

Minnesota Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam
Yaus Thaum Tseem Yau:

Kev Ua Kom Muaj Qhov Sib Txawv Thaum Hnub Nyoog Tseem Yau

Cov hau kev mus rau kev ua hauj
lwm, kev txhim kho kev ua hauj
lwm, cov kev kawm qib siab, cov
peev txheej fab nyiaj txiag, cov dab
neeg los ntawm kev ua hauj lwm
tiag tiag, thiab ntau yam ntxiv.



Cov Lus Ua Tsaug

Lub khoos kas no yog tsim los ntawm kev sib koom tes ntawm cov neeg ua hauj lwm los ntawm Minnesota's Departments of Education, Human Services, Health, thiab Governor's Children's Cabinet.

Lub khoos kas no tau txais kev coj qhia los ntawm:

Kelly Kazeck

Tus Kws Paub Tshwj Xeeb txog Kev Sib Koom Tes ntawm Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, Department of Education

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Tus Kws Paub Tshwj Xeeb txog Kev Saib Xyuas Thaum Tseem Yau thiab Kev Txhawb Pab Txoj Lag Luam Fab Kev Kawm, Governor's Children's Cabinet

Cov Neeg Pab Tsim Tawm Tswv Yim:

Kev Tawm Qauv: LN Design Co.

Kev Thajj Cov Vis Dis Aus: MLatino Media



Cov ntaub ntawv no yog tsim tau los ntawm kev siv tsoom hww teb chaws pob nyiaj pab, 93.434 -ESSA Pob Nyiaj Pab Rau Kev Txhim Kho Cov Me Nyuam Ua Ntej Txog Hnub Nyoog Kawm Ntawv Txij Ntua Yug Los mus txog Muaj Hnub Nyoog Tsis Xyoos. Cov ntsiab lus nyob rau hauv no yog cov neeg sau ntawv ua tus thajj tsoob kheej thiab tsis yog cov ntsiab lus sawv cev rau cov lus xam pom raws cai ntawm lub Office of Child Care, lub Administration for Children and Families, los sis lub U.S. Department of Health and Human Services.

Kawm paub ntau ntxiv ntawm [Pob Nyiaj Pab Rau Kev Txhim Kho Cov Me Nyuam Ua Ntej Txog Hnub Nyoog Kawm Ntawv nplooj vev xaib](#). Lub Peb Hlis Ntuj Xyoo 2026.



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Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau yog dab tsi?

Pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau yog muaj cov tib neeg tuaj ntawm ntau qhov chaw nrog rau ntau yam keeb kwm thiab kev kawm sib txawv tuaj uas yuav pab cov me nyuam txij thaum yug los mus txog rau thaum kawm qib peb.

Pawg neeg ua hauj lwm no yuav suav nrog kev kawm tshwj xeeb txog kev saib xyuas me nyuam yaus thaum tseem yau, cov kws qhia ntawv hauv tsev kawm theem pib, kev saib xyuas me nyuam yaus hauv tsev thiab hauv chaw saib xyuas me nyuam, kev noj qab haus huv rau pej xeeb, tsoom hww, cov chaw hauj lwm hauv zej zog, kev kawm qib siab, thiab ntau ntxiv. Txoj hauj lwm rau fab kev saib xyuas me nyuam yaus thaum tseem yau yog txhua yam. Lub luag hauj lwm hauv txoj hauj lwm no muaj ntau lub hww tsam suav tsis txheeb los txhawb pab cov me nyuam yaus, tsev neeg, thiab lawv cov neeg nyob ib puag ncig.



Cov Hauj Lwm thiab Cov Kev Ua Hauj Lwm Piv Txwv hauv Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau:

- Neeg Ua Hauj Lwm Tswj Hwm
- Neeg Ua Hauj Lwm Kho Mob Fab Cwj Pwm
- Tus Xib Fwb Qhia hauv Lub Chaw Saib Xyuas Me Nyuam
- Tus Kws Qhia Paub Txog Kev Saib Xyuas Me Nyuam
- Tus Thawj Coj Hauv Zej Zog
- Tus Kws Pab Sab Laj
- Tus Neeg Ua Hauj Lwm rau Lub Nroog
- Tus Kws Pab Qhia txog Kev Xeeb Tub
- Tus Neeg Pab Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Kws Paub Tshwj Xeeb txog Kev Sib Txuas Lus txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Neeg Dhia Dej Num rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Kws Qhia Tsev Neeg txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Xib Hwb Qhia Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Xib Hwb Qhia Head Start Thaum Tseem Yau
- Tus Xib Hwb Qhia Hauv Tsev Kawm Theem Pib / Tus Kws Qhia Qib K-5
- Tus Neeg Pab Saib Xyuas Me Nyuam rau Tsev Neeg
- Tus Neeg Pab Nrog Nyob Ua Tsev Neeg, Phooj Ywg thiab Neeg Zej Zog Nyob Ze
- Kws Qhia Ntawv Qib Siab
- Tus Neeg Tuaj Xyuas Tom Tsev
- Tus Xib Hwb Qhia Ntawv rau Head Start
- Tus Kws Pab Sab Laj txog Kev Puas Siab Puas Ntsws rau Cov Me Nyuam Mos Thiab Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Kws Pab Sab Laj Txog Kev Pub Niam Mis Rau Me Nyuam
- Tus Neeg Muab Kev Pab Cuam Raug Cai Uas Tsis Muaj Ntawv Tso Cai
- Neeg Ua Hauj Lwm rau Lub Khoos Kas Tsis Vam Paj Ntsig
- Tus Kws Kho Mob Fab Kev Ua Hauj Lwm
- Tus Neeg Pab Uas Muaj Kev Tshaj Lij
- Tus Kws Kho Mob Fab Lub Cev
- Tus Xib Hwb Qhia Qib Preschool
- Tus Kws Paub Tshwj Xeeb txog Kev Txhim Kho Kev Ua Hauj Lwm
- Tus Neeg Tuav Tswj Lub Khoos Kas
- Tus Nawj Saib Xyuas Kev Noj Qab Haus Huv rau Pej Xeeb
- Kws Tshawb Fawb
- Tus Xib Hwb Qhia Qib Pre-K Hauv Tsev Kawm Ntawv
- Tus Neeg Ua Hauj Lwm Pab Zej Tsoom
- Kws Kho Kev Hais Lus thiab Hom Lus Hais
- Tus Neeg Ua Hauj Lwm rau Lub Lav
- Tus Neeg Muab Kev Pab Cuam Haiv Neeg Tsawg ... thiab ntau yam ntxiv.

Hais txog rau cov tswv yim thiab cov hww tsam ntau ntxiv txog kev ua hauj lwm, mus saib:



[TEACH Phau Ntawv Teev](#)
Cov Npe Hauj Lwm hauv
Kev Saib Xyuas Me Nyuam
Yaus Thaum Tseem Yau
Thoob Teb Chaws

Achieve — MN Center for
Professional Development Phau
Ntawv Qhia txog Kev Ua Hauj
Lwm Hauv Oos Lais



Cov Dab Neeg los ntawm Kev Ua Hauj Lwm Tiag Tiag



Louisa Lussier
Tus Thawj Saib Xyuas Kev Ua Hauj
Lwm thiab Kev Ua Raws Cai Lij Choj
Nplooj 7



Megan Eastman, MSW, LICSW
Tus Kws Pab Sab Laj txog Kev Puas Siab Puas Ntsws
rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem
Yau, Tus Thawj Saib Xyuas Kev Noj Qab Haus Huv
Rau Me Nyuam Yaus
Nplooj 7



Krisanne Forsman, MS
Tus Xib Hwb Qhia txog Kev Cuam Tshuam
Pab Txij Yug Los-3 Xyoos/ ECSE
Nplooj 7



Katelyn Maday
Tus Xib Hwb Qhia Head Start Thaum Tseem Yau
Nplooj 17



Stacey Boysen
Tus Neeg Pab Saib Xyuas Me Nyuam
Hauv Tsev/Tus Kws Qhia Txog Kev
Txhim Kho Kev Ua Hauj Lwm txog Kev
Saib Xyuas Me Nyuam Yaus Thaum
Tseem Yau
Nplooj 19



Kelly Suzick
Tus Neeg Pab Tus Thawj Saib Xyuas Lub Khoos
Kas
Nplooj 21



Nikki Lepowsky
Tus Neeg Dhia Dej Num Txog Kev
Txhim Kho Kev Ua Kom Zoo
Nplooj 21

Cov Hauj Lwm Uas Tau Txais Kev Qhuas

Pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau yuav muab kev kawm thiab kev saib xyuas tseem ceeb rau kev kawm kom tiav tam sim no thiab yav tom ntej ntawm peb lub lav—tsis yog tsuas pab cov neeg hluas hauv Minnesota (peb cov neeg ua hauj lwm yav tom ntej) thiab lawv tsev neeg nkaws xwb, tab sis tseem yuav pab rau lub lav cov neeg ua hauj lwm, cov lag luam, thiab kev lag luam deb dav tshaj qub tuaj.

Nyob rau thawj ob peb xyos ntawm lub neej, yog ncuu ua lub hlwb muaj kev loj hlob ceev tshaj plaws, nrog rau muaj kev hlav txuas cov hlab paj hlwb tshiab ntau dua 1 lab qhov nyob rau txhua vib nas this. Kev ntsib kev hais lus zoo, kev paub kev pom, thiab kev sib raug zoo yog qhov tseem ceeb rau kev loj hlob thiab kev txhim kho ntawm lub hlwb nyob rau ncuu sij hawm no. Kev nkag mus kawm rau cov kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau uas zoo yog qhov tseem ceeb heev vim tias yuav pab txhawb kev loj hlob ntawm lub hlwb rau cov me nyuam yaus. Qhov zoo ntawm cov kev kawm no yog pib los ntawm kev muaj cov neeg muab kev pab cuam uas muaj

peev xwm thiab muaj kev txawj ntse uas tuaj yeem txhawb pab txhua tus me nyuam tus yam ntxwv tshwj xeeb tau yam muaj txiaj ntsig zoo, suav nrog lawv lub peev xwm, thiab lawv tus yam ntxwv fab kab lis kev cai thiab kev hais lus.

Txhua tus neeg ntawm pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau nyias yuav muaj nyias ib zaj dab neeg sib txawv los hais qhia, nyias muaj nyias ib txoj hau kev sib txawv los rau txoj hauj lwm no, tab sis ib yam uas zoo sib xws ces yog: qhov teeb meem cuam tshuam loj uas tuaj yeem tshwm sim rau lub neej ntawm tus me nyuam thiab lawv tsev neeg.



Minnesota lees paub txog qhov yuav tsum tau nce nyiaj nqi zog thiab nyiaj xoom qhaub ntxiv rau cov neeg ua hauj lwm hauv pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau. Tab tom muaj kev siv zog thoob plaws lub lav los txhawb pab qhov kev pib no. Kawm paub ntau ntxiv ntawm nplooj 22.

“Kuv hnov tias nws yog ib qho tshwj xeeb heev uas raug hu tias yog ib tug neeg twg thawj tug xib hwb. Nyob li ntawm kuv, kuv hnov tau tias ‘muaj kev zoo siab’ 100% uas tau siv lub sij hawm txhua hnuv nrog kuv ‘cov me nyuam me’ nyob. Cov me nyuam no txhawb kuv lub zog los ntawm lawv lub dag zog, kev xav paub, thiab kev ntseeg siab. Qhov no txhawb kom kuv muaj siab siv zog tshaj plaws los qhia lawv kom zoo tshaj plaws txhua hnuv.”

—Leanne, Tus Xib Hwb Qhia txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, Taylors Falls



Txij li xyoo 2024, 79% ntawm cov tsev neeg hauv Minnesota muaj kev xav tau cov chaw muab kev saib xyuas thiab kev kawm thaum tseem yau.¹



Tus Neeg Muab Kev Pab Cuam Los Ntawm Haiv Neeg Tsawg thiab Tus Kws Pab Sab Laj Txog Kev Mob Puas Siab Puas Ntsws txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau

★ Minneapolis, MN

“Kuv yog ib leeg niam uas tseem hluas thiab kuv tau siv cov kev pab cuam hauv zej zog. Kuv tau txais nyiaj nqi zog rau kev ua hauj lwm pab dawb. Kuv lub siab qhib plho los nyiam txoj hauj lwm no vim yog xav paub tias lawv ua dab tsi, vim li cas lawv thiaj ua li ntawd.”

—Louisa Lussier

Louisa Lussier
Tus Thawj Saib Xyuas Kev Ua Hauj Lwm thiab Kev Ua Raws Cai Lij Choj, Baby's Space

Louisa txoj hauj lwm yog pib los ntawm kev ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau tom qab nws tau txais nyiaj pab rau kev ua hauj lwm pab dawb. Kawm paub seb nws siv kev txhawb pab los ntawm nws lub zej zog los saib xyuas cov me nyuam yaus thiab tsev neeg li cas.

Megan Eastman, MSW, LICSW
Tus Kws Pab Sab Laj txog Kev Puas Siab Puas Ntsws rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, Tus Thawj Saib Xyuas Kev Noj Qab Haus Huv Rau Me Nyuam Yaus, Mino-Bimaadiziwin Wellness Clinic

Megan txhawb pab cov me nyuam yaus thiab cov neeg saib xyuas me nyuam rau Red Lake Nation thiab lwm qhov chaw ntau ntxiv hauv Cheeb Tsam Plawv Nroog Ntxaib. Saib nws zaj dab neeg kom paub ntau ntxiv txog cov hau kev uas nws tau taug los caum cuag nws lub hom phiaj fab kev ua hauj lwm txog fab kev puas siab puas ntsws.

Mloog lawv cov dab neeg:

Nias los sis xab kees tus zauv QR hauv qab no los mloog Louisa thiab Megan zaj dab neeg ua Lus Askiv los sis Lus Xab Pees Niv.

KeV los koom nrog thiab loj hlob hauv txoj hauj lwm kev saib xyuas me nyuam yaus thaum tseem yau yog muaj ntau txoj hau kev.

Cov luag hauj lwm them pib hauv kev saib xyuas me nyuam yaus thaum tseem yau, kev muab ntawv pov thawj, kev txhim kho kev ua hauj lwm, thiab kev kawm qib siab yog txhua txoj hau kev uas tuaj yeem siv los pab kom koj mus txog cov hauj lwm uas koj xav ua. Ntxiv nrog rau tej kev paub kev pom dhau los hauv kev ua hauj lwm tiag tiag xws li kev kawm thiab kev loj hlob ntawm tus me nyuam yaus, ua rau muaj ntau tus neeg nkag los ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau mus rau cov hau kev uas tsis yog ib txwm siv, nrog rau muaj keeb kwm yav dhau los nyob rau ntau suam xws li kev kawm txog liaj ia teb chaw, kev kawm txog tib neeg, kev kawm lej, kev kawm txog kev noj qab haus huv rau zej tsoom, thiab ntau yam ntxiv.

Nws nce rau ntawm tej lwb leej neeg los txiav txim siab seb lawv yuav xav los mus ua hauj lwm rau fab no thaum twg, thiab li cas.


Txoj hau kev mus rau kev ua hauj lwm piv txwv:

KeV nkag mus ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau yog muaj ntau qhov chaw. Txoj hau kev qhia ntawm no yuav pib nrog txoj hauj lwm qib pib, tab sis cov kauj ruam txuas mus no kuj tuaj yeem yog cov chaw pib tib yam nkaus thiab.



Cov Luag Hauj Lwm Them Pib
— Saib nplooj 10 —

- Tus Neeg Pab hauv Lub Tsev Saib Xyuas Me Nyuam Rau Tsev Neeg
- Tus Neeg Pab Hauv Chav Kawm hauv Lub Chaw Saib Xyuas Me Nyuam los sis Head Start
- Tus Neeg Pab Hauv Chav Kawm hauv Lub Khoos Kas Kev Kawm Thaum Tseem Yau Hauv Tsev Kawm Ntawv



KeV Muab Ntawv Pov Thawj thiab Kev Cob Qhia
— Saib nplooj 11 —

- Tus Neeg Pab Kev Saib Xyuas Me Nyuam
- Tus Neeg Pab Kev Kawm
- Tus Kws Pab Qhia txog Kev Xeeb Tub



Cov Ntawv Kawm Tiav Qib Siab (Associate's Degrees)
— Saib nplooj 12 —

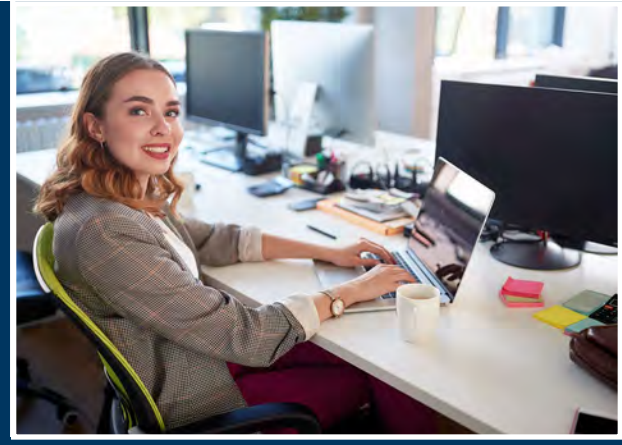
- Tus Xib Hwb Qhia Cov Me Nyuam Mos/Cov Me Nyuam Tab Tom Xyaum Mus Kev hauv Lub Chaw los sis Head Start
- Tus Xib Hwb Qhia Qib Preschool hauv Lub Chaw los sis Head Start
- Tus Neeg Pab Uas Muaj Kev Tshaj Lij hauv Cov Khoos Kas Hauv Tsev Kawm Ntawv



Cov Ntawv Kawm Tiav Qib Bachelor (Bachelor's Degrees)
— Saib nplooj 13 —

- Tus Xib Hwb Qhia Tseem Ceeb Hauv Chav Kawm
- Tus Kws Qhia Kev Txhim Kho Kev Ua Hauj Lwm
- Tus Neeg Tuaj Xyuas Tom Tsev

✓ *Nyob rau ntawm tej qhwb qho chaw nkag, yuav muaj ntau lub hwb tsam rau kev txhim kho kev ua hauj lwm uas tuaj yeem ua rau muaj kev paub thiab kev txawj ntse nce ntau ntxiv.*



“Kuv yog ib tug neeg kawm tiav Geography (Kev Kawm Txog Liaj Ia Teb Chaws) thiab tom qab ntawd kuv tau kawm tiav qib master txog fab Public Policy (Kev Tawm Txog Cai Rau Zej Tsoom). Kuv muaj lub siab xav paub txog ntau yam teeb meem hauv zej zog thiab ntseeg tias yam uas kuv yuav tuaj yeem ua kom muaj qhov sib txawj loj tshaj plaws ces yog kev saib xyuas me nyuam yaus thaum tseem yau. Kuv tau pib ua hauj lwm nrog Department of Education txog kev saib xyuas me nyuam yaus thaum tseem yau tam li yog ib tug neeg xyaum ua hauj lwm thiab tau ua hauj lwm nyob ntawm no txij thaum ntawd los.”

—Amanda, Tus Thawm Tuav Tswj Pob Nyiaj Pab Rau Kev Txhim Kho Cov Me Nyuam Ua Ntej Txog Hnub Nyooq Kawm Ntawv, Minneapolis/Thooob Lub Lav



Cov Ntawv Kawm Tiav Qib Siab Tshaj Plaws (Advanced Degrees)
— Saib nplooj 14 —

- Tus Neeg Ua Hauj Lwm Tswj Hwm Hauv Tsev Kawm
- Tus Kws Paub Tshwj Xeeb txog Kev Puas Siab Puas Ntsws rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Neeg Ua Hauj Lwm Tsev Qiv Ntawv rau Me Nyuam Yaus
- Tus Kws Pab Sab Laj Hauv Tsev Kawm

“Kuv nyiam kev qhia cov tsev neeg kom lawv tuaj yeem tawm tswv yim rau lawv tus kheej hauv chav yug me nyuam los sis chav kho mob. Kuv mob siab rau kev pab cov tsev neeg kom muaj lub sij hawm ua ntej yug me nyuam zoo tshaj plaws.”

—Rhonda, Tus Kws Pab Qhia txog Kev Xeeb Tub thiab Tus Kws Qhia txog Kev Yug Me Nyuam, Nroog Ntxaib



✓ *Tej hwb hom kws qhia ntawv yuav muaj lub luag hauj lwm tseem ceeb hauv kev txhawb pab cov me nyuam yaus thiab tsev neeg.*

Cov Luag Hauj Lwm Theem Pib

Muaj ntau tus neeg ua hauj lwm txog kev saib xyuas me nyuam yaus thaum tseem yau pib ua txoj hauj lwm qib pib thiab maj mam ua nce mus rau txoj hauj lwm qib siab dua los ntawm kev mus kawm kom tau cov ntaub ntawv lav loo, cov ntawv kawm tiav, thiab kev txhim kho kev ua hauj lwm ntxiv. Tsis tas li xwb, kuj tseem muaj ntau tus neeg nrhiav pom lawv txoj kev mob siab rau kev ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau dhau los ntawm kev tau nqis tes ua hauj lwm tiag-tiag thiab.

Kev nkag mus ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau yog muaj ntau txoj hau kev. Koj tuaj yeem pib tau nyob rau txhua lub hnub nyoo los sis txhua qib kev paub.

Cov Hauj Lwm Qib Pib Piv Txwv:

- Neeg Saib Xyuas Me Nyuam/Neeg Tu Me Nyuam
- Tus Neeg Pab Sab Laj Rau Kev Pw Hav Zoov
- Tus Neeg Pab Hauv Chav Kawm hauv Lub Chaw Saib Xyuas Me Nyuam los sis Head Start
- Tus Neeg Pab Hauv Chav Kawm hauv Lub Khoos Kas Kev Kawm Thaum Tseem Yau Hauv Tsev Kawm Ntawv
- Tus Neeg Pab hauv Lub Tsev Saib Xyuas Me Nyuam Rau Tsev Neeg
- Tus Neeg Pab Uas Muaj Kev Tshaj Lij
- Tus Thawj Coj/Tus Thawj Saib Xyuas Kev Ua Si Lom Zem
- Tus Neeg Ua Hauj Lwm Pab Cov Tub Ntxhais Hluas



Tshawb nrhiav ntau ntxiv txog cov hauj lwm qib pib thiab cov hauj lwm kev saib xyuas me nyuam yaus thaum tseem yau dhau los ntawm [Achieve MN](#) [Phau Ntawv Qhia txog Kev Ua Hauj Lwm Hauv Oos Lais](#).



Xav ua txoj hauj lwm saib xyuas me nyuam yaus los sis muab kev kawm rau me nyuam yaus thaum tseem yau puas yog? Mus saib lub khoos kas [Empower to Educate](#):



“Kev ua hauj lwm nrog cov me nyuam txij li thaum tseem hluas ua rau kuv paub tias kuv xav kom tuaj yeem qhia, thiab pab cov me nyuam yaus tau zoo dua qub tuaj. Kev saib xyuas me nyuam thaum tseem hluas ua rau kuv muaj kev hlub tshua rau cov me nyuam yaus heev.”

—Brooklyn, Tus Xib Hwb Qhia Qib Preschool, Plainview



Kev Muab Ntawv Pov Thawj thiab Kev Cob Qhia

Tom qab ua txoj hauj lwm qib pib hauv kev saib xyuas me nyuam yaus thaum tseem yau lawm, muaj ntau tus neeg ua hauj lwm uas xav mus rau kauj ruam tom ntej hauv lawv txoj hauj lwm yuav nrhiav txoj hau kev ua cov ntawv pov thawj thiab lwm yam ntaub ntawv lav loo. Txawm hais tias yeej tsis tas yuav tsum yog neeg kawm siab tas li los xij, cov ntaub ntawv lav loo txog kev saib xyuas me nyuam yaus thaum tseem yau yuav tuaj yeem qhib lub qhov rooj mus rau lwm txoj hauj lwm ntau ntxiv.

Muaj ntau txoj kev xaiv txog kev ua ntaub ntawv lav loo hauv lav Minnesota. Cov hwv tsam kev ua ntaub ntawv hauv oos lais thiab tim ntsej tim muag hauv qab no yuav muab lub tswv yim txog tej kev muaj cai tsim nyog uas koj tuaj yeem siv los txhim kho koj daim ntawv qhia txog koj tus kheej tau. Tsis tas li xwb, ntau lub tsev kawm qib siab fab thev niv thiab tsev kawm ntawv hauv zej zog kuj muaj cov chav kawm 1 xyoo txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Txhim Kho Me Nyuam tib si.

“Kuv yeej tsis tau kawm ntawv hlo li txog thaum kuv muaj 30 tawm xyoo, tom qab kuv yug kuv thawj tug me nyuam tag. Kuv tau kawm txog chav kawm yug me nyuam uas zoo kawm nkaus thiab, tom qab muaj tus txheej txheem kev yug me nyuam zoo thiab muaj lub zog loj, kuv tau txais kev cob qhia los ua kws qhia rau tib co chav kawm uas zoo sib xws li no.”

—Jennifer, Tus Kws Qhia Leej Niam Leej Txiv txog ECFE, Nroog Rochester thiab Lake

Lub Hwv Tsam Kev Muab Ntawv Pov Thawj thiab Kev Cob Qhia Piv Txwv

Yog xav tau daim ntawv teev cov npe ntawv kawm tiav thiab cov ntawv pov thawj ntau ntxiv, mus saib [Daim Ntawv Txuas Tw A](#) ntawm nplooj 24.

1 Child Development Associate® (CDA)

Lub Child Development Associate® (CDA) daim ntawv pov thawj tuaj yeem yog ib kauj ruam tseem ceeb hauv cov hau kev mus rau kev ua hauj lwm txog kev saib xyuas me nyuam yaus thaum tseem yau. Daim ntaub ntawv lav loo no yuav muab txoj kev paub txog kev loj hlob ntawm me nyuam yaus qib tiag taw rau cov tib neeg uas tau txais. Cov neeg nkag los ua hauj lwm yuav tsum kawm kom tiav 120 xuab moos nrog kev mus nqis tes ua hauj lwm tiag-tiag 480 xuab moos, tsim ib daim ntawv teev cov hauj lwm, thiab koom nrog kev soj saib thiab kev xeem raws cai.

Mus saib [Council for Professional Recognition](#) kom paub ntau ntxiv txog kev teev npe thiab cov nyiaj pab uas muaj. Cim Tseg: Ntau lub tsev kawm ntawv qib siab hauv lav MN yuav txais CDA los ua credit rau txoj kev kawm los ua ntej.

Nrog CDA, cov tib neeg yuav tuaj yeem muaj cai tsim nyog ua cov hauj lwm xws li:

- Tus Neeg Pab Kev Saib Xyuas Me Nyuam
- Tus Neeg Pab Kev Kawm
- Tus Neeg Pab Hauv Chav Kawm

2 Daim Ntawv Lav Loo Ua Tus Neeg Pab Hauj Lwm Dawb

Lub Minnesota Professional Educator Licensing and Standards Board (PELSB) muab [Daim Ntawv Lav Loo Ua Tus Neeg Pab Hauj Lwm Dawb](#) rau cov neeg pab hauj lwm hauv Minnesota uas lees paub kev cob qhia ntxiv thiab kev npaj ua hauj lwm nrog cov tub ntxhais kawm.

3 Kev Cob Qhia Montessori

Montessori yog ib txoj hau kev rau kev kawm uas saib raws li kev ua tej dej num ub ua no los ntawm tus kheej, kev kawm yam tau nqis tes ua kiag, thiab kev ua si sib koom ua ke. Hauv chav kawm Montessori, cov me nyuam yaus yuav xaiv cov kev xaiv txog kev tsim yam tshiaib hauv lawv txoj kev kawm, thaum chav kawm thiab tus xib hwb uas tau txais kev cob qhia zoo yuav muab cov dej num uas haum rau lub hnub nyoo los koj qhia tus txheej txheem. Cov me nyuam yuav ua hauj lwm ua pab pawg thiab ua leej neeg kom paub thiab tshawb nrhiav txoj kev paub txog lub ntiaj teb.

Mus saib [Montessori Center of Minnesota](#) thiab [American Montessori Society](#) kom paub ntau ntxiv txog cov khoos kas kev cob qhia thiab kev kawm ntawm cov xib hwb.

4 Kev Muab Ntawv Pov Thawj txog Tus Kws Pab Qhia txog Kev Xeeb Tub

Lub hom phiaj ntawm tus kws pab qhia txog kev xeeb tub yog los pab tus neeg yug me nyuam, lawv tus(cov) me nyuam, thiab tsev neeg thooob plaws hauv txoj kev yug me nyuam. Tus kws pab qhia txog kev xeeb tub yog muaj ntau hom sib txawv, xws li cov kws pab qhia txog kev xeeb tub rau kev yug me nyuam thiab cov kws pab qhia txog kev xeeb tub tom qab yug me nyuam. Cov kev kawm uas tau txais ntaub ntawv pov thawj tuaj yeem siv sij hawm kawm txij li ob peb lub hlis mus txog 2 xyoo nce mus, tab sis feem ntau yuav tuaj yeem hloov pauv mus los kom haum rau cov neeg tuaj kawm txoj hauj lwm kom ua tau raws li cov cai. Lub Minnesota Department of Health tau teev [cov chaw tawm ntawv pov thawj rau tus kws pab qhia txog kev xeeb tub](#) uas tuaj yeem mus saib tau kom paub ntau ntxiv thiab teev npe rau ib qho khoos kas.

5 Txoj Kev rau Kev Cob Qhia Ua Ib Ntxaig rau Kev Saib Xyuas Me Nyuam Yaus

Minnesota Lub Department of Labor and Industry muab kev saib xyuas me nyuam yaus xam ua ib txoj lag luam kev cob qhia kev cob qhia ua ib ntxaig rau kev ua hauj lwm. Kev cob qhia ua ib ntxaig yog ib txoj hau kev uas koj tuaj yeem ke khwv nyiaj ke kawm uas yog tus tswv ntiav hauj lwm nqis peev rau lawv tus neeg ua hauj lwm los ntawm kev muab kev cob qhia txog cov txuj ci kev ua hauj lwm raws li lub peev xwm thiab txoj kev qhia uas cuam tshuam. Yuav kom ib tug neeg ua hauj lwm muaj cai tsim nyog tau txais qhov kev kawm rau kev cob qhia ua ib ntxaig, lawv yuav tsum:

1. Raug ntiav ua hauj lwm los ntawm tus tswv ntiav hauj lwm muab kev cob qhia ua ib ntxaig uas koom nrog thiab,
2. Raug txais nkag rau hauv tus tswv ntiav hauj lwm txoj kev cob qhia ua ib ntxaig uas ua tau raws li cov tsuam kab hais txog kev txawj ntse rau kev lag luam rau ib txoj hauj lwm tshwj xeeb.

Kawm paub ntau ntxiv txog [Qhov Kev Kawm txog Txoj Hau Kev Rau Kev Cob Qhia Ua Ib Ntxaig](#).

Tshawb Nrhiav Ntau Ntxiv!



Tshuaj xyuas tus tev xaib [Txhim Kho](#) hais txog rau cov peev txheej kev txhim kho kev ua hauj lwm thiab kev cob qhia rau

cov kws tshaj lij txog kev saib xyuas tsev neeg ntau ntxiv, cov neeg muab kev saib xyuas me nyuam yaus, thiab cov kws qhia ntawv thaum tseem yau.



Cov Ntawv Kawm Tiav Qib Siab (Associate's Degrees)

Kev kawm ntxiv dhau ntawm daim ntawv pov thawj kev kawm tiav lawm yuav tuaj yeem pab kom cov neeg uas xav ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau tuaj yeem ncv mus cuag qib hauj lwm tom ntej tau. Cov ntawv kawm tiav qib siab tshaj plaws yog cov ntawv kawm tiav ob xyoos uas tuaj yeem muab txoj hau kev mus rau pawg neeg ua hauj lwm uas yuav kawm tiav sai dua thiab pheej yig dua li lwm cov kev kawm. Qee zaus, cov tib neeg yuav tau txais lawv daim ntawv kawm tiav raws lawv tus kheej lub peev xwm.

Minnesota ntau Lub Tsev Kawm Qib Siab muaj daim ntawv kawm tiav ob xyoos uas tsum mus rau kev loj hlob ntawm me nyuam yaus/kev saib xyuas me nyuam yaus thaum tseem yau. Muaj qee cov kev kawm yuav muab [MN Transfer Pathway](#) kom cov tub ntxhais kawm ntawv tuaj yeem kawm tiav daim ntawv kawm tiav qib siab tshaj plaws thiab hloov ntawm qib siab mus rau Lav Minnesota Lub Tsev Kawm University tau yam tsis poob cov credits los sis tsis tau kawm cov chav kawm ntxiv.

Daim ntawv kawm tiav qib siab tshaj plaws tuaj yeem pab kom koj tau txais ib txoj hauj lwm los ua:

- Tus Xib Hwb Qhia Cov Me Nyuam Mos/Cov Me Nyuam Tab Tom Xyaum Mus Kev hauv lub chaw los sis Head Start
- Tus Xib Hwb Qhia Qib Preschool hauv lub chaw los sis Head Start
- Tus neeg pab uas muaj kev tshaj lij hauv cov khoos kas hauv tsev kawm ntawv
- Tus Neeg Tuaj Xyuas Tom Tsev
- Tus Neeg Saib Xyuas Cov Khoos Kas Zaub Mov Noj
- Thiab ntau yam ntxiv



Tshawb nrhiav ntau ntxiv txog cov hwm tsum rau kev saib xyuas me nyuam yaus thaum tseem yau uas muaj rau cov neeg muaj daim ntawv kawm tiav qib siab ntawm [tus vev xaib Achieve](#) los sis [Lav Minnesota State tus vev xaib Career Exploration](#).



“Kuv siv sij hawm 10 xyoo los kawm tau kuv daim ntawv kawm tiav qib siab txog fab kev saib xyuas me nyuam yaus thaum tseem yau. Kuv nyiam ua hauj lwm nrog cov me nyuam yaus... Kuv cov lus qhia ces yog txoj hauj lwm no yuav tau ua hauj lwm ntau heev. Tab sis qhov phaj tshab los ntawm kev saib kev pom tej me nyuam no loj hlob yog ib qho uas tsim nyog tshaj txhua yam.”

—Angie, Tus Xib Hwb Qhia, Nroog Chisago

★ Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav

Mus saib [MN Child Care Aware daim ntawv teev cov npe tsev kawm college thiab university uas tau txais kev pom zoo](#) txhawm rau saib daim ntawv teev cov npe tsev kawm uas muab cov ntawv kawm tiav qib siab, los sis mus saib Daim Ntawv Txuas Tw B ntawm nplooj 25.

★ Kev Pab Nyiaj Txiag Rau Koj Txoj Hauj Lwm

Hais txog rau cov ntau ntawv qhia paub ntau ntxiv txog kev pab nyiaj txiag rau koj txoj kev kawm, mus saib nplooj 16.



Cov Ntawv Kawm Tiav Qib Bachelor (Bachelor's Degrees)

Cov ntawv kawm tiav qib Bachelor yog cov ntawv kawm tiav qib siab uas cov tsev kawm qib siab thiab cov tsev kawm university muaj. Cov kev kawm feem ntau yuav kawm ntev li 4 xyoos, tab sis muaj tej co tuaj yeem kawm nyob rau ncuva 3-6 xyoo. Daim ntawv kawm tiav qib bachelor uas tsum mus rau kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau yuav pab kom cov neeg kawm tiav tuaj yeem mus ua hauj lwm tau hauv ntau qhov chaw saib xyuas me nyuam yaus thaum tseem yau.

Tsis tas li xwb, cov tub ntxhais kawm kuj tseem yuav tuaj yeem kawm qhov kev kawm uas suav nrog kev tau txais daim ntawv tso cai qhia ntawv hauv qhov Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, thiab/los sis Txoj Kev Kawm rau Me Nyuam Yaus Thaum Tseem Yau (Txij Yug Los-Qib 3).



Daim ntawv kawm tiav qib bachelor yuav pab kom koj tau ua ib txoj hauj lwm los ua:

- Tus Xib Hwb Qhia Qib K-6
- Tus Neeg Ua Hauj Lwm Txhawb Pab Me Nyuam Yaus
- Tus Kws Pab Sab Laj rau Me Nyuam/Tsev Neeg
- Tus Xib Hwb Qhia Tseem Ceeb hauv lub chaw los sis Head Start
- Tus Xib Hwb Qhia Kev Kawm Tshwj Xeeb
- Tus Kws Qhia Kev Txhim Kho Kev Ua Hauj Lwm
- Tus Nawj Uas Muaj Ntau Ntawv Teev Npe Raug Cai los sis Tus Kws Qhia Kev Noj Zaub Mov Zoo
- Thiab ntau yam ntxiv

Cim Tseg: Qee txoj hauj lwm tseem kom yuav tsum muaj cov ntau ntawv lav loo ntxiv.



Tshawb nrhiav ntau ntxiv txog cov hwm tsum rau kev saib xyuas me nyuam yaus thaum tseem yau uas muaj rau cov neeg muaj daim ntawv kawm tiav qib bachelor ntawm [tus vev xaib Achieve](#) los sis [Lav Minnesota State tus vev xaib Career Exploration](#).

“Kuv tau mus kawm hauv Concordia College-Moorhead, uas yog tau txais daim ntawv tso cai qhia ntawv rau Qib K-6 thiab Txij Yug Los-Qib 3. Kuv nyiam ua ib feem ntawm txhua tus tub ntxhais kawm txoj kev kawm mus thoob plaws hauv ib xyoos—lawv tau txais ntau yam kev txawj ntse txog kev ua neej thaum muaj hnub nyooq li no.”

—Tus Neeg Dhia Dej Num thiab Xib Hwb Qhia txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, Ogilvie



“Kuv kawm tiav kuv daim BA rau fab Kev Mob Puas Siab Puas Ntsws thiab Kev Txhim Kho Tsev Neeg txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau. Kuv tau ua hauj lwm hauv Head Start, Preschool, thiab ECFE tau 37 xyoo dhau los lawm thiab yeej tseem NYIAM kuv LUB LUAG HAUJ LWM uas ua nrog cov tsev neeg no!”

—Tus Xib Hwb Qhia ECFE/Tus Xib Hwb Qhia Kev Npaj Txhij rau Qib K/Tus Xib Hwb Qhia Qib Pre-K, Chisago Lakes

★ Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav

Mus saib [MN Child Care Aware daim ntawv teev cov npe tsev kawm college thiab university uas tau txais kev pom zoo](#) txhawm rau saib daim ntawv teev cov npe tsev kawm uas muab cov ntawv kawm tiav qib Bachelor, los sis mus saib Daim Ntawv Txuas Tw C ntawm nplooj 26.

Kawm paub ntau ntxiv txog kev thov daim ntawv tso cai ua xib hwb qhia dhau los ntawm [Professional Educator Licensing and Standards Board](#).

★ Kev Pab Nyiaj Txiag Rau Koj Txoj Hauj Lwm

Hais txog rau cov ntau ntawv qhia paub ntau ntxiv txog kev pab nyiaj rau koj txoj kev kawm, mus saib nplooj 16.



Cov Ntawv Kawm Tiav Qib Siab Tshaj Plaws (Advanced Degrees)

Cov ntawv kawm tiav qib siab tshaj plaws hauv kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau, kev ua thawj coj fab kev kawm, thiab kev tau txais ntawv tso cai los pab pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau kom loj hlob thiab txhim kho txuas ntxiv mus. Cov kev kawm no tsis yog tsuas muab lub hwm tsam rau kev ua hauj lwm hauv kev saib xyuas thiab kev kawm thaum tseem yau nkaus xwb tab sis kuj tseem muab rau txoj kev kawm qib siab, kev ua thawj coj, kev tawm tswv yim, thiab ntau yam ntxiv thiab.

Cov ntawv kawm tiav qib Master yog cov ntawv kawm tiav tom qab tiav qib siab uas qhia tias koj tau txais kev paub thiab kev txawj ntse qib siab heev lawm. Cov kev kawm no feem ntau yuav siv sij hawm ntev li 2 xyoos. Cov ntawv kawm tiav qib doctor yog cov ntawv kawm tiav qib siab uas feem ntau yuav tau txais tom qab kawm qib siab ntau xyoo tiav, uas yog lub sij hawm kawm tiav yuav sib txawv mus raws qhov kev kawm.



Daim ntawv kawm tiav qib master yuav pab kom koj tau ua ib txoj hauj lwm los ua:

- Tus Kws Paub Tshwj Xeeb txog Kev Puas Siab Puas Ntsws rau Cov Me Nyuam Mos Thiab Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Neeg Ua Hauj Lwm Tsev Qiv Ntawv rau Me Nyuam Yaus
- Tus Xib Hwb Qhia Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Kws Tshawb Fawb Txog Kev Kawm
- Tus Kws Kho Mob rau Tsev Neeg
- Tus Kws Paub Tshwj Xeeb Txog Kev Loj Hlob Ntawm Me Nyuam
- Tus Kws Pab Sab Laj Hauv Tsev Kawm
- Tus Kws Kho Mob Fab Kev Ua Hauj Lwm los sis Fab Lub Cev
- Tus Kws Qhia rau Leej Niam Leej Txiv
- Kws Kho Kev Hais Lus thiab Hom Lus Hais
- Tus Thawj Tsev Kawm/Tus Neeg Ua Hauj Lwm Tswj Hwm
- Thiab ntau yam ntxiv

Daim ntawv kawm tiav qib doctor yuav pab kom koj tau ua ib txoj hauj lwm los ua:

- Tus Kws Kho Mob Puas Siab Puas Ntsws rau Me Nyuam Yaus
- Tus Neeg Qhia Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau (Tsev Kawm Qib Siab los sis University)
- Tus Kws Tshawb Fawb Kev Kawm Txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau
- Tus Kws Tshawb Fawb Txoj Cai
- Thiab ntau yam ntxiv



Tshawb nrhiav ntau ntxiv txog cov hwm tsam rau kev saib xyuas me nyuam yaus thaum tseem yau uas muaj rau cov neeg muaj daim ntawv kawm tiav qib siab tshaj plaws ntawm [tus vev xaib Achieve](#).

- ★ **Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav**
Mus saib daim ntawv teev cov kev kawm uas muab cov ntawm kawm tiav qib siab tshaj plaws hauv Daim Ntawv Txuas Tw D ntawm nplooj 27.
- ★ **Kev Pab Nyiaj Txiag Rau Koj Txoj Hauj Lwm**
Hais txog rau cov ntau ntawv qhia paub ntau ntxiv txog kev pab nyiaj rau koj txoj kev kawm, mus saib nplooj 16.

“Tom qab thaj tsam li 10 xyoo ntawm kev qhia txog kev yug me nyuam, kuv tau txiav txim siab hloov mus ua hauj lwm nrog cov niam cov txiv tom qab yug lawv tus me nyuam tag, yog li kuv thiaj li rov qab mus kawm tiav M.Ed rau fab kev kawm rau leej niam leej txiv thiab tsev neeg.”

—Jennifer, Tus Kws Qhia Leej Niam Leej Txiv txog ECFE, Nroog Rochester thiab Lake



Muaj ntau txoj hau kev mus rau kev ua hauj lwm yam suav tsis txheeb hauv pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau.

Cov hau kev uas piav qhia hauv qab no tsuas yog sawv cev rau ob peb txoj hau kev ntawm ntau txoj kev xaiv rau cov neeg ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau. Txawm koj yuav pib los sis xaus koj txoj kev taug rau qhov twg los xij, nrhiav cov hwm tsam uas haum rau koj tej hom phiaj thiab tej kev nyiam tshaj plaws.

✓ Koj tuaj yeem koom nrog thiab ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau uas muaj ntau yam kev paub dhau los sib txawv txuas ntxiv mus tau.



✓ Kev txhim kho txoj hauj lwm txog kev saib xyuas me nyuam yaus thaum tseem yau yeej tsis muaj qhov xaus nyuaj hlo li. Txawm tias koj yuav xaiv txoj hau kev twg los xij, yeej muaj ntau yam kev xaiv txog kev txhawb pab rau koj.

“Kuv muaj daim AAS rau fab Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, daim AA rau fab Kev Kawm Nthuav Dav, kuv daim BS rau fab Kev Ua Si Lom Zem Kis Las thiab Kev Tuav Tswj, kuv daim Ntawv Tso Cai Ua Tus Thawj Saib Xyuas Kev Kawm Rau Zej Zog, Daim Master rau fab Kev Ua Thawj Coj Fab Kev Kawm, thiab kuv daim Ntawv Tso Cai Muab Kev Kawm Rau Leej Niam Leej Txiv.... Kuv nyiam tias yeej muaj yam sib txawv nyob rau txhua hnub.”

—Roxy, Tus Neeg Pab Tus Thawj Saib Xyuas Kev Kawm Rau Zej Zog/Kev Kawm Thaum Tseem Yau, Proctor thiab Hermantown

Kev Pab Nyiaj Txiag Rau Koj Txoj Hauj Lwm

Muaj ntau txoj kev xaiv txog kev pab fab nyiaj txiag rau cov neeg uas xav paub txog txhua yam hauj lwm fab kev saib xyuas me nyuam yaus thaum tseem yau.



Cim Tseg: Qhov no tsis yog daim ntawv teev tag nrho txhua yam kev txhawb pab fab nyiaj txiag uas muaj—dua li cov hvv tsam uas tau teev tseg hauv qab no lawm, thov mus nug ncaj qha los ntawm cov neeg sawv cev ntawm koj qhov kev kawm, daim ntawv tso cai, los sis daim ntawv pov thawj uas koj xav kawm kom paub ntau ntxiv txog kev pab fab nyiaj txiag.

● TEACH Cov Nyiaj Pab Rau Kev Kawm

TEACH Early Childhood® Minnesota yog ib lub khoos kas pab nyiaj rau kev kawm uas pab cov kws qhia rau kev saib xyuas me nyuam yaus thaum tseem yau thiab cov me nyuam txog hnuv nyoog kawm ntawv txhim kho lawv qib kev kawm, kev them nyiaj, thiab kev mob siab rau feem hauj lwm no kom nce siab ntxiv los ntawm kev mus kawm kom tau cov credits thiab cov ntawv kawm tiav qib siab. Cov nyiaj pab rau kev kawm yog muaj ob hom:

– Cov Nyiaj Pab rau Kev Kawm rau Cov Kws Qhia txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau los sis Cov Me Nyuam Txog Hnuv Nyoog Kawm Ntawv

Cov neeg muab kev pab saib xyuas me nyuam rau tsev neeg, cov neeg ua hauj lwm hauv lub chaw saib xyuas me nyuam, los sis cov neeg ua hauj lwm saib xyuas cov me nyuam txog hnuv nyoog kawm ntawv tuaj yeem tau txais nyiaj pab los mus kawm kom tau txais cov credit rau tsev kawm qib siab los sis daim ntawv kawm tiav qib siab los sis qib bachelor rau fab Kev Kawm txog Kev Loj Hlob Ntawm Me Nyuam Yaus los sis Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau ntawm Minnesota lub tsev kawm qib siab los sis tsev kawm univesity uas tau txais kev lav loo. TEACH Cov Nyiaj Pab Rau Kev Kawm yuav pab them 85% ntawm qhov nqi kawm ntawv thiab cov phau ntawv siab txog li 18 credits rau ib xyoo. Tsis tas li xwb, cov neeg tau txais nyiaj pab kuj tseem yuav tau txais nyiaj pab raug kev mus los thiab lub sij hawm so tib si thiab.

– Tus Kws Cob Qhia txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau los sis Cov Nyiaj Pab rau Kev Cob Qhia

Cov kws cob qhia, Cov Xib Hwb Qhia Uas Tau Txais Kev Pom Zoo Los Ntawm Achieve, thiab cov neeg koom nrog hauv Trainer Academy tuaj yeem tau txais kev pab nyiaj txiag los pab lawv kom Kev Ua Hauj Lwm Nce Qib thaum lawv mus txhim kho txoj kev kawm fab kev saib xyuas me nyuma yaus thaum tseem yau dhau los ntawm kev cob qhia los sis kev qhia zoo. Cov neeg tau txais nyiaj pab yuav tau txais nyiaj pab them nqi kawm ntawv thiab \$50 ntxiv rau txhua chav kawm uas kawm tiav. Tom qab cov nyiaj pab xaus lawm, ces cov neeg tau txais kev pab yuav tsum tau cog lus los pab qhia cov kev cob qhia uas tau txais kev pom zoo los ntawm Achieve yam tsawg kawg pab qho hauv ib xyoo los sis ua lawv txoj hauj lwm kws cob qhia twj ywm yam tsawg kawg 2 xyoo.

● Empower to Educate (cov nyiaj pab kawm ntawv thiab kev pab nyiaj)

Nrog kev pab nyiaj txiag los ntawm Minnesota Department of Children, Youth, and Families, **Empower to Educate** yuav pab cov kws qhia txog kev saib xyuas me nyuam yaus thaum tseem yau tam sim no thiab cov uas xav los ua txoj hauj lwm no kom muaj kev nce qib thiab tuav lawv cov hom phiaj fab kev ua hauj lwm txog kev saib xyuas me nyuam yaus. Lub khoos kas kev txhim kho pawg neeg ua hauj lwm muab kev pab fab nyiaj txiag, cov kev xaiv kev cob qhia pub dawb, kev cob qhia cov txuj ci ua hauj lwm, kev txhawb pab kev nrhiv hauj lwm, thiab cov hvv tsam kev uas kws taw qhia. Tsis tas li xwb, cov neeg koom nrog kuj tseem yuav tau txais kev txhawb pab yam tsis tu ncuu los ntawm Tus Kws Pab Tswv Yim rau Pawg Neeg Ua Hauj Lwm hauv cheeb tsam.

● Lub Khoos Kas Nyiaj Pab Txhawb Kev Kawm North Star Promise

Lub khoos kas Nyiaj Pab Txhawb Kev Kawm North Star Promise (NSP) yog ib txoj hau kev rau kev kawm ntawv thiab tsis them nqi rau txoj kev kawm qib siab rau cov neeg nyob hauv Minnesota ntawv cov tsev kawm uas muaj cai tsim nyog tam li yog lub khoos kas “pab nyiaj qib kawg” los ntawm kev them nqi kawm ntawv thiab cov nqi uas tseem tshuav tom qab tau siv lwm cov nyiaj pab rau kev kawm, nyiaj pab dawb, nyiaj pab kawm ntawv, thiab kev zam nqi kawm ntawv tag lawm.

Mus saib **Lub Khoos Kas North Star Promise tus vev xaib** rau cov ntau ntawv qhia paub ntau ntxiv txog kev muaj cai tsim nyog tau txais lub khoos kas thiab tus txheej txheem kev ua ntawv thov.

★ Lwm Cov Kev Xaiv rau Kev Pab Fab Nyiaj Txiag

- **Federal Pell Grants** feem ntau tsuas yog muab rau cov tub ntxhais kawm qib siab uas xav tau kev pab fab nyiaj txiag thiab tsis tau muaj daim ntawv kawm tiav qib bachelor, kawm tiav qib siab, los sis qib kws tshaj lij.
- **Lub Lav Cov Nyiaj Pab** yuav pab cov tub ntxhais kawm los ntawm cov tsev neeg khwv tau nyiaj tsawg thiab pes nrab rau cov nqi kawm ntawv hauv Minnesota cov tsev kawm qib siab los sis tsev kawm university uas muaj cai tsim nyog.
- **REETAIN Bonuses** yuav pab muab cov nyiaj tau los rau cov kws qhia txog kev saib xyuas me nyuam yaus thaum tseem yau thaum lawv tab tom npaj los ua hauj lwm rau feem no. Muab dhau los ntawm Child Care Aware.
- **MN Reconnect** muab nyiaj pab txog li \$1,000 rau ib semester rau cov tub kawm neeg laus uas muaj cai tsim nyog tau txais, txhawm rau koj mus pab them cov nqi ntawv, nqi kawm ntawv, los sis pab them nqi saib xyuas me nyuam los sis nqi caij tsheb mus los.
- **Cov Nyiaj Pab rau Kev Kawm txog Kev Txhim Kho Pawg Neeg Ua Hauj Lwm** yog muaj rau cov tub ntxhais kawm tshiab uas nkag tuaj mus kawm daim ntawv kawm tiav qib siab, cov kev kawm uas tau txais daim ntawv kawm tiav qib siab, los sis daim ntawv pov thawj kawm tiav. Cov nyiaj pab yog \$2,500 nce mus. Tiv tauj lub chaw hauj lwm kev txais neeg kawm los sis kev pab nyiaj txiag ntawm [Minnesota State College](#) txhawm rau kawm paub ntau ntxiv.



Tus Xib Hwb Qhia Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Tus Xib Hwb Qhia Ntawv rau Head Start Thaum Tseem Yau

★ St. Cloud, MN

“Kev paub tias kuv ua rau muaj kev hloov pauv rau lawv lub neej, yog txhua yam uas kuv cia siab tseg thiab npau suav txog thiab vim li ntawd kuv thiaj li nyiam tuaj ua hauj lwm txhua hnuv.”

—Katelyn Maday

Krisanne Forsman, MS

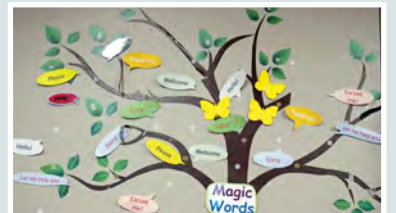
Tus Xib Hwb Qhia txog Kev Cuam Tshuam Pab Txij Yug Los-3 Xyoo/ ECSE, Sherburne N. Wright Special Education Co-op

Krisanne mus saib cov me nyuam yaus thiab lawv tsev neeg tom tsev txhawm rau pab lawv saib xyuas thiab txhawb pab tej kev xav tau fab kev loj hlob. Kawm kom paub tias seb nws muab txoj kev tsoom xam mus rau kev kawm koj siv ua ke nrog tej kev xav fab kev kawm tshwj xeeb hauv nws txoj hauj lwm li cas.

Katelyn Maday

Tus Xib Hwb Qhia Ntawv rau Head Start Thaum Tseem Yau, Reach Up Head Start

Katelyn tau pib ua hauj lwm rau pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau los ntawm kev ua hauj lwm pab dawb ntawm lub chaw saib xyuas me nyuam, uas tau ntiav nws ua hauj lwm thaum nws tseem yog me nyuam kawm ntawv hauv tsev kawm them siab. Mloog ntxiv txog nws txoj kev mob siab rau kev pab cov me nyuam mos liab thiab cov me nyuam yaus hauv daim vis dis aus no.



Mloog lawv cov dab neeg:

Nias los sis xab kees tus zauv QR hauv qab no txhawm rau saib Krisanne thiab Katelyn cov dab neeg ua Lus Askiv los sis Lus Xab Pees Niv.



Cov Hwv Tsam Tau Txais Nyiaj Pab

Muaj pob nyiaj pab uas yuav muab pab rau cov koom haum los tsim kom muaj pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau uas qhia txog kev muaj cov tub ntxhais kawm ntau haiv neeg sib txawv hauv lub lav thiab xyuas kom ntseeg tias txhua tus tub ntxhais kawm yeej tuaj yeem nkag tau mus rau cov kws qhia ntawv thaum tseem yau uas qhia tau zoo.



● Tsim Koj Tus Kheej Txoj Hau Kev rau Cov Neeg Laus—Minnesota Department of Education

Lub Minnesota Department of Education muaj ib lub khoos kas pab nyiaj nyob raws li Minnesota Statutes 122A.73 rau [cov khoos kas Tsim Koj Tus Kheej Txoj Hau Kev \(GYO\)](#) los pab cov hauj lwm hauv zeg zog uas yuav ua kom muaj cov xib hwb ua hauj lwm hauv lav Minnesota coob tuaj ntxiv thiab muaj ntau haiv neeg sib txawv. Lub khoos kas no:

- Tsim mus rau kev nrhiav cov kws qhia ntawv uas yog neeg tawv nqaj muaj xim
- Yuav tsum ua kom tau txais daim ntawv tso cai qhia ntawv uas tau txais kev pom zoo los ntawm Minnesota Professional Educator Licensing and Standards Board (PELSB) (rau kev saib xyuas me nyuam yaus thaum tseem yau qhov no yuav yog: Daim Ntawv Tso Cai txog Kev Kawm Tshwj Xeeb rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau los sis Daim Ntawv Tso Cai txog Kev Kawm Txij Yug Los—Qib 3)

● Grow Your Own Early Childhood and Family Educator (GYO EC&FE)—Minnesota Department of Children, Youth, and Families

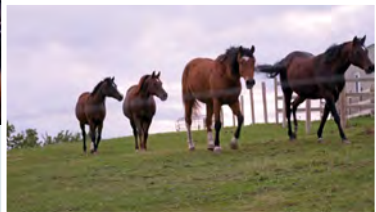
Lub Minnesota Department of Children, Youth, and Families muaj nyiaj los pab rau [cov khoos kas Grow Your Own Early Childhood and Family Educator](#) txhawm rau txhim kho pawg neeg ua hauj lwm txog kev kawm rau kev saib xyuas me nyuam yaus thaum tseem yau uas qhia txog kev muaj cov tub ntxhais kawm ntau haiv neeg hauv lub lav coob dua qub tuaj thiab ua kom ntseeg tau tias txhua tus tub ntxhais kawm yuav tuaj yeem nkag tau mus ua cov kws qhia ntawv thaum tseem yau zoo yam muaj vaj huam sib luag.

- Lub hom phiaj ntawm lub khoos kas no yog los tuav, tsim, los sis nthuav dav lub khoos kas kev npaj rau me nyuam yaus thaum tseem yau thiab pab nyiaj rau cov tub ntxhais kawm, cov nyiaj pab them nqi kawm ntawv, los sis kev qhia ntawv/kev muab tso ua hauj lwm ntawm cov tub ntxhais kawm.
- Qhib rau cov chaw saib xyuas me nyuam uas tau txais ntawv tso cai, cov koog tsev kawm ntawv thiab cov tsev kawm ntawv charter, Head Start, cov tsev kawm ntawv qib siab, thiab lwm lub chaw uas tsis yog tsoom hww

● Lub Khoos Kas Pua Txoj Kev Mus Ua Xib Hwb Qhia Ntawv Tshwj Xeeb—Minnesota Department of Education

Lub Minnesota Department of Education muaj nyiaj pab raws li Minnesota Statutes nqe 122A.77, rau cov nyiaj pab hauv [Lub Khoos Kas Pua Txoj Kev Mus Ua Xib Hwb Qhia Ntawv Tshwj Xeeb](#) los tsim txoj hau kev rau cov xib hwb qhia kev kawm tshwj xeeb Qib 3 los sis Qib 4 uas tau txais kev cob qhia, thiab tau txais ntawv tso cai.

- Kev koom tes ntawm cov khoos kas npaj rau cov kws qhia ntawv thiab cov tsev kawm ntawv qib K-12 los nrhiav thiab npaj cov neeg ua hauj lwm kom dhau los ua cov xib hwb qhia ntawv tshwj xeeb Qib 3 los sis Qib 4 uas muaj ntawv tso cai txhij txhua
- Qhib rau cov koog tsev kawm hauv Minnesota, cov tsev kawm charters, cov tsev kawm ntawv uas Haiv Neeg Tsawg tswj hwm, thiab cov chaw koom tes



Tus Neeg Pab Saib Xyuas Me Nyuam Rau Tsev Neeg thiab Tus Kws Qhia Txog Kev Txhom Kho Kev Ua Hauj Lwm Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau

★ Rochester, MN

Stacy Boysen
Tus Neeg Pab Saib Xyuas Me Nyuam Hauv Tsev/Tus Kws Qhia Txog Kev Txhom Kho Kev Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau, Early Discoveries Family Child Care

Stacy yeej tsis tau npaj siab yuav los ua ib tug neeg saib xyuas me nyuam hlo li, tab sis nws kuj tsis xav tsis tawm tias xyov nws tus kheej yuav mus ua lwm yam dab tsi hlo li. Hauv nws zaj dab neeg, nws tham txog kev tau txais daim ntawv tso cai, uas yog siv cov nyiaj pab los kawm tiav qib siab, thiab kev txhawb pab cov me nyuam yaus thaum los ua tus tswv lag luam.



“Qhov kev cuam tshuam uas kuv xav tias pab muaj yog loj heev. Nws mus deb tshaj pab cov phab ntsa tsev lawm.”

—Stacy Boysen

Mloog lawv zaj dab neeg:

Nias los sis xab kees tus zauv QR hauv qab no los mloog Stacy zaj dab neeg ua Lus Askiv los sis Lus Xab Pees Niv.



Cov Khub Koom Tes thiab Cov Peev Txheej Ntau Ntxiv

Tshawb nrhiav cov khoos kas uas koom tes nrog lub lav thiab tsom mus rau kev txhawb pab pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau.

Achieve

Achieve, Minnesota Lub Center for Professional Development, yuav pab cov neeg ua hauj lwm txog kev saib xyuas me nyuam yaus thaum tseem yau txhim kho lawv cov txuj ci thiab ncaug lawv lub hom phiaj fab kev ua hauj lwm.

- Teeb cov askhauj ntiag tug thiab cov askhauj rau lub chaw
- Txuas nrog kev npaj phiaj xwm rau kev ua hauj lwm
- Nrhiav cov hws tsam kev cob qhia thiab ntau yam ntxiv

Mus saib Achieve

Child Care Aware of MN

Child Care Aware of Minnesota txhawb pab kev loj hlob fab kev ua hauj lwm ntawm cov kws qhia txog kev saib xyuas me nyuam yaus thaum tseem yau thiab muab cov tsev neeg txuas mus rau txoj kev saib xyuas me nyuam zoo.²

- Nrhiav cov ntaub ntawv hais txog kev txhim kho kev ua hauj lwm
- Tshawb nrhiav cov peev txheej rau cov kev kawm txog kev saib xyuas me nyuam thiab ntau ntxiv
- Nkag mus rau cov nyiaj pab dawb thiab cov nyiaj pab rau kev kawm

Mus saib Child Care Aware

Child Care Wayfinder

Child Care Wayfinder yog koj lub laj txheej kev tshawb nrhiav ib kauj ruam rau kev pib thiab kev ua kom cov kev kawm txog kev saib xyuas me nyuam loj hlob hauv Minnesota. Wayfinder muab kev txhawb pab thiab cov peev txheej uas haum rau tus kheej los pab kom cov kev kawm txog kev saib xyuas me nyuam ua tiav.

Mus saib Wayfinder

Develop

Develop, Minnesota's Quality Improvement and Registry, muab kev tsim kho kev ua hauj lwm thiab kev txhim kho kev ua kom tau zoo los txhawb pab kev kawm thaum tseem yau thiab kev saib xyuas cov me nyuam txog hnub nyoog kawm ntawv.

- Tsim cov phiaj xwm kev txhim kho kev ua hauj lwm
- Nrhiav cov hom phiaj kev cob qhia
- Tshawb nrhiav cov kws cob qhia thiab cov kws taw qhia, thiab ntau ntxiv

Mus saib Develop

Minnesota Lub Moj Khaum Hauj Lwm Hais Txog Kev Paub thiab Kev Muaj Peev Xwm

Yam uas cov kws tshaj lij fab kev saib xyuas me nyuam yaus thaum tseem yau thiab kev kawm yuav tsum tau paub thiab tuaj yeem ua yog dab tsi? [Minnesota Lub Moj Khaum Hauj Lwm Hais Txog Kev Paub thiab Kev Muaj Peev Xwm](#) rau Cov Kws Tshaj Lij Txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau yuav teev qhia txog yam uas tus kws qhia kev saib xyuas me nyuam yaus thaum tseem yau yuav tsum tau paub txog kev tshawb fawb thiab kev xav, nrog rau cov txuj ci thiab lub peev xwm uas yuav tsum tau muaj los ua hauj lwm rau feem no kom tau txais txiaj ntsig zoo.

Saib KCF

Lav Minnesota Cov Tsev Kawm Qib Siab Thaub Cov Tsev Kawm University: Kev Tshawb Nrhiav txog Kev Ua Hauj Lwm

Lav Minnesota cov tsev kawm qib siab thaub cov tsev kawm university muab cov cuab yeej hauv oos lais rau cov neeg Minnesota nyob rau fab kev npaj phiaj xwm thiab kev kawm txog kev ua hauj lwm.³ Cov hauj lwm thiab cov kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau yog tau muab teev tseg rau hauv ntau ntu ntawm tus vev xaib.

Mus saib Kev Tshawb Nrhiav txog Kev Ua Hauj Lwm

Parent Aware

Lub luag hauj lwm ntawm **Parent Aware** yog los pab cov tsev neeg nrhiav txoj kev saib xyuas thiab kev kawm zoo uas lawv cov me nyuam yuav tsum tau muaj kom kawm tiav hauv tsev kawm ntawv thiab lub neej. Cov kws tshaj lij fab kev saib xyuas me nyuam yaus thiab kev kawm thaum tseem yau yuav ua lub luag hauj lwm tseem ceeb los pab ua kom tiav lub luag hauj lwm no.

Tus neeg koom nrog hauv Parent Aware yuav:

- Ua raws li cov cai hais txog kev noj qab haus huv thiab kev nyab xeeb kom zoo tshaj qib tiag taw
- Tau txais kev txhawb pab txog kev siv cov kev coj ua zoo tshaj plaws
- Muaj cai tsim nyog tau txais cov txiaj ntsig ntau ntxiv

Kev koom nrog Parent Aware yog tsis sau nqi dab tsi. [Kawm paub ntau ntxiv txog Star Ratings.](#)⁴

Mus saib Parent Aware

Kev Hloov Kho Minnesota Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau

Lub luag hauj lwm ntawm **Kev Hloov Kho Minnesota Pawg Neeg Ua Hauj Lwm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau** yog txhawm rau tsim thiab txhawb nqa cov phiaj xwm ntaus tswv yim los txhawb kom muaj pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau uas ua hauj lwm tau zoo thiab tau txais nyiaj hli yam ncaj ncees tsim nyog.⁵

- Nrhiav cov ntaub ntawv qhia paub hais txog cov peev txheej los txhawb pab kev saib xyuas thaum tseem yau thiab kev kawm, thiab ntau yam ntxiv.

Mus saib Workforce Site

TEACH

Lub **TEACH Early Childhood National Center** muaj ib daim ntawv teev cov npe hauj lwm fab kev saib xyuas me nyuam yaus thaum tseem yau. **TEACH** Cov Nyiaj Pab Rau Kev Kawm kuj tseem muaj dhau los ntawm Child Care Aware tib si thiab.

Mus saib TEACH



Tus Xib Hwb Qhia Txog Kev Saib Xyuas Me Nyuam Hauv Lub Chaw thiab Tus Kws Qhia Uas Nkag Siab Txog Leej Niam Leej Txiv

★ Minneapolis, MN

Kelly Suzick

Tus Neeg Pab Tus Thawj Saib Xyuas Lub Khoos Kas, Four Directions Family Center

Hauv Kelly lub luag hauj lwm, nws saib xyuas cov kev kawm, tos txais cov tsev neeg, pab hauv chaw kawm, thiab ntau yam ntxiv. Saib tias seb yog vim li cas nws thiab xav tias kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau yog muaj txiaj ntsig zoo rau txhua tus me nyuam yaus thiab tsev neeg.

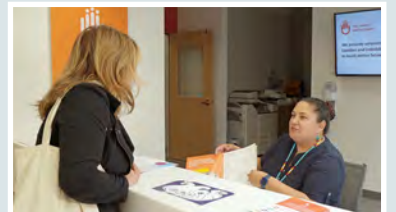
Nikki Lepowsky

Tus Neeg Dhia Dej Num Txog Kev Txhim Kho Kev Ua Kom Zoo, Child Care Aware of Minnesota

Nikki txhawb pab cov kev kawm txog kev saib xyuas me nyuam uas tab tom nrhiav kom tau txais Parent Aware Rating, uas yog muab cov tib neeg thiab cov lag luam txuas nrog lub lav cov laj txheej. Kawm paub txog tias seb nws txoj pib ntawm kev ua neeg saib xyuas me nyuam los mus txog kev kawm tiav qib siab rau fab Kev Kho Mob Puas Siab Puas Ntsaws rau Me Nyuam Yaus thiab lwm yam tau li cas.

“Kev muab lub hws tsam rau cov me nyuam rais los ua cov neeg uas lawv xav ua, ua cov neeg uas peb xav kom lawv ua, yuav tshwm sim muaj tseeb tau los tsuas yog thaum peb muab kev txhawb pab thiab muaj cov tib neeg uas txhawb pab lawv txuas ntxiv mus.”

—Nikki Lepowsky



Mloog lawv cov dab neeg:

Nias los sis xab kees tus zauv QR hauv qab no los mloog Kelly thiab Nikki zaj dab neeg ua Lus Askiv los sis Lus Xab Pees Niv.



Tej Kev Xav Tau Neeg Ua Hauj Lwm thiab Cov Ntsiab Lus txog Kev Nqis Tes Ua

Txawm hais tias yeej muaj ntau txoj kev pib plaws lub lav los txhawb pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau los xij, tab sis Minnesota yuav tsum tau nqis peev rau fab no txuas ntxiv mus los ntawm kev tsom mus rau kev nrhiav neeg ua hauj lwm thiab kev tuav cov neeg ua hauj lwm cia, kev nce qib hauv kev ua hauj lwm, thiab kev ua kom ntseeg tias yeej muaj lub laj txheej los txhawb nqa pawg neeg ua hauj lwm no.

- **Txoj Kev Xav Tau Tseem Ceeb: Qhov Tseem Ceeb ntawm Pawg Neeg Ua Hauj Lwm rau Kev Saib Xyuas thiab Kev Kawm Thaum Tseem Yau**

Tsab ntawv sau luv-luv [Txoj Kev Xav Tau Tseem Ceeb: Qhov Tseem Ceeb ntawm Pawg Neeg Ua Hauj Lwm rau Kev Saib Xyuas thiab Kev Kawm Thaum Tseem Yau](#) teev txog ntau yam kauj ruam tseem ceeb uas lub lav yuav tsum tau siv los ua kom ntseeg tau tias pawg neeg ua hauj lwm no yeej tau txais kev txhawb pab thiab cov tsev neeg yeej tuaj yeem nkag tau mus rau kev saib xyuas thiab kev kawm thaum tseem yau.⁶

- **Pawg Neeg Ua Hauj Lwm Zoo rau Txhua Tus Me Nyuam Hauv Minnesota**

[Pawg Neeg Ua Hauj Lwm Zoo rau Txhua Tus Me Nyuam Hauv Minnesota](#) tau raug teeb tsa los tsim ib txoj phiav xwm thiab lub sij hawm nqis tes ua hauj lwm los daws tej teeb meem nyuaj hauv lub laj txheej kev saib xyuas thiab kev kawm thaum tseem yau nyob rau niaj hnuv no.

Pawg Neeg Ua Hauj Lwm no tau teev ntau [cov lus qhia tseem ceeb](#) uas ua rau muaj kev mob siab rau cov teeb meem kev them nyiaj thiab kev tsis muaj neeg ua haujlwm txaus rau kev saib xyuas me nyuam thaum tseem yau. Yam uas suav nkag rau hauv qhov no yog qhov uas yuav tsum tau them nyiaj nqi noj nyob rau pawg neeg ua hauj lwm rau kev saib xyuas thiab kev kawm thaum tseem yau, uas yog qhia tias:

- Kev them nyiaj tsis zoo thiab kev tsis muaj kev txhawb pab thiab kev lees paub ua rau muaj kev muaj neeg ua hauj lwm tsis txaus thiab tsis



Pawg neeg ua hauj lwm saib xyuas me nyuam yaus thaum tseem yau yog ib pawg neeg tseem ceeb heev rau lub lav txoj kev lag luam thiab kev ua lag luam ib yam li qhov tseem ceeb rau cov me nyuam yaus thiab tsev neeg.

muaj peev xwm nrhiav cov neeg ua hauj lwm tshiab tau.

- Lub lav yuav tsum siv lub moj khaum hauj lwm txog kev them nyiaj uas nce nyiaj hli rau kev saib xyuas thiab kev kawm thaum tseem yau uas haum nrog txoj kev paub kev pom dhau los thiab kev kawm, thiab cov nyiaj txiaj ntsig, suav nrog lub sij hawm so uas tau txais kev them nyiaj thiab kev tuav pov hwm kev kho mob. Kev tsim kho ntawm lub moj khaum hauj lwm no yog tab tom ua thiab yuav ua daim ntawv tshaj qhia kom tiav nyob rau Lub Ib Hlis Xyoo 2025.⁷

[Lub khoos kas Great Start Compensation Support Payment](#) tau raug kos npe los ua txoj cai lij choj thaum Lub Tsib Hlis Xyoo 2023, uas yog ua rau Minnesota muaj lub khoos kas ruaj khov uas tsim los txhawb pab kev lag luam saib xyuas me nyuam yaus thiab cov neeg ua hauj lwm saib xyuas me nyuam yaus.

“Feem hauj lwm kev saib xyuas me nyuam yaus thaum tseem yau yog ib feem tseem ceeb tshaj plaws hauv cov me nyuam yaus lub neej, tseem ceeb tshaj mas yog peb lub ntiav teb yav tom ntej. Kev ua kom pawg neeg ua hauj lwm rau [kev saib xyuas me nyuam yaus thaum tseem yau] thiab yam uas peb ua yeej yog qhov tseem ceeb heev.”

—Carmen, Tus Hawj Saib Xyuas Kev Pab Cuam thiab Kev Kawm rau Tsev Neeg, Chisago Lakes



Koom Nrog. Loj Hlob. Txhawb Pab.
Kev sib koom ua ke, ces peb tuaj yeem ua kom muaj qhov sib txawv loj heev rau lub neej ntawm cov me nyuam, tsev neeg, thiab lawv cov neeg koom tes nyob ib puag ncig.



Daim Ntawv Txuas Tw A: Cov Ntawm Pov Thawj thiab Cov Ntawv Kawm Tiav



Alexandria Technical & Community College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#)
- [Tus Neeg Pab Kho Kev Hais Lus thiab Cov Lus Hais – Daim Ntawv Pov Thawj](#)

Central Lakes College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#)

Concordia St. Paul

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#) (hauv oos lais)

Dakota County Technical College

- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Txhim Kho Cov Tub Ntxhais Hluas – Daim Ntawv Pov Thawj](#) (hauv oos lais)
- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Txhim Kho Cov Tub Ntxhais Hluas – Daim Ntawv Kawm Tiav](#) (hauv oos lais)

Fond du Lac College

- [Kev Txhim Kho Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Kawm Tiav](#)

Hennepin Technical College

- [Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Kawm Tiav](#)

Institute for the Advancement of Family Support Professionals

- [Cov ntawv kawm pub dawb hauv oos lais rau Cov Kws Tshaj Lij Txhawb Pab Tsev Neeg](#) los kawm cov txuj ci tshiab thiab loj hlob hauv lawv txoj hauj lwm

Minneapolis Community & Technical College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#)

Minnesota North College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav](#)

Minnesota State College Southeast

- [Tus Neeg Pab Kev Saib Xyuas Me Nyuam – Daim Ntawv Pov Thawj](#) (hauv oos lais)
- [Kev Txhim Kho Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav](#) (hauv oos lais)

Minnesota West Community & Technical College

- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav](#)

Northland College

- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Pab Ua Hauj Lwm – Daim Ntawv Pov Thawj](#) (hauv oos lais)

Northwest Technical College

- [Cov Hauj Lwm Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)

Pine Technical & Community College

- [Daim Ntawv Pov Thawj txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau Yam Siv Sij Hawm Sai](#) (hauv oos lais)
- [Kev Txhim Kho Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav](#)

Rasmussen University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#) (hauv oos lais)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#) (hauv oos lais)

Ridgewater College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#) (hauv oos lais)
- [Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#) (hauv oos lais)

Rochester Community & Technical College

- [Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Pov Thawj](#)

Saint Cloud Technical and Community College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#) (hauv oos lais)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#)

Saint Paul College

- [Txoj Hauj Lwm Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Pov Thawj](#)
- [Txoj Hauj Lwm Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Kawm Tiav](#)

South Central College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab](#)

St. Catherine University

- [American Montessori Society Qhov Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj](#)

Cim Tseg: Nov tsis yog daim ntawv teev tag nrho cov kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau hauv Minnesota thiab yuav muaj kev hloov pauv tau.

Daim Ntawv Txuas Tw B: Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav Qib Siab (Associate Degree Programs)



Alexandria Technical & Community College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau Science](#)
- [Tus Neeg Pab Kho Kev Hais Lus thiab Cov Lus Hais – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Anoka Technical College

- [Tus Neeg Pab Kev Kho Mob Fab Kev Ua Hauj Lwm – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Central Lakes College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Concordia St. Paul

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Ua Yeeb Yam](#) (hauv oos lais)

Dakota County Technical College

- [Kev Kawm txog Me Nyuam Yaus thiab Tsev Neeg – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#) (hauv oos lais)
- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Txhim Kho Cov Tub Ntxhais Hluas – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#) (hauv oos lais)

Fond du Lac College

- [Kev Txhim Kho Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Txhim Kho Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Hennepin Technical College

- [Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb Uas Siv Tau](#)
- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Inver Hills Community College

- [Cov Chiv Keeb Tiag Taw Fab Kev Kawm – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Leech Lake Tribal College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Ua Yeeb Yam](#)

Minneapolis Community & Technical College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau Science](#)

Minnesota North College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#) (hauv oos lais)

Cim Tseg: Nov tsis yog daim ntawv teev tag nrho cov kev kawm txog kev saib xyuas me nyuam yaus thaum tseem yau hauv Minnesota thiab yuav muaj kev hloov pauv tau.

Minnesota State College Southeast

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#) (hauv oos lais)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#) (hauv oos lais)
- [Tus Neeg Txhawb Pab/Tus Kws Qhia Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Tsev Kawm Theem Pib Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#) (hauv oos lais)

Minnesota West Community & Technical College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Northland College

- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Pab Ua Hauj Lwm – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Northwest Technical College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Cov Hauj Lwm Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Pine Technical & Community College

- [Kev Txhim Kho Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)
- [Kev Txhim Kho Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)

Rasmussen University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#) (hauv oos lais)
- [Tus Neeg Pab Tus Kws Kho Mob Fab Lub Cev \(PTA\) – Daim Ntawv Kawm Tiav Qib Siab](#)

Ridgewater College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Rochester Community & Technical College

- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

Saint Cloud Technical and Community College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau Science](#)

Saint Paul College

- [Txoj Hauj Lwm Kev Txhim Kho Me Nyuam Yaus – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#)
- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

South Central College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau Science](#)
- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab Fab Kev Tshawb Fawb](#)

St. Catherine University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Siab txog Kev Tshawb Fawb Uas Siv Tau](#) (hauv oos lais)

Daim Ntawv Txuas Tw C: Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav Qib Bachelor (Bachelor Degree Programs)



Bemidji State University

- [Kev Kawm Theem Pib – Qib Bachelor Fab Kev Ua Yeeb Yam nrog Daim Ntawv Lav Loo Ua Ntej Kev Kawm Theem Pib](#)

Concordia St. Paul

- [Kev Txhim Kho Me Nyuam Yaus – Qib Bachelor Fab Kev Ua Yeeb Yam \(hauv oos lais\)](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Ua Yeeb Yam](#)

Martin Luther College

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Ua Yeeb Yam](#)

Metro State University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb Uas Siv Tau](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau Hauv Nroog – Qib Bachelor Fab Kev Tshawb Fawb](#)
- [Kev Kawm Tshwj Xeeb Hauv Nroog – Qib Bachelor Fab Kev Tshawb Fawb](#)

Minnesota State University Moorhead

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau yam tsis tas muaj daim ntawv tso cai – Qib Bachelor Fab Kev Ua Yeeb Yam \(hauv oos lais\)](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)
- [Txoj Hau Kev rau Kev Hloov Txoj Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)
- [Txoj Kev Kawm Sai-Sai: Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb txog Qib Master Fab Kev Tshawb Fawb txog Kev Kawm Tshwj Xeeb \(cov chav kawm qib MS yog kawm hauv oos lais tag nrho xwb\)](#)

Minnesota State University Mankato

- [Tus Kws Ntaus Phiaj Xwm Tawm Tswv Yim Txog Kev Kawm thiab Kev Coj Tus Cwj Pwm rau Kev Kawm Tshwj Xeeb – Qib Bachelor Fab Kev Tshawb Fawb](#)

Rasmussen University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Kawm Tiav Qib Bachelor \(hauv oos lais\)](#)

St. Cloud State University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)

St. Catherine University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

Southwest Minnesota State University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)
- [Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)
- [Kev Kawm Txog Fab Kev Qhia Paub: Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

University of Minnesota Crookston

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)

University of Minnesota Duluth

- [Kev Kawm Txog Tus Yam Ntxwv Ntawm Me Nyuam Yaus – Qib Bachelor Fab Kev Tshawb Fawb Uas Siv Tau](#)
- [Kev Kawm Qib Minor txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau](#)

University of Minnesota Morris

- [Kev Kawm Theem Pib – Qib Bachelor Fab Kev Ua Yeeb Yam nrog Daim Ntawv Lav Loo Ua Ntej Kev Kawm Theem Pib](#)

University of Minnesota Twin Cities

- [Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)
- [Kev Kawm Txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau thiab Kev Kawm Qib Pib – Qib Bachelor Fab Kev Tshawb Fawb txog Qib Master Fab Kev Kawm Siv Sij Hawm Kawm Tsib Xyoos](#)
- [Cov Chiv Keeb Tiag Taw rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb txog Qib Master Fab Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau Siv Sij Hawm Kawm Tsib Xyoos](#)

University of Northwestern – St. Paul

- [Kev Kawm Theem Pib – Qib Bachelor Fab Kev Tshawb Fawb nrog Daim Ntawv Lav Loo Ua Ntej Kev Kawm Theem Pib](#)

Walden University

- [Cov Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

Winona State University

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb \(hauv oos lais\)](#)
- [Kev Kawm Theem Pib txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Bachelor Fab Kev Tshawb Fawb](#)

Daim Ntawv Txuas Tw D: Cov Kev Kawm Uas Tau Txais Daim Ntawv Kawm Tiav Qib Bachelor (Advanced Degree Programs)



Capella University

- [Kev Kawm txog Kev Kawm Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Tshawb Fawb txog Kev Kawm \(hauv oos lais\)](#)

Concordia St. Paul

- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Ua Yeeb Yam txog Kev Kawm \(hauv oos lais\)](#)

Hamline University

- [Kev Kawm Thaum Tseem Yau Raws Tus Yam Ntxwv – Daim Ntawv Pov Thawj Kawm Tiav \(hauv oos lais\)](#)

Martin Luther College

- [Kev Tsom Mus Rau Kev Ua Tus Thawj Coj rau Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Kev Kawm Qib Master \(hauv oos lais\)](#)

Metro State University

- [Kev Kawm Tshwj Xeeb: Kev Kawm Hauv Nroog – Qib Master Fab Kev Tshawb Fawb](#)

Minnesota State University Mankato

- [Kev Kawm Tshwj Xeeb: Daim Ntawv Pov Thawj Kawm Tiav Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau \(hauv oos lais\)](#)
- [Kev Kawm Tshwj Xeeb: Daim Ntawv Pov Thawj Kawm Tiav rau Tus Kab Mob Hlwb Taj](#)
- [Kev Kawm Tshwj Xeeb - Qib Master Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

Minnesota State University Moorhead

- [Kev Kawm Tshwj Xeeb – Qib Master Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

St. Catherine University

- [Kev Kawm thiab Kev Ua Thawj Coj Ntawm Montessori – Qib Master Fab Kev Ua Yeeb Yam \(hauv oos lais\)](#)

St. Cloud State University

- [Kev Tswj Hwm thiab Kev Ua Thawj Coj Fab Kev Kawm \(PK-12\) – Qib Master Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

University of Minnesota Twin Cities

- [Kev Txhim Kho Me Nyuam Yaus thiab Cov Hluas Uas Siv Tau – Qib Master Fab Kev Ua Yeeb Yam \(hauv oos lais\)](#)
- [Kev Saib Xyuas thiab Kev Kawm Thaum Tseem Yau – Qib Master Fab Kev Kawm uas tsis siv daim ntawv tso cai](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Kawm txhawm rau thov daim ntawv tso cai ua xib hwb qhia](#)
- [Txoj Cai Hais Txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj Kawm Tiav](#)
- [Kev Kawm rau Tsev Neeg – Qib Master Fab Kev Kawm txhawm rau thov daim ntawv tso cai ua xib hwb qhia](#)
- [Kev Mob Puas Hlwb ntawm Cov Me Nyuam Mos thiab Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj Kawm Tiav \(hauv oos lais\)](#)
- [Kev Noj Qab Haus Huv rau Leej Niam thiab Me Nyuam – Qib Master Fab Kev Noj Qab Haus Huv rau Pej Xeem \(hauv oos lais\)](#)
- [Kev Kawm Tshwj Xeeb – Qib Master Fab Kev Kawm Fawb thiab kev muab ntawv tso cai](#)

University of St. Thomas

- [Kev Kawm Tshwj Xeeb txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Ua Yeeb Yam](#)

Walden University

- [Kev Tswj Hwm, Kev Tuav Tswj, thiab Kev Ua Thawj Coj txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Daim Ntawv Pov Thawj Kawm Tiav \(hauv oos lais\)](#)
- [Kev Tswj Hwm, Kev Tuav Tswj, thiab Kev Ua Thawj Coj txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Tshawb Fawb \(hauv oos lais\)](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Tus Kws Tshaj Lij Fab Kev Kawm \(hauv oos lais\)](#)
- [Kev Kawm txog Kev Saib Xyuas Me Nyuam Yaus Thaum Tseem Yau – Qib Master Fab Kev Tshawb Fawb \(hauv oos lais\)](#)

COV NTAUB NTAWV SAIB UA POV THAWJ

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