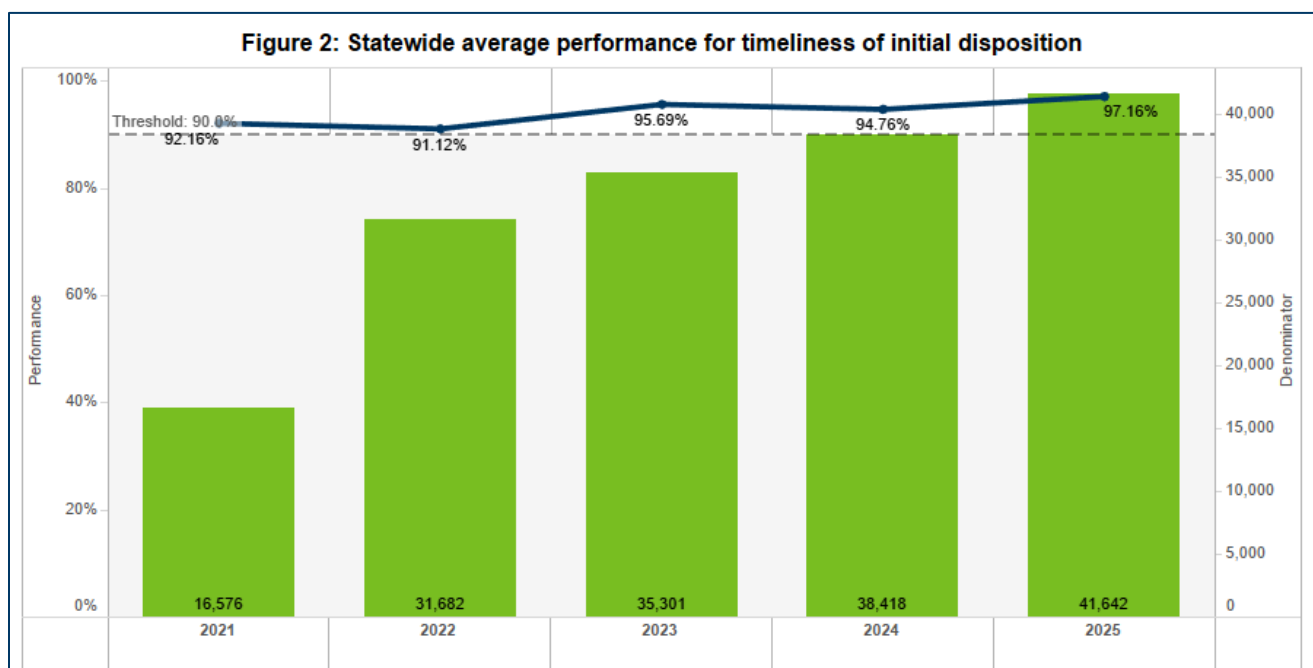
Graph compares annual statewide average performance to the threshold of 90.9% and the statewide denominator. For this measure, the denominator is the number of children who were victims of a substantiated maltreatment report during a 12-month reporting period.

Outcome 1, Measure 2: Percent of vulnerable adults reported as maltreated with initial disposition for response made within five working days.

Definition: The measure is calculated based upon the difference between the date a report was received by a county that a vulnerable adult was suspected of experiencing maltreatment and the date of the county's decision to offer adult protective services to the vulnerable adult. The measure compares the total number of reports received during the state fiscal year with an initial disposition date within five business days.

Threshold: 90.0%

Performance: The statewide trend for this measure has been trending upward, consistently above the threshold, increasing from about 92% to 97% between 2021 and 2025.



Graph compares annual statewide average performance to the threshold of 90% and the statewide denominator. For this measure, the denominator is the total number of adult maltreatment reports (AMRs) received during the state fiscal year.

Outcome 2: Children have stability in their living situation.

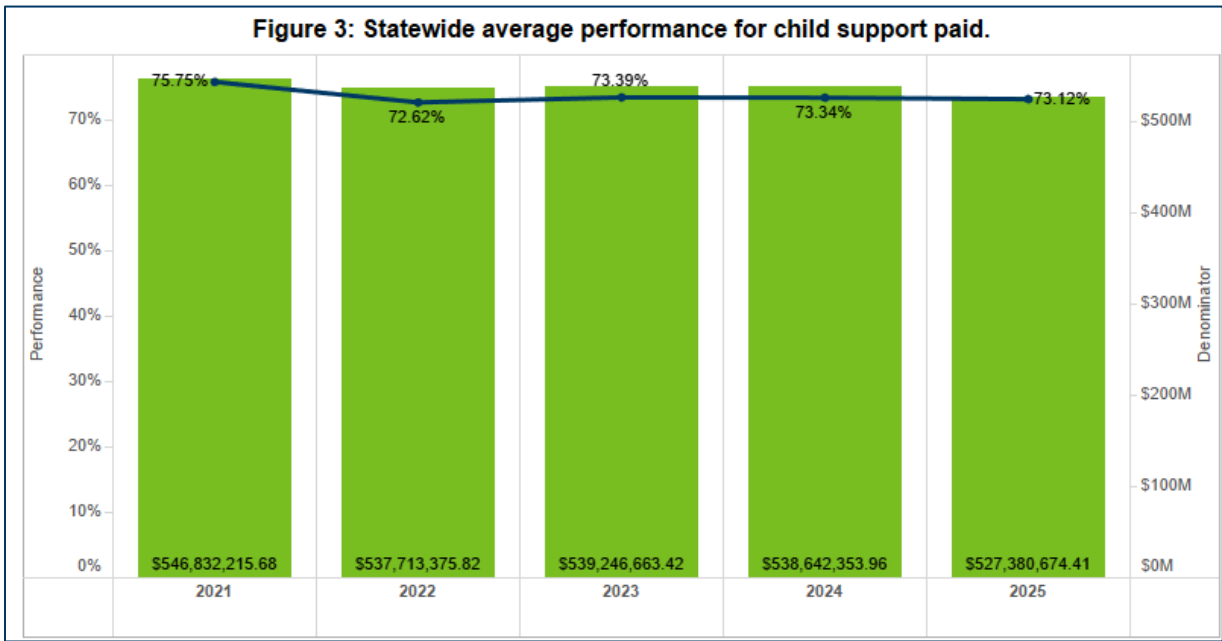
Outcome 2, Measure 1: Percent of current child support paid.

Definition: The total amount of support distributed divided by the total amount of current support due during that fiscal year. The numerator and denominator are dollar amounts, rather than children, families, or people.

Threshold: Unique to each county, based on the five-year average of the year-over-year change in performance (**suspended** – see below)

Performance: The statewide trend for this measure has been relatively stable, hovering near 73% for the last four years.

Suspended threshold: The Human Services Performance Council voted to suspend this measure’s threshold in 2024 as the Child Support Division, in collaboration with the Performance Management team, works on a project to create and pilot a data model and dashboard for counties to use. This model is intended to provide helpful insights to counties and ultimately lead to a new performance threshold.



Graph shows the annual statewide average performance and denominator. For this measure the denominator is the total amount of current support due during that fiscal year.

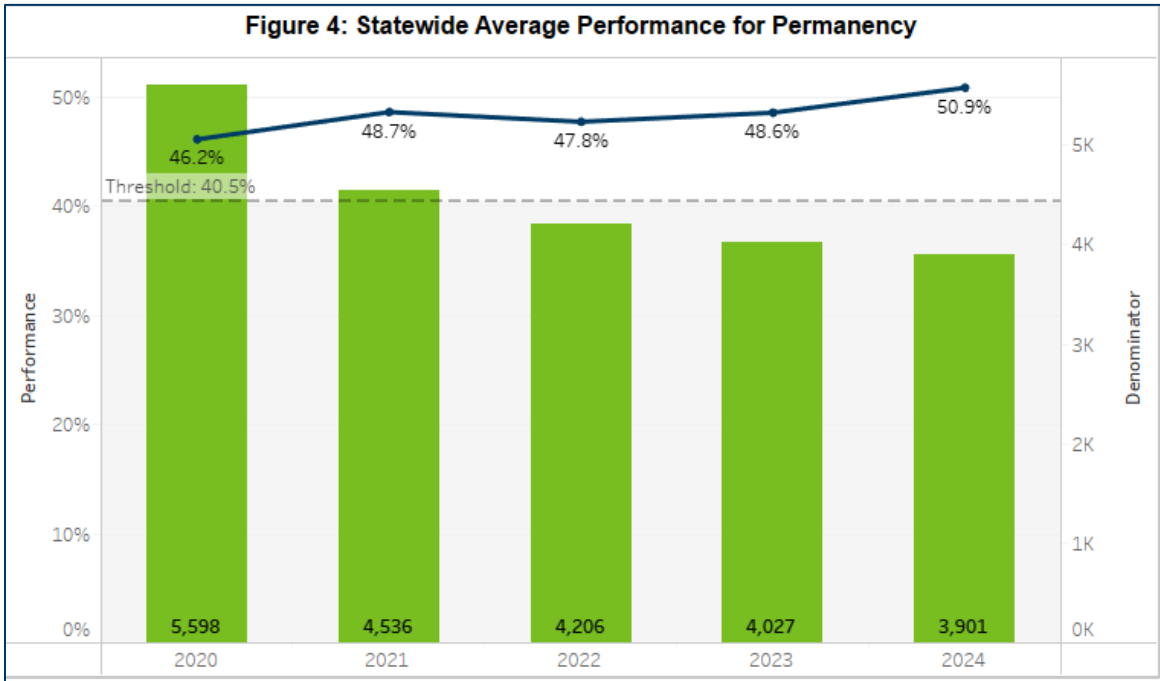
Outcome 2, Measure 2: Percent of children discharged from out-of-home placement to permanency in less than 12 months.

Definition: Of all children who enter foster care in a 12-month period, the percent who are discharged to permanency within 12 months of entering foster care. Discharge includes discharging from foster care to reunification with the child’s parents or primary caregivers, living with a relative, guardianship, or adoption.

Threshold: 40.5% (**suspended** – see below)

Suspended threshold: The Human Services Performance Council voted to suspend this threshold in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are still distributed, but PIPs for this measure are not required.

Performance: The statewide trend for this measure has been steadily increasing above the threshold, from 46.2% to 50.9% between 2020 and 2024.



Graph compares annual statewide average performance to the threshold of 40.5% and the statewide denominator. For this measure the denominator is the number of children who enter foster care in a 12-month period.

Outcome 3: Children have the opportunity to develop to their fullest potential.

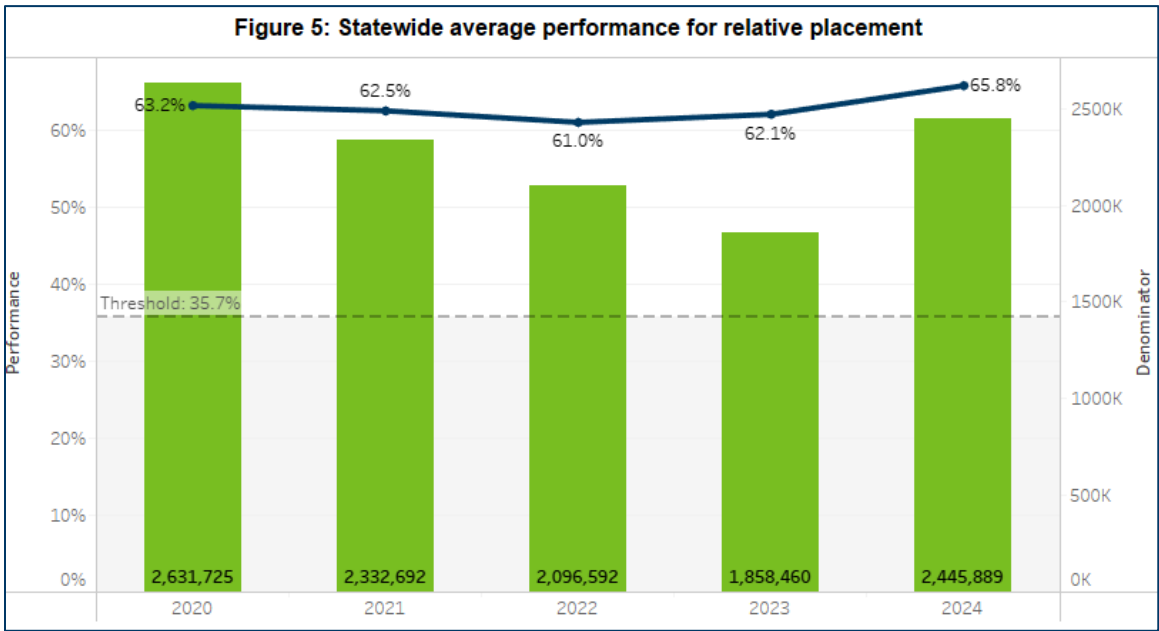
Outcome 3, Measure 1: Percent of days children in family foster care spent with a relative.

Definition: Of all days children spent in family foster care settings during a 12-month reporting period, the percentage of days spent with a relative.

Threshold: 35.7% (**suspended** – see below)

Suspended threshold: The Human Services Performance Council voted to suspend this threshold in 2024 while the Performance Management team, in collaboration with its partners, works to develop a proposal to the Council for more meaningful indicators of county performance. Annual performance reports are still distributed, but PIPs for this measure are not required.

Performance: The statewide trend for this measure has been consistently above the threshold, between 63.2% and 65.8% between 2020 and 2024.



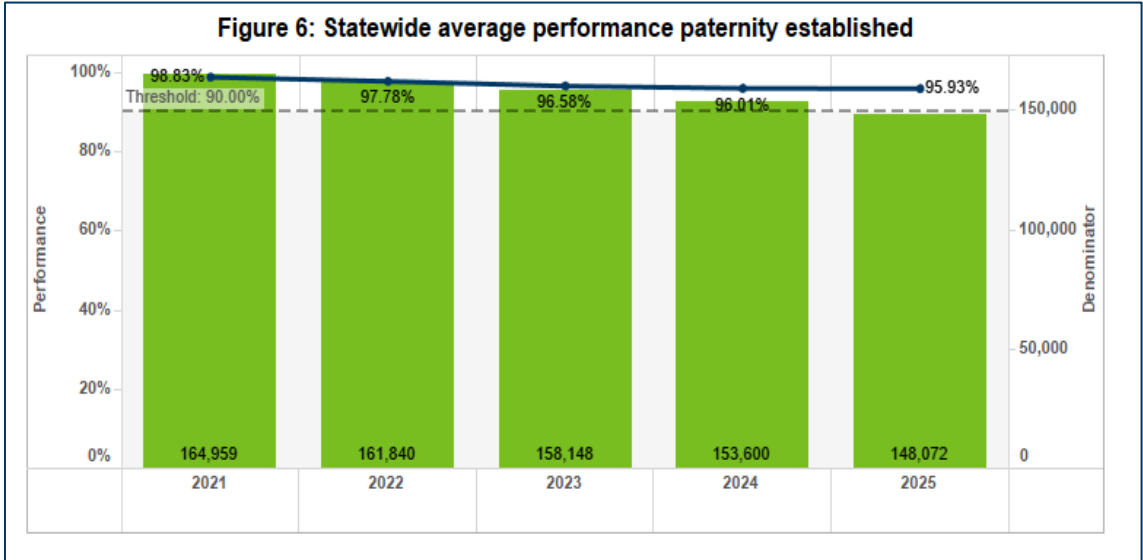
Graph compares annual statewide average performance to the threshold of 35.7% and the statewide denominator. For this measure the denominator is the number of days that children spent in family foster care settings during a 12-month reporting period.

Outcome 3, Measure 2: Percent of open child support cases with paternity established.

Definition: The number of children in open child support cases that were not born in marriage in the previous federal fiscal year, divided by the number of children in open child support cases that had paternity established in the report year. The paternity established by child support workers during the federal fiscal year may not necessarily be for the same children born of non-marital births in the previous year. This is why percentages often exceed 100 percent.

Threshold: 90%

Performance: The statewide trend for this measure has been steadily decreasing towards the threshold, from 98.83% to 95.93% between 2020 and 2024.



Graph compares annual statewide average performance to the threshold of 90% and the statewide denominator. For this measure the denominator is the number of children in open child support cases that were not born in marriage in the previous federal fiscal year.

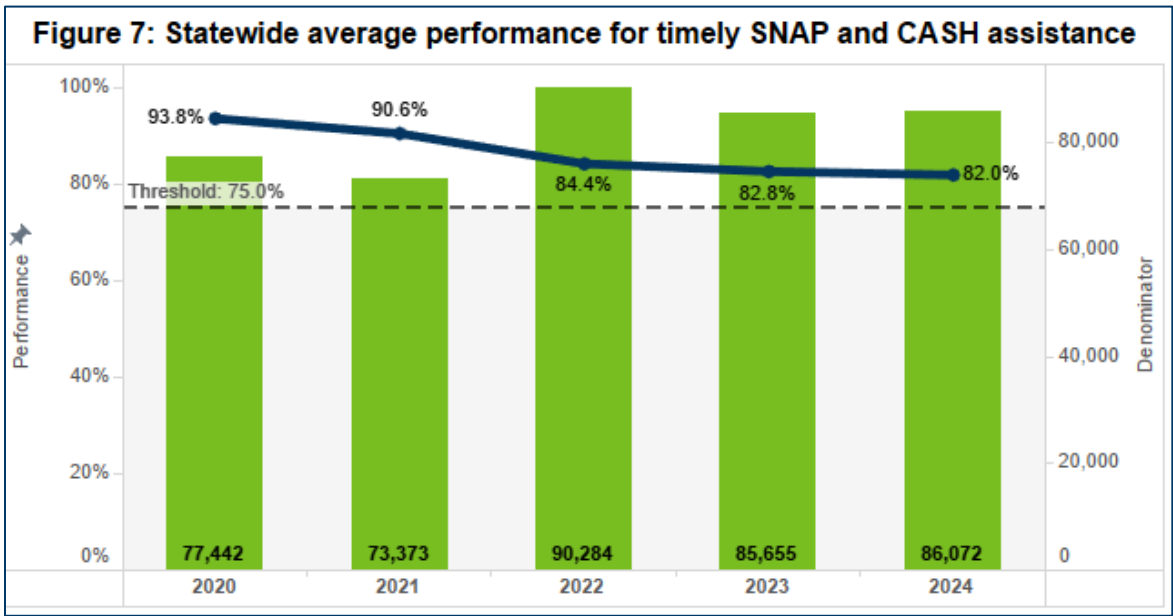
Outcome 4: People are economically secure.

Outcome 4, Measure 1: Percent of SNAP and cash assistance applications processed timely.

Definition: Percentage of approved applications for which benefits were issued within mandated timelines. The included programs are regular SNAP, MFIP, DWP, Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing. The measure uses the difference between the application date and the date of the first issuance made for each program approved on the application.

Threshold: 75%

Performance: The statewide trend for this measure has been steadily decreasing towards the threshold, from 93.6% to 82.0% between 2020 and 2024.



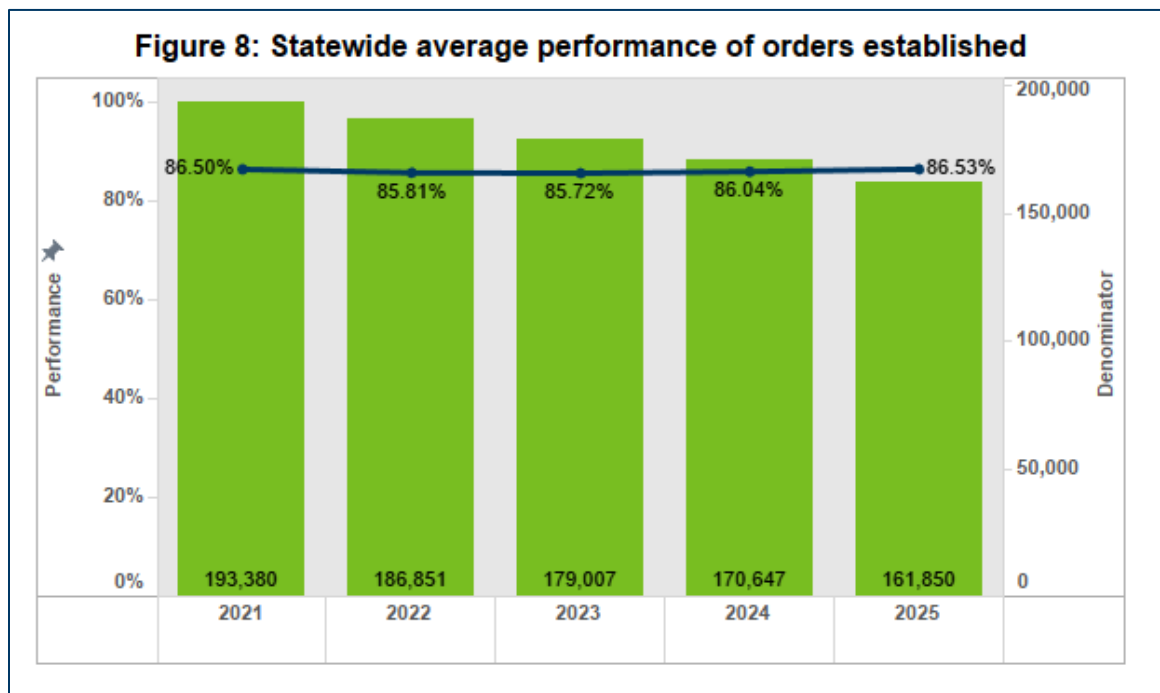
Graph compares annual statewide average performance to the threshold of 75% and the statewide denominator. For this measure the denominator is the total number of applications for regular SNAP, MFIP, DWP, Refugee Cash Assistance, Minnesota Supplemental Aid, General Assistance, and Group Residential Housing.

Outcome 4, Measure 2: Percent of open child support cases with an order established.

Definition: The number of cases open at the end of the federal fiscal year with support orders established divided by the number of total cases open at the end of the federal fiscal year.

Threshold: 80%

Performance: The statewide trend for this measure has been relatively stable, hovering between 86.50% and 86.53% between 2020 and 2024.



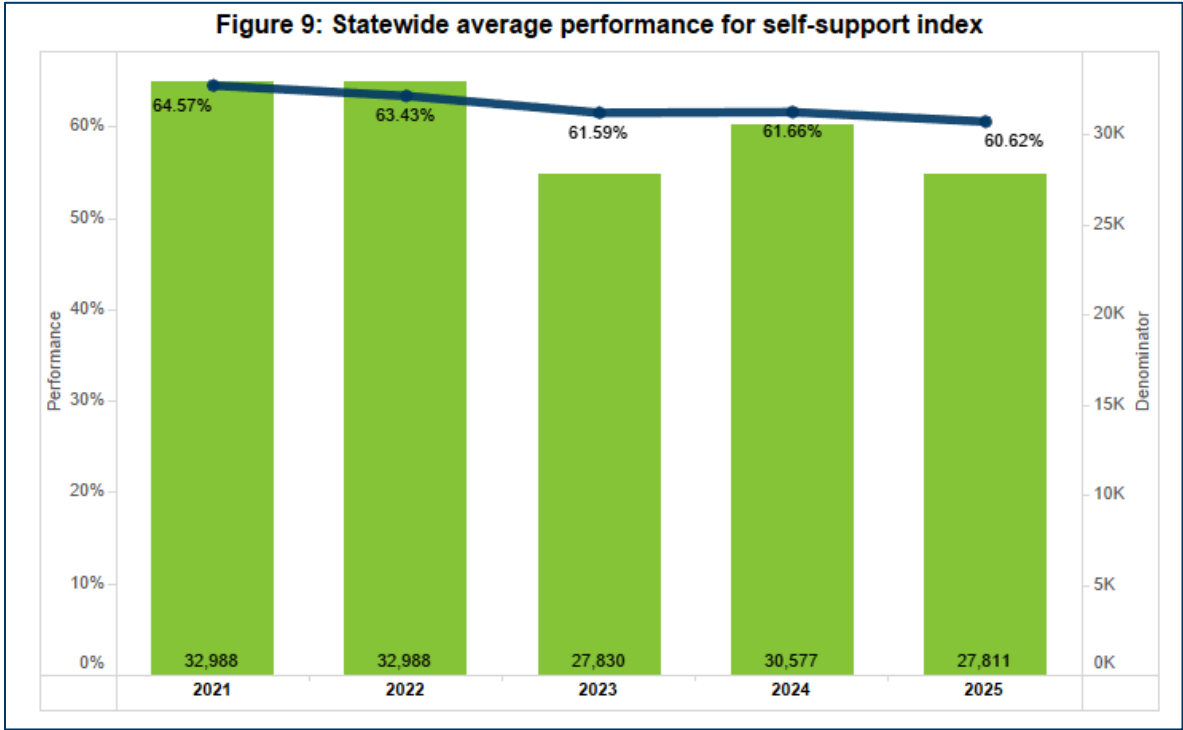
Graph compares annual statewide average performance to the threshold 80% and the statewide denominator. For this measure the denominator is the total number of total cases open at the end of the federal fiscal year.

Outcome 4, Measure 3: MFIP/DWP Self-Support Index.

Definition: The MFIP/DWP Self-Support Index is the percent of adults eligible for MFIP or DWP that are off cash assistance or are on and working at least 30 hours per week three years after a baseline quarter. The range of expected performance is a target range unique to each county that controls for variables beyond the control of the county, including caseload characteristics and economic variables.

Threshold: range of expected performance

Performance: The statewide trend for this measure has been steadily decreasing, from 64.57% to 60.62% between 2020 and 2024.



Graph shows the annual statewide average performance and denominator. For this measure the denominator is the number of adults receiving MFIP or Diversionary Work Program (DWP) cash assistance.

Chapter 3. Year-in-Review: Improvement Activities

A. Administrative Updates

A.1. Legislative Changes

During the 2025 legislative session, [technical changes were made to Minn. Stat. 402A](#) to formalize the roles of the commissioners of the Department of Human Services and the Department of Children, Youth, and Families in the administration of the Human Services Performance Management system. These changes allow each commissioner to oversee improvement activities related to essential human services administered by their respective department and appoint members of the Human Services Performance Council.

A.2. Communications

In 2025, the Performance Management team focused on improving communication and strengthening resources for county partners. Efforts included regular newsletters, [PartnerLink website](#) updates, and the development of electronic documents that provide clear overviews of performance measures:

- [Human Services Performance Management Measure Overview: Timely SNAP and Cash Assistance](#)
- [Human Services Performance Management Measure Overview: MFIP/DWP Self-Support Index](#)
- [Human Services Performance Management Measure Overview: Timeliness of Initial Disposition](#)
- [Human Services Performance Management Measure Overview: Child Support Paternity Established](#)
- [Human Services Performance Management Measure Overview: Child Support Orders Established](#)

These efforts will continue through 2026 and will include improved resources for PIP development, performance improvement efforts, and navigating the Performance Management system.

B. PIP Development Meetings

Mahnomen County has ongoing Performance Improvement Plan (PIP) requirements related to two child support measures: establishing child support orders and establishing paternity. Throughout 2025, the Performance Management improvement coordinator assigned to Mahnomen County and the DCYF Child Support Division performance coordinator provided significant technical assistance and performance improvement support to the county. Improvement efforts focused on documenting processes, improving efficiency, and ensuring timely and accurate case actions. Joint meetings between the Performance Management team, Child Support Division staff, and Mahnomen County child support staff will continue in 2026. However, the focus will shift toward gradually reducing DCYF involvement while supporting and empowering Mahnomen County to sustain improvements and successfully complete its current Performance Improvement Plans.

The following chart shows the progress Mahanomen County has made over several years while working under a Performance Improvement Plan for these two child support measures. Over the past year, performance increased by 16.18 percentage points for Orders Established, reaching 73.47%, and by 11.9 percentage points for Paternity Established, reaching 84.21%. These results represent the county's strongest performance since the PIP began.

Performance History	Performance for Child Support Order Established	Performance for Child Support Paternity Established
Threshold	80%	90%
Year 1	75.98%	68.83%
Year 2	52.92%	79.28%
Year 3	59.20%	86.21%
Year 4	61.54%	72.99%
Year 5	46.49%	72.31%
Year 6	45.76%	84.21%
Year 7	57.29%	
Year 8	73.47%	

C. Child Support Data Modeling Project

The Child Support Division at DCYF developed the Child Support Data Model and is working with the Performance Management team to pilot a dashboard using the model with counties. The dashboard is designed to help counties better understand the factors influencing performance on the child support paid measure, used by the Performance Management system. Developed in Tableau, the data model identifies county-specific data such as contributing factors, related case details and payment history into one easy-to-use dashboard. It is designed to give counties actionable insights into which cases may need additional attention, and which factors most affect performance. Ultimately, the Performance Management team would like to use insights from the model to help develop a new performance threshold for the child support paid measure.

The teams began a pre-pilot with Yellow Medicine and Ramsey Counties in early 2025 and expanded the pilot to Becker, Carlton, Carver, Clay, Cook, Kittson, Marshall, McLeod, Sherburne, Stearns, and Des Moines Valley Health and Human Services in November of 2025. The pre-pilot counties met monthly and were instrumental in helping to refine and improve the model. The expanded pilot counties will meet bi-monthly in 2026 to continue work on improving the model before access is eventually granted to all counties.

D. System Improvements

D.1. HSPM 2.0 Steering Committee

In 2025, the Performance Management team created a steering committee to provide strategic guidance and input on the evolution of the Performance Management system. The steering committee, called “HSPM 2.0”, is comprised of the Performance Management team and six members of the Human Services Performance Council. The HSPM 2.0 steering committee met six times in 2025 to work on the following goals:

1. Advise on system improvements
 - a. Define the future scope, purpose, and role of the Performance Management System within DCYF and DHS.
 - b. Evaluate current system limitations and propose enhancements to meet the evolving needs of those interacting with the system and the people it serves.
 - c. Identify opportunities to reduce the administrative burden associated with the system’s requirements.
2. Provide proposals for system updates
 - a. Develop recommendations for potential updates or changes to the system, including policy or process improvements, measures, and thresholds.
 - b. Present proposals to the Human Services Performance Council for consideration and possible implementation.
3. Review and recommend statute changes
 - a. Assess the statutory framework surrounding the Performance Management System and identify areas that require updates.
 - b. Propose necessary statute changes to support the ongoing success and improvement of the system.

Thus far, the committee has identified key considerations and priorities that should guide work to improve the Performance Management system, approved a new PIP form developed by the Performance Management team (described below), and has started discussions on whether additional legislative updates are needed for the statute that governs the Performance Management system.

D.2. New PIP Template

As noted above, in 2025, the Performance Management developed a new form for counties to use for their first year Performance Improvement Plan (PIP), calling it an Initial Action Plan. The purpose of this endeavor was to decrease administrative burden for counties by simplifying the original 12-page PIP template and to further embed equity into the PIP development process. The team discussed the drafted template with the HSPM 2.0 steering committee and internal policy partners and received positive feedback. In 2026, the team will convert the drafted template into a fillable form and will create an instruction document and completed sample as a guide. The team intends to roll out the new form and supporting documents for counties in 2026. The team will also develop an Advanced Action Plan for counties to use that are entering their third and subsequent years PIP.

D.3. PIP Closure Questionnaire

When counties successfully close a PIP, the Performance Management team wants to celebrate the success and share learnings of county partners. The team often hears that counties want to know what improvement strategies worked for other counties, so in 2025, the team began piloting a way for counties to share feedback and insights with the Performance Management system at the time of successful PIP completion. In 2025, ten counties were offered the opportunity to complete the new PIP closure questionnaire. The team received two responses, one of which was shared, with permission, in the October 2025 e-newsletter. The team looks forward to receiving more completed questionnaires in 2026 and will analyze feedback for themes and opportunities for continuous improvement of the Performance Management system.

E. Report Enhancements

E.1. Timely and Disaggregated Reporting

In 2025, the Performance Management team introduced mid-year performance reports to help provide counties with timelier data on their performance. This enhancement especially helps counties on PIPs to gauge possible impact(s) of any intervention efforts on their performance.

In 2025, the Performance Management team also introduced a new format for the cash and SNAP measure performance report. This new format provides disaggregation of performance data of the cash assistance measure into its component program percentages and performance, giving counties further visibility into the details of individual cash assistance programs and how they are contributing to county performance.

E.2. Reporting Period for Timeliness of Initial Disposition

During the September 2025 Human Services Performance Council meeting, council members voted in favor of the Performance Management team's proposal to update the timeframe of reporting on the Adult Protection Services (APS) Timeliness of Initial Disposition measure from the current reporting period of the state fiscal year, July 1 - June 30, to the calendar year, January 1- December 31. The adjustment of reporting with the calendar year will align the Performance Management measure with other APS measures at the Department of Human Services and reduce confusion for counties.

For the November 2025 report cycle, the performance reports were distributed with state fiscal year data. The November 2025 reports also included baseline data for calendar year reporting, including data from calendar years 2023, 2024, and year-to-date 2025 (January-August).

The April 2026 report will include full 2025 calendar year data and will be used to evaluate performance. Any counties who need to develop a performance improvement plan for timeliness of initial disposition will be notified in April, using 2025 data.

F. Child Welfare Measures Project

The three child welfare measure thresholds continue to be suspended as the Performance Management team continues their evaluation project. Through extensive internal and external engagement, the team gathered feedback on existing and potential measures from a variety of perspectives and will present findings and measure recommendations to the Council in 2026.

In 2025, the team conducted individual interviews and group feedback sessions with partners with expertise in child welfare, asking what an effective child welfare system looks like and what kind of information could show what is meaningful about its service delivery. Between April and November, the team facilitated 12 group feedback sessions that reached 259 individuals, and conducted 46 individual interviews. Participants represented at least 30 counties and all regions of Minnesota. Participants had varied experience in child welfare, including lived experience, professional experience as a county or state worker, or as a service provider or advocate.

Full analysis will be completed in 2026. Preliminary analysis shows some high-level themes:

- Prevention is key, but difficult to measure
- Need for high quality, culturally responsive training for all professionals who interact with child protection families
- The importance of relationships in driving family outcomes
- No “cookie-cutter” approach to families; while measures are important, families need flexibility
- The need to listen to those with lived experience, particularly with more qualitative data

The team will finalize recommendations to modify or replace the existing child welfare measures in 2026.

Chapter 4. Year-in-Review: Equity Activities

A. Equity Consultations

The Performance Management team’s improvement efforts include resources for county partners to improve equitable outcomes by supporting strategic planning, capacity building, assessment, engagement, and consultation needs related to equity. Programs and agencies may request equity consultations, which typically involve defining the issue, assessing needs, identifying and sharing relevant resources, and conducting follow-up to determine whether additional support is required.

In 2025, five total consultations with Dakota County, MNPrairie County Alliance, Polk County, Southwest Health and Human Services, and Western Prairie Human Services were completed. These requests ranged from resource identification and strategic equity planning to individual capacity building and the use of assessment tools.

The consultation process begins with a request form outlining the need or issue, the work already completed by the agency, and the desired timeline for deliverables. The Equity Director for Counties then schedules a meeting with the agency and develops a tailored recommendation plan. Outcomes from these consultations have varied based on agency needs, including one-time meetings, collaborative sessions with additional partners, single-session trainings, and multi-session planning engagements.

B. Equity Toolkit

In 2024, a phased pilot of Charities Review Council's [Diversity, Equity & Inclusion Toolkit](#) was conducted with three Minnesota county human service agencies, where the toolkit was customized, technically adapted, and rolled out with surveys, focus groups, and user groups to assess gaps between equity intentions and lived experience and to generate local action plans. In 2025, results from the pilot project were analyzed and summarized in a report (which can be provided upon request). The phased, flexible, and well-supported approach proved valuable for learning, reflection, and testing metrics around representation, power, inclusion, and client equity. Despite the value, agencies encountered persistent barriers that limited the toolkit's effectiveness as a primary vehicle for sustained culture change or statewide scaling. The project concluded that future efforts should move from a tool-centered model toward integrated, strategy-centered DEI work that pairs assessment with stronger change management, coaching, capacity building, user groups, and explicit sustainability planning to better support Minnesota human services organizations in advancing equity.

C. Equity Partnership

The [Equity Partnership](#) continued to serve as a vital space for shared learning, collaboration, and capacity building throughout 2025, even as the broader landscape of equity work shifted significantly. National executive orders targeting DEI efforts created new challenges for counties, affecting momentum, resourcing, and the ability to sustain equity initiatives at the pace seen in previous years. With this reality in mind, the Partnership focused on meeting counties where they were, providing practical support, fostering connection, and creating opportunities for continued growth.

To guide its 2025 programming, the Partnership began the year with a sense-making analysis of member stories from 2024. Themes of growth, diverse perspectives, learning, professional development, connection, and personal and organizational journey shaped the direction of the year. In response, the Partnership hosted six virtual learning sessions, convened an in-person member retreat in June, a planning team retreat in December, and continued to expand educational offerings. This included sharing tools for embedding equity into performance management practices, developing a project charter template aligned with the equity analysis tool, and launching a new learning series on the National Standards for Culturally and Linguistically Appropriate Services (CLAS) in collaboration with the Minnesota Department of Human Services (DHS).

Throughout the year, the Partnership also deepened cultural awareness and historical understanding through a series of Cultural Heritage learning sessions, covering topics such as Black History, Women's History, Ramadan, Autism Acceptance Month, National Youth HIV & AIDS Awareness, immigration policy history, Pride Month, and Native American Heritage Month. Additional accomplishments included completing a one-page overview of the

Equity Partnership and co-sponsoring county participation in DHS Equity Week. Together, these efforts reflect the Partnership’s ongoing commitment to supporting counties in advancing equity—adaptively, collaboratively, and with a focus on practical impact.

Chapter 5. Year ahead: priorities and activities

In 2026, the Performance Management team will focus on the following:

- **Operations:** The team’s primary function is to operate the Performance Management system, per statutory requirements. The team will continue to improve processes, procedures, and policies to improve the Performance Management system and make it easier for counties to navigate. A project that falls under this category is HSPM 101 (see below).
- **Improvement activities:** The team is working to enhance the improvement tools available for counties. Additionally, the team will continue to offer collaborative improvement opportunities to bring together county partners and state staff and leaders to identify strategic improvement and change opportunities. A project that falls under this category is HSPM 2.0 (see below).
- **Evaluation:** The team will continue evaluating existing measures and proposing changes. Since its formation in 2013, there have been very little changes to existing measures. Internal and external feedback highlights the need to update the measures to be responsive to evolving community needs and priorities. A project that falls under this category is the Child Welfare Measures Project (see below).
- **Equity:** The team continues to identify opportunities to embed equity into the core of its planning and improvement activities and support counties in improving equitable service delivery. Additionally, improvement consultation with county leaders and training opportunities will be offered to provide targeted skills development.

A. HSPM 101

In the last few years, there has been significant turnover among county directors and supervisors. In addition, training for new directors offered by the Minnesota Association of County Social Service Administrators (MACSSA) has been limited and infrequent. As a result, many county leaders and frontline staff are unfamiliar with the goals, processes, and measures of the Performance Management system, which means employees may first encounter the system only when receiving a Performance Improvement Plan (PIP) notification, rather than through proactive learning and engagement.

To address this gap, the Performance Management team will be hosting a series of webinars, called “Human Services Performance Management 101”, in early 2026. HSPM 101 is a training designed for county directors, leaders, supervisors, and frontline staff to build foundational knowledge of the Performance Management

system. The training will provide an overview of the Performance Management framework, its purpose, and how it supports continuous improvement in human services delivery and outcomes across Minnesota.

B. HSPM 2.0

In 2026, the HSPM 2.0 steering committee will be focused on determining if additional legislative updates to the Performance Management statute (Minn. Stat. chapter 402A) are needed. See [Chapter 3](#) in this report for further details about the steering committee.

C. Child Welfare Measures Project

As noted in [Chapter 3](#) of this report, the Performance Management team will be conducting a full analysis of the extensive internal and external engagement completed in 2025 for this project. The team will finalize recommendations to modify or replace the existing child welfare measures and present to the Human Services Performance Council in 2026.

In order to continue the work of modernizing the Performance Management system, the team will continue evaluating existing measures and exploring opportunities for new measure development in 2026 and beyond.

D. Equity Work

The Performance Management team continues to expand collaborative opportunities with counties to advance more equitable outcomes for Minnesotans. In 2026, key priorities will include strengthening alignment with the Minnesota Association of County Social Service Administrators (MACSSA) Equity Committee, the MACSSA Education Forum, the Department of Children, Youth and Families, and the Department of Human Services. Equity Partnership meetings will serve as dedicated spaces for deeper learning and co-creating solutions, complemented by ongoing MACSSA Equity Committee engagement to support continuity in professional development efforts. An in-person retreat is being planned for 2026 to foster networking and shared learning around successes and challenges across counties. In addition, the Equity Partnership will co-sponsor a fall conference with the Department of Direct Care and Treatment and the Department of Human Services focused on the National Standards for Culturally and Linguistically Appropriate Services (CLAS) to strengthen practical application skills across the system.

Chapter 6. Conclusion

As DHS and DCYF continue to build and define their identities as two distinct agencies working to improve the lives of Minnesotans, the Human Services Performance Management system is doing the same. In 2025, the system embraced principles of continuous improvement to enhance the way the system operates in order to support counties and drive improved performance in the Minnesota human services landscape.

Appendix. Data tables

Outcome 1: Adults and children are safe and secure.

Outcome 1, Measure 1: Child maltreatment recurrence

This measure uses a calendar year reporting period (includes cases with a report end date that occurred in the calendar year prior to the year listed below with a twelve-month look forward from the end date into the reporting year).

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
State totals	90.90%	90.90%	94.40%	94.10%	94.20%	94.40%	94.50%	4,833
Aitkin	90.90%	90.90%	100.00%	88.50%	87.50%	84.00%	87.80%	41
Anoka	90.90%	90.90%	97.70%	94.10%	93.30%	96.20%	96.92%	195
Becker	90.90%	90.90%	94.70%	93.20%	98.90%	89.10%	97.78%	45
Beltrami	90.90%	90.90%	100.00%	98.20%	100.00%	100.00%	100.00%	70
Benton	90.90%	90.90%	95.90%	100.00%	96.80%	91.70%	85.07%	67
Big Stone	90.90%	90.90%	0.00%		100.00%	100.00%	100.00%	<20
Blue Earth	90.90%	90.90%	100.00%	100.00%	97.10%	100.00%	100.00%	24
Brown	90.90%	90.90%	100.00%	96.20%	100.00%	100.00%	72.73%	<20
Carlton	90.90%	90.90%	93.30%	90.40%	100.00%	100.00%	97.06%	34
Carver	90.90%	90.90%	100.00%	100.00%	90.30%	98.60%	96.15%	52
Cass	90.90%	90.90%	96.80%	100.00%	100.00%		100.00%	<20
Chippewa	90.90%	90.90%	100.00%	81.00%	87.30%	95.70%	100.00%	24
Chisago	90.90%	90.90%	87.90%	100.00%	94.30%	97.80%	98.36%	61
Clay	90.90%	90.90%	96.20%	98.50%	100.00%	100.00%	100.00%	57
Clearwater	90.90%	90.90%	95.70%	88.90%	92.00%	93.80%	87.50%	<20
Cook	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Crow Wing	90.90%	90.90%	100.00%	96.90%	100.00%	100.00%	100.00%	29
Dakota	90.90%	90.90%	97.80%	95.10%	97.40%	97.60%	98.24%	170
Des Moines Valley	90.90%	90.90%	92.90%	78.90%	100.00%	100.00%	100.00%	26
Douglas	90.90%	90.90%	92.90%	91.20%	89.00%	88.10%	89.47%	95
Fillmore	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Freeborn	90.90%	90.90%	81.80%	91.00%	87.10%	82.40%	96.23%	53
Goodhue	90.90%	90.90%	97.80%	93.80%	90.20%	97.90%	100.00%	48
Grant	90.90%	90.90%	62.90%					
Hennepin	90.90%	90.90%	93.70%	95.60%	95.20%	95.40%	96.17%	913
Houston	90.90%	90.90%	100.00%	100.00%	87.50%	100.00%	100.00%	<20
Hubbard	90.90%	90.90%	100.00%	88.10%	97.30%	94.50%	93.75%	32
Isanti	90.90%	90.90%	96.30%	97.00%	96.00%	100.00%	87.50%	32
Itasca	90.90%	90.90%	100.00%	100.00%	100.00%	93.30%	100.00%	25
Kanabec	90.90%	90.90%	97.10%	87.10%	90.00%	96.00%	100.00%	<20
Kandiyohi	90.90%	90.90%	92.50%	96.10%	90.80%	85.70%	91.83%	208
Kittson	90.90%	90.90%	100.00%		100.00%	100.00%	100.00%	<20
Koochiching	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Lac Qui Parle	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	0.00%	<20
Lake	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Lake of the Woods	90.90%	90.90%	100.00%	100.00%		100.00%	100.00%	<20
Le Sueur	90.90%	90.90%	100.00%	100.00%	100.00%	86.70%	100.00%	<20
Mahnomen	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	0.00%	<20
Marshall	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	66.67%	<20
McLeod	90.90%	90.90%	93.40%	90.90%	90.60%	93.00%	94.03%	67
Meeker	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Mille Lacs	90.90%	90.90%	96.60%	88.50%	82.50%	93.00%	91.04%	67
MNPrairie	90.90%	90.90%	100.00%	95.90%	88.60%	98.30%	98.91%	92
Morrison	90.90%	90.90%	89.50%	100.00%	95.80%	100.00%	100.00%	29
Mower	90.90%	90.90%	92.30%	89.40%	100.00%	93.80%	92.11%	38
Nicollet	90.90%	90.90%	100.00%	100.00%	96.20%	96.60%	94.44%	<20
Nobles	90.90%	90.90%	100.00%	96.90%	96.80%	91.70%	100.00%	28
Norman	90.90%	90.90%	65.00%	100.00%	100.00%	100.00%	80.00%	<20
Olmsted	90.90%	90.90%	100.00%	95.30%	100.00%	100.00%	100.00%	60
Otter Tail	90.90%	90.90%	94.80%	100.00%	98.10%	95.50%	100.00%	28
Pennington	90.90%	90.90%	100.00%	100.00%	100.00%	66.70%	100.00%	<20
Pine	90.90%	90.90%	100.00%	100.00%	92.60%	96.70%	96.88%	32
Polk	90.90%	90.90%	90.70%	98.10%	97.90%	94.60%	92.00%	50
Pope	90.90%	90.90%	89.70%					
Ramsey	90.90%	90.90%	97.70%	97.60%	98.10%	96.30%	97.35%	378
Red Lake	90.90%	90.90%	100.00%		100.00%	100.00%	100.00%	<20
Renville	90.90%	90.90%	84.60%	90.90%	85.70%	100.00%	96.23%	53
Rice	90.90%	90.90%	97.40%	93.10%	84.50%	98.40%	90.32%	93

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Roseau	90.90%	90.90%	100.00%	75.00%	100.00%	100.00%	100.00%	<20
St. Louis	90.90%	90.90%	89.00%	85.50%	83.40%	87.20%	84.66%	502
Scott	90.90%	90.90%	98.60%	98.40%	98.40%	98.60%	100.00%	52
Sherburne	90.90%	90.90%	95.90%	97.50%	98.90%	93.90%	97.06%	68
Sibley	90.90%	90.90%	92.60%	100.00%	100.00%	100.00%	100.00%	<20
SWHHS	90.90%	90.90%	91.70%	90.70%	92.90%	93.40%	93.70%	127
Stearns	90.90%	90.90%	94.80%	96.30%	94.90%	96.10%	96.57%	204
Stevens	90.90%	90.90%	95.00%	92.30%	95.50%	89.30%	64.71%	<20
Swift	90.90%	90.90%	96.20%	80.00%	95.80%	100.00%	89.47%	<20
Todd	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Traverse	90.90%	90.90%	80.00%	90.00%	100.00%	86.70%	75.00%	<20
Wabasha	90.90%	90.90%	100.00%	100.00%	100.00%	87.50%	100.00%	<20
Wadena	90.90%	90.90%	100.00%	60.00%	93.30%	100.00%	89.29%	28
Washington	90.90%	90.90%	93.80%	97.30%	95.50%	98.90%	100.00%	107
Watonwan	90.90%	90.90%	100.00%	100.00%	100.00%	78.60%	100.00%	<20
Western Prairie	90.90%	90.90%		91.70%	90.00%	84.00%	67.86%	28
Wilkin	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	100.00%	<20
Winona	90.90%	90.90%	95.80%	95.30%	92.70%	100.00%	92.68%	41
Wright	90.90%	90.90%	92.90%	93.20%	96.80%	94.30%	97.32%	112
Yellow Medicine	90.90%	90.90%	90.90%	100.00%	100.00%	100.00%	100.00%	<20

Outcome 1, Measure 2: Timeliness of Initial Disposition

This measure currently uses a state fiscal year reporting period.

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
State totals	90%	95%	92.1%	91.1%	95.7%	94.8%	98.3%	32,442
Aitkin	90%	95%	100.0%	99.2%	99.1%	98.7%	96.0%	325
Anoka	90%	95%	97.0%	97.1%	97.1%	99.2%	96.9%	897
Becker	90%	95%	95.7%	97.2%	98.1%	98.2%	98.0%	400
Beltrami	90%	95%	100.0%	100.0%	98.9%	100.0%	99.0%	572
Benton	90%	95%	82.1%	87.7%	92.6%	100.0%	98.8%	570
Big Stone	90%	95%	100.0%	100.0%	97.9%	100.0%	98.9%	95
Blue Earth	90%	95%	100.0%	99.7%	99.2%	100.0%	98.5%	671
Brown	90%	95%	100.0%	99.1%	98.4%	96.0%	97.8%	276
Carlton	90%	95%	99.1%	100.0%	98.9%	100.0%	98.6%	485
Carver	90%	95%	99.1%	99.2%	97.6%	99.3%	98.7%	551
Cass	90%	95%	96.4%	97.8%	98.9%	99.7%	98.5%	472
Chippewa	90%	95%	98.0%	100.0%	98.6%	94.6%	97.9%	140
Chisago	90%	95%	97.7%	99.0%	97.7%	97.4%	97.6%	541
Clay	90%	95%	100.0%	99.2%	98.7%	99.8%	98.7%	618
Clearwater	90%	95%	100.0%	100.0%	100.0%	100.0%	98.3%	302
Cook	90%	95%	100.0%	100.0%	100.0%	96.3%	98.0%	100
Crow Wing	90%	95%	100.0%	99.8%	98.1%	86.3%	98.3%	761
Dakota	90%	95%	94.4%	96.9%	93.8%	92.9%	98.8%	855
Des Moines Valley	90%	95%	100.0%	99.1%	97.4%	99.2%	99.0%	302
Douglas	90%	95%	99.3%	100.0%	99.2%	100.0%	99.7%	603
Faribault-Martin	90%	95%	100.0%	99.5%	98.6%	98.4%	99.3%	434
Fillmore	90%	95%	100.0%	100.0%	99.3%	99.6%	99.5%	383
Freeborn	90%	95%	99.0%	99.5%	98.1%	98.9%	99.4%	472
Goodhue	90%	95%	99.3%	99.6%	96.8%	99.1%	97.3%	482
Grant	90%	95%	100.0%					
Hennepin	90%	95%	96.3%	96.7%	95.4%	88.6%	97.9%	939
Houston	90%	95%	100.0%	99.1%	97.7%	100.0%	100.0%	296
Hubbard	90%	95%	100.0%	96.1%	96.2%	87.2%	97.5%	359
Isanti	90%	95%	98.0%	97.7%	94.4%	97.6%	98.7%	519
Itasca	90%	95%	99.5%	100.0%	98.9%	99.8%	98.6%	573

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
Kanabec	90%	95%	98.7%	100.0%	99.3%	100.0%	100.0%	243
Kandiyohi	90%	95%	98.0%	99.6%	98.3%	99.5%	99.4%	463
Kittson	90%	95%	85.7%	100.0%	100.0%	93.3%	94.8%	77
Koochiching	90%	95%	100.0%	98.6%	100.0%	100.0%	99.0%	208
Lac Qui Parle	90%	95%	93.8%	79.0%	95.0%	97.4%	98.0%	102
Lake	90%	95%	72.7%	81.8%	94.2%	72.2%	97.0%	164
Lake of the Woods	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	15
Le Sueur	90%	95%	98.4%	98.4%	97.6%	93.4%	98.1%	376
Mahnomen	90%	95%	100.0%	97.5%	94.0%	90.9%	97.6%	82
Marshall	90%	95%	100.0%	100.0%	100.0%	100.0%	98.8%	81
McLeod	90%	95%	99.1%	96.7%	93.7%	96.8%	99.3%	591
Meeker	90%	95%	95.0%	100.0%	99.0%	100.0%	98.4%	498
Mille Lacs	90%	95%	98.8%	97.5%	99.0%	100.0%	98.9%	542
MNPrairie	90%	95%	100.0%	99.2%	97.1%	96.6%	98.8%	661
Morrison	90%	95%	100.0%	99.5%	99.3%	96.6%	99.3%	404
Mower	90%	95%	100.0%	99.6%	99.6%	100.0%	98.1%	535
Nicollet	90%	95%	100.0%	100.0%	98.9%	99.1%	96.4%	364
Nobles	90%	95%	100.0%	100.0%	100.0%	100.0%	98.0%	147
Norman	90%	95%	100.0%	100.0%	100.0%	100.0%	98.6%	146
Olmsted	90%	95%	89.9%	94.1%	95.3%	98.2%	98.5%	802
Otter Tail	90%	95%	100.0%	97.7%	100.0%	100.0%	98.3%	605
Pennington	90%	95%	100.0%	100.0%	98.5%	100.0%	99.4%	177
Pine	90%	95%	100.0%	99.1%	99.7%	97.7%	98.9%	455
Polk	90%	95%	100.0%	100.0%	97.6%	100.0%	98.1%	366
Pope	90%	95%	100.0%					
Ramsey	90%	95%	45.7%	34.8%	86.0%	89.7%	98.2%	979
Red Lake	90%	95%	100.0%	100.0%	100.0%	100.0%	100.0%	23
Renville	90%	95%	100.0%	100.0%	100.0%	100.0%	98.0%	303
Rice	90%	95%	99.4%	98.0%	98.9%	99.4%	96.8%	693
Roseau	90%	95%	100.0%	100.0%	100.0%	97.7%	98.9%	176
St. Louis	90%	95%	97.9%	97.1%	95.1%	95.1%	97.9%	949
Scott	90%	95%	99.6%	99.4%	98.4%	99.8%	97.5%	722
Sherburne	90%	95%	100.0%	99.8%	98.6%	95.4%	97.7%	576
Sibley	90%	95%	97.6%	100.0%	91.2%	100.0%	100.0%	200
SWHHS	90%	95%	100.0%	99.8%	99.6%	100.0%	97.2%	650

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
Stearns	90%	95%	92.1%	87.9%	98.1%	99.1%	98.4%	837
Stevens	90%	95%	97.2%	100.0%	100.0%	100.0%	95.5%	178
Swift	90%	95%	100.0%	100.0%	100.0%	100.0%	98.8%	166
Todd	90%	95%	93.5%	92.4%	98.0%	89.7%	99.3%	274
Traverse	90%	95%	100.0%	100.0%	100.0%	100.0%	98.1%	108
Wabasha	90%	95%	100.0%	99.2%	95.0%	98.5%	98.9%	284
Wadena	90%	95%	98.7%	98.7%	99.4%	100.0%	99.1%	233
Washington	90%	95%	98.1%	98.5%	96.7%	97.5%	98.3%	875
Watonwan	90%	95%	100.0%	100.0%	98.4%	100.0%	100.0%	128
Western Prairie	90%	95%		100.0%	98.4%	100.0%	97.7%	351
Wilkin	90%	95%	100.0%	100.0%	100.0%	100.0%	98.6%	142
Winona	90%	95%	100.0%	98.9%	98.5%	98.6%	98.8%	592
Wright	90%	95%	99.5%	99.7%	99.1%	99.5%	97.4%	702
Yellow Medicine	90%	95%	94.7%	100.0%	100.0%	100.0%	96.6%	204

Outcome 2: Children have stability in their living situation.

Outcome 2, Measure 1: Child support paid.

Reporting period is the Federal Fiscal Year.

County	2020	2021	2022	2023	2024	2024 Threshold (suspended)	2025 Denominator	2025 Threshold (suspended)
Statewide	75.4%	75.8%	72.6%	73.4%	73.3%		\$527,380,674.41	
Aitkin	72.5%	71.8%	71.0%	73.2%	76.5%	75.4%	\$1,385,233.86	N/A
Anoka	76.2%	75.9%	71.6%	71.9%	72.5%	76.1%	\$35,613,878.99	
Becker	76.4%	73.8%	71.6%	73.9%	74.1%	75.8%	\$3,691,817.27	
Beltrami	72.8%	75.6%	73.2%	73.9%	73.9%	72.8%	\$4,063,294.42	
Benton	78.1%	77.7%	75.3%	78.9%	79.4%	76.1%	\$4,724,128.21	
Big Stone	77.1%	75.3%	73.3%	75.0%	74.4%	75.3%	\$517,268.79	N/A
Blue Earth	74.0%	75.0%	72.2%	73.2%	73.3%	73.1%	\$7,441,125.12	
Brown	81.4%	81.8%	79.6%	81.1%	80.7%	76.1%	\$3,256,075.47	
Carlton	75.9%	75.5%	73.5%	73.5%	75.2%	74.6%	\$3,499,431.30	
Carver	79.5%	78.1%	73.9%	73.4%	71.6%	76.1%	\$7,420,002.80	
Cass	69.6%	70.0%	68.8%	71.4%	69.2%	67.7%	\$2,182,959.53	N/A
Chippewa	75.5%	76.2%	77.2%	76.6%	78.9%	76.1%	\$1,468,068.32	
Chisago	79.7%	80.2%	78.3%	79.4%	79.7%	76.1%	\$5,929,843.96	
Clay	72.5%	71.4%	70.3%	72.3%	72.4%	73.5%	\$8,313,494.93	
Clearwater	68.2%	70.5%	66.4%	73.9%	79.0%	68.9%	\$796,716.88	
Cook	73.4%	73.6%	75.0%	75.4%	81.4%	72.3%	\$200,321.00	N/A
Crow Wing	74.1%	73.8%	71.9%	75.7%	74.7%	75.7%	\$7,854,390.75	
Dakota	72.7%	73.6%	69.7%	70.2%	70.9%	72.6%	\$39,257,575.46	
Des Moines Valley	81.8%	82.2%	79.4%	78.7%	78.6%	76.1%	\$2,755,749.20	
Douglas	75.4%	76.7%	75.9%	76.4%	76.4%	74.4%	\$3,730,742.93	
Faribault-Martin	76.3%	77.4%	76.3%	77.8%	78.4%	76.1%	\$5,265,275.49	N/A
Fillmore	80.8%	79.3%	76.1%	78.2%	75.8%	76.1%	\$1,891,542.82	
Freeborn	68.9%	71.3%	68.9%	69.3%	69.2%	69.4%	\$4,602,055.12	
Goodhue	78.0%	77.3%	74.1%	73.7%	73.5%	76.1%	\$4,741,606.68	
Grant	83.1%	80.7%						
Hennepin	72.9%	74.1%	69.0%	69.3%	69.0%	72.5%	\$92,752,410.41	N/A
Houston	76.7%	74.9%	76.4%	77.2%	75.3%	76.1%	\$1,681,195.74	
Hubbard	72.1%	74.0%	70.4%	70.7%	71.7%	72.3%	\$1,579,066.21	
Isanti	79.8%	79.3%	75.8%	77.1%	76.3%	76.1%	\$6,206,354.52	
Itasca	77.0%	79.2%	76.8%	77.4%	78.6%	76.1%	\$4,657,947.15	

County	2020	2021	2022	2023	2024	2024 Threshold (suspended)	2025 Denominator	2025 Threshold (suspended)
Kanabec	75.2%	77.1%	74.0%	74.4%	74.7%	74.8%	\$2,071,567.77	N/A
Kandiyohi	77.9%	75.9%	74.9%	76.4%	75.4%	76.1%	\$5,707,057.99	
Kittson	85.1%	90.7%	86.6%	85.2%	85.0%	76.1%	\$376,773.22	
Koochiching	82.3%	83.1%	79.9%	82.2%	81.5%	76.1%	\$1,454,900.73	
Lac Qui Parle	76.9%	77.2%	81.0%	83.5%	79.2%	76.1%	\$834,480.15	
Lake	77.7%	79.7%	76.3%	79.0%	79.6%	75.4%	\$985,156.58	N/A
Lake of the Woods	69.9%	69.6%	73.3%	76.7%	78.5%	73.5%	\$287,895.20	
Le Sueur	75.3%	76.7%	77.5%	76.9%	77.0%	76.1%	\$3,359,222.99	
Mahnomen	62.4%	62.1%	63.1%	67.1%	72.5%	64.2%	\$264,556.34	
Marshall	80.9%	82.3%	79.8%	80.5%	82.6%	76.1%	\$873,593.55	
McLeod	81.8%	83.1%	80.6%	80.7%	79.9%	76.1%	\$4,410,052.06	N/A
Meeker	78.0%	75.7%	75.4%	76.0%	76.0%	76.1%	\$2,745,270.83	
Mille Lacs	80.9%	80.1%	78.3%	78.9%	81.1%	76.1%	\$3,333,416.31	
MNPrairie	77.9%	77.7%	75.0%	76.4%	75.4%	76.1%	\$10,329,524.24	
Morrison	74.3%	73.5%	73.0%	74.4%	74.9%	73.6%	\$3,801,361.26	
Mower	77.2%	77.4%	74.2%	74.7%	74.0%	76.1%	\$6,098,374.74	N/A
Nicollet	77.8%	78.4%	74.7%	76.2%	76.1%	76.1%	\$3,732,128.84	
Nobles	78.1%	80.0%	78.9%	78.7%	79.0%	76.1%	\$2,933,566.77	
Norman	71.6%	71.1%	69.6%	64.8%	62.5%	76.1%	\$658,667.07	
Olmsted	78.6%	78.1%	74.3%	75.0%	74.1%	76.1%	\$18,003,706.50	
Otter Tail	72.6%	73.4%	71.4%	72.9%	73.1%	72.0%	\$6,116,342.85	N/A
Pennington	77.5%	78.9%	75.6%	77.7%	80.4%	76.1%	\$1,850,550.12	
Pine	77.6%	79.7%	79.6%	80.4%	80.5%	76.1%	\$3,424,714.32	
Polk	78.7%	79.1%	76.8%	77.8%	77.7%	76.1%	\$4,026,603.99	
Pope	80.8%	77.7%						
Ramsey	70.4%	71.1%	66.9%	68.4%	68.1%	69.9%	\$42,195,919.37	N/A
Red Lake	80.3%	79.1%	72.0%	72.1%	79.6%	76.1%	\$332,330.80	
Renville	80.6%	77.2%	76.8%	76.1%	75.0%	76.1%	\$1,766,723.45	
Rice	78.7%	78.1%	74.9%	76.0%	74.8%	76.1%	\$6,311,660.79	
Roseau	81.5%	82.1%	80.8%	81.7%	80.3%	76.1%	\$1,646,441.00	
St. Louis	75.6%	76.2%	73.5%	75.2%	75.5%	75.0%	\$18,476,353.68	N/A
Scott	80.9%	81.3%	79.4%	78.6%	77.7%	76.1%	\$11,409,808.72	
Sherburne	80.7%	80.5%	77.2%	76.9%	77.7%	76.1%	\$10,796,698.66	
Sibley	79.0%	78.8%	77.5%	76.9%	77.0%	76.1%	\$1,682,890.92	
SWHHS	75.1%	76.7%	75.8%	75.8%	75.4%	76.1%	\$8,617,491.54	

County	2020	2021	2022	2023	2024	2024 Threshold (suspended)	2025 Denominator	2025 Threshold (suspended)
Stearns	77.5%	76.1%	72.9%	73.1%	74.4%	76.1%	\$14,439,637.83	N/A
Stevens	77.4%	79.3%	79.0%	73.1%	70.6%	76.1%	\$600,022.05	
Swift	75.8%	75.2%	76.1%	77.4%	75.1%	76.1%	\$1,182,789.06	
Todd	78.3%	76.9%	76.8%	77.9%	77.4%	76.1%	\$2,827,866.45	
Traverse	74.0%	71.2%	72.6%	78.2%	80.0%	76.1%	\$240,471.00	
Wabasha	78.2%	80.5%	77.8%	77.5%	76.6%	76.1%	\$2,245,161.49	N/A
Wadena	75.6%	76.5%	73.7%	74.5%	75.6%	74.1%	\$2,348,590.39	
Washington	75.0%	74.7%	72.3%	74.0%	73.3%	76.1%	\$21,643,906.55	
Watonwan	78.3%	78.2%	75.7%	76.2%	78.4%	76.1%	\$2,058,839.27	
Western Prairie			77.5%	78.8%	77.6%	76.1%	\$1,502,562.42	
Wilkin	75.2%	78.2%	78.0%	79.9%	78.7%	76.1%	\$896,552.75	N/A
Winona	75.7%	73.8%	71.1%	73.0%	72.4%	74.1%	\$4,152,507.05	
Wright	80.2%	79.2%	78.1%	77.8%	78.3%	76.1%	\$13,967,920.49	
Yellow Medicine	78.0%	80.1%	79.6%	80.1%	79.2%	76.1%	\$878,470.93	

Outcome 2, Measure 2: Permanency.

This measure uses a calendar year reporting period (begins with cases from the calendar year prior to the year listed below with a twelve-month look forward into the reporting year).

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
State totals	40.50%	40.50%	46.20%	49.40%	47.90%	48.90%	50.90%	3,901
Aitkin	40.50%	40.50%	52.00%	54.20%	76.50%	37.50%	30.43%	23
Anoka	40.50%	40.50%	44.30%	47.90%	43.40%	44.70%	45.32%	139
Becker	40.50%	40.50%	53.50%	42.40%	37.30%	60.00%	18.75%	<20
Beltrami	40.50%	40.50%	44.70%	52.00%	39.10%	41.10%	51.11%	90
Benton	40.50%	40.50%	50.90%	60.60%	74.40%	53.10%	46.00%	50
Big Stone	40.50%	40.50%	50.00%	20%	75.00%	50.00%	57.14%	<20
Blue Earth	40.50%	40.50%	43.10%	60.60%	53.60%	42.50%	48.15%	54
Brown	40.50%	40.50%	46.20%	61.90%	60.00%	74.40%	76.92%	39
Carlton	40.50%	40.50%	37.80%	67.60%	28.60%	70.00%	63.64%	33
Carver	40.50%	40.50%	57.50%	64.30%	56.70%	62.20%	85.71%	42
Cass	40.50%	40.50%	40.90%	32.70%	30.00%	0.529	64.15%	53
Chippewa	40.50%	40.50%	35.30%	33.30%	48.00%	65.20%	30.00%	20
Chisago	40.50%	40.50%	52.80%	34.20%	44.20%	50.00%	40.48%	42
Clay	40.50%	40.50%	35.80%	46.70%	33.30%	37.50%	42.19%	64
Clearwater	40.50%	40.50%	53.30%	82.80%	14.30%	66.70%	66.67%	<20
Cook	40.50%	40.50%	50.00%	66.70%	66.70%	50.00%	66.67%	<20
Crow Wing	40.50%	40.50%	22.10%	28.90%	59.30%	41.20%	58.82%	85
Dakota	40.50%	40.50%	41.70%	52.80%	41.50%	37.30%	43.24%	111
Des Moines Valley	40.50%	40.50%	43.80%	74.10%	47.60%	60.00%	63.64%	22
Douglas	40.50%	40.50%	66.70%	53.60%	36.70%	53.30%	66.67%	<20
Faribault-Martin	40.50%	40.50%	49.20%	55.40%	57.60%	52.70%	43.59%	39
Fillmore	40.50%	40.50%	30.00%	44.40%	75.00%		50.00%	<20
Freeborn	40.50%	40.50%	13.80%	71.40%	33.30%	50.00%	34.21%	38
Goodhue	40.50%	40.50%	32.40%	43.20%	42.40%	28.10%	42.31%	26
Grant	40.50%	40.50%	50.00%					
Hennepin	40.50%	40.50%	40.50%	39.40%	38.00%	35.20%	33.67%	692
Houston	40.50%	40.50%	66.70%	83.30%	37.50%	75.00%	0.00%	<20
Hubbard	40.50%	40.50%	62.70%	41.90%	79.30%	67.60%	60.53%	38
Isanti	40.50%	40.50%	31.40%	43.80%	50.00%	44.40%	60.87%	23
Itasca	40.50%	40.50%	66.20%	55.80%	50.00%	58.00%	66.18%	68

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Kanabec	40.50%	40.50%	78.60%	61.10%	42.10%	40.00%	61.54%	<20
Kandiyohi	40.50%	40.50%	51.90%	43.00%	55.40%	45.70%	73.47%	49
Kittson	40.50%	40.50%	40.00%	0.2		0.00%	75.00%	<20
Koochiching	40.50%	40.50%	63.60%	65.90%	85.70%	57.90%	95.45%	22
Lac Qui Parle	40.50%	40.50%	71.40%	66.70%	100.00%	71.40%	100.00%	<20
Lake	40.50%	40.50%	60.00%	88.90%	57.10%	37.50%	66.67%	<20
Lake of the Woods	40.50%	40.50%	77.80%		0.75	77.80%	33.33%	<20
Le Sueur	40.50%	40.50%	50.00%	60.90%	25.00%	61.90%	57.14%	<20
Mahnomen	40.50%	40.50%	31.30%	66.70%	66.70%	100.00%	0.00%	<20
Marshall	40.50%	40.50%	42.90%	66.70%	66.70%	50.00%	60.00%	<20
McLeod	40.50%	40.50%	59.20%	53.80%	29.70%	63.60%	66.67%	33
Meeker	40.50%	40.50%	46.20%	47.80%	56.30%	87.50%	68.18%	22
Mille Lacs	40.50%	40.50%	40.50%	59.60%	51.00%	42.00%	47.17%	53
MNPrairie	40.50%	40.50%	57.10%	50.00%	57.10%	76.30%	68.18%	66
Morrison	40.50%	40.50%	35.60%	45.50%	38.10%	45.00%	46.88%	32
Mower	40.50%	40.50%	32.40%	71.10%	55.90%	61.90%	67.86%	28
Nicollet	40.50%	40.50%	65.40%	65.40%	66.00%	78.80%	78.26%	23
Nobles	40.50%	40.50%	66.70%	82.40%	77.80%	50.00%	72.41%	29
Norman	40.50%	40.50%	14.30%	100.00%	0.00%	14.30%	20.00%	<20
Olmsted	40.50%	40.50%	34.70%	40.70%	53.00%	43.10%	55.00%	80
Otter Tail	40.50%	40.50%	45.80%	39.10%	58.90%	56.40%	51.61%	62
Pennington	40.50%	40.50%	0.00%	14.30%	50.00%	45.50%	50.00%	<20
Pine	40.50%	40.50%	50.00%	31.60%	11.50%	44.00%	64.29%	<20
Polk	40.50%	40.50%	62.90%	63.00%	86.80%	78.90%	77.08%	48
Pope	40.50%	40.50%	50.00%					
Ramsey	40.50%	40.50%	40.80%	36.20%	29.40%	37.40%	38.31%	248
Red Lake	40.50%	40.50%		100%	100.00%	100.00%	55.56%	<20
Renville	40.50%	40.50%	53.10%	43.60%	60.70%	54.50%	71.43%	28
Rice	40.50%	40.50%	67.60%	69.90%	57.40%	69.10%	64.29%	70
Roseau	40.50%	40.50%	58.80%	100.00%	89.70%	88.20%	83.33%	<20
St. Louis	40.50%	40.50%	43.80%	49.60%	43.60%	54.80%	54.73%	296
Scott	40.50%	40.50%	58.60%	60.90%	64.00%	53.10%	53.49%	43
Sherburne	40.50%	40.50%	64.80%	43.10%	50.00%	39.10%	48.28%	29
Sibley	40.50%	40.50%	50.00%	66.70%	44.40%	55.60%	75.00%	<20

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
SWHHS	40.50%	40.50%	44.80%	44.90%	57.30%	45.80%	54.44%	90
Stearns	40.50%	40.50%	49.10%	64.10%	53.50%	44.50%	57.27%	110
Stevens	40.50%	40.50%	40.00%	57.10%	75.00%	47.10%	86.36%	22
Swift	40.50%	40.50%	73.30%	47.80%	62.50%	62.50%	75.00%	<20
Todd	40.50%	40.50%	51.50%	83.30%	47.20%	60.00%	35.71%	28
Traverse	40.50%	40.50%	30.00%	0.00%	37.50%	100.00%	40.00%	<20
Wabasha	40.50%	40.50%	75.00%	70.00%	90.00%	80.00%	80.00%	<20
Wadena	40.50%	40.50%	76.70%	71.00%	73.20%	66.70%	60.71%	28
Washington	40.50%	40.50%	42.90%	50.00%	45.10%	34.70%	57.35%	68
Watonwan	40.50%	40.50%	30.80%	61.10%	32.40%	76.50%	90.00%	<20
Western Prairie	40.50%	40.50%		52.40%	44.00%	73.30%	60.00%	<20
Wilkin	40.50%	40.50%	70.60%	66.70%	76.90%	71.40%	83.33%	<20
Winona	40.50%	40.50%	53.20%	56.50%	61.00%	49.00%	60.00%	40
Wright	40.50%	40.50%	35.90%	31.50%	54.20%	51.30%	60.00%	40
Yellow Medicine	40.50%	40.50%	57.90%	87.50%	71.40%	81.80%	47.37%	<20

Outcome 3: Children have the opportunity to develop to their fullest potential

Outcome 3, Measure 1: Relative placement

Reporting is based on the calendar year.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
State totals	35.70%	40.50%	63.20%	49.40%	60.80%	61.90%	94.50%	2,268,902
Aitkin	35.70%	40.50%	57.20%	54.20%	56.60%	42.70%	65.51%	11356
Anoka	35.70%	40.50%	57.00%	47.90%	60.70%	61.20%	66.50%	71262
Becker	35.70%	40.50%	48.00%	42.40%	54.70%	43.10%	53.12%	19281
Beltrami	35.70%	40.50%	81.50%	52.00%	71.00%	67.80%	72.73%	43991
Benton	35.70%	40.50%	57.70%	60.60%	49.40%	60.90%	64.34%	18025
Big Stone	35.70%	40.50%	63.90%	20%	88.60%	82.30%	42.23%	1584
Blue Earth	35.70%	40.50%	37.10%	60.60%	58.00%	64.40%	51.98%	21905
Brown	35.70%	40.50%	56.20%	61.90%	38.00%	48.10%	43.43%	7979
Carlton	35.70%	40.50%	63.10%	67.60%	80.00%	82.40%	74.62%	17236
Carver	35.70%	40.50%	65.10%	64.30%	72.90%	79.00%	76.24%	13954
Cass	35.70%	40.50%	56.60%	32.70%	70.00%	65.30%	58.94%	16670
Chippewa	35.70%	40.50%	65.70%	33.30%	40.10%	55.60%	58.64%	10019
Chisago	35.70%	40.50%	61.50%	34.20%	69.20%	51.20%	66.41%	12941
Clay	35.70%	40.50%	30.50%	46.70%	25.00%	39.90%	66.17%	31192
Clearwater	35.70%	40.50%	71.50%	82.80%	69.20%	48.30%	46.68%	3539
Cook	35.70%	40.50%	34.70%	66.70%	95.40%	93.70%	97.69%	2808
Crow Wing	35.70%	40.50%	51.70%	28.90%	53.80%	60.90%	64.06%	30591
Dakota	35.70%	40.50%	52.00%	52.80%	54.30%	56.70%	64.18%	69066
Des Moines Valley	35.70%	40.50%	53.30%	74.10%	56.10%	65.60%	44.77%	13768
Douglas	35.70%	40.50%	68.40%	53.60%	36.40%	25.60%	66.49%	9189
Faribault-Martin	35.70%	40.50%	73.70%	55.40%	53.70%	48.20%	49.56%	60528
Fillmore	35.70%	40.50%	47.60%	44.40%	77.00%	50.40%	46.48%	2440
Freeborn	35.70%	40.50%	49.40%	71.40%	37.30%	46.30%	59.07%	27433
Goodhue	35.70%	40.50%	50.70%	43.20%	37.10%	39.80%	44.98%	20828
Grant	35.70%	40.50%	29.10%					

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Hennepin	35.70%	40.50%	67.90%	39.40%	71.20%	72.40%	71.90%	480126
Houston	35.70%	40.50%	31.20%	83.30%	62.50%	19.20%	55.74%	3048
Hubbard	35.70%	40.50%	50.20%	41.90%	64.70%	59.00%	76.24%	7411
Isanti	35.70%	40.50%	59.60%	43.80%	41.80%	42.60%	75.52%	7995
Itasca	35.70%	40.50%	51.00%	55.80%	35.80%	42.60%	54.01%	30244
Kanabec	35.70%	40.50%	52.80%	52.80%	43.30%	65.30%	91.71%	6227
Kandiyohi	35.70%	40.50%	58.60%	61.30%	63.40%	63.70%	68.98%	19909
Kittson	35.70%	40.50%	100.00%	100%	84.90%	76.00%	71.00%	2300
Koochiching	35.70%	40.50%	78.00%	59.50%	66.30%	71.90%	57.56%	2915
Lac Qui Parle	35.70%	40.50%	71.40%	87.90%	72.60%	100.00%	99.57%	1151
Lake	35.70%	40.50%	32.30%	43.20%	62.50%	65.50%	69.23%	2883
Lake of the Woods	35.70%	40.50%	0.00%	63.50%	100.00%	99.40%	94.20%	2449
Le Sueur	35.70%	40.50%	43.10%	79.30%	71.30%	57.40%	40.55%	6007
Mahnomen	35.70%	40.50%	82.00%	80.20%	0.00%	0.00%	76.43%	1621
Marshall	35.70%	40.50%	87.70%	24.50%	10.50%	25.60%	54.06%	960
McLeod	35.70%	40.50%	79.00%	64.70%	73.10%	61.30%	44.26%	15143
Meeker	35.70%	40.50%	55.40%	52.70%	39.10%	55.00%	79.46%	2536
Mille Lacs	35.70%	40.50%	56.90%	57.10%	56.60%	69.80%	75.57%	31426
MNPrairie	35.70%	40.50%	62.20%	61.70%	67.60%	73.70%	73.88%	63543
Morrison	35.70%	40.50%	31.60%	39.70%	44.40%	51.60%	48.01%	13975
Mower	35.70%	40.50%	66.70%	56.60%	63.80%	68.80%	63.76%	8026
Nicollet	35.70%	40.50%	64.60%	71.80%	76.50%	71.40%	46.63%	8461
Nobles	35.70%	40.50%	57.30%	26.40%	62.10%	64.60%	62.53%	7900
Norman	35.70%	40.50%	74.00%	39.70%	64.60%	53.30%	72.36%	4312
Olmsted	35.70%	40.50%	56.80%	65.00%	64.00%	64.80%	57.09%	32591
Otter Tail	35.70%	40.50%	49.10%	62.50%	52.60%	51.10%	72.90%	30208
Pennington	35.70%	40.50%	88.90%	48.80%	71.40%	59.70%	45.42%	3294
Pine	35.70%	40.50%	74.40%	57.40%	51.60%	54.50%	70.30%	10474
Polk	35.70%	40.50%	53.90%	46.50%	59.40%	54.90%	49.00%	11916
Pope	35.70%	40.50%	34.50%					
Ramsey	35.70%	40.50%	70.00%	68.80%	66.70%	72.50%	71.86%	181875
Red Lake	35.70%	40.50%		0%	100.00%	98.00%	76.97%	2736
Renville	35.70%	40.50%	68.90%	73.80%	85.50%	88.80%	87.16%	10952
Rice	35.70%	40.50%	57.10%	56.80%	64.10%	74.90%	71.69%	28645
Roseau	35.70%	40.50%	66.00%	74.70%	87.10%	86.50%	89.27%	7427

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
St. Louis	35.70%	40.50%	60.90%	61.50%	54.70%	52.50%	61.48%	156134
Scott	35.70%	40.50%	71.80%	68%	70.90%	87.30%	78.05%	17086
Sherburne	35.70%	40.50%	69.30%	65.90%	68.60%	74.40%	61.85%	23926
Sibley	35.70%	40.50%	68.20%	60.00%	60.10%	83.00%	68.06%	2251
SWHHS	35.70%	40.50%	68.30%	63.10%	54.10%	48.10%	61.93%	277104
Stearns	35.70%	40.50%	55.60%	59.90%	68.40%	65.90%	61.83%	51414
Stevens	35.70%	40.50%	42.20%	68%	65.40%	83.40%	81.63%	4898
Swift	35.70%	40.50%	38.60%	34.80%	57.40%	67.80%	80.39%	3467
Todd	35.70%	40.50%	79.00%	73.70%	61.50%	52.60%	58.99%	14210
Traverse	35.70%	40.50%	25.10%	30.90%	31.50%	5.10%	15.02%	3348
Wabasha	35.70%	40.50%	89.70%	79.20%	63.60%	71.10%	57.55%	3552
Wadena	35.70%	40.50%	65.70%	74%	78.70%	81.70%	66.67%	11289
Washington	35.70%	40.50%	74.40%	67.10%	66.50%	68.00%	76.64%	40409
Watonwan	35.70%	40.50%	42.80%	34.20%	39.70%	70.90%	79.60%	804
Western Prairie	35.70%	40.50%		48.20%	61.30%	60.70%	53.39%	14920
Wilkin	35.70%	40.50%	69.20%	57.50%	24.20%	22.70%	36.36%	1884
Winona	35.70%	40.50%	47.10%	52%	42.50%	62.90%	65.45%	28253
Wright	35.70%	40.50%	66.70%	78.40%	70.60%	69.50%	71.61%	22381
Yellow Medicine	35.70%	40.50%	72.10%	69.40%	71.80%	76.50%	61.25%	3301

Outcome 3, Measure 2: Paternity established

Reporting period is the Federal Fiscal Year.

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
Statewide			98.8%	97.8%	96.6%	96.0%	95.9%	147,510
Aitkin	90%	90%	101.6%	102.5%	100.0%	101.7%	95.7%	391
Anoka	90%	90%	101.5%	102.5%	101.1%	100.1%	98.0%	7,977
Becker	90%	90%	97.6%	96.0%	96.8%	94.8%	93.2%	1009
Beltrami	90%	90%	97.7%	96.6%	96.3%	98.0%	99.4%	1404
Benton	90%	90%	99.7%	98.7%	98.9%	97.1%	98.4%	1346
Big Stone	90%	90%	102.9%	97.4%	96.5%	97.8%	102.8%	107
Blue Earth	90%	90%	101.0%	101.3%	98.8%	98.0%	99.7%	1,848
Brown	90%	90%	103.4%	103.7%	101.7%	101.8%	98.4%	682
Carlton	90%	90%	99.7%	99.4%	102.5%	101.8%	102.6%	1011
Carver	90%	90%	101.5%	101.7%	104.9%	100.3%	99.1%	1158
Cass	90%	90%	96.5%	97.0%	94.5%	99.4%	96.3%	1314
Chippewa	90%	90%	98.4%	96.6%	100.3%	97.9%	97.1%	311
Chisago	90%	90%	105.2%	100.9%	107.2%	103.7%	104.8%	1119
Clay	90%	90%	103.3%	101.2%	102.7%	104.3%	100.0%	2147
Clearwater	90%	90%	93.5%	94.2%	95.9%	101.7%	92.8%	292
Cook	90%	90%	98.1%	91.8%	89.0%	90.4%	116.1%	62
Crow Wing	90%	90%	102.4%	101.6%	103.3%	102.4%	103.1%	2,067
Dakota	90%	90%	95.1%	94.0%	92.8%	92.2%	92.8%	8860
Des Moines Valley	90%	90%	105.6%	103.2%	104.6%	100.8%	102.5%	707
Douglas	90%	90%	102.8%	102.1%	100.5%	101.3%	102.5%	842
Faribault-Martin	90%	90%	105.7%	100.8%	105.8%	105.9%	105.4%	1189
Fillmore	90%	90%	100.0%	102.5%	99.5%	99.8%	96.2%	423
Freeborn	90%	90%	99.7%	97.6%	94.9%	97.3%	95.9%	1229
Goodhue	90%	90%	100.4%	100.9%	99.1%	99.2%	98.9%	1166
Grant	90%	90%	91.7%					
Hennepin	90%	90%	97.3%	95.2%	93.8%	92.3%	92.2%	35496
Houston	90%	90%	104.0%	102.6%	98.6%	105.0%	102.8%	388
Hubbard	90%	90%	94.6%	95.7%	88.3%	93.0%	96.3%	681
Isanti	90%	90%	101.8%	104.4%	103.0%	104.6%	105.3%	1208
Itasca	90%	90%	103.1%	101.9%	104.0%	98.0%	102.2%	1608

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
Kanabec	90%	90%	98.6%	104.2%	101.7%	100.6%	102.2%	511
Kandiyohi	90%	90%	104.1%	103.8%	96.8%	101.0%	100.7%	1,478
Kittson	90%	90%	104.1%	102.9%	102.8%	101.5%	103.1%	65
Koochiching	90%	90%	103.9%	103.7%	101.3%	107.4%	103.5%	451
Lac Qui Parle	90%	90%	110.6%	105.4%	103.4%	106.9%	101.4%	145
Lake	90%	90%	100.0%	105.8%	102.5%	100.9%	100.0%	214
Lake of the Woods	90%	90%	89.7%	100.0%	95.3%	99.0%	98.2%	110
Le Sueur	90%	90%	102.0%	105.4%	103.3%	101.8%	100.6%	658
Mahnomen	90%	90%	79.3%	86.2%	73.0%	72.3%	84.2%	171
Marshall	90%	90%	100.0%	96.7%	100.5%	98.4%	98.4%	183
McLeod	90%	90%	101.2%	107.3%	101.5%	105.3%	102.7%	988
Meeker	90%	90%	103.0%	102.0%	105.1%	99.3%	99.0%	509
Mille Lacs	90%	90%	100.3%	103.4%	101.0%	100.4%	101.7%	1088
MNPrairie	90%	90%	101.0%	101.9%	102.4%	102.4%	101.0%	2392
Morrison	90%	90%	99.7%	100.4%	98.3%	100.8%	98.3%	961
Mower	90%	90%	103.6%	102.9%	101.0%	102.1%	102.9%	1572
Nicollet	90%	90%	99.5%	101.8%	104.3%	102.8%	98.4%	866
Nobles	90%	90%	100.7%	103.5%	100.7%	101.6%	98.7%	697
Norman	90%	90%	96.0%	100.0%	91.1%	91.8%	98.8%	163
Olmsted	90%	90%	99.1%	100.1%	99.8%	97.9%	96.5%	4172
Otter Tail	90%	90%	99.1%	95.6%	98.6%	98.7%	95.3%	1446
Pennington	90%	90%	100.9%	99.2%	104.7%	105.8%	104.0%	452
Pine	90%	90%	100.5%	104.3%	106.8%	107.2%	100.2%	918
Polk	90%	90%	102.5%	100.5%	99.4%	99.7%	94.9%	1324
Pope	90%	90%	100.8%					
Ramsey	90%	90%	92.5%	90.1%	88.0%	86.5%	87.1%	17702
Red Lake	90%	90%	108.8%	105.1%	90.4%	110.3%	100.0%	90
Renville	90%	90%	101.8%	94.5%	95.7%	92.5%	92.5%	439
Rice	90%	90%	108.2%	107.4%	100.4%	102.3%	103.9%	1286
Roseau	90%	90%	110.8%	104.1%	105.5%	109.8%	101.5%	412
St. Louis	90%	90%	101.8%	102.3%	101.3%	101.9%	100.4%	6229
Scott	90%	90%	103.5%	103.7%	100.9%	102.1%	101.7%	2,167
Sherburne	90%	90%	100.6%	100.9%	97.8%	96.0%	98.4%	2332
Sibley	90%	90%	104.3%	99.7%	103.7%	95.8%	103.6%	362
SWHHS	90%	90%	99.4%	99.2%	98.1%	100.0%	96.2%	2164

County	Threshold	High Performance Standard	2021	2022	2023	2024	2025	2025 Denominator
Stearns	90%	90%	96.3%	91.8%	93.1%	91.3%	94.6%	4349
Stevens	90%	90%	108.8%	107.6%	117.4%	91.6%	101.7%	117
Swift	90%	90%	101.4%	101.4%	105.9%	101.5%	98.4%	306
Todd	90%	90%	102.5%	102.4%	99.9%	100.4%	102.0%	640
Traverse	90%	90%	91.4%	101.5%	90.0%	95.3%	121.6%	37
Wabasha	90%	90%	103.5%	99.2%	96.0%	94.3%	91.6%	440
Wadena	90%	90%	103.1%	103.2%	104.4%	100.9%	105.5%	528
Washington	90%	90%	103.9%	104.9%	100.5%	99.7%	99.8%	4214
Watsonwan	90%	90%	101.8%	101.2%	104.9%	105.1%	109.1%	418
Western Prairie				98.3%	101.9%	100.6%	102.6%	343
Wilkin	90%	90%	109.7%	126.2%	101.0%	107.1%	107.6%	171
Winona	90%	90%	93.6%	95.7%	92.3%	98.0%	97.4%	1225
Wright	90%	90%	107.2%	102.8%	104.8%	101.5%	104.6%	2347
Yellow Medicine	90%	90%	102.9%	100.0%	96.0%	106.6%	112.4%	178

Outcome 4: People are economically secure.

Outcome 4, Measure 1: Timely SNAP and cash assistance

Reporting is based on the calendar year.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
State totals			93.80%	90.60%	84.40%	82.80%	82.00%	86,072
Aitkin	75.00%	90.00%	92.40%	92.40%	93.90%	93.30%	95.70%	258
Anoka	75.00%	90.00%	91.30%	89.30%	83.20%	84.70%	86.30%	4,174
Becker	75.00%	90.00%	98.40%	97.80%	97.50%	96.00%	98.10%	421
Beltrami	75.00%	90.00%	94.10%	95.00%	87.50%	78.20%	88.00%	840
Benton	75.00%	90.00%	92.50%	86.40%	85.50%	84.10%	85.90%	877
Big Stone	75.00%	90.00%	96.60%	100.00%	85.00%	91.70%	86.40%	81
Blue Earth	75.00%	90.00%	96.30%	96.20%	95.90%	96.50%	95.40%	1,591
Brown	75.00%	90.00%	98.10%	96.90%	96.40%	94.40%	94.60%	297
Carlton	75.00%	90.00%	94.20%	94.80%	94.30%	95.00%	95.70%	460
Carver	75.00%	90.00%	97.70%	97.10%	97.50%	94.20%	93.50%	925
Cass	75.00%	90.00%	93.30%	91.20%	92.60%	92.50%	91.40%	805
Chippewa	75.00%	90.00%	96.40%	95.90%	98.00%	98.70%	97.00%	202
Chisago	75.00%	90.00%	89.10%	84.40%	86.80%	89.90%	90.20%	459
Clay	75.00%	90.00%	96.60%	95.10%	90.80%	89.30%	92.80%	1,505
Clearwater	75.00%	90.00%	100.00%	99.20%	98.60%	98.60%	100.00%	121
Cook	75.00%	90.00%	100.00%	97.80%	100.00%	97.50%	98.10%	52
Crow Wing	75.00%	90.00%	92.80%	93.90%	87.20%	90.50%	93.80%	1,186
Dakota	75.00%	90.00%	93.40%	89.20%	58.50%	39.10%	50.70%	3,153
Des Moines Valley	75.00%	90.00%	99.30%	96.60%	96.40%	91.20%	93.40%	347
Douglas	75.00%	90.00%	93.80%	93.80%	92.20%	94.00%	91.80%	497
Faribault-Martin	75.00%	90.00%	96.60%	95.40%	96.00%	94.70%	94.00%	632
Fillmore	75.00%	90.00%	97.20%	98.70%	96.80%	93.20%	92.60%	203
Freeborn	75.00%	90.00%	98.70%	98.30%	98.20%	98.60%	97.50%	641
Goodhue	75.00%	90.00%	98.40%	96.40%	95.00%	94.90%	93.10%	535
Grant	75.00%	90.00%	100.00%					
Hennepin	75.00%	90.00%	91.60%	87.10%	84.70%	85.40%	78.70%	22,059
Houston	75.00%	90.00%	98.20%	98.60%	97.80%	95.90%	98.30%	178
Hubbard	75.00%	90.00%	96.40%	96.20%	95.20%	97.60%	95.80%	360
Isanti	75.00%	90.00%	95.20%	94.40%	92.80%	95.30%	93.90%	537
Itasca	75.00%	90.00%	96.10%	96.50%	95.60%	92.70%	91.60%	843

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Kanabec	75.00%	90.00%	97.40%	95.90%	95.40%	95.90%	94.10%	357
Kandiyohi	75.00%	90.00%	95.70%	93.70%	93.00%	93.80%	93.00%	925
Kittson	75.00%	90.00%	97.00%	94.60%	88.90%	83.30%	100.00%	41
Koochiching	75.00%	90.00%	96.40%	99.50%	97.10%	97.90%	95.80%	213
Lac Qui Parle	75.00%	90.00%	100.00%	100.00%	98.80%	96.80%	100.00%	70
Lake	75.00%	90.00%	100.00%	99.20%	98.20%	97.20%	94.30%	122
Lake of the Woods	75.00%	90.00%	100.00%	100.00%	94.60%	88.30%	98.40%	61
Le Sueur	75.00%	90.00%	96.70%	93.60%	96.70%	95.60%	92.40%	278
Mahnomen	75.00%	90.00%	98.50%	93.60%	91.80%	94.60%	97.30%	74
Marshall	75.00%	90.00%	97.30%	99.00%	97.10%	98.30%	95.00%	159
McLeod	75.00%	90.00%	96.60%	97.10%	98.10%	97.10%	98.90%	549
Meeker	75.00%	90.00%	98.20%	97.70%	98.80%	97.20%	98.00%	293
Mille Lacs	75.00%	90.00%	93.20%	95.10%	95.90%	97.20%	97.20%	471
MNPrarie	75.00%	90.00%	96.50%	95.80%	95.90%	94.50%	94.40%	1,223
Morrison	75.00%	90.00%	95.30%	96.30%	94.70%	93.60%	88.70%	531
Mower	75.00%	90.00%	94.60%	93.60%	90.70%	88.90%	90.80%	784
Nicollet	75.00%	90.00%	97.60%	95.50%	91.30%	93.70%	96.40%	505
Nobles	75.00%	90.00%	98.70%	98.40%	96.60%	95.90%	93.90%	396
Norman	75.00%	90.00%	97.60%	97.10%	93.40%	97.30%	93.00%	114
Olmsted	75.00%	90.00%	95.70%	95.90%	92.20%	91.20%	86.20%	3,131
Otter Tail	75.00%	90.00%	92.50%	90.00%	80.70%	83.90%	86.70%	796
Pennington	75.00%	90.00%	100.00%	97.50%	95.90%	95.40%	96.60%	268
Pine	75.00%	90.00%	93.90%	95.60%	94.90%	94.80%	91.20%	548
Polk	75.00%	90.00%	98.60%	97.50%	98.50%	96.70%	96.00%	618
Pope	75.00%	90.00%	97.60%					
Ramsey	75.00%	90.00%	92.30%	84.40%	59.30%	48.30%	57.10%	10,605
Red Lake	75.00%	90.00%	98.40%	100.00%	98.30%	95.20%	100.00%	54
Renville	75.00%	90.00%	96.90%	97.00%	96.00%	93.60%	91.20%	205
Rice	75.00%	90.00%	97.40%	95.40%	94.10%	95.30%	93.40%	767
Roseau	75.00%	90.00%	100.00%	99.40%	98.10%	99.50%	98.20%	223
St. Louis	75.00%	90.00%	95.70%	96.10%	92.80%	93.50%	88.90%	4,452
Scott	75.00%	90.00%	96.10%	95.50%	90.00%	86.40%	92.50%	1,248
Sherburne	75.00%	90.00%	96.30%	92.60%	91.90%	93.70%	96.10%	1056
Sibley	75.00%	90.00%	90.90%	95.60%	95.50%	98.30%	95.40%	179
SWHHS	75.00%	90.00%	94.40%	95.70%	94.40%	93.90%	90.90%	1,177

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2024 Denominator
Stearns	75.00%	90.00%	95.30%	89.50%	80.30%	80.00%	75.50%	2,592
Stevens	75.00%	90.00%	92.60%	92.60%	91.40%	96.30%	95.80%	119
Swift	75.00%	90.00%	97.90%	100.00%	97.00%	97.90%	95.30%	149
Todd	75.00%	90.00%	93.10%	90.70%	77.40%	87.70%	89.30%	384
Traverse	75.00%	90.00%	97.40%	96.80%	100.00%	98.80%	100.00%	87
Wabasha	75.00%	90.00%	97.60%	93.40%	97.00%	97.40%	97.10%	241
Wadena	75.00%	90.00%	95.10%	96.30%	96.30%	95.90%	97.10%	310
Washington	75.00%	90.00%	91.80%	87.20%	90.00%	88.30%	86.90%	2,199
Watonwan	75.00%	90.00%	96.40%	97.30%	97.40%	96.70%	96.70%	153
Western Prairie	75.00%	90.00%		97.80%	95.70%	93.00%	90.60%	203
Wilkin	75.00%	90.00%	97.40%	98.20%	97.30%	96.50%	91.30%	138
Winona	75.00%	90.00%	98.40%	95.60%	96.20%	92.00%	96.20%	637
Wright	75.00%	90.00%	94.20%	81.80%	74.90%	78.90%	83.20%	1,180
Yellow Medicine	75.00%	90.00%	93.30%	97.50%	95.00%	93.60%	96.20%	132

Outcome 4, Measure 2: Child support orders established

Reported for the Federal Fiscal Year.

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2025	2025 Denominator
Statewide			87.6%	86.7%	86.0%	85.7%	86.1%	86.5%	161,902
Aitkin	80%	80%	95.3%	93.5%	94.4%	94.4%	95.9%	94.5%	436
Anoka	80%	80%	88.5%	88.4%	87.8%	86.5%	86.3%	88.8%	9,175
Becker	80%	80%	93.0%	92.5%	92.8%	92.1%	91.0%	92.1%	1248
Beltrami	80%	80%	81.1%	82.2%	82.9%	86.0%	87.1%	89.0%	1398
Benton	80%	80%	92.9%	91.7%	91.2%	89.9%	92.3%	92.2%	1529
Big Stone	80%	80%	89.2%	78.6%	87.6%	91.5%	95.7%	94.7%	113
Blue Earth	80%	80%	91.2%	91.7%	90.4%	90.9%	91.3%	92.1%	2,152
Brown	80%	80%	91.4%	92.9%	90.4%	92.0%	93.0%	96.7%	753
Carlton	80%	80%	94.5%	95.9%	94.9%	94.6%	95.0%	94.1%	1229
Carver	80%	80%	92.4%	91.1%	91.0%	90.8%	90.7%	88.7%	1473
Cass	80%	80%	85.5%	82.9%	81.1%	81.5%	83.0%	85.2%	1375
Chippewa	80%	80%	91.8%	90.2%	87.6%	92.6%	90.3%	96.4%	358
Chisago	80%	80%	95.5%	95.4%	95.2%	95.1%	96.3%	97.0%	1351
Clay	80%	80%	87.1%	87.6%	88.1%	87.4%	86.2%	87.6%	2327
Clearwater	80%	80%	82.5%	79.8%	86.4%	88.5%	85.7%	88.3%	341
Cook	80%	80%	90.1%	91.2%	88.9%	90.8%	87.5%	86.8%	91
Crow Wing	80%	80%	94.4%	93.5%	95.8%	95.0%	94.5%	94.7%	2,447
Dakota	80%	80%	83.7%	83.3%	82.7%	84.4%	85.7%	85.9%	10111
Des Moines Valley	80%	80%	95.4%	93.7%	95.4%	96.0%	96.3%	96.4%	783
Douglas	80%	80%	94.5%	95.8%	95.3%	96.0%	95.4%	94.0%	1052
Faribault-Martin	80%	80%	94.9%	94.2%	94.3%	93.4%	93.5%	92.7%	1331
Fillmore	80%	80%	94.4%	93.8%	94.4%	93.7%	88.6%	86.9%	489
Freeborn	80%	80%	89.0%	85.1%	85.6%	85.1%	84.0%	84.1%	1374
Goodhue	80%	80%	89.2%	86.5%	86.3%	86.7%	83.7%	84.5%	1328
Grant	80%	80%	88.2%	93.9%					
Hennepin	80%	80%	82.5%	80.6%	79.3%	78.5%	78.5%	80.8%	35864
Houston	80%	80%	92.4%	92.4%	93.3%	95.6%	95.6%	94.7%	434
Hubbard	80%	80%	84.7%	83.1%	80.6%	77.9%	77.9%	81.8%	815
Isanti	80%	80%	93.8%	94.5%	93.9%	94.3%	94.3%	94.4%	1521
Itasca	80%	80%	95.6%	95.3%	94.2%	93.4%	93.4%	93.9%	1904

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2025	2025 Denominator
Kanabec	80%	80%	94.0%	93.9%	95.4%	93.7%	93.7%	95.3%	579
Kandiyohi	80%	80%	85.3%	88.4%	88.5%	90.3%	90.3%	92.3%	1,603
Kittson	80%	80%	98.0%	97.9%	98.9%	100.0%	100.0%	100.0%	86
Koochiching	80%	80%	98.5%	96.1%	94.8%	96.2%	96.2%	94.9%	490
Lac Qui Parle	80%	80%	93.4%	95.1%	95.5%	93.5%	93.5%	97.0%	164
Lake	80%	80%	93.8%	94.7%	96.2%	96.1%	96.1%	94.3%	229
Lake of the Woods	80%	80%	80.1%	79.5%	85.6%	87.6%	87.6%	86.2%	116
Le Sueur	80%	80%	95.6%	94.2%	94.1%	92.3%	92.3%	94.1%	735
Mahnomen	80%	80%	59.2%	61.5%	46.5%	45.8%	45.8%	73.5%	147
Marshall	80%	80%	97.5%	95.8%	92.3%	95.3%	95.3%	92.5%	228
McLeod	80%	80%	91.6%	93.2%	93.7%	94.8%	94.8%	93.8%	1077
Meeker	80%	80%	91.2%	94.6%	95.6%	92.2%	92.2%	93.9%	716
Mille Lacs	80%	80%	94.8%	93.1%	93.2%	94.3%	94.3%	95.6%	1431
MNPrairie	80%	80%	94.1%	94.2%	92.8%	93.5%	93.5%	94.1%	2676
Morrison	80%	80%	95.1%	94.0%	93.3%	94.4%	94.4%	95.2%	1226
Mower	80%	80%	90.4%	89.4%	88.9%	88.9%	88.9%	90.2%	1728
Nicollet	80%	80%	93.7%	93.3%	92.9%	93.7%	93.7%	94.3%	927
Nobles	80%	80%	87.9%	86.2%	90.1%	88.1%	88.1%	89.3%	722
Norman	80%	80%	92.8%	96.3%	92.1%	88.7%	88.7%	89.5%	200
Olmsted	80%	80%	86.1%	87.0%	87.1%	86.5%	86.5%	89.5%	3948
Otter Tail	80%	80%	90.1%	89.5%	90.3%	90.6%	90.6%	91.8%	1750
Pennington	80%	80%	92.2%	94.0%	94.4%	95.8%	95.8%	97.5%	488
Pine	80%	80%	95.2%	96.3%	95.5%	96.3%	96.3%	97.8%	991
Polk	80%	80%	93.8%	90.9%	89.8%	88.7%	88.7%	86.5%	1444
Pope	80%	80%	93.4%	92.3%					
Ramsey	80%	80%	84.0%	81.6%	80.7%	79.6%	79.6%	76.5%	18008
Red Lake	80%	80%	95.0%	94.3%	91.4%	94.3%	94.3%	83.7%	98
Renville	80%	80%	85.8%	84.6%	87.3%	85.9%	85.9%	85.2%	465
Rice	80%	80%	90.2%	89.0%	89.2%	90.5%	90.5%	93.2%	1430
Roseau	80%	80%	96.8%	94.3%	97.0%	98.2%	98.2%	94.9%	486
St. Louis	80%	80%	90.4%	90.3%	90.1%	90.5%	90.5%	90.6%	6907
Scott	80%	80%	88.4%	87.5%	85.6%	86.9%	86.9%	88.8%	2,352
Sherburne	80%	80%	91.2%	90.4%	90.1%	90.7%	90.7%	89.6%	2822
Sibley	80%	80%	95.3%	94.5%	93.7%	92.0%	92.0%	91.8%	465
SWHHS	80%	80%	88.6%	91.9%	89.7%	89.8%	89.8%	87.2%	2524

County	Threshold	High Performance Standard	2020	2021	2022	2023	2024	2025	2025 Denominator
Stearns	80%	80%	82.6%	79.4%	78.2%	79.8%	79.8%	82.9%	4475
Stevens	80%	80%	94.2%	94.3%	92.4%	88.4%	88.4%	89.6%	154
Swift	80%	80%	95.9%	96.1%	94.8%	94.5%	94.5%	94.0%	334
Todd	80%	80%	90.8%	88.7%	87.9%	88.5%	88.5%	88.3%	789
Traverse	80%	80%	88.8%	87.8%	93.5%	96.5%	96.5%	83.3%	60
Wabasha	80%	80%	91.2%	90.9%	90.0%	89.5%	89.5%	88.8%	536
Wadena	80%	80%	95.1%	92.3%	91.6%	87.6%	87.6%	89.1%	644
Washington	80%	80%	94.4%	93.3%	90.8%	90.9%	90.9%	90.8%	4994
Watonwan	80%	80%	92.5%	94.6%	93.8%	93.3%	93.3%	93.3%	540
Western Prairie	80%	80%			94.3%	93.4%	93.4%	95.2%	420
Wilkin	80%	80%	92.9%	97.1%	90.7%	91.2%	91.2%	95.4%	196
Winona	80%	80%	87.6%	88.2%	85.1%	85.8%	85.8%	85.7%	1458
Wright	80%	80%	93.0%	92.6%	94.0%	92.9%	92.9%	93.1%	2973
Yellow Medicine	80%	80%	92.7%	90.6%	89.6%	90.2%	90.2%	88.9%	217

Outcome 4, Measure 3: Self-support index

Report period is April 1 – March 30.

County	2020-21 Performance		2021-22 Performance		2022-23 Performance		2023-24 Performance		2024-25 Range of Expected Performance	2024-25 Denominator
Statewide	64.60%		63.40%		61.60%		61.70%			27,811
Aitkin	67.80%	Within	66.80%	Within	77.60%	Within	79.10%	Above	61.28%-79.22%	36
Anoka	67.40%	Within	65.30%	Within	63.50%	Within	65.10%	Within	57.08%-64.55%	1,291.25
Becker	75.50%	Above	76.80%	Above	67.20%	Within	71.10%	Above	59.04%-70.15%	67.5
Beltrami	67.50%	Within	67.60%	Within	67.40%	Within	72.30%	Above	56.16%-71.15%	175
Benton	63.10%	Within	68.10%	Within	65.50%	Within	62.70%	Within	57.62%-64.83%	221.5
Big Stone	71.70%	Within	82.30%	Within	83.50%	Above	79.80%	Above	65.61%-80.83%	19.75
Blue Earth	66.20%	Within	68.10%	Above	67.10%	Within	66.60%	Above	60.71%-68.81%	337.75
Brown	73.00%	Within	70.00%	Below	72.70%	Within	73.40%	Within	69.99%-78.95%	118.75
Carlton	69.40%	Within	68.40%	Within	63.80%	Within	72.90%	Within	61.19%-75.60%	129.75
Carver	72.40%	Within	67.60%	Below	61.00%	Below	61.10%	Below	64.85%-73.47%	178.5
Cass	71.10%	Above	64.70%	Within	63.80%	Within	61.10%	Within	57.92%-73.03%	150.75
Chippewa	66.30%	Within	65.50%	Within	65.30%	Within	70.00%	Within	65.99%-77.27%	72.5
Chisago	86.30%	Above	79.60%	Above	74.90%	Within	76.80%	Within	72.11%-80.89%	78.5
Clay	74.50%	Within	69.00%	Within	66.20%	Within	67.40%	Within	65.04%-70.89%	437.5
Clearwater	78.80%	Within	76.60%	Within	72.40%	Within	62.30%	Below	61.18%-75.46%	39.75
Cook	83.90%	Within	85.70%	Above	85.70%	Above	75.50%	Above	51.52%-69.47%	13
Crow Wing	72.30%	Within	70.20%	Within	69.10%	Within	69.10%	Within	65.76%-73.89%	263.5
Dakota	67.60%	Within	64.90%	Within	62.10%	Within	58.50%	Within	58.96%-66.65%	1,376.50
DVHHS	71.80%	Within	75.70%	Within	74.50%	Within	78.40%	Within	72.62%-81.37%	105
Douglas	68.50%	Within	64.40%	Below	62.40%	Below	68.30%	Within	60.47%-74.48%	99.75
Faribault-Martin	76.00%	Above	77.40%	Above	72.40%	Above	71.80%	Within	70.19%-75.18%	150.5
Fillmore	80.50%	Above	81.30%	Above	72.90%	Within	73.40%	Within	72.08%-82.37%	51.75
Freeborn	69.30%	Within	72.90%	Within	71.40%	Within	74.50%	Within	70.10%-79.06%	226.5
Goodhue	63.70%	Within	62.10%	Within	61.50%	Within	67.40%	Within	64.05%-72.50%	173.75
Grant	75.00%	Within								
Hennepin	60.50%	Within	60.50%	Within	57.60%	Within	56.40%	Within	53.11%-66.46%	7,508.00
Houston	63.30%	Below	67.80%	Below	70.20%	Below	78.80%	Within	74.50%-82.58%	77
Hubbard	68.90%	Within	72.70%	Within	77.50%	Above	78.00%	Above	63.67%-75.23%	84.25
Isanti	79.30%	Within	78.30%	Within	74.90%	Within	76.60%	Within	68.89%-76.83%	124.5
Itasca	64.90%	Below	60.90%	Below	59.60%	Below	62.70%	Within	64.43%-70.18%	237.5

County	2020-21 Performance		2021-22 Performance		2022-23 Performance		2023-24 Performance		2024-25 Range of Expected Performance	2024-25 Denominator
Kanabec	79.70%	Above	74.80%	Within	71.20%	Within	72.50%	Within	67.33%-76.00%	86.75
Kandiyohi	74.00%	Within	69.80%	Within	67.20%	Within	73.90%	Within	67.38%-76.41%	283
Kittson	87.50%	Within	94.40%	Above	94.70%	Above	82.50%	Within	59.05%-79.66%	12
Koochiching	78.00%	Within	75.00%	Within	80.90%	Above	80.70%	Above	67.38%-75.10%	55.5
Lac qui Parle	75.20%	Below	63.20%	Below	65.40%	Within	54.70%	Below	64.11%-76.54%	27.5
Lake	74.30%	Within	82.40%	Within	61.50%	Within	60.20%	Below	60.25%-72.55%	14.25
Lake of the Woods	53.30%	Below	55.60%	Within	71.00%	Within	93.30%	Above	70.49%-86.07%	7.5
Le Sueur	68.50%	Below	70.10%	Within	71.70%	Within	78.20%	Above	67.93%-75.26%	68
Mahnomen	70.20%	Above	57.90%	Within	77.90%	Above	71.40%	Within	45.52%-63.61%	17.5
Marshall	70.30%	Within	70.50%	Within	61.90%	Below	60.70%	Below	62.84%-77.98%	20
McLeod	81.60%	Above	78.40%	Within	75.40%	Within	78.90%	Within	71.05%-78.47%	93.25
Meeker	81.10%	Above	75.50%	Within	77.30%	Within	69.00%	Below	71.82%-81.87%	69.25
Mille Lacs	69.90%	Within	63.00%	Within	66.60%	Within	66.10%	Within	51.20%-62.18%	92
MNPrairie	70.00%	Within	67.60%	Within	67.20%	Within	71.00%	Within	36.36%-86.14%	432.5
Morrison	69.40%	Within	71.30%	Within	72.50%	Above	73.30%	Above	61.40%-67.85%	80.25
Mower	68.40%	Within	68.70%	Within	70.40%	Within	67.10%	Within	69.56%-78.03%	312
Nicollet	75.20%	Within	75.10%	Within	78.50%	Above	72.20%	Within	68.05%-74.24%	135.75
Nobles	81.00%	Within	79.00%	Within	75.90%	Below	76.40%	Within	76.73%-83.93%	115.75
Norman	82.60%	Within	77.50%	Within	83.90%	Within	80.00%	Within	74.49%-84.48%	22.25
Olmsted	71.50%	Within	68.50%	Within	65.90%	Below	65.70%	Within	66.88%-74.73%	895.25
Otter Tail	75.60%	Within	77.00%	Within	75.60%	Above	71.80%	Within	66.08%-75.35%	153.5
Pennington	77.20%	Within	75.10%	Within	81.60%	Above	79.10%	Within	61.91%-78.10%	45.75
Pine	76.30%	Within	75.40%	Within	73.70%	Within	73.40%	Within	67.43%-75.65%	145
Polk	66.00%	Within	64.10%	Below	65.20%	Within	65.40%	Within	61.83%-70.93%	258.5
Pope	78.10%	Within								
Ramsey	59.80%	Within	58.70%	Within	56.50%	Within	56.70%	Within	53.74%-66.76%	4,311.50
Red Lake	76.30%	Within	75.50%	Within	65.50%	Below	62.60%	Below	59.08%-71.82%	23.25
Renville	80.00%	Within	82.30%	Within	84.10%	Within	79.70%	Within	67.60%-78.54%	55.75
Rice	75.30%	Within	76.20%	Within	76.50%	Within	80.90%	Above	68.35%-77.55%	179.75
Roseau	79.20%	Within	64.60%	Below	69.80%	Within	75.10%	Within	68.65%-80.61%	48
St. Louis	58.80%	Within	58.50%	Within	57.60%	Within	55.50%	Within	54.43%-68.44%	1,236.00
Scott	81.10%	Above	79.70%	Above	73.70%	Within	73.50%	Above	64.86%-71.23%	227.5
Sherburne	65.30%	Below	65.50%	Below	67.10%	Below	68.20%	Below	62.23%-69.47%	296
Sibley	79.70%	Within	82.60%	Above	80.30%	Within	75.30%	Within	71.46%-79.79%	49
SWHHS	76.40%	Within	74.70%	Within	73.20%	Within	73.90%	Within	68.71%-74.01%	259

County	2020-21 Performance		2021-22 Performance		2022-23 Performance		2023-24 Performance		2024-25 Range of Expected Performance	2024-25 Denominator
Stearns	70.10%	Within	70.50%	Within	67.60%	Within	69.10%	Within	58.96%-68.34%	861.5
Stevens	68.30%	Within	70.20%	Within	73.00%	Within	77.90%	Within	70.36%-79.19%	45.75
Swift	75.60%	Above	76.20%	Above	72.00%	Within	72.00%	Above	66.82%-78.62%	47.5
Todd	81.00%	Above	76.60%	Within	76.30%	Within	74.40%	Above	66.32%-72.57%	64
Traverse	66.90%	Below	63.70%	Within	56.60%	Within	74.10%	Above	56.51%-72.13%	34
Wabasha	70.80%	Within	72.60%	Within	69.40%	Within	69.00%	Below	69.13%-77.29%	53
Wadena	66.00%	Within	62.70%	Within	61.80%	Within	63.60%	Within	63.03%-76.06%	93.75
Washington	66.70%	Within	64.50%	Within	65.40%	Within	65.50%	Within	61.38%-66.45%	522.5
Watonwan	83.70%	Within	87.70%	Above	88.10%	Above	89.10%	Above	54.19%-82.31%	35
Western Prairie			79.20%	Within	77.40%	Within	81.10%	Above	64.39%-77.61%	64.25
Wilkin	85.80%	Within	85.10%	Above	80.70%	Within	89.80%	Above	76.44%-83.97%	35.75
Winona	64.20%	Within	58.70%	Within	58.50%	Within	59.60%	Within	56.61%-67.87%	179.5
Wright	68.90%	Within	70.40%	Within	71.20%	Within	69.90%	Within	62.65%-72.47%	259.25
Yellow Medicine	80.00%	Within	62.70%	Within	74.70%	Above	77.90%	Within	59.43%-74.70%	19.75